

## RESOLUTION 19-44

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DUNEDIN AMENDING THE CITY OF DUNEDIN EMPLOYEES' FLEXIBLE BENEFIT PLAN IN ORDER PERMIT OTHERWISE-ELIGIBLE EMPLOYEES TO CONTRIBUTE THE MAXIMUM AMOUNT ALLOWABLE TO HEALTH FLEXIBLE SPENDING ACCOUNTS; REPEALING ALL RESOLUTIONS IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Dunedin ("City") previously adopted the City of Dunedin Employee Flexible Benefits Plan (the "Flex Plan"), which has been amended from time to time; and

**WHEREAS**, the current provisions of the Flex Plan restricts contributions based on prior limits that regularly change; and

**WHEREAS**, the City Commission desires to amend the Flex Plan to increase the contribution limits and provide for them to automatically change in accordance with applicable law; and

**WHEREAS**, the City is authorized to amend the Flex Plan.

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DUNEDIN, FLORIDA, IN SESSION DULY AND REGULARLY ASSEMBLED:**

**Section 1.** Section C.2b of the Flex Plan is hereby amended to read as follows:

**2b.** If **C.2a** is "Other amount specified in **C.2b**", enter the maximum salary reduction amount that can be contributed to a Health Care Reimbursement Account in any Plan Year: ~~\$2,500~~ the maximum amount permitted under Code section 125(i), except for Eligible Employees participating in a high deductible health plan, whose maximum election is \$0.

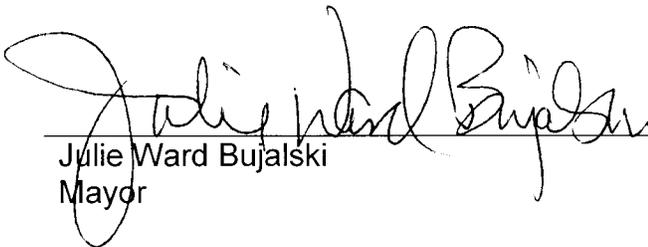
**Section 2.** The amended Flex Plan shall be maintained in the office of the Plan Administrator at the Department of Human Resources, Post Office Box 1348, Dunedin, Florida 34697-1348.

**Section 3.** All Resolutions or parts of Resolutions in conflict herewith be and the same are hereby repealed.

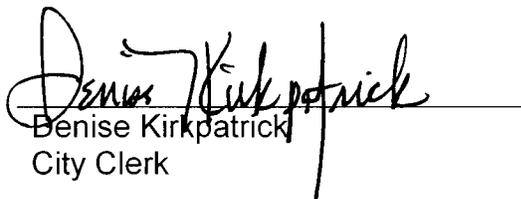
**Section 4.** The appropriate officers of the City of Dunedin are authorized to execute the amended Plan and notify participants.

**Section 5.** This Resolution shall be effective October 1, 2019.

**PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF DUNEDIN, FLORIDA, THIS 17th day of September, 2019.**

  
Julie Ward Bujalski  
Mayor

ATTEST:

  
Denise Kirkpatrick  
City Clerk