

FY 2016 Adopted Operating & Capital Budget



DUN  DIN

Home of Honeymoon Island



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Dunedin
Florida**

For the Biennium Beginning

October 1, 2014

Executive Director

CITY OF DUNEDIN, FLORIDA
ADOPTED OPERATING & CAPITAL BUDGET
FY 2016



CITY OFFICIALS

Julie Ward Bujalski
Mayor

Heather Gracy
Vice-Mayor

Deborah Kynes
Commissioner

Bruce Livingston
Commissioner

John Tornga
Commissioner

Robert DiSpirito
City Manager

Douglas Hutchens
Deputy City Manager

Thomas Trask
City Attorney

Denise Kirkpatrick
City Clerk

DUNEDIN

Home of Honeymoon Island



From left: Vice-Mayor Heather Gracy, Commissioner Bruce Livingston, Mayor Julie Ward Bujalski, Commission John Tornga, Commissioner Deborah Kynes

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Home of Honeymoon Island

BUDGET MESSAGE

*FY 2016 OPERATING &
CAPITAL BUDGET*



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October 1, 2015

City of Dunedin
542 Main Street
Dunedin, FL 34698

Honorable Mayor and Members of the City Commission,

I am pleased to submit the Adopted Operating and Capital Budget for the City of Dunedin for Fiscal Year 2016. This budget has been prepared in accordance with all applicable City, State, and Federal requirements and accounting standards. Gross expenditures for FY 2016 total \$73,661,808 including \$26,880,264 in the General Fund.

Dunedin, like most other cities in our area, is still experiencing relatively slow growth as we continue to adjust to the “new normal” following the Great Recession. There are many positive indicators reflected in the FY 2016 Adopted Budget. Property values have increased 6.15% citywide in FY 2016. Revenues for services, most notably for recreational programming and building services, have also increased significantly. In addition, there are no residential rate increases in the water, sewer, solid waste or reclaimed utility funds for FY 2016.

While revenue growth is steady, we must continue to be disciplined in our efforts to control expenditures to ensure they do not outpace revenue growth. The General Fund ensures the City can continue to provide basic City services such as Fire, Law Enforcement, Library, Parks & Recreation, etc. at current levels of service to our residents. Property tax revenue, one of the few revenue streams that are under the control of the governing body, have increased from 25% of total General Fund revenues in FY 2015 to 29% in FY 2016. For the first time since the economic downturn, the City budget will have no structural deficit in the General Fund. This, in part, is due to a property tax increase of 0.4 mills, resulting in a 4.1345 millage rate for FY 2016.

When there is a gap between revenues and expenses, there are two sustainable ways to balance the budget: reduce recurring expenditures or increase recurring revenues. A third option, use of fund balance, is not a long-term solution, but rather a short-term fix for a fund that supports ongoing operations. For the General Fund, which supports most of the City's major operations, this option is no longer available because the fund balance is currently below the minimum level (15%) identified in the City's current Reserve Policy. Special revenue and enterprise funds can only be used to support specific operating and capital needs. These funds may build up fund balance over several years to use towards larger projects, causing the fund balance to fluctuate greatly from year to year.

The FY 2016 budget process was, once again, led by identifying efficiencies and scouring for cuts in expenditures, economies of scale, and cost savings wherever possible, short of reducing or eliminating existing public services to our residents. This, combined with the adopted millage rate, will continue to move the General Fund ending unassigned fund balance closer to being in full compliance with the City's current Reserve Policy of 15% of annual operating expenditures.

This millage rate increase was by no means an easy decision. Unfortunately, after years of relying on reserves and down-sizing to help balance the budget, only one millage rate increase in twelve (12) years, and a reduction in millage rate in 2010, the General Fund was left in a somewhat vulnerable financial position.

At the adopted millage rate, the ending unassigned fund balance for FY 2016 is estimated at 13.3%. Without moving toward at least a 15% ending unassigned fund balance in the General Fund, the City's bond rating could eventually suffer and the City will not have the flexibility needed to absorb revenue shortfalls, unanticipated expenses, or weather another recession. The adopted FY 2016 millage rate of 4.1345 is actually lower than Dunedin's rate twelve (12) years ago in 2004 (4.4253). Dunedin's rate was more than 4 mills as recently as 2007 (4.0934). The adopted rate is lower than that of three of our municipal neighbors (Tarpon Springs at 5.4500, Largo at 5.3705, and Clearwater at 5.1550). Two additional neighbors are already above 4 mills (Oldsmar at 4.0500 and Safety Harbor at 4.0479). Of the 24 cities in Pinellas County, Dunedin currently ranks fourth lowest in "2014 Per Capita Taxes Levied," sandwiched between South Pasadena and North Redington Beach.

Budget Highlights

To provide long-term sustainability within the General Fund, the adopted budget includes an increase in property tax revenue in addition to revenues from new construction and annexations. This increase is generated through an estimated increase in property values of 6.15%, combined with an increase in the millage rate of 0.4 mills. This will generate an additional \$756,900 in revenue for the General and Community Redevelopment Agency (CRA) Funds in FY 2016.

Total citywide expenditures of \$73,661,808 reflect a 2.6% decrease in spending from FY 2015 adopted budget levels.

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHANGE FROM FY 2015 BUDGET
EXPENDITURES BY CATEGORY						
Personnel	22,579,618	23,438,205	23,810,566	23,251,155	24,944,157	4.8%
Operating	26,992,387	27,938,407	32,517,247	31,983,002	32,332,091	-0.6%
Capital	8,730,716	11,122,870	12,285,525	14,197,949	11,620,897	-5.4%
Other	11,131,439	7,030,684	7,011,581	12,184,381	4,764,663	-32.0%
TOTAL EXPENDITURES	69,434,160	69,530,166	75,624,919	81,616,487	73,661,808	-2.6%

Within the General Fund, expenditures have increased 9.1% as shown in the table below.

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHANGE FROM FY 2015 BUDGET
EXPENDITURES BY CATEGORY						
Personnel	12,627,941	13,422,395	13,289,248	13,329,248	14,417,839	8.5%
Operating	9,707,477	9,969,065	10,856,410	10,680,949	11,481,761	5.8%
Capital	340,487	1,042,414	295,700	295,700	592,257	100.3%
Other	1,263,616	554,405	188,807	188,807	388,407	105.7%
TOTAL EXPENDITURES	23,939,521	24,988,279	24,630,165	24,494,704	26,880,264	9.1%

Major changes included in the FY 2016 Adopted Budget include:

- No reductions in City services;
- No residential rate increases for water, sewer, solid waste, and reclaimed water services;
- Tax rate increase of 0.4 mills plus property value growth;
- 340.5 full-time equivalent (FTE) employees from a current level of 337.1 employees;
- New IT Division Director position;
- New Economic Development Specialist position;
- Bring all full-time personnel pay to living wage rates;
- Increase in personnel costs equal to 3%;
- Increase in health benefit costs of 9.5%;
- Decrease in aid to private organizations from \$133,807 in FY 2015 to \$123,907 in FY 2016;
- Elimination of the Parks & Recreation Capital Fund and Library Coop Fund, revenues will be restricted within the General Fund.

Fee increases for FY 2016 include:

- Building Permits & Fees;
- Marina –Part B slip rentals;
- Stormwater – Increase in equivalent residential unit (ERU) rate of 4.5%;
- Solid Waste - Increase in commercial rates of 5%;

Major capital projects included in the FY 2016 Adopted Budget include:

- Huntley Ave. Enhancements: \$450,000 (including \$225,000 CDBG grant);
- Corridor Improvements: \$200,000;
- Beltrees Street Reconstruction: \$960,000;
- San Salvador Dr. Reconstruction: \$860,000;
- Michigan Ave. Reconstruction: \$470,000;
- Water Treatment Plant Pretreatment System: \$530,000;
- Water Treatment Plant Membrane Treatment System: \$745,000;
- Wastewater Treatment Plant Ground Storage Tank & Booster Pump Station: \$2,406,000 (including \$1,082,910 SWFWMD grant);
- Wastewater Treatment Plant Denitrification Filter Rehabilitation: \$850,000.

Future Considerations

The current Penny for Pinellas Local Option Sales Tax was approved for a ten-year period ending December 31, 2020. A third extension of Penny for Pinellas will be voted on by referendum around 2017. Should the Penny not be renewed, funding for future capital projects would be significantly impacted. The City of Dunedin receives approximately \$3.3 million annually, which is largely used to maintain City facilities and infrastructure.

Development of the City budget is a complex and time-consuming endeavor. I would like to thank the City's Department Directors, and their staff, for working as a team to prepare this year's budget. I also wish to express my appreciation to Budget Manager Allison Broihier and the Finance Department for their hard work in leading the development of the budget. I am particularly grateful for the leadership and guidance provided by the Mayor and City Commission with regard to the fiscal stability of the City. It is also fitting to acknowledge the time and contributions of our citizen advisory Board of Finance, whose insights are quite valuable.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. DiSpirito".

Robert DiSpirito
City Manager

LONG-RANGE STRATEGIC PRIORITIES AND ANNUAL GOALS

On March 2, 2015, Dunedin's City Commission held a Strategic Planning Workshop. The exercise concluded with the identification of six (6) areas of strategic focus and initiatives for each to be addressed through 2021. The FY 2016 annual budget and departmental goals were developed in an effort to address these priorities and initiatives.

ECONOMIC DEVELOPMENT		Department Annual Goal(s) Tied to Strategic Priority
<ul style="list-style-type: none"> Identify, complete, and implement corridor plans. 		Economic Development: Goal 1 Planning & Development: Goal 2
<ul style="list-style-type: none"> Review incentives and develop policies for awarding. 		
<ul style="list-style-type: none"> Increase marketing efforts including tourism, sports, arts, culture, eco-tourism. 		City Commission: Goal 2 Parks & Recreation: Goals 2 and 8
<ul style="list-style-type: none"> Attract higher education component to City through entrepreneurial incubator. 		

FISCAL SUSTAINABILITY		Department Annual Goal(s) Tied to Strategic Priority
<ul style="list-style-type: none"> Pursue new and innovative public/private partnerships. 		Economic Development: Goal 2 Library: Goal 2 Parks & Recreation: Goal 3
<ul style="list-style-type: none"> Explore borrowing options and capacity for capital projects and their prioritization. 		
<ul style="list-style-type: none"> Fund the Capital Improvements Plan. 		City Manager: Goal 2
<ul style="list-style-type: none"> Implement and fund reserves in accordance with City's Fund Balance and Reserve Policy. 		City Commission: Goal 1 Finance: Goal 8
<ul style="list-style-type: none"> Identify range and options for revenue enhancements. 		Economic Development: Goal 2 Library: Goal 2 Parks & Recreation: Goal 3

INFRASTRUCTURE		Department Annual Goal(s) Tied to Strategic Priority
<ul style="list-style-type: none"> Identify and prioritize major capital projects. 		
<ul style="list-style-type: none"> Implement Water & Wastewater Utility Master Plan. 		
<ul style="list-style-type: none"> Develop a comprehensive Information Technology Plan. 		City Manager- IT Services: Goal 2
<ul style="list-style-type: none"> Provide for neighborhood enhancement. 		Economic Development: Goals 1 and 2
<ul style="list-style-type: none"> Update Stormwater Utility Master Plan. 		
<ul style="list-style-type: none"> Develop a Multimodal Transportation Plan for the City, including roads, sidewalks, and urban trails. 		
<ul style="list-style-type: none"> Evaluate alternative energy sources. 		

INTERNAL SERVICES AND OPERATIONS	Department Annual Goal(s) Tied to Strategic Priority
<ul style="list-style-type: none"> Update the City's Comprehensive Plan. 	
<ul style="list-style-type: none"> Update the City's Disaster Management Plan. 	Fire: Goal 1
<ul style="list-style-type: none"> Create a comprehensive security plan, including both physical assets and cyber-security tactics. 	
<ul style="list-style-type: none"> Adopt and implement a Parks & Recreation Strategic Plan. 	

HUMAN CAPITAL AND RELATIONSHIPS	Department Annual Goal(s) Tied to Strategic Priority
<ul style="list-style-type: none"> Develop and enhance ways to increase two-way communication with the community. 	Communications: Goals 1 and 2 Parks & Recreation: Goals 2 and 7 Public Works- Solid Waste: Goal 2
<ul style="list-style-type: none"> Increase the effectiveness of advisory boards through the establishment of expectations, training, and evaluation. 	City Clerk: Goals 1 and 2
<ul style="list-style-type: none"> Establish customer service philosophy and performance measures, to include training for staff. 	
<ul style="list-style-type: none"> Develop a Strategic Plan for advocacy at all levels of government. 	

HUMAN RESOURCES	Department Annual Goal(s) Tied to Strategic Priority
<ul style="list-style-type: none"> Ensure competitive pay and benefits for employees. 	Human Resources/Risk Mgmt: Goals 1 and 7
<ul style="list-style-type: none"> Develop an effective performance measurement program, including documentation and training. 	Human Resources/Risk Mgmt: Goal 2 Parks & Recreation: Goal 4 Public Works- Water: Goal 2 Public Works- Wastewater: Goal 2 Public Works- Fleet: Goal 2
<ul style="list-style-type: none"> Review the City's existing policies for recruitment and retention of quality employees. 	Human Resources/Risk Mgmt: Goals 3-6 Public Works- Engineering: Goal 1
<ul style="list-style-type: none"> Ensure adequate staffing levels now and in the future. 	

ECONOMIC TRENDS

Over the past twelve months, the national economy has continued to recover and experts are beginning to see trends that define the “new normal.” The civilian unemployment rate, which peaked near 10% in 2010, is at its lowest point since the 2008-2009 recession. According to the U.S. Department of Labor, the national jobless rate in October 2015 was 5.0%, flat over the previous month, 0.7% than a year ago in October 2014. The State of Florida matched this trend, dropping 0.7% in the seasonally adjusted unemployment rate from 5.7% in October 2014 to 5.1% in October 2015. The Center on Budget and Policy Priorities cites the number of unemployed workers per job opening has also fallen to 1.5:1, a sharp contrast to the 2009 rate in which there were nearly 7 unemployed workers for each position opening. In addition, wages are increasing at a higher rate than personal consumption expenditures (excluding food and energy). Inflation remains at extremely low levels, which may prompt action from the Federal Reserve during the final months of calendar year 2015.

While the U.S. economy is showing continued strength, local governments are recovering at a much slower rate. A 2015 study by the National Association of Counties showed that only 2% of counties nationwide have fully recovered from the most recent recession when assessing unemployment rates, job growth, GDP and housing prices. Pinellas County has made great strides and is reporting a 4.5% seasonally adjusted unemployment rate in October 2015, lower than both the State and nation. Job growth for the Tampa—St. Petersburg Metropolitan area was 2.7% in 2014.

