

ORDINANCE 19-08

AN ORDINANCE OF THE CITY OF DUNEDIN AMENDING CHAPTER 58, PENSIONS AND RETIREMENT, ARTICLE II, RETIREMENT, DIVISION 2, FIREFIGHTERS' RETIREMENT SYSTEM, OF THE CODE OF ORDINANCES OF THE CITY OF DUNEDIN; AMENDING SECTION 58-56, BENEFIT AMOUNTS AND ELIGIBILITY; PROVIDING FOR SEVERABILITY OF PROVISIONS; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Dunedin, Florida ("City"), has established the City of Dunedin Firefighters' Retirement System (the "Retirement System") for members of the Plan as defined in Section 58-51 of the City's Code of Ordinances ("Members"); and

WHEREAS, the City has entered into a collective bargaining agreement ("CBA") with Local #2327 of the International Association of Fire Fighters, AFL- CIO (the "Union") covering the term October 1, 2018 through September 30, 2021; and

WHEREAS, the CBA contains certain changes to the City's Retirement System pertaining to an increase of the monthly retirement subsidy; and

WHEREAS, to implement the pension changes contained in the CBA and comply with applicable pension laws, it is necessary to adopt an ordinance amending the Retirement System as set forth in Chapter 58 of the City's Code of Ordinances; and

WHEREAS, the City Commission finds that it is in the best interest of the City and its employees to amend the City Code to implement the aforementioned changes.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF DUNEDIN, FLORIDA, IN SESSION DULY AND REGULARLY ASSEMBLED:

Section 1: That Chapter 58, Pensions and Retirement, Article II, Retirement, Division 2, Firefighters' Retirement System, of the City of Dunedin Code of Ordinances, is hereby amended by amending Section 58-56, Benefit Amounts and Eligibility, subsection (e), *Retirement subsidy*, to read as follows:

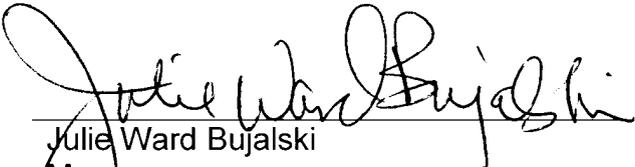
(e) *Retirement subsidy.* In addition to the benefit provided for in subsection (b) above, each retiree who has retired under normal retirement on or after October 1, 2018, or entered DROP on or after October 1, 2014, shall receive a monthly retirement subsidy payment following the cessation of their City employment equal to the number of complete years of credited service at the time of retirement multiplied by sixteen dollars (\$16), but not to exceed \$400 per month (amount estimated by the actuary). The retirement subsidy is payable for the life of the retiree and ceases on the last day of the month of death of the retiree. DROP participants are not eligible for the subsidy payment until termination of employment with the city. Each retiree who retired under normal retirement on or after March 21, 2003 but before October 1, 2016, shall continue to receive a monthly retirement subsidy payment equal to the number of complete years of credited service at the time of retirement multiplied by three dollars (\$3), but not to exceed \$75 per month. Each retiree who retired under normal retirement on or after October 1, 2016, but before October 1, 2018, shall continue to receive a monthly retirement subsidy payment equal to the number of complete years of credited service at the time of retirement multiplied by thirteen dollars (\$13), but not to exceed \$325 per month. This benefit shall be paid in lieu of the health subsidy benefit formerly provided for herein.

Section 2: If any section, subsection, sentence, clause, phrase of this ordinance, or the particular application thereof shall be held invalid by any court, administrative agency, or other body with appropriate jurisdiction, the remaining section, subsection, sentences, clauses, or phrases under application shall not be affected thereby.

Section 3: All Ordinances or parts of Ordinances in conflict herewith be and the same are hereby repealed.

Section 4: This Ordinance shall become effective immediately upon final passage and adoption.

PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF DUNEDIN, FLORIDA, THIS 21st day of February, 2019.



Julie Ward Bujalski
Mayor

ATTEST:



Denise M. Kirkpatrick
City Clerk

READ FIRST TIME AND PASSED: February 7, 2019

READ SECOND TIME AND ADOPTED: February 21, 2019