Within Pinellas County, the most significant factor that has hindered recovery has been property values. In 2007, the countywide taxable value was just over \$80 billion. The 2015 preliminary tax rolls are just nearing 80% of the peak of the market. Despite the significant loss in value since the recession, the countywide total taxable value has grown 22% over the last five years, with the most significant growth over the past two years.

Tax Year	Pinellas County Total Taxable Value	% Change in Taxable Value
2015 Preliminary Tax Roll	\$63,693,960,831	6.78%
2014 Final Tax Roll	\$59,650,849,843	6.34%
2013 Final Tax Roll	\$56,092,698,300	3.21%
2012 Final Tax Roll	\$54,350,309,869	6.06%
2011 Final Tax Roll	\$51,244,029,679	N/A

Source: Pinellas County Property Appraiser

Within the City of Dunedin, the economy is primarily dependent upon tourism, services, and retirement living. Almost a third (29.1%) of Dunedin’s residents were age 65 years of age and older in 2014. Dunedin has many retirement homes, condominiums and apartment complexes that accommodate retirees. The City is comprised by a majority of residential and recreational land uses. Industrial and commercial land uses comprise a very small area of the City’s land area. The service industry (banking, retail, personal services, etc.) expands to meet the demands of the area’s population. Large employers include Mease Dunedin Hospital, Mease Manor, Inc. (a retirement facility), the City of Dunedin, the Pinellas County School System (education), and Coca-Cola North America (a citrus beverage manufacturer).

FUTURE ECONOMIC OUTLOOK

Dunedin and the Tampa Bay metropolitan area will continue to remain attractive to retirees and families relocating to Florida. While the FY 2016 budget includes a modest millage rate increase to 4.1345 mills, Dunedin continues to offers relatively affordable housing, low taxes, access to natural amenities and man-made attractions.

Development activity continues to thrive within the city and several major residential and mixed-use projects are under construction, with several more in early development. The value of new construction has grown steadily since FY 2013 and is anticipated to hold steady at FY 2015 levels by the City’s Planning & Development Department.

Fiscal Year	Value of Permitted Construction
FY 2013 Actual	\$57,554,266
FY 2014 Actual	\$90,496,995
FY 2015 Estimated	\$174,880,139
FY 2016 Projected	\$175,000,000

COMMUNITY REDEVELOPMENT DISTRICT

Because the downtown area is one of the older parts of Dunedin, it has a certain character and identity. The mixed-use environment is very conducive to the encouragement of both residential and non-residential development, the former supplying workers and patrons and the latter providing jobs, products and services. What emerges is the presence of a “downtown community”. Due to the fact that a very small percentage of the City’s land area is industrial and commercial, and the City is nearing physical build out, a Community Redevelopment Agency (CRA) District was established that encompasses all of Downtown Dunedin (217 acres).

The City’s Downtown area receives numerous favorable comments on its planning and designing of a sustainable Downtown that utilizes tax increment financing (TIF) to fund capital improvements and incentive programs that can allow an excellent quality of life. The CRA Mission is to pursue redevelopment and revitalization; promote the downtown by encouraging and implementing activities that spurs economic growth and tourism, and preserve the viability and livability of the CRA District.

Downtown Dunedin is recognized as a vibrant Main Street City offering quaint retail shops, art galleries, antiques and restaurants, with the Pinellas Recreational Trail running through the heart of downtown. Downtown Dunedin has an active merchants association that works with the City to sponsor many events that bring many residents and visitors to this area. Events such as Mardi Gras, Dunedin Wines the Blues, and Arts and Crafts Festivals continue to generate interest in this Redevelopment District.



Home of Honeymoon Island

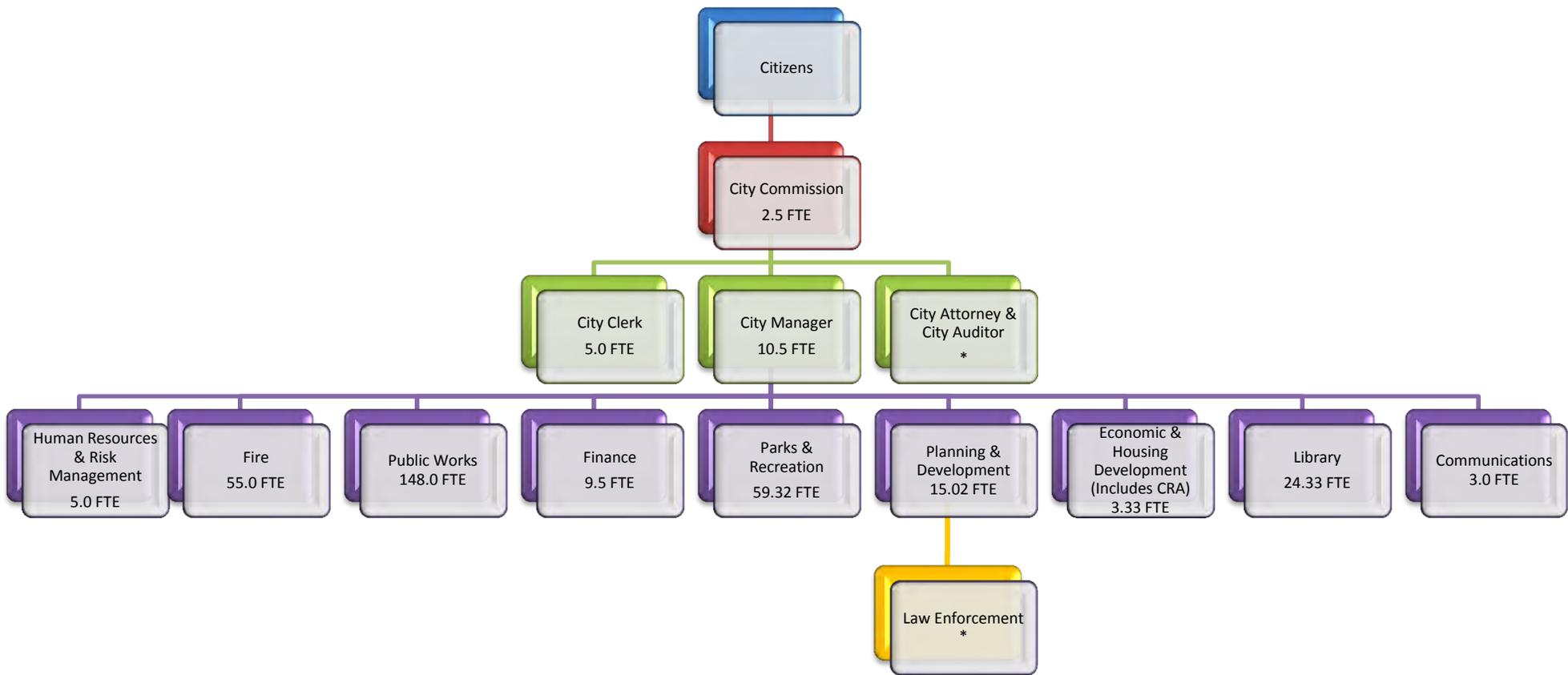
COMMUNITY PROFILE

*FY 2016 OPERATING &
CAPITAL BUDGET*



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City of Dunedin
Organizational Chart
340.50 FTE



City of Dunedin Advisory Boards & Committees

City Commission - Boards

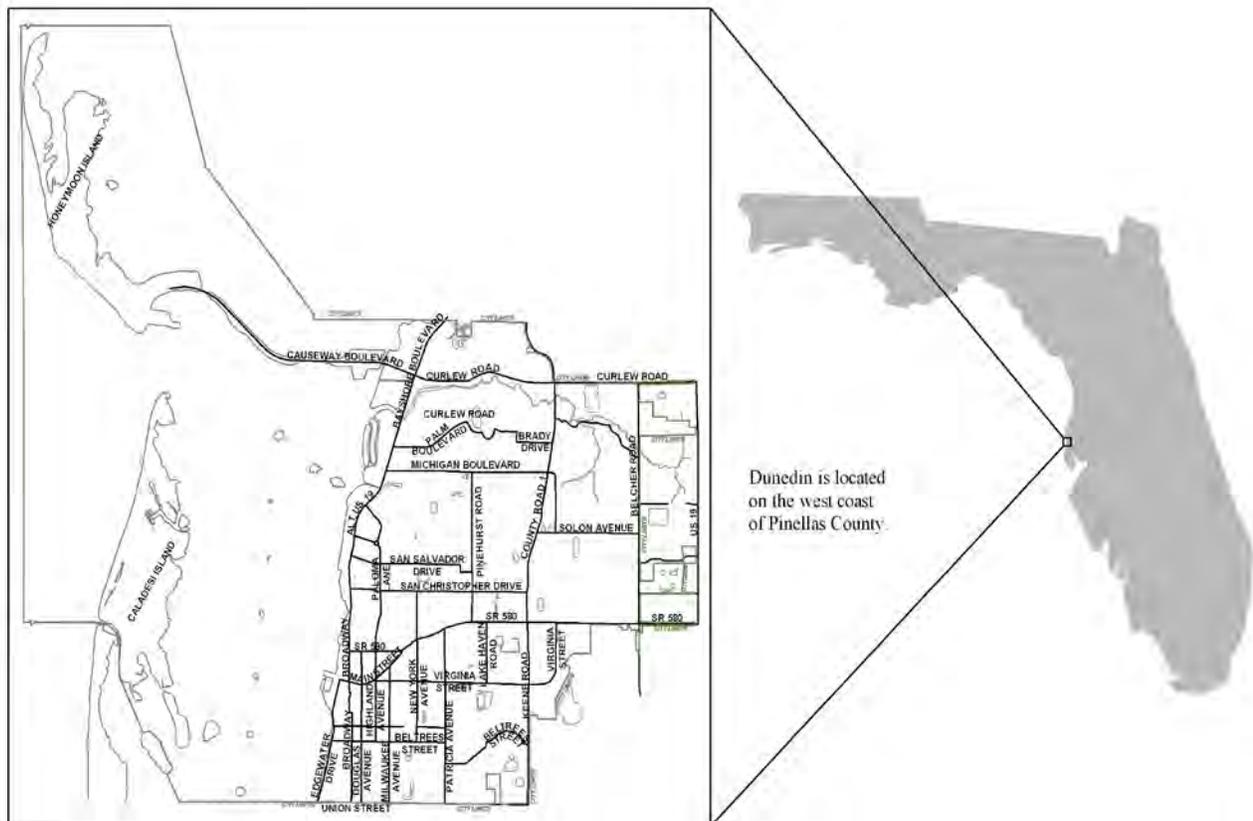
- Board of Adjustment & Appeal
- Board of Finance
- Building Board of Adjustment & Appeal
- Dunedin Code Enforcement Board
- Dunedin Firefighters' Pension Trust Fund
- Dunedin Housing Authority
- Local Planning Agency
- Personnel Review

City Commission - Committees

- Arts & Culture Advisory Committee
- Charter Review Committee
- Committee on Aging
- Committee on Environmental Quality
- Community Redevelopment Agency Advisory Committee
- Disability Advisory Committee
- Dunedin Causeway & Coastal Waterways Committee
- Dunedin Stadium Advisory Committee
- Edgewater Drive Advisory Committee
- Hammock Advisory Committee
- Library Advisory Committee
- Marina Advisory Committee
- Mobile Home Park Committee
- Ordinance Review Committee
- Parks & Recreation Advisory Committee
- Public Relations Advisory Action Committee
- Public Safety Committee
- Social Services Committee
- Stormwater Advisory Committee
- Youth Advisory Committee

COMMUNITY PROFILE

Located in Pinellas County, Dunedin lies on the Central West Coast of Florida, 25 miles west of Tampa and is bordered on the north by Palm Harbor, on the south and east by Clearwater, and on the west by the Gulf of Mexico. Dunedin enjoys almost four miles of picturesque waterfront overlooking the Gulf of Mexico, St. Joseph’s Sound and the barrier islands including Clearwater Beach, Caladesi Island and Honeymoon Island.



The History of Dunedin, Florida

“Delightful” Dunedin’s village-like atmosphere and a relaxed lifestyle has lured people for decades from around the world. Enjoying the natural wooded and subtropical setting and picturesque waterfront, Dunedin sits on Central Florida’s west coast, in the heart of Pinellas County’s Suncoast. It is also one of the few open waterfront communities from Sarasota to Cedar Key where buildings do not obscure the view.

It may be the world's healthiest climate and the year-round outdoor fun that brings visitors to Dunedin, but it is Dunedin's village quaintness coupled with its progressive vision and masterful planning that keeps them here. It is not surprising that many seasonal visitors elect to stay once they discover Dunedin is without the trappings and congestion of most Florida resort towns.

Dunedin reflects the rich American and Scottish heritage of its founding fathers. This charming village-like town has the distinction of being the oldest town south of Cedar Key. Early in its history, thanks to a dock built to accommodate schooners and sloops and the ingenuity of pioneers from as near as Georgia and as far as Scotland, Dunedin became one of Florida's chief seaport and trading centers. At one time Dunedin had the largest fleet of sailing vessels in Florida. Early settlers were primarily cotton and citrus growers, and it is hard to envision that most of what is now downtown was once a big cotton field.

The first land deed was recorded in 1852 by Richard L. Garrison, only seven years after Florida became a state. Although it was George L. Jones who put up a sign over his General Store in 1870 that read "Jonesboro", a petition in 1882 by two Scottish merchants, J. O. Douglas and James Somerville officially named the Post Office, then the town itself, Dunedin. The town became incorporated in 1899.

Dunedin is proud of its "firsts":

- The amphibious tractor, the Alligator, assembled in Dunedin and used in World War II, played a decisive role in the Pacific phase of the War.
- Frozen orange juice concentrate originated in Dunedin.
- The Pram sailboat racer originated in Dunedin.
- Dunedin was the first home of the prestigious Professional Golfers Association (PGA).
- The first radio signals from Pinellas County were sent from Dunedin.
- The oldest continuous garden club on Florida's west coast is the Dunedin Garden Club.
- Dunedin became recognized the first Purple Heart City in Florida.
- Dunedin is the first City in the state of Florida to attain Platinum status as a Certified Green City through the Florida Green Building Coalition Local Government Designation program

The historic Orange Belt Railroad Depot on Main Street is home to the Dunedin Historical Society and Museum plus the Orange Belt Quilt Club. The Society works hard to collect area artifacts and preserve buildings that are pertinent to Dunedin's past. Through their efforts, the Douglas home and Andrews Memorial Chapel have been put on the National Register of Historic Sites.

Dunedin's quality of life is linked to its appreciation of its diverse and colorful past, and to the country that helped shape its future, Scotland. In commemoration of its ancestral ties, Dunedin has chosen Stirling, Scotland, and Summerside, Prince Edward Island as its sister cities. In 2014, Dunedin celebrated its 50th anniversary of our sister city relationship with Stirling, Scotland.

COMPREHENSIVE PLANNING

GROWTH MANAGEMENT AND CAPITAL IMPROVEMENTS

The Comprehensive Plan, originally adopted in October of 1989, is a 20-year policy document which addresses physical development and the provision of municipal services. The plan can be thought of as a road map to the enhancement of Dunedin's quality of life. In 2008, an updated Comprehensive Plan was adopted. Dunedin 2025 - The Comprehensive Plan replaced the original plan. Although most of the policies set forth in the previous update were retained, some were deleted due to completion of certain tasks and others were added due to changes in existing conditions or changes in state or regional requirements.

The most important concept arising from the Comprehensive Plan is that of concurrency management; if services and facilities are not available concurrently with new development or redevelopment, then growth cannot be allowed. The acquisition or improvement of these facilities and services is a direct outgrowth of the Comprehensive Plan's Capital Improvements Element (CIE). This element sets down those improvements deemed necessary to meet the demands of Dunedin's citizens over the next 20 years. Each year during Capital Improvement Program (CIP) preparation the comprehensive plan's CIE is examined. Based on project time frames, department and city priorities and fiscal availability, projects within the CIE are placed into the CIP. In this way, facilities and services necessary to support the anticipated growth as identified in the comprehensive plan are ensured.

SUMMARY OF LOCAL ECONOMY

The economy of Dunedin is primarily dependent upon tourism, services, and retirement living. The City mainly consists of residential land uses and recreational land uses. Industrial and commercial land uses comprise a very small area of the City's land area. Large employers include Mease Dunedin Hospital, Mease Manor, Inc. (a retirement facility), the City of Dunedin, the Pinellas County School System (education), and Coca-Cola North America (a citrus beverage manufacturer). The service industry (banking, retail, personal services, etc.) has risen significantly to meet the demands of the area's population.

The retirement population continues to influence the local economy. Almost a third (29.1%) of Dunedin's residents were age 65 years of age and older according to the most recent data available from the American Community Survey (2009-2013). Dunedin has many retirement homes, condominiums and apartment complexes that accommodate retirees.

HOUSING TRENDS AND DESCRIPTIVE STATISTICS

During calendar year 2013, 12 permits for construction of single family homes were issued. In 2014, 16 permits were issued for single family homes. In 2015 year-to-date, construction activity has increased exponentially, 26 permits for single family homes and 18 multi-family home permits have been issued. U. S. Census Bureau information lists 20,817 housing units in Dunedin, with the average home value estimated at \$156,500.

MAJOR INDUSTRIES AFFECTING THE LOCAL ECONOMY

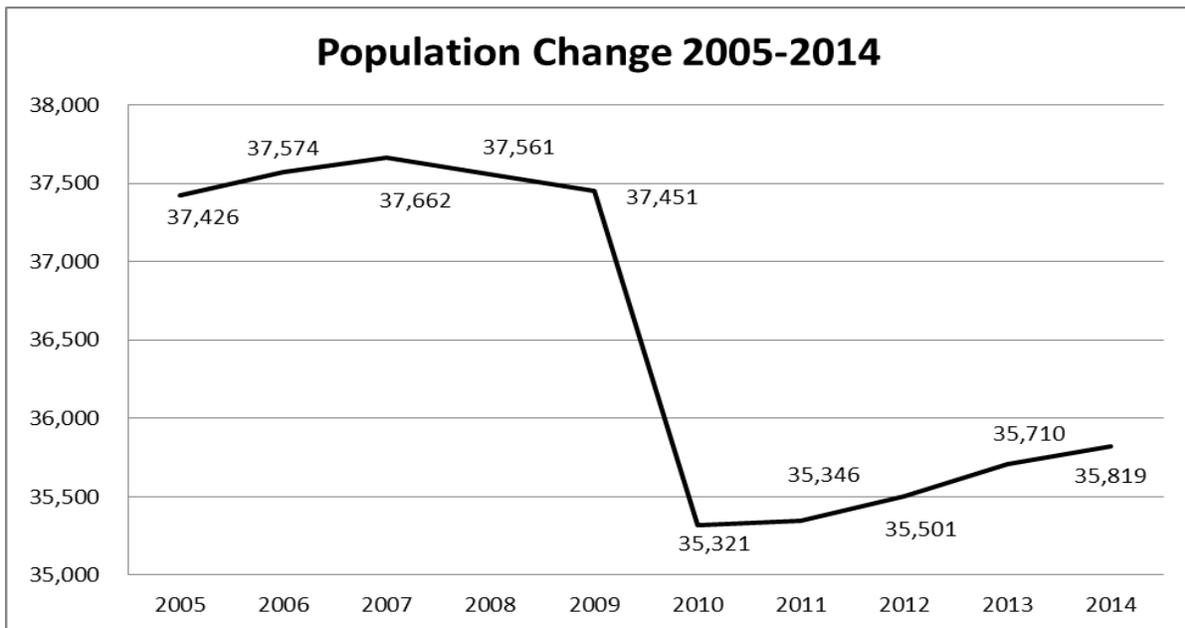
Total employment levels for the largest employers in Dunedin showed a slight decline. The table below shows the change in the number of employees for the major employers in Dunedin.

EMPLOYMENT TRENDS FOR LARGE EMPLOYERS IN DUNEDIN 2013-2014			
Name Of Employer – Type	Number of Employees		
	2013	2014	Percent (%) Change
Mease Dunedin Hospital – Medical	513	564	10%
Pinellas School System – Education	573	610	6%
City of Dunedin – Government	360	369	3%
Publix Supermarkets (2 stores)	354	150	-77%
Mease Manor – Housing	381	306	-25%
Coca-Cola North America – Industrial	200	165	-21%

POPULATION

The U.S. Census Bureau estimates a population of 35,421 as of 2013 and reported the following statistics for the City of Dunedin:

- ✓ 55.7% of the City’s population was female and 44.3% was male.
- ✓ 88.5% White, 6.3% Hispanic, 2.4% Black, .4% Other race, and 1.4% reported two or more races.
- ✓ 11.4% of population were under the age of 18, 52.9% were between 20 and 64 years, and 29.1% were 65 years and older.



STATISTICAL DEMOGRAPHICS

Date of Incorporation – June 1, 1899
Form of Government – Commission/City Manager

<u>Area (acres)</u>		<u>Population</u>	
Land	6,845.85	2014	35,819
Water	12,892.29	2013	35,421
<u>Land Use (by percent)</u>		2012	35,444
Residential	54%	2011	35,629
Rec/Open Space	33%	2010	35,321
Commercial/Service	9%	2000	35,691
CRD	2%	1990	34,012
Industrial	1%	1980	30,203
Other	1%	1970	17,639
<u>Race Composition</u>		1960	8,444
White	88.5%	1950	3,202
Hispanic or Latino	6.3%	1940	1,758
Black or African American	2.4%	1930	1,350
Other	0.4%	1920	642
Two or more races*	1.4%	1910	256
*Individuals can list more than one race on the Census form.		1900	113
<u>Educational Attainment</u>		<u>Age Composition</u>	
High School or higher	91.4%	18 years and under	11.4%
Bachelor’s Degree	27.8%	18-64 years	52.9%
<u>Local Retail Sales Tax</u>		65+ years	29.1%
Local Retail Sales Tax	7.0%	<u>Per Capita Income</u>	
Property Tax	4.1345 mills	Per Capita Income	\$29,532
		Average household (persons)	2.18
		<u>Gender Composition %</u>	
		Female	55.7%
		Male	44.3%
		<u>Building Permits</u>	
		2015	6,983 \$ 174,880,139
		2014	8,269 \$ 90,496,995
		2013	6,864 \$ 57,554,266
		2012	5,773 \$ 46,573,840
		2011	4,501 \$ 46,038,049
		2010	4,683 \$ 35,278,097



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Home of Honeymoon Island

BUDGET GUIDE & FINANCIAL POLICIES

*FY 2016 OPERATING &
CAPITAL BUDGET*



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BUDGET PROCESS

PHASE 1: CAPITAL BUDGET

Department and Division Directors submit plans, which are incorporated as part of the six-year Capital Improvement Program (CIP) and include the current year's capital budget. Capital expenditures/expenses are an integral part of the annual budget, and follow the same approval process as the operating budget. Department heads submit projects for a 20-year horizon for long-term financial planning.

The City of Dunedin established a six (6) year CIP in accordance with the “Local Government Comprehensive Planning and Land Development Act” enacted by the Florida Legislature in 1985. Evolving into the comprehensive plan’s Capital Improvements Element (CIE), the CIE incorporates both the revenue projections for the next six years as well as capital expenditures.

Fund availability, project timing in relation to other projects, budget constraints, and justification in terms of their relationship to Dunedin 2025 – The Comprehensive Plan are all integral parts in the development of the Six Year Capital Program as well as the current budget. The Comprehensive Plan is in the process of being updated and Finance is assisting.

PHASE 2: ANNUAL BUDGET

Budget Kickoff

In early March 2015, following distribution of the Proposed FY 2016 – FY 2021 CIP, staff solicited guidance from Commission regarding the FY 2016 budget. Finance staff held an in-house training and kick-off meeting on March 11, 2015 to provide direction to user departments on development of their budgets.

Departmental Budget Preparation

Staff from City departments developed their budget requests and revenue projections, including personnel changes and Facilities Request Forms, which were submitted to Finance in early April.

Personnel Projections

Human Resources staff develop personnel projections for the following fiscal year for each department. These are sent to the Finance Department, which is responsible for inputting costs into the budget module. Any adjustments are made by the Finance Department and communicated back to the Human Resources

Revenue Forecasting and Fixed Cost Projections

Each department completed forecasts of expected revenue generated from their services and activities. Forecasts were based on anticipated rate increases, historic trends, and revenue estimates from outside agencies/vendors. The Finance Department completed all other non-departmental revenue forecasts using similar methods. Fixed cost projections such as personnel, insurance, utilities, and electricity as well as various cost allocations and debt service payments were prepared by the Finance Department.

Budget Review and Adoption

After all department budget requests were received, Department Directors met with City Administration and Finance staff regarding line item expenditures. City Administration directed any changes to the departmental request budgets.

During the months of March through June, the Board of Finance's Budget Sub-Committee met with leadership from each department to discuss any major changes anticipated in the FY 2016 Proposed Budget.

The proposed budget was completed and delivered to the City Commission and Board of Finance on June 19, 2015.

Three budget workshops were held with the City Commission to review the proposed budgets on July 20, 22, and 27, 2015.

On July 30, 2015 City Commission adopted the maximum millage rate of 4.1345 mills, which was printed on TRIM notices mailed to property owners.

On September 3, 2015 at 6:30 p.m., a public hearing was held on the proposed millage rate of 4.1345 mills and the FY 2016 Proposed Budget. All recommendations to the City Commission, including the FY 2016 tentative millage rate of 4.1345, the FY 2016 Tentative Budget, and the FY 2016 Pay Plan were adopted. A second and final public hearing was announced to be held on September 17, 2015.

On September 17, 2015 at 6:30 p.m., a second public hearing was held on the tentative millage rate and FY 2016 Budget. The City Commission approved both Resolution 15-26 adopting a final millage rate of 4.1345 for FY 2016 and Resolution 15-27 adopting the FY 2016 Operating and Capital Budget by a vote of 4-1. The City Code requires a majority affirmative vote of the City Commission to adopt the budget which is legally enacted through passage of a resolution.

Budget Implementation and Adjustment

The budget is monitored on a monthly basis to track variances between actual and budgeted amounts. Significant variances are flagged, investigated, and corrected if needed. In addition, the budget office monitors Commission agendas for any financial impact. Throughout the year on a quarterly basis, budget amendment resolutions are taken to the Commission for approval.

For budgetary purposes, encumbrances outstanding at year-end are re-appropriated in the subsequent year's revised budget. These items are brought to the Commission for approval as part of the budget adjustment process through a budget amendment resolution.

BUDGET CALENDAR - CITY OF DUNEDIN, FL

January		
Friday	9	CIP Workgroup: Capital project request guidelines provided to Department Directors
February		
Wednesday	4	Capital project request information due to Finance
Monday	9 thru 13	CIP Meetings with City Manager and Department Directors
Friday	27	Departmental Facilities and HR Request Forms for FY 2016 due to Finance
Friday	27	PROPOSED CIP TO COMMISSION, BOARD OF FINANCE, CITY MANAGER, STAFF, WEBSITE
March		
Monday	2	FY 2016 Request Forms due to HR and Facilities
Tuesday	10	Commission Budget Workshop
Thursday	12	Budget Workgroup: Training and Guidance provided to Department Directors
Friday	13	Open system for Depts. to enter revenues and expenditures
Thursday	26	Commission CIP Workshop
April		
Friday	3	Request Forms returned to Finance from Facilities and HR
Friday	10	Facilities and HR Request Forms returned to Departments for budget entry
Friday	24	Close system and all proposed budget information to Finance
Monday	27	QC, Reporting and Preliminary Balancing of Funds
Friday	29	Budget Package to CM for Review
May		
Monday	4 thru 15	Budget Meetings: City Manager and Departments
Friday	8	Salary Study recommendations, Risk and Health Fund Budgets to Finance
Friday	29	Final adjustments provided to Finance from City Manager
June		
	1 thru 19	Final Budget Balancing, Finalize Budget Pages (narrative)
Monday	1	Property Appraiser delivers estimated taxable value to City
Wednesday	17	PROPOSED BUDGET TO COMMISSION, BOARD OF FINANCE, CITY MGR, STAFF, WEBSITE
July		
Wednesday	1	Property Appraiser delivers certified taxable value to City
Monday	20	Commission Budget Workshop
Wednesday	22	Commission Budget Workshop
Monday	27	Commission Budget Workshop
Thursday	30	Commission Meeting - ADOPTION OF MAXIMUM MILLAGE RATE (CAP)
August		
Tuesday	4	DEADLINE: DR-420, DR-420MMP due to Property Appraiser
Monday	24	Property Appraiser mails TRIM Notices to property owners
Friday	28	TENTATIVE BUDGET (REPLACEMENT PAGES) TO COMMISSION, CITY MGR, STAFF, WEBSITE
September		
Thursday	3	Commission Meeting - 1st Public Hearing on Tentative Budget and Proposed Millage Rate
Sunday	13	Advertise Notice of Budget Hearing OR Proposed Tax Increase & Budget Summary
Thursday	17	Commission Meeting - 2nd Hearing and Adoption of Budget
Friday	18	DEADLINE: City sends Adopted Resolution to Property Appraiser, Tax Collector, & DOR
October		
Friday	16	DEADLINE: City completes DR-487 & TRIM compliance package sends to DOR. Post budget to web
November		
December		
Wednesday	16	DEADLINE: Deliver final Budget and Budget in Brief to GFOA for Distinguished Budget Award
Wednesday	16	ADOPTED BUDGET TO COMMISSION, BOARD OF FINANCE, CITY MGR, STAFF, WEBSITE

RESOLUTION 15-26

A RESOLUTION OF THE CITY OF DUNEDIN, FLORIDA, PROVIDING FOR A FINAL MILLAGE RATE FOR AD VALOREM TAX REVENUE FOR FISCAL YEAR 2016 AT A RATE OF 4.1345 MILLS OR \$4.13 PER \$1,000.00 OF ASSESSED PROPERTY VALUE; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Commission established a maximum millage rate of 4.1345 mills or a millage rate of \$4.13 per \$1,000.00 of assessed property value for ad valorem tax revenue for the coming fiscal year on July 30, 2015; and

WHEREAS, Florida Statutes require each taxing authority to hold a public hearing on the proposed millage rate; and

WHEREAS, the City of Dunedin held a Public Hearing on the Tentative Millage Rate of 4.1345 mills and the FY 2016 Tentative Operating and Capital Budget on September 3, 2015; and

WHEREAS, Florida Statutes require a final public hearing to finalize the budget and adopt a millage rate.

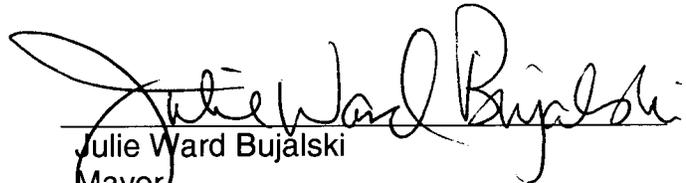
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE CITY OF DUNEDIN, FLORIDA:

SECTION 1. The adopted final millage rate for ad valorem taxes for the City of Dunedin, Florida for Fiscal Year 2016 is hereby levied at 4.1345 mills.

SECTION 2. The adopted final millage rate of 4.1345 mills is 17.22% more than the FY 2015 "rolled back rate" of 3.5272 mills.

SECTION 3. This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY
OF DUNEDIN, FLORIDA, THIS 17th day of September, 2015.


Julie Ward Bujalski
Mayor

ATTEST:


Denise M. Kirkpatrick
City Clerk

RESOLUTION 15-27

A RESOLUTION OF THE CITY OF DUNEDIN, FLORIDA, ADOPTING OPERATING AND CAPITAL BUDGETS FOR THE CITY OF DUNEDIN, FLORIDA FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2015 AND ENDING SEPTEMBER 30, 2016; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

WHEREAS, the City Commission has examined and carefully considered the proposed FY 2016 Proposed Operating and Capital Budget; and

WHEREAS, the City Commission has adopted a multi-year strategy to reach the reserve levels identified in the City's Fund Balance and Reserve Policy; and

WHEREAS, the citizen advisory Board of Finance's Budget Review Committee has completed an analysis of the proposed budget and has presented their findings and comments to the City Commission; and

WHEREAS, the City Commission has directed staff to adjust revenues and expenditures within the Proposed Budget resulting in the adoption of the FY 2016 Tentative Operating and Capital Budget; and

WHEREAS, in compliance with Florida State "Truth-in-Millage" (TRIM) requirements, the City Commission has held two public hearings to receive citizen comments on the tentative budget; now therefore,

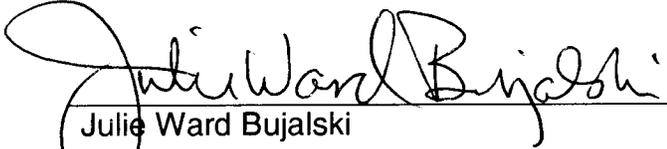
BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DUNEDIN, FLORIDA, IN SESSION DULY AND REGULARLY ASSEMBLED:

SECTION 1. A FY 2016 Operating and Capital Budget totaling \$73,661,808 for the various Departments and Funds of the City is hereby adopted and approved as detailed in Appendix A. The respective revenues and expenditures set forth in Appendix A are to be appropriated by fund and by department from taxes or other revenues as needed for Fiscal Year commencing October 1, 2015 and ending September 30, 2016.

This budget is based on a 4.1345 ad valorem tax millage, which is 17.22% more than the FY 2015 "rolled back rate" of 3.5272 mills.

SECTION 2. This Resolution shall become effective immediately upon passage and adoption.

PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF DUNEDIN, FLORIDA, THIS 17th day of September, 2015.


Julie Ward Bujalski
Mayor

ATTEST:


Denise M. Kirkpatrick
City Clerk

FY 2016 ADOPTED BUDGET

		General Fund FY 2016	Special Revenue Funds FY 2016	Enterprise Funds FY 2016	Net Total (less internal service funds) FY 2016	Internal Service Funds FY 2016	Gross Total FY 2016
Beginning Reserves 10/1/2015 <i>(includes restricted and assigned)</i>	Mill Rate 4.1345	\$ 4,365,847	\$ 7,002,932	\$ 12,513,251	\$ 23,882,030	\$ 6,223,512	\$ 53,987,572
ESTIMATED REVENUES:							
Ad Valorem Taxes		\$ 7,840,920	\$ 470,506	\$ -	\$ 8,311,426	\$ -	\$ 16,622,852
Local Govt. 1/2 Cent Sales Tax		-	3,853,200	-	3,853,200	-	7,706,400
Franchise Taxes		2,531,900	-	-	2,531,900	-	5,063,800
Utility Service Taxes		3,138,750	-	-	3,138,750	-	6,277,500
Other Taxes		165,000	-	-	165,000	-	330,000
Licenses and Permits		1,212,150	156,800	53,743	1,422,693	-	2,845,386
Intergovernmental Revenue		5,491,573	797,984	202,950	6,492,507	-	12,985,014
Charges for Services		5,510,705	326,000	24,226,663	30,063,368	11,459,645	71,586,381
Fines & Forfeitures		502,500	-	185,818	688,318	-	1,376,636
Admin. Service Charge		-	-	-	0	-	-
Miscellaneous Revenues		542,375	90,055	369,070	1,001,500	1,130,000	3,133,000
Transfers In		10,400	212,000	-	222,400	-	444,800
Debt Proceeds/Other Non-Operating		-	-	1,275,000	1,275,000	-	2,550,000
TOTAL REVENUES AND OTHER FINANCING SOURCES		\$ 26,946,273	\$ 5,906,545	\$ 26,313,244	\$ 59,166,062	\$ 12,589,645	\$ 71,755,707
TOTAL ESTIMATED REVENUES AND BEGINNING RESERVES		\$ 31,312,120	\$ 12,909,477	\$ 38,826,495	\$ 83,048,092	\$ 18,813,157	\$ 101,861,249
EXPENDITURES/EXPENSES:							
General Government		\$ 3,563,749	\$ -	\$ -	\$ 3,563,749	\$ 6,996,436	\$ 10,560,185
Public Safety		10,669,173	104,628	-	10,773,801	92,220	10,866,021
Culture and Recreation		8,835,030	2,038,802	304,286	11,178,118	124,388	11,302,506
Planning & Econ. Development		1,986,851	1,059,170	-	3,046,021	30,675	3,076,696
Streets		1,613,461	2,890,800	-	4,504,261	-	4,504,261
Solid Waste, Water/WW, Stormwater		-	-	28,056,547	28,056,547	5,073,192	33,129,739
Debt Service		-	-	-	0	-	0
Transfers Out		212,000	10,400	-	222,400	-	222,400
TOTAL EXPENDITURES/EXPENSES		\$ 26,880,264	\$ 6,103,800	\$ 28,360,833	\$ 61,344,897	\$ 12,316,911	\$ 73,661,808
Ending Reserves		4,431,856	6,805,677	10,465,662	21,703,195	6,496,246	49,902,636
TOTAL APPROPRIATED EXPENDITURES AND ENDING RESERVES		\$ 31,312,120	\$ 12,909,477	\$ 38,826,495	\$ 83,048,092	\$ 18,813,157	\$ 101,861,249

BUDGET POLICIES

Balanced Budget

In accordance with Florida Statute 166.241(2), the City of Dunedin is required to adopt a balanced budget each fiscal year in which estimated revenues and appropriated fund balances are equal to expense appropriations. In FY 2016, the City has aggressively worked to adopt a structurally balanced budget in which estimated recurring revenues are equal to, or in excess of, recurring expenses.

Budgetary Level of Control

The budgetary data included herein represents the final approved FY 2016 Operating and Capital Budget as adopted by the City Commission on September 17, 2015. The legal level of control of the appropriated budget is by fund and government function. On a regular basis, Finance staff prepares reports measuring budget against year-to-date expenses for each department. This guards against budget deficits and assists in identifying any necessary Budget Adjustments during the fiscal year.

Budget Adjustments

Regular monitoring tracks variances of the annual budget against actual expenses. In addition, Finance Department staff reviews all City Commission agendas for any financial impact that may require a Budget Adjustment. In accordance with Florida Statute 166.241(4), the City of Dunedin conducts adjustments to the fiscal year's budget through budget transfers and budget amendments.

Budget transfers are originated by Department Directors to adjust appropriations by line item within a fund and a department, with no change in a fund's total revenue or expense appropriation. While rarely required, they are used to assist with budgetary controls by preventing budget deficits and ensure administrative actions adjusting the budget produces the desired outcomes. All budget transfers are approved by the City Manager.

Budget amendments are resolutions adopted by City Commission to adjust the fiscal year's budget. They increase or decrease total appropriations within a fund. Budget amendment resolutions are taken to the City Commission for approval on a quarterly basis.

For budgetary purposes, encumbrances outstanding at year-end are re-appropriated in the subsequent year's revised budget. These items are brought to the Commission for approval as part of the Budget Adjustment process.

Basis of Accounting

The basis of accounting refers to the standard used to determine the point in time when assets, liabilities, revenues, and expenses should be measured and recorded in the accounts of an organization.

The City of Dunedin uses a modified accrual method of accounting for all governmental funds, including special revenue and trust funds. Under the modified accrual method, revenues are recognized when they become measurable and available as net current assets. Expenditures are recognized when the related fund liability is incurred, with the exception of principal and interest on long-term debt, which is recognized when it is due.

The City's proprietary funds and non-expendable trust and pension funds are accounted for using the accrual basis of accounting. Both revenues and expenditures are recognized when they are incurred.

Basis of Budgeting

The City budgets governmental funds (General Fund and Special Revenue Funds) using the modified accrual basis of accounting. Under this method, revenues are recognized in the period they become measurable and available to finance expenditures. Expenditures are recorded when they are incurred. Exceptions to the modified accrual basis of accounting for governmental funds include:

- Principal and interest on long-term debt, which is recorded when due;
- Encumbrances, which are treated as expenditures in the year they are encumbered;
- Grants, which are considered to be revenue when awarded; and
- Sales and use taxes, which are considered to be revenue when they are received.

The City budgets for proprietary funds (Enterprise Funds and Internal Service Funds) following the accrual basis of accounting with the following exceptions:

- Capital outlay, which is budgeted for as an expenditure in the year purchased;
- Depreciation and amortization, which are not budgeted;
- Proceeds from the issuance of debt, which are considered revenues;
- Principal payments, which are shown as expenditures;
- Encumbrances, which are treated as expenditures in the year they are encumbered;
- Grants obtained for the construction of assets are considered to be revenues; and
- Debt issuance and discounts, which are considered expended when paid.

Revenue Estimates

Revenues are estimated each year by reviewing historical trends, estimates from the State of Florida, regression analysis, and other forecasting methods. The growth assumptions used in long-range fund projections are unique for each fund and updated as needed three times each year with the publication of the Capital Improvements Plan, Proposed Budget, and Adopted Budget.

Expenditure / Expense Appropriations by Category

Personnel

This category includes expenses for employee wages and salaries, as well as other employee compensation such as, overtime and special duty pay, life and health insurance, social security, workers compensation insurance, and retirement contributions. Within each department's budget section, personnel expenses are further segmented into "wages," which include: salaries, overtime, and special pay to the employee; and "benefits," which include: insurances, taxes, and retirement contributions, that are not paid directly to the employee.

Initial personnel cost estimates are first calculated by Human Resources based on the previous year's staffing levels. Incremental adjustments are made throughout the budgeting process as staffing levels are finalized and personnel-associated cost estimates are refined. The FY 2016 personnel budget includes:

-
-
- The cost of a three (3)% increase in pay for all eligible employees, based on their annual performance evaluation score;
 - Two (2)% increase to the minimum of each pay grade;
 - Partial parity adjustments for 103 employees based on the approved recommendations of the 2015 Classification & Compensation Study;
 - A 9.5% increase in the employer share of employee medical insurance;
 - Worker's compensation costs remaining flat at FY 2015 levels;
 - An increase in staffing of 3.40 Full-Time Equivalents (FTE) citywide over FY 2015 levels.

Operating

This category includes expenses for programs that are not classified as personnel or capital such as professional and contractual services, operating supplies, utilities, communication services, training, travel and per diem, as well as internal service fees for fleet services (fuel, maintenance and replacement), facilities maintenance (includes custodial services), property insurance, and information technology services.

Annual operating budgets are first developed by departments. Subsequent adjustments are made by both departments and City Administration, with input by the City Commission. Operating budgets in future years, contained within long range fund projections, assume a 1-4% annual increase depending on the fund.

Capital

The City defines capital expenses as those with an individual cost of \$1,000 or more, and an estimated useful life of more than one year. Budgeted capital expenses are based on estimated costs of each item. Major capital outlay is identified during the Capital Improvement Plan (CIP) process.

The FY 2016 Budget reflects a more clear philosophy in budgeting for major capital outlays. In the past, monies were transferred into various capital funds for spending. This approach unintentionally resulted in a reduced the level of transparency in how capital projects were funded. It also obscured the total cost for departments to provide services because capital costs were not aligned to department budgets. Beginning in FY 2016, capital improvements and outlay will be budgeted by the department that will ultimately own the asset being constructed or improved.

Other

Other expenses include principal and interest payments on debt, aid to outside organizations, and transfers to other funds. These costs are programmed into the budget by each department, with Finance adding in known expenses for structured debt payments and transfers.

Budgetary Changes in FY 2016

The Library Co-op Fund was a Special Revenue Fund used to account for the receipt and disbursement of monies associated with the Pinellas County Library Cooperative. At the end of FY 2015, the Library Co-op Fund was dissolved and absorbed into the General Fund. Revenues will be restricted within the General Fund to continue funding the operations of the Dunedin Library, specifically salaries and benefits for staff members.

The Parks & Recreation Capital Fund was established through Resolution 90-37, in which the City Commission desired to provide for the construction, repair, and replacement of recreation and leisure-related facilities. Resolution 90-38 directed 30% of Parks and Recreation revenue be reserved for these types of improvements. Since the reconstruction of the Community Center, debt payments have fulfilled this legislative mandate. Funding for most Parks and Recreation CIP projects has originated from the Penny Fund, which was then transferred into the Parks & Recreation Capital Fund for expenditure. This transfer of funds reduced the level of transparency in how capital projects are funded and required the completed fixed asset to be transferred back into an operating fund (not a capital fund) for depreciation, while placing a disproportionate work burden on staff to plan, transfer, and track funds and assets. To address this, the Parks & Recreation Capital Fund was eliminated at the end of FY 2015. Resolution 90-38 will be incorporated into the budgetary policies and guidelines to insure the intent of the legislation is continued into future years. Parks and Recreation capital projects will now be programmed in the original funding source (i.e.; Penny Fund) within the Parks and Recreation Department budget. This will streamline financial transactions and provide better transparency.

FUND TYPES

The City of Dunedin annual budget includes the following fund types:

Governmental Funds

Governmental Funds are used to account for the City's general governmental activities. Governmental fund types use the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e. when they are "measurable and available"). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The government considers all revenues available if they are collected within 60 days after year-end.

Expenditures are recorded when the related fund liability is incurred, except unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims, and judgments which are recognized when the obligations are expected to be liquidated with expendable, available financial resources.

Property taxes, franchise fees, utility taxes, half-cent sales taxes and communications taxes, licenses and interest associated with the current fiscal period are all considered to be susceptible to accrual, and are recognized as revenues. All other revenue items are considered to be measurable and available only when cash is received.

Governmental Funds include the following fund types:

- The **General Fund** is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- **Special Revenue Funds** account for revenue sources that are legally restricted to expenditure for specific purposes (not including expendable trusts of major capital projects).

Proprietary Funds

Proprietary Funds are accounted for on the flow of economic resources measurement focus and use the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred. Proprietary funds include:

- Enterprise Funds are used to account for those operations that are financed and operated in a manner similar to private business or where the Commission has decided that the determination of revenues earned, costs incurred, and/or net income is necessary for management accountability.
- Internal Service Funds are used to finance and account for the operations of City departments that provide services to other City departments. These funds ensure that certain activities are managed in a businesslike manner and promote efficient use of services. This is done by making departments pay the full costs associated with providing the services; and allocate the costs of administrative services across all fund types.

FUND STRUCTURE

The accounts of the City are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds is maintained consistent with legal and managerial requirements.

FY 2016 CITY OF DUNEDIN FUNDS

GENERAL FUND	SPECIAL REVENUE FUNDS	PROPRIETARY FUNDS	FIDUCIARY FUNDS*
	Stadium Fund	Stormwater Fund	Firefighter's Retirement Fund
	Penny Fund	Solid Waste Fund	Defined Contribution Plan Fund
	County Gas Tax Fund	Marina Fund	
	Community Redevelopment Agency (CRA) Fund	Water/Wastewater Utility Fund	
		Fleet Internal Service Fund	
		Facilities Maintenance Internal Service Fund	
		Information Technology Internal Service Fund	

** Fiduciary Funds are not budgeted.*

FUND BALANCE AND RESERVES

Fund Balance is the difference between fund assets and fund liabilities in a governmental or trust fund. The City's Fund Balance and Reserve Policy (Resolution 15-05) outlines the necessary criteria to demonstrate compliance with GASB 54 as well as set forth the policy for fund balance classification and financial statement reporting purposes; however, it does not speak specifically to levels and uses of reserves. For clarification, the definitions below are to provide a context for the City's policy.

- Non-spendable fund balance shall include items that are not expected to be converted to cash such as:
 - (a) Inventory and prepaid items;
 - (b) Items not currently in cash from such long-term amount of loans and notes receivable as well as property acquired for resale; or
 - (c) Items legally or contractually required to be maintained intact such as the corpus (or principal) of a permanent fund.

- Restricted fund balance shall be the amounts that can be spent only for specific purposes stipulated by:
 - (a) External resource providers such as creditors (through bond or debt covenants, grantors, contributors, or laws and regulations of other governments); or
 - (b) Imposed by law through constitutional provisions or enabling legislation.

- Committed fund balance shall be the amounts committed by City Commission action for the following:
 - (a) Major maintenance and repair projects;
 - (b) Meeting future obligations resulting from a natural disaster;
 - (c) Reserve amounts as established for each fund through reserve setting process as established herein; or
 - (d) Amounts set aside for specific projects.

- Assigned fund balance shall be the amounts assigned by the City Commission for the following:
 - (a) Intended for a specific purpose that is more narrow than the general purposes of government;
 - (b) Unspent, previously appropriated balances for ongoing capital improvement projects as approved annually through the budget; or
 - (c) Appropriations of a portion of existing unassigned fund balance to eliminate projected deficits in the subsequent year's budget in an amount no greater than the projected excess of expected expenditures over expected revenues.

Assigned fund balances shall reflect the intended use of resources as set forth in the annual budget (and any amendments thereto). Assigned fund balances may or may not be appropriated for expenditure in the subsequent year depending on the timing of the project or reserves for which it was assigned.

- Unassigned fund balance shall represent the fund balance above the policy level in the appropriate funds. Unassigned fund balance may be spent for any lawful purpose, in accordance to the specific criteria outlined within this policy.

The City's General Fund unassigned fund balance for the fiscal year ending September 30, 2014 was \$3,254,517 or 13% of budgeted FY 2015 operating expenses. The adopted Fund Balance and Reserve Policy identifies a goal of maintaining unassigned fund balance equal to 15% of the current year's adopted budget. No use of fund balance was budgeted for FY 2016 within the General Fund. The increase in property tax revenue was strategically adopted to continue to move the General Fund ending unassigned fund balance closer to being in full compliance with the City's policy and avoid the use of fund balance in future years. The ending unassigned fund balance for FY 2016 is estimated at 13.3%. Each fund's long-range fund projection identifies the estimated ending fund balance and compares it to the target identified in the City's Fund Balance and Reserve Policy.



City of Dunedin, Florida

FINANCE DEPARTMENT

FUND BALANCE and RESERVE POLICY

I. PURPOSE

This policy is designed to establish a Fund Balance and Reserve Policy for all funds of the City of Dunedin, Florida.

II. BACKGROUND

The City has previously implemented the Governmental Accounting Standards Board (GASB) Statement No. 54 “*Fund Balance Reporting and Governmental Fund Type Definitions*” effective for periods beginning after June 15, 2010. The current “Fund Balance and Reserve Policy Working Draft” was adopted on March 15, 2012, by Resolution 12-09. The following Resolutions related to Fund Balances were adopted previously: 2011-29, and 01-18.

III. POLICY GOALS AND OBJECTIVES

Goals of the policy are: to set recommended levels of fund balance and reserves in order to mitigate the risk of future revenue shortfalls and unexpected expenditures associated with economic cycles, natural disasters and similar events, to allow for savings for future capital replacement or other items, and to comply with all GASB pronouncements, statements or other mandatory guidance.

IV. MINIMUM FUND BALANCE AND RESERVES

A. Minimum Unassigned General Fund Balance

The General Fund shall maintain, as an Operating Reserve, an amount equal to at least 15 percent of total budgeted operating expenditures of the fund as originally adopted each year.

B. Minimum Solid Waste Fund Reserves

The Solid Waste fund shall maintain, as an Operating Reserve, an amount equal to 15 percent of total budgeted operating expenses of the fund as originally adopted each year.

C. Minimum Water/Wastewater Fund Reserves

The Water/Wastewater fund shall maintain, as an Operating Reserve, an amount equal to 25 percent of total budgeted operating expenses of the fund as originally adopted each year. Additionally, the Water/Wastewater fund shall maintain an initial Capital Reserve of \$1,000,000. (These amounts are put in as placeholders. A rate study will be performed and recommendations from that study will be reviewed.)

D. Minimum Marina Fund Reserves

The Marina fund shall maintain, as an Operating Reserve, an amount equal to 25 percent of the total budgeted operating expenses of the fund as originally adopted each year. Additionally, the cumulative remaining balance, if any, of Part B Capital Revenues shall be reserved as a Capital Reserve.

E. Minimum Stormwater Fund Reserves

The Stormwater fund shall maintain, as an Operating Reserve, an amount equal to 25 percent of the total budgeted operating expenses of the fund as originally adopted each year. Additionally, the Stormwater fund shall maintain a Capital Reserve of \$500,000.

F. Minimum Fund Balance for Special Revenue Funds

Special revenue funds of the City, which include: Stadium Fund, Impact Fee Funds, Penny Fund, County Gas Tax Fund and the CRA (Community Redevelopment Agency) all have revenue sources that are restricted for specific uses. For funds that have operating revenues and expenditures, the fund shall maintain additional fund balance equal to a minimum operating reserve of 15 percent of total budgeted operating expenses of the fund as originally adopted each year.

(An example is the Stadium Fund that has restricted revenues, operating revenues, and City contributions for operations and capital projects. Another example is the CRA Fund that has restricted tax revenues, operating revenues and transfers in from other funds.)

G. Minimum Unrestricted Net Position – Risk-Safety Fund

The Risk-Safety Fund shall maintain, as a self-insurance and operating reserve, between \$3.5 and \$4.5 million, inclusive of a minimum operating reserve of 15 percent of total budgeted operating expenses of the fund as originally adopted each year.

H. Minimum Unrestricted Net Position – Health & Benefits Fund

The Health & Benefits Fund shall maintain an operating reserve of 15 percent of total budgeted operating expenses of the fund as originally adopted each year. Additionally, the actuarially determined claims liability will be reserved. In years without an actuarial report, 60 days, or one-sixth of claims for the prior year shall be reserved.

I. Minimum Fund Balance or Reserves – Other Funds of the City

Minimum fund balances or reserve balances may be set from time to time, to accommodate circumstances, by amendment to this resolution.

For each individual fund that fails to meet target fund balance or reserve levels, the City Manager shall propose as part of the annual budget process, or at such time as deemed appropriate, a financial plan to return the fund to the target reserve levels.

V. REPORTING

Fund Balance and Reserves (Working Capital in Proprietary funds), shall be reported annually in the CAFR (Comprehensive Annual Financial Report), and as part of the Adopted Financial Plan/Budget. Adjustments to Fund Balance or Reserves, shall be included in Budget Amendments during the year.

VI. POLICY ADOPTION AND AMENDMENTS

The policy shall be reviewed from time to time and amended as needed. The Finance Director and the City Manager shall recommend any material changes to the City Commission for approval.

DEBT POLICY

For financial management policy purposes, long-term borrowing includes bonds, notes, and capitalized leases.

Long-term borrowing should not be used to finance current operations or normal maintenance. All long-term borrowing should be repaid within a period not to exceed the expected useful lives of the capital programs financed by the debt. For any fund that is supported by long-term borrowing, an annual revenue analysis should be performed to ensure that the fees or rates are sufficient to meet the debt requirements (debt service, covenants, etc.).

Three general principals should guide the City when selecting a funding source for its capital asset acquisition, capital renewal, and capital replacement programs: efficiency, effectiveness, and equitableness.

- Efficiency is when one financing method is selected over another based on the relative costs.
- Effectiveness is when a funding (financing) source provides a sufficient amount of funding when the funding is needed.
- Equitableness is when resident beneficiaries of a capital program pay for that program.

Debt is appropriate to finance capital programs with high capital costs and long-term (generally more than 10 years) usefulness (Pay-As-You-Go).

Budgetary provision should be made to fund Replacement and Repair from current revenues or fund balance (Pay-As-You-Use).

Fiscal policies of the City to direct capital improvement expenditures should be consistent with the goals, policies, and objectives of the Dunedin 2025 – The Comprehensive Plan. (Dunedin 2025, Goals, Objectives and Policies, Capital Improvements, Objective D, Policy D-5).

Debt service should be evaluated annually to ensure a healthy debt structure. Indicators should include, but not be limited to, the following:

- The City's overall outstanding ratio of total annual general government debt service exclusive of enterprise funds, internal service funds, and special assessment debt service, to total annual general government revenue shall not exceed 12.5%;
- The City's maximum ratio of outstanding capital debt to the property tax base shall not exceed 20%; and
- The City's use of revenue bonds may be 100% of total debt. (Dunedin 2025, Goals, Objectives and Policies, Capital Improvements, Objective D, Policy D-6-c).



DEBT SUMMARY

City Of Dunedin
FY 2016 Debt Summary by Fund as of 10/1/2015 (does not include inter-fund loans)

<u>Purpose</u>	<u>Loan/Issue Date</u>	<u>Type</u>	<u>Lender</u>	<u>Original Principal</u>	<u>Principal Outstanding @ 9/30/2015</u>	<u>Coupon Range</u>	<u>Maturity/Call Date</u>
Enterprise Funds Debt							
Stormwater Capital	06/08/12	Private Placement	SunTrust	\$ 5,876,000	\$ 5,484,000	3.040%	10/1/2032
Stormwater Capital	06/08/12	Bond*	Bank of NY	1,361,114	1,232,226	3.000% - 5.000%	10/1/2027
Water/Wastewater Capital	06/08/12	Bond*	Bank of NY	16,538,886	14,972,774	3.000% - 5.000%	10/1/2027
Stormwater Capital	12/18/14	Bond	Bank of NY	6,120,000	6,020,000	2.000% - 4.000%	10/1/2044
				Subtotal:	\$ 27,709,000		
Governmental Funds Debt							
Fire Station	11/22/13	Bank Note	SunTrust	\$ 1,280,000	\$ 1,135,000	2.873%	10/1/2028
Spring Training (Series 2012)	11/09/12	Bank Note	PNC Bank	3,280,000	2,189,571	1.513%	4/1/2021
Spring Training (Series 2012 A)	11/09/12	Bank Note	PNC Bank	510,000	75,623	0.920%	4/1/2016
Spring Training (Series 2012 B)	11/09/12	Bank Note	PNC Bank	1,454,000	217,079	1.400%	4/1/2016
Community Center	01/23/15	Bond	TD Bank N.A.	6,505,000	6,505,000	1.960%	10/1/2025
				Subtotal:	\$ 10,122,274		
				Grand Total City Wide Debt:	\$ 37,831,274		

* Bond Insurance through Assured Guaranty Corp, policy#214829-N/R

**City Of Dunedin
Schedule of Debt Ratings**

Debt Issue	Moody's Investors Service	Standard & Poors
Stormwater Revenue Bonds, Series 2014		AA-, Stable
Water and Sewer System Refunding Revenue Bonds, Series 2012	A1, Stable	AA-, Stable

City of Dunedin
Bond Insurance Details

Original Amount	Fund	Loan/Issue Date	Type	Lender/Description
Enterprise Fund Debt				
\$ 1,361,114	Stormwater	06/08/12	Bond	Bank of America
\$ 16,538,886	Water/Wastewater	06/08/12	Bond	Bank of America
Carrier	Assured Guaranty Municipal Corp.			
Policy #	214829-N, 214829-R			
Notes	Partial insurance. Covers \$13, 145,000			

COMPARISON OF FY 2016 OUTSTANDING DEBT TO DEBT POLICY

The City’s overall outstanding ratio of total annual general government debt service exclusive of enterprise funds, internal service funds, and special assessment debt service, to total annual general government revenue **shall not exceed 12.5%**;

FY 2016 General Government Revenue (General Fund):			\$26,946,273	
Outstanding General Govt. Debt Service (All Governmental Funds):	\$1,406,898	5.2% of General Govt. Revenue		

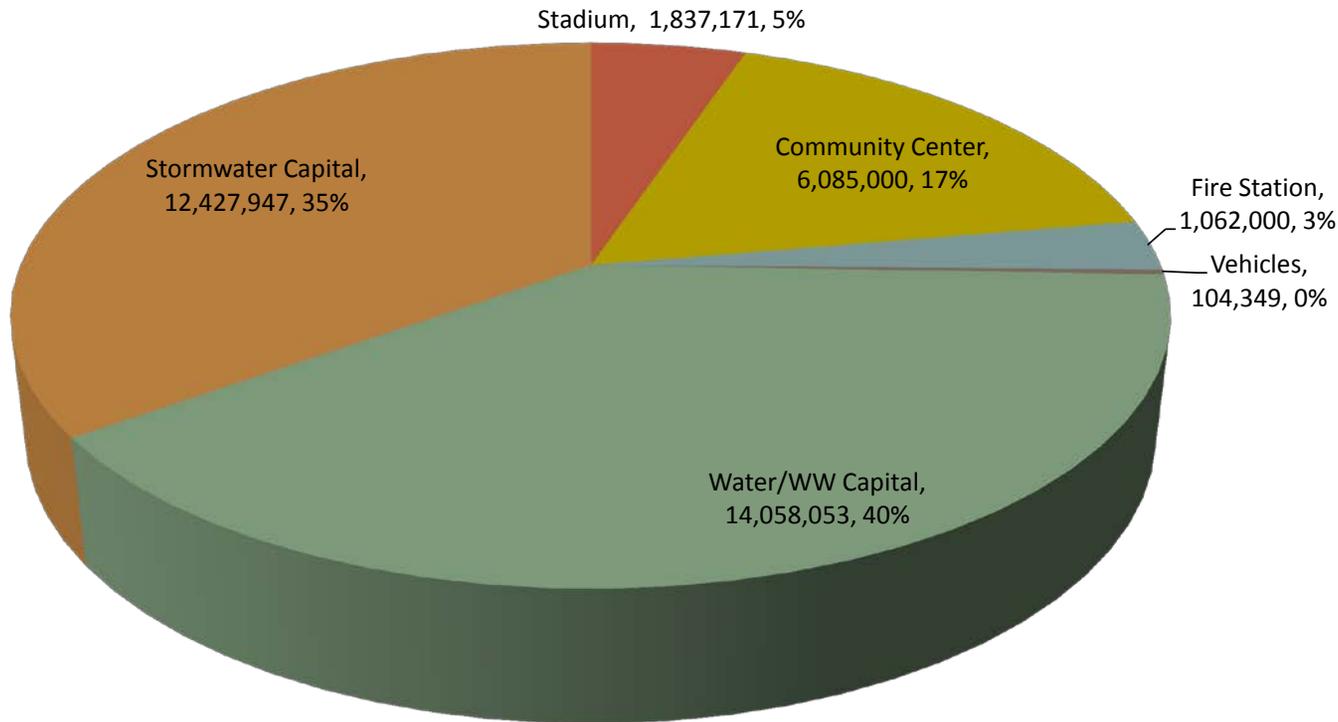
The City’s maximum ratio of outstanding capital debt to the property tax base **shall not exceed 20%**;

FY 2016 City of Dunedin Gross Taxable Value:			\$1,987,666,190	
Governmental Outstanding Debt (Principal + Interest):	\$49,100,134	2.5% of Gross Taxable Value		
Governmental Outstanding Debt (Principal Only):	\$36,615,386	1.8% of Gross Taxable Value		

The City’s use of revenue bonds may be 100% of total debt. (Dunedin 2025, Goals, Objectives and Policies, Capital Improvements, Objective D, Policy D-6-c).

Total Outstanding Debt (Principal + Interest):			\$37,831,274	
Bonds	\$28,730,000	75.9% of Total Debt		
Notes	\$3,617,274	9.6% of Total Debt		
Private Placement	\$5,484,000	14.5% of Total Debt		

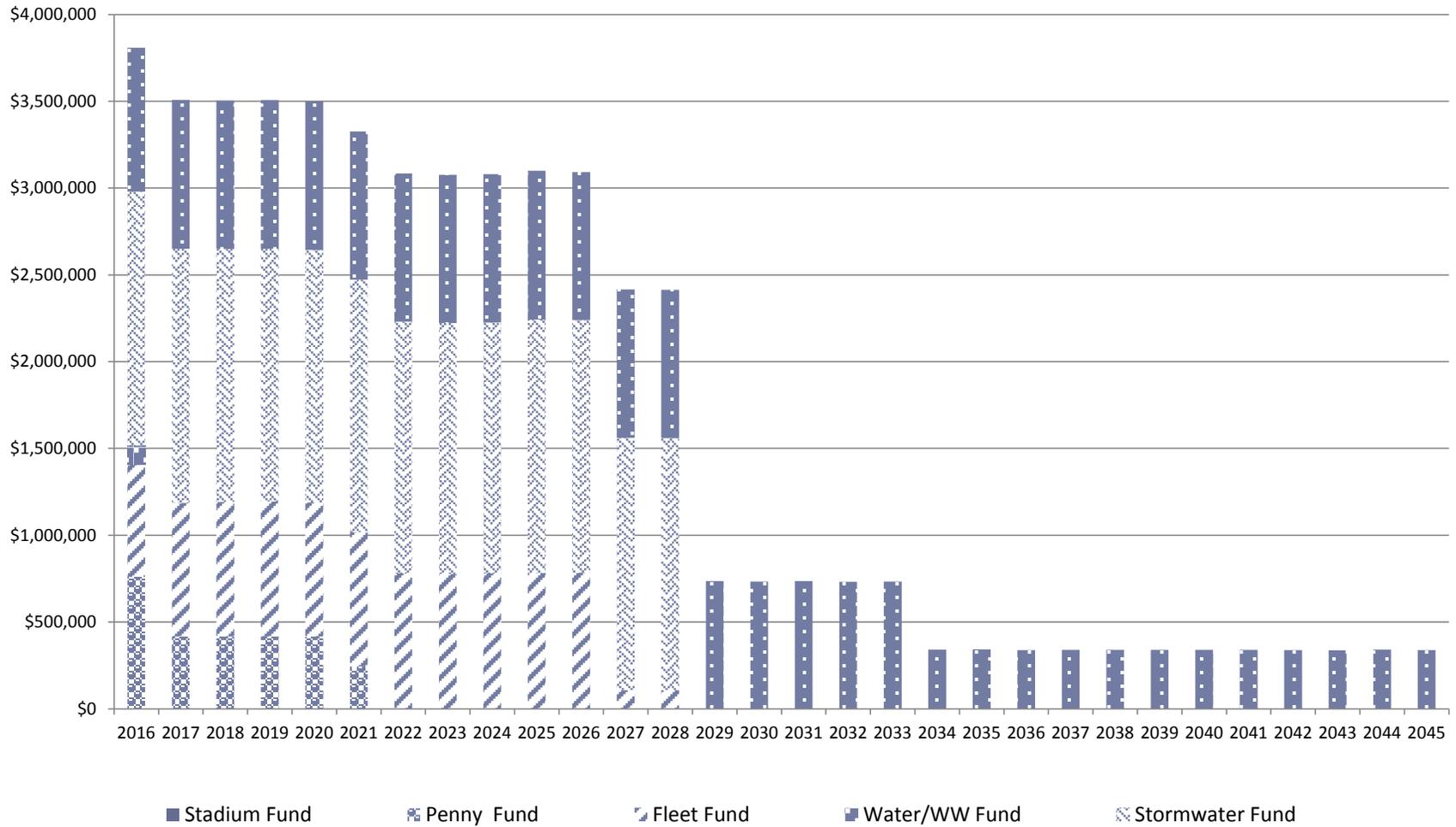
Debt Principal Outstanding as of 10/1/15



**City of Dunedin
Debt Principal Outstanding by Purpose as of 10/1/2015**

	111 Stadium Fund	134 Penny Fund	134 Penny Fund	550 Fleet	441 Water/WW Fund	443 Stormwater Fund	
Purpose	Stadium	Community Center	Fire Station	Vehicles	Water/WW Capital	Stormwater Capital	TOTAL
Fiscal Year							
2016	1,837,171	6,085,000	1,062,000	104,349	14,058,053	12,427,947	35,470,171
2017	1,447,121	5,535,000	987,000		13,115,614	11,979,386	33,064,121
2018	1,051,128	4,970,000	909,000		12,145,456	11,521,544	30,597,128
2019	649,103	4,390,000	829,000		11,138,339	11,048,661	28,055,103
2020	240,953	3,805,000	747,000		10,089,645	10,559,355	25,441,953
2021	-	3,205,000	663,000		8,999,372	10,058,628	22,926,000
2022	-	2,590,000	576,000		7,867,521	9,541,479	20,575,000
2023	-	1,965,000	487,000		6,689,471	9,006,529	18,148,000
2024	-	1,325,000	395,000		5,451,365	8,452,635	15,624,000
2025	-	670,000	300,000		4,148,581	7,879,419	12,998,000
2026	-	-	203,000		2,808,839	7,294,161	10,306,000
2027	-	-	103,000		1,427,518	6,686,482	8,217,000
2028	-	-	-		-	6,060,000	6,060,000
2029	-	-	-		-	5,536,000	5,536,000
2030	-	-	-		-	4,996,000	4,996,000
2031	-	-	-		-	4,435,000	4,435,000
2032	-	-	-		-	3,858,000	3,858,000
2033	-	-	-		-	3,260,000	3,260,000
2034						3,040,000	3,040,000
2035						2,810,000	2,810,000
2036						2,575,000	2,575,000
2037						2,330,000	2,330,000
2038						2,075,000	2,075,000
2039						1,810,000	1,810,000
2040						1,535,000	1,535,000
2041						1,250,000	1,250,000
2042						955,000	955,000
2043						650,000	650,000
2044						330,000	330,000
2045						-	-

Future Debt Service by Fund as of 10/1/15



City of Dunedin
Future Debt Service as of 10/1/2015

	111 Stadium Fund	134 Penny Fund	550 Fleet Fund	441 Water/WW Fund	443 Stormwater Fund
Fiscal Year					
2014					
2015					
2016	757,907	648,991	106,906	1,463,195	830,071
2017	415,149	769,387	-	1,463,056	858,555
2018	415,149	774,306	-	1,457,235	855,043
2019	415,149	777,844	-	1,454,648	856,534
2020	415,149	771,128	-	1,455,110	858,249
2021	242,170	774,159	-	1,453,909	853,833
2022	-	777,839	-	1,451,045	853,962
2023	-	775,187	-	1,445,155	854,434
2024	-	778,234	-	1,444,808	855,423
2025	-	780,899	-	1,458,991	857,684
2026	-	782,185	-	1,455,474	852,255
2027	-	105,832	-	1,452,809	855,548
2028	-	105,959	-	1,451,608	854,410
2029	-	-	-	-	732,978
2030	-	-	-	-	731,053
2031	-	-	-	-	733,494
2032	-	-	-	-	730,301
2033	-	-	-	-	731,473
2034					338,975
2035					339,975
2036					335,969
2037					336,969
2038					337,594
2039					337,844
2040					337,719
2041					337,219
2042					336,344
2043					335,094
2044					338,375
2045					336,188
Totals	\$ 2,660,671	\$ 8,621,950	\$ 106,906	\$ 18,907,042	\$ 18,803,564



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Home of Honeymoon Island

BUDGET SUMMARY

*FY 2016 OPERATING &
CAPITAL BUDGET*

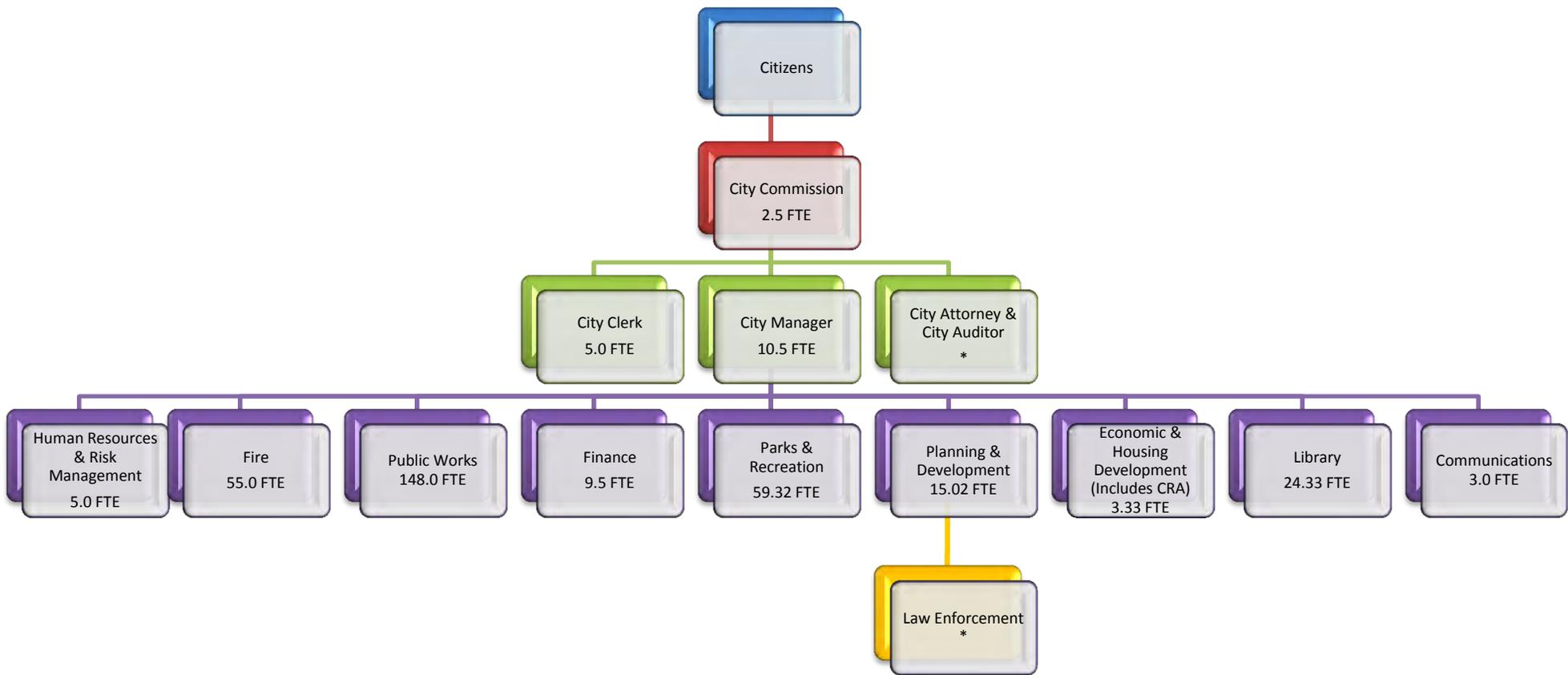


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**CITY OF DUNEDIN, FLORIDA
FY 2016 ADOPTED BUDGET**

Millage Rate 4.1345	ACTUAL FY 2014	BUDGET FY 2015	FY 2016					TOTAL BUDGET	% OF BUDGET	Difference from prior year	% change from prior year
			General Fund	Special Revenue Funds	Enterprise Funds	Internal Service Funds					
Beginning Reserves <i>(includes restricted and assigned)</i>	\$ 32,043,835	\$ 23,996,132	\$ 3,605,847	\$ 7,002,932	\$ 12,513,251	\$ 6,223,512	\$ 29,345,542		\$ 5,349,410	22.29%	
ESTIMATED REVENUES:											
Ad Valorem Taxes	\$ 6,507,528	\$ 6,894,498	\$ 7,840,920	\$ 470,506	\$ -	\$ -	\$ 8,311,426	11.58%	\$ 1,416,928	20.55%	
Local Govt. 1/2 Cent Sales Tax	1,922,800	1,985,435	-	3,853,200	-	-	3,853,200	5.37%	\$ 1,867,765	94.07%	
Franchise Taxes	2,689,992	5,764,647	2,531,900	-	-	-	2,531,900	3.53%	\$ (3,232,747)	-56.08%	
Utility Service Taxes	4,516,469	3,137,850	3,138,750	-	-	-	3,138,750	4.37%	\$ 900	0.03%	
Other Taxes	678,773	1,576,561	165,000	-	-	-	165,000	0.23%	\$ (1,411,561)	-89.53%	
Licenses and Permits	773,576	1,064,759	1,212,150	156,800	53,743	-	1,422,693	1.98%	\$ 357,934	33.62%	
Intergovernmental Revenue	7,604,562	4,425,068	5,491,573	797,984	202,950	-	6,492,507	9.05%	\$ 2,067,439	46.72%	
Charges for Services	37,275,625	38,392,171	5,510,705	326,000	24,226,663	11,459,645	41,523,013	57.87%	\$ 3,130,842	8.15%	
Fines & Forfeitures	365,692	415,760	502,500	-	185,818	-	688,318	0.96%	\$ 272,558	65.56%	
Admin. Service Charge	1,596,254	1,837,214	-	-	-	-	-	0.00%	\$ (1,837,214)	-100.00%	
Miscellaneous Revenues	2,144,226	1,608,296	542,375	90,055	369,070	1,130,000	2,131,500	2.97%	\$ 523,204	32.53%	
Transfers In	5,160,222	1,919,559	10,400	212,000	-	-	222,400	0.31%	\$ (1,697,159)	-88.41%	
Debt Proceeds/Other Non-Operating	-	7,139,709	-	-	1,275,000	-	1,275,000	1.78%	\$ (5,864,709)	-82.14%	
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$ 71,235,719	\$ 76,161,527	\$ 26,946,273	\$ 5,906,545	\$ 26,313,244	\$ 12,589,645	\$ 71,755,707	100.00%	\$ (4,405,820)	-5.78%	
TOTAL ESTIMATED REVENUES AND BEGINNING RESERVES	\$ 103,279,554	\$ 100,157,659	\$ 30,552,120	\$ 12,909,477	\$ 38,826,495	\$ 18,813,157	\$ 101,101,249		\$ 943,590	0.94%	
EXPENDITURES/EXPENSES:											
General Government	\$ 15,298,609	\$ 18,467,735	\$ 3,563,749	\$ -	\$ -	\$ 6,996,436	\$ 10,560,185	14.34%	\$ (7,907,550)	-42.82%	
Public Safety	10,133,731	10,319,354	10,669,173	104,628	-	92,220	10,866,021	14.75%	\$ 546,667	5.30%	
Culture and Recreation	10,553,497	9,692,947	8,835,030	2,038,802	304,286	124,388	11,302,506	15.34%	\$ 1,609,559	16.61%	
Planning & Econ. Development	2,192,716	1,996,917	1,986,851	1,059,170	-	30,675	3,076,696	4.18%	\$ 1,079,779	54.07%	
Streets	3,161,678	2,905,421	1,613,461	2,890,800	-	-	4,504,261	6.11%	\$ 1,598,840	55.03%	
Solid Waste, Water/WW, Stormwater	26,441,191	26,092,152	-	-	28,056,547	5,073,192	33,129,739	44.98%	\$ 7,037,587	26.97%	
Debt Service	4,813,280	4,530,834	-	-	-	-	-	0.00%	\$ (4,530,834)	-100.00%	
Transfers Out	2,821,983	1,619,559	212,000	10,400	-	-	222,400	0.30%	\$ (1,397,159)	-86.27%	
TOTAL EXPENDITURES/EXPENSES	\$ 75,416,685	\$ 75,624,919	\$ 26,880,264	\$ 6,103,800	\$ 28,360,833	\$ 12,316,911	\$ 73,661,808	100.00%	\$ (1,963,111)	-2.60%	
Ending Reserves	3,488,630	24,532,740	3,671,856	6,805,677	10,465,662	6,496,246	27,439,441		\$ 2,906,701	11.85%	
TOTAL APPROPRIATED EXPENDITURES AND ENDING RESERVES	\$ 78,905,315	\$ 100,157,659	\$ 30,552,120	\$ 12,909,477	\$ 38,826,495	\$ 18,813,157	\$ 101,101,249		\$ 943,590	0.94%	

City of Dunedin
Organizational Chart
340.50 FTE





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**FULL-TIME EQUIVALENT (FTE) BY FUND
FY 2016 ADOPTED**

FUND	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTEs CHANGE
CRA Total	1.67	1.67	1.67	2.19	0.52
Facilities Maintenance Total	9.68	9.68	9.68	9.68	-
Fleet Total	8.50	8.50	8.50	8.50	-
General Total	176.41	175.16	180.43	187.79	1.39
Health Benefits Total	0.95	1.00	1.00	1.00	-
Information Technology Total	3.75	5.00	5.00	6.00	1.00
Library Coop Total	-	6.50	5.50	-	(5.50)
Marina Total	2.15	2.15	2.15	2.15	-
Risk Safety Total	1.80	2.00	2.00	2.00	-
Solid Waste Total	24.00	24.00	21.00	21.00	-
Stadium Total	-	-	-	-	-
Stormwater Total	12.66	13.66	13.66	13.66	-
Water/Wastewater Total	88.50	86.50	86.50	86.50	-
Grand Total	330.1	335.8	337.1	340.5	3.4

FULL-TIME EQUIVALENT (FTE) BY DEPARTMENT FY 2016 ADOPTED

		BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	PROPOSED FY 2016	FTEs CHANGE
CITY MANAGER		4.25	4.50	4.50	10.50	6.00
1100	City Manager	4.25	4.50	4.50	4.50	-
1507	IT	-	-	-	6.00	6.00
CITY CLERK		4.00	5.00	5.00	5.00	-
1200	City Clerk	4.00	5.00	5.00	5.00	-
CITY COMMISSION		2.50	2.50	2.50	2.50	-
1400	City Commission	2.50	2.50	2.50	2.50	-
FINANCE		10.75	13.50	14.50	9.50	(5.00)
1505	Purchasing	1.00	1.00	1.00	1.00	-
1506	Finance/Accounting	6.00	7.50	8.50	8.50	-
1507	IT	3.75	5.00	5.00	-	(5.00)
HUMAN RESOURCES & RISK MANAGEMENT		6.00	5.00	5.00	5.00	-
1611	Human Resources	3.25	2.00	2.00	2.00	-
1612	Risk Management	1.80	2.00	2.00	2.00	-
1616	Self-Ins Health & Benefits	0.95	1.00	1.00	1.00	-
PLANNING & DEVELOPMENT		13.52	14.52	14.52	15.02	0.50
1701	Planning & Development	13.52	14.52	14.52	15.02	0.50
HOUSING & ECONOMIC DEVELOPMENT		2.30	2.30	2.30	3.33	1.03
1716	CRA	1.67	1.67	1.67	2.19	0.52
1801	Economic Housing & Development	0.63	0.63	0.63	1.14	0.51
COMMUNICATIONS		2.00	3.00	3.00	3.00	-
1900	Communications	2.00	3.00	3.00	3.00	-
LAW ENFORCEMENT		-	-	-	-	-
2110	Pinellas County Sheriff's Office	-	-	-	-	-
FIRE		55.00	55.00	55.00	55.00	-
2201	Fire Admin	10.25	10.25	10.25	10.25	-
2220	Fire Ops	35.00	35.00	35.00	35.00	-
2250	EMS	9.75	9.75	9.75	9.75	-
LIBRARY		25.25	24.75	23.45	24.33	0.88
4140	Library	25.25	18.25	17.95	18.33	0.38
4141	Pinellas Library Co-op	-	6.50	5.50	6.00	0.50
PARKS & RECREATION		52.50	54.75	59.32	59.32	-
4250	Aquatics	1.00	1.00	1.00	1.00	-
4251	Athletics	2.00	2.00	0.50	1.69	1.19
4252	Community Center	6.00	7.00	9.13	8.00	(1.13)
4253	MLK	3.50	3.50	3.50	3.50	-
4254	Hale Center	3.00	3.00	3.00	2.63	(0.37)
4255	Nature Center	-	-	-	-	-
4258	Registration ID	3.50	3.00	2.00	2.00	-
4259	Special Events	-	-	1.00	1.00	-
4260	Youth Services	3.50	3.50	3.50	3.50	-
4501	Parks & Rec Admin	5.85	5.85	5.85	5.85	-
4647	Parks Maintenance	22.00	23.75	27.69	28.00	0.31
4801	Stadium Admin	-	-	-	-	-
4900	Marina	2.15	2.15	2.15	2.15	-
PUBLIC WORKS		152.00	151.00	148.00	148.00	-
5035	PW Admin & Engineering	14.75	14.50	14.50	14.00	(0.50)
1503	Utility Billing	6.75	6.34	6.34	6.84	0.50
5101	Water Admin	4.00	3.33	3.33	3.33	-
5165	Water Production	12.00	12.00	12.00	12.00	-
5166	Water-Distribution & Reclaimed	15.00	15.00	15.00	15.00	-
5201	Wastewater Admin	2.00	1.33	1.33	1.33	-
5265	Wastewater Treatment	18.00	18.00	18.00	18.00	-
5266	Wastewater Collection	16.00	16.00	16.00	16.00	-
5300	Stormwater	12.66	13.66	13.66	13.66	-
5401	Solid Waste - Admin	3.00	4.00	5.00	5.00	-
5430	Solid Waste - Residential	16.00	15.00	10.00	10.00	-
5431	Solid Waste - Commercial	5.00	5.00	6.00	6.00	-
6200	Fleet	8.50	8.50	8.50	8.50	-
6300	Streets	8.66	8.66	8.66	8.66	-
6447	Facilities Maint	9.68	9.68	9.68	9.68	-

FY 2016 PERSONNEL CHANGES SUMMARY BY DEPARTMENT

Dept. / Position	Budget FY 2015 (FTE)	Change	Budget FY 2016 (FTE)	Net Impact FY 2016 (FTE)	Fiscal Impact	Fund
City Manager						
Division Director	0.00	Add 1.0 FTE Division Director	1.00	1.00	\$ 104,000	I.T.
IT Svcs Manager	0.00	IT Division moved to City Manager Dept. From Finance	1.00	1.00	\$ -	I.T.
IT Services Engineer	0.00	IT Division moved to City Manager Dept. From Finance	1.00	1.00	\$ -	I.T.
IT Sr Tech	0.00	IT Division moved to City Manager Dept. From Finance	1.00	1.00	\$ -	I.T.
IT Tech II	0.00	IT Division moved to City Manager Dept. From Finance	1.00	1.00	\$ -	I.T.
IT Tech I	0.00	IT Division moved to City Manager Dept. From Finance	1.00	1.00	\$ -	I.T.
Total				6.00	\$ 104,000	
Finance						
IT Svcs Manager	1.00	IT Division moved to City Manager Dept. From Finance	0.00	-1.00	\$ -	I.T.
IT Services Engineer	1.00	IT Division moved to City Manager Dept. From Finance	0.00	-1.00	\$ -	I.T.
IT Sr Tech	1.00	IT Division moved to City Manager Dept. From Finance	0.00	-1.00	\$ -	I.T.
IT Tech II	1.00	IT Division moved to City Manager Dept. From Finance	0.00	-1.00	\$ -	I.T.
IT Tech I	1.00	IT Division moved to City Manager Dept. From Finance	0.00	-1.00	\$ -	I.T.
Total				-5.00	\$ -	
Economic & Housing Development						
Special Projects Coordinator	0.28	Increase from 0.7 to 0.725 FTE	0.29	0.01	\$ 488	General
Special Projects Coordinator	0.42	Increase from 0.7 to 0.725 FTE	0.44	0.02	\$ 1,316	CRA
Business Development Specialist	0.00	Add 1.0 FTE Business Development Specialist (6 months-hire mid-year)	0.50	0.50	\$ 22,133	General
Business Development Specialist	0.00	Add 1.0 FTE Business Development Specialist (6 months-hire mid-year)	0.50	0.50	\$ 22,133	CRA
Total				1.03	\$ 46,069	
Planning & Development						
Deputy Building Official	0.00	Reclassification from Plans Examiner	1.00	1.00		General
Plans Examiner	1.00	Reclassification to Deputy Building Official	0.00	-1.00		General
GIS Administrator	0.00	Allocate 0.5 FTE from Water/WW Fund to Building Services Fund	0.50	0.50	\$ 32,199	General
Total				0.50	\$ 32,199	
Library						
Library Assistant I	0.63	Add 0.375 FTE Library Assistant I	1.00	0.38	\$ 20,889	General
Library Assistant I	0.50	Add 0.5 FTE Library Assistant I	1.00	0.50	\$ 39,966	General
Total				0.88	\$ 60,855	
Parks & Recreation						
Recreation Coordinator	1.00	Re-allocate 0.5 FTE from Athletics to Community Center	1.00	0.00	\$ -	General
Total				0.00	\$ -	
Public Works						
GIS Administrator	1.00	Allocate 0.5 FTE from Water/WW Fund to Building Services Fund	0.50	-0.50	\$ (32,199)	Water/Wastewater
Technical Assistant	0.00	Add 0.5 FTE Technical Assistant	0.50	0.50	\$ 24,588	Water/Wastewater
Total				0.00	\$ (7,611)	
Citywide FTE & Fiscal Impact				3.40	\$ 235,512	

FY 2016 PERSONNEL CHANGES BY FUND

	FTE Change	Fiscal Impact
I.T. Services Fund	1.00	104,000
General Fund	1.89	115,675
CRA Fund	0.52	23,449
Water/Wastewater Fund	0.00	(7,611)
Total		\$ 235,512

FY 2016 ADOPTED BUDGET SUMMARY

FY 2016 Adopted Millage Rate of 4.1345

FUND	BEGINNING AVAILABLE BALANCE	REVENUE	EXPENDITURES	AVAILABLE ENDING BALANCE
GENERAL FUND	3,605,847	26,946,273	26,880,264	3,671,856
SPECIAL REVENUE FUNDS				-
Stadium Fund	44,298	1,371,384	1,363,390	52,292
Impact Fee Fund	164,710	157,205	10,250	311,665
Library Coop Fund	-	-	-	-
CRA Fund	407,216	518,706	869,570	56,352
CAPITAL FUNDS				-
County Gas Tax Fund	993,841	524,000	810,550	707,291
Penny Fund	5,392,867	3,335,250	3,050,040	5,678,077
ENTERPRISE FUNDS				-
Solid Waste Fund	583,068	4,756,699	4,857,545	482,222
Water/Wastewater Fund	9,513,649	17,681,597	19,994,545	7,200,701
Marina Fund	194,783	520,908	304,286	411,405
Stormwater Fund	2,221,751	3,354,040	3,204,457	2,371,334
INTERNAL SERVICES FUNDS				-
Fleet Services Fund	2,002,411	4,109,663	3,926,843	2,185,231
Facilities Maintenance Fund	803,760	1,366,287	1,410,934	759,113
Risk Safety Self-Insurance Fund	2,745,967	1,911,745	1,836,565	2,821,147
Health Benefits Self-Insurance Fund	189,709	4,339,136	4,178,129	350,716
Information Technology	481,665	862,814	964,440	380,039
TOTAL OF ALL FUNDS	\$ 29,345,542	\$ 71,755,707	\$ 73,661,808	\$ 27,439,441
<i>Less Interfund Transfers</i>		(222,400)	(222,400)	
NET GRAND TOTAL	\$ 29,345,542	\$ 71,533,307	\$ 73,439,408	\$ 27,439,441

SCHEDULE OF TRANSFERS

- Transfer from the General Fund to the Stadium Fund \$ 212,000
- Transfer from the CRA Fund to the General Fund \$ 10,400

SCHEDULE OF GRANTS

GRANTOR	DEPARTMENT	FUND	AMOUNT
SW Florida Water Management District	Public Works	Stormwater	\$ 202,950
U.S. Dept. of Hsg. & Urban Developmt.	Eco. & Hsg. Development	General	\$ 225,000
State of Florida	Parks & Recreation	Stadium	\$ 500,004
Dunedin Youth Guild	Parks & Recreation	General	\$ 5,000
Juvenile Welfare Board	Parks & Recreation	General	\$ 14,000
TOTAL GRANTS			\$ 946,954

ALL FUNDS

FY 2016 Adopted Millage Rate of 4.1345

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 36,365,769	\$ 35,654,223	\$ 24,894,074	\$ 34,224,797	\$ 29,345,542	-14%
REVENUES						
Property Taxes	5,767,080	6,569,073	6,894,498	7,038,767	8,311,426	20.6%
Other Taxes	2,842,664	3,094,568	3,288,802	2,972,617	3,303,750	0.5%
Licenses & Permits	880,037	956,506	1,156,543	1,336,661	1,422,693	23.0%
Intergovernmental	11,728,209	13,889,541	13,600,759	14,213,900	12,877,607	-5.3%
Charges for Services	38,409,592	38,689,169	40,723,352	40,738,627	41,523,013	2.0%
Fines	663,241	522,832	391,871	1,434,072	688,318	75.6%
Miscellaneous	1,236,679	1,166,179	2,129,615	1,850,413	2,131,500	0.1%
Transfers	2,556,791	4,466,944	1,754,559	2,158,920	222,400	-87.3%
Debt Proceeds	5,244,000	-	6,117,000	6,117,000	1,275,000	-79.2%
TOTAL REVENUES	\$ 69,328,293	\$ 69,354,812	\$ 69,939,999	\$ 71,743,977	\$ 71,755,707	2.6%
EXPENDITURES						
City Manager	490,153	603,963	631,637	619,004	1,637,488	159.2%
City Clerk	322,936	398,617	413,196	405,899	441,846	6.9%
City Attorney	150,661	162,215	152,500	228,450	230,800	51.3%
City Commission	185,451	191,540	285,683	317,016	343,496	20.2%
Finance	970,129	766,690	1,565,084	1,547,234	910,347	-41.8%
HR & Risk Mgmt	5,609,274	6,923,466	6,128,118	6,123,346	6,259,404	2.1%
Planning & Development	1,063,505	1,103,259	1,184,689	1,160,995	1,435,401	21.2%
Eco. & Hsg. Development	1,037,459	701,331	821,628	722,381	1,651,695	101.0%
Communications	227,729	326,727	278,552	272,981	297,882	6.9%
Law Enforcement	3,986,949	5,102,494	4,050,850	4,050,850	4,117,253	1.6%
Fire	5,987,140	5,174,875	6,268,504	6,393,134	6,748,768	7.7%
Library	2,083,077	2,154,707	2,111,511	2,136,177	2,277,344	7.9%
Parks & Recreation	14,791,684	8,601,223	8,414,078	9,175,503	9,025,162	7.3%
Public Works	34,694,206	36,405,073	40,148,679	48,392,420	37,634,000	-6.3%
Non-Departmental	(312,316)	913,986	3,170,210	419,842	650,922	-79.5%
TOTAL EXPENDITURES	\$ 71,288,037	\$ 69,530,166	\$ 75,624,919	\$ 81,965,232	\$ 73,661,808	-2.6%
ENDING FUND BALANCE	\$ 34,406,025	\$ 35,478,869	\$ 19,209,154	\$ 24,003,542	\$ 27,439,441	42.8%
EXPENDITURES BY CATEGORY						
Personnel	22,579,618	23,438,205	23,810,566	23,211,155	24,944,157	4.8%
Operating	26,992,387	27,938,407	32,517,247	32,158,463	32,332,091	-0.6%
Capital	8,730,716	11,122,870	12,285,525	14,062,488	11,620,897	-5.4%
Other	11,131,439	7,030,684	7,011,581	12,184,381	4,764,663	-32.0%
TOTAL EXPENDITURES	\$ 69,434,160	\$ 69,530,166	\$ 75,624,919	\$ 81,616,487	\$ 73,661,808	-2.6%

ALL FUNDS COMBINED ANALYSIS

AVAILABLE FUND BALANCE

The total ending balance for all funds is expected to decrease approximately \$1,90,000 or 6% by the end of fiscal year 2016.

The most notable increases in fund balance throughout FY 2016 are the Marina Fund (increasing 111%) to build fund balance for a planned Marina Dredging project in FY 2019, the Health Benefits Self-Insurance Fund (increasing 85%) and Stadium Fund (increasing 18%) which are building fund balance to meet target reserve levels identified in the City's Fund Balance and Reserve Policy which was revised in January 2015, and the Impact Fee Fund (increasing 89%) which is building fund balance to fund capital projects that increase the capacity of the City to serve the needs of citizens.

The most significant decreases in fund balance throughout FY 2016 are all the result of planned use of fund balance for capital projects. The Community Redevelopment Agency (CRA) Fund (decreasing 86%) will utilize fund balance for several significant capital improvement projects in the downtown area, including Huntley Avenue Enhancements. The County Gas Tax Fund (decreasing 29%) will fund Annual Street Resurfacing at historic levels, in addition to the Michigan Boulevard Reconstruction and Lake Haven Median Modifications capital improvements projects. The Information Technology Internal Service Fund (decreasing 21%) is drawing down fund balance to offset a peak year in computer replacements, reducing the cost burden on user departments in FY 2016. Major capital spending within the Water/Wastewater Utility Fund as the Master Plan implementation gets underway in FY 2016 will significantly reduce the projected ending fund balances by the end of FY 2016 (decreasing 24%).

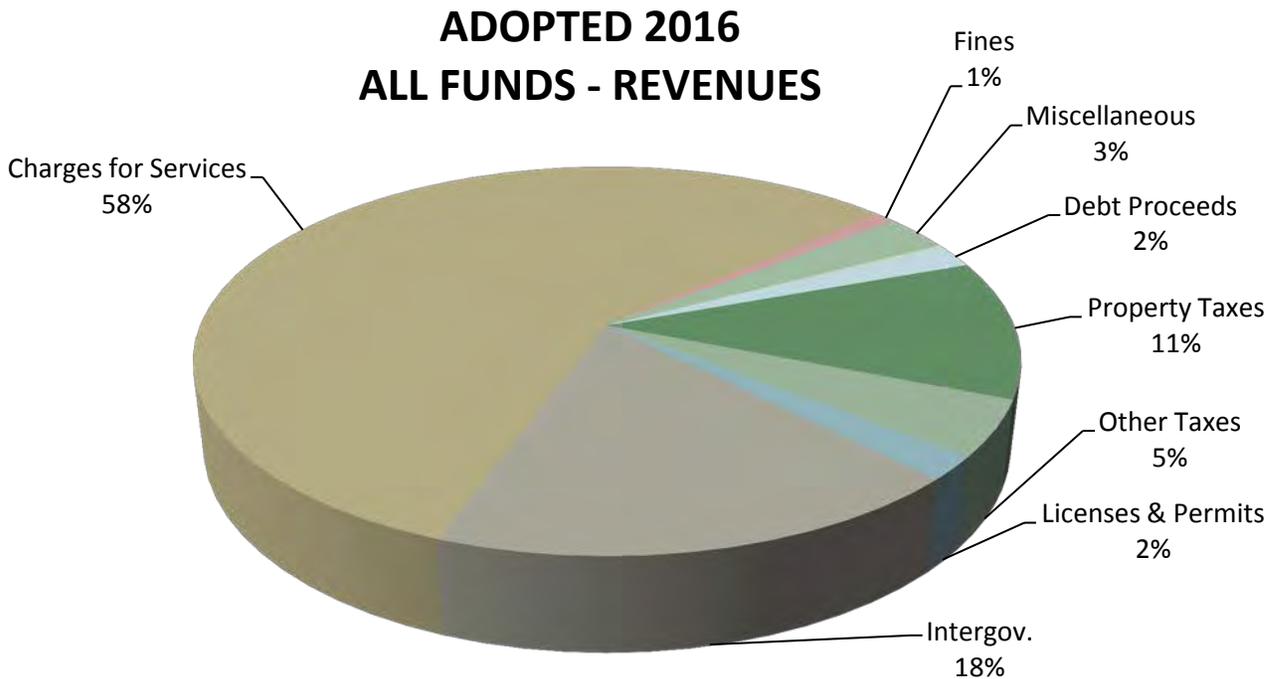
ESTIMATED CHANGE IN FUND BALANCE 10/1/2015 TO 9/30/2016	
FUND	% CHG
GENERAL FUND	2%
SPECIAL REVENUE FUNDS	
Stadium Fund	18%
Impact Fee Fund	89%
CRA Fund	-86%
County Gas Tax Fund	-29%
Penny Fund	5%
ENTERPRISE FUNDS	
Solid Waste Fund	-17%
Water/Wastewater Utility Fund	-24%
Marina Fund	111%
Stormwater Fund	7%
INTERNAL SERVICE FUNDS	
Fleet Fund	9%
Facilities Maintenance Fund	-6%
Risk Safety Self Insurance Fund	3%
Health Benefits Self Insurance Fund	85%
Information Technology Services Fund	-21%
TOTAL OF ALL FUNDS	-6%

ALL FUNDS COMBINED ANALYSIS

REVENUE

In all funds citywide, revenues are projected to increase 2.6% over FY 2015. The biggest increase in a revenue category is seen in the collection of fines, which is increasing 76% (approximately \$300,000), primarily from the one-time collections of code liens. As the economy continues to recover and foreclosed properties are being sold, these liens are being paid off and the revenue is coming into the City's General Fund. The highest dollar value increase is in property taxes, which are projected to increase 20.6% (approximately \$1,400,000) in both the General Fund and Community Redevelopment Agency (CRA) Funds. This increase is based on a combination of factors including an increase in property value and new construction (6.15%) and a 0.4 mill increase in the property tax rate (10.72%). The City is also scheduled to receive \$947,000 in grants across all funds during FY 2016.

Significant decreases in revenue are coming from debt proceeds and interfund transfers. The reduction in interfund transfers stems from the City adopting a philosophy of budgeting for expenditures within the fund that that is the source of revenue, increasing the transparency and efficiency in the City's budget and financial processes.

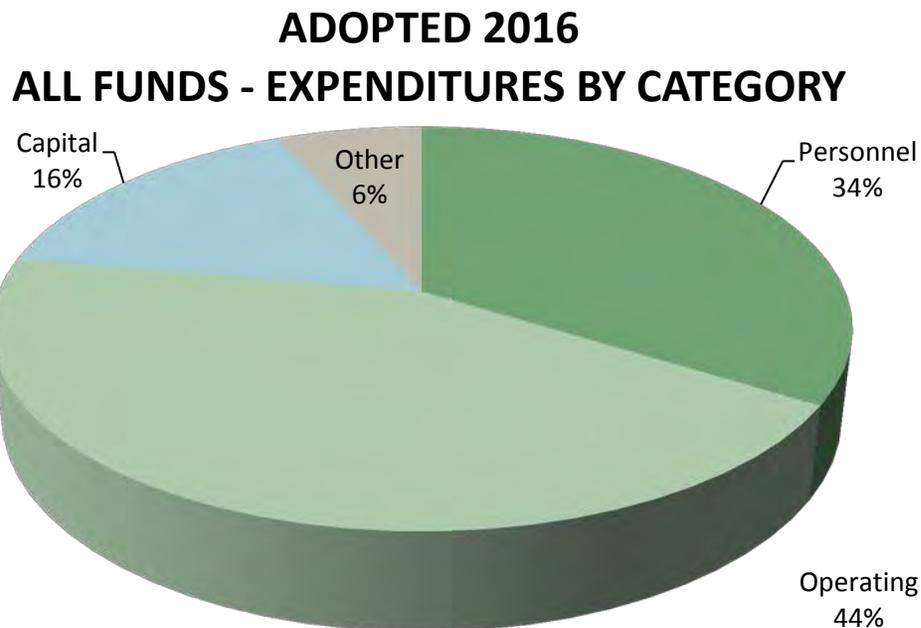


ALL FUNDS COMBINED ANALYSIS

EXPENSES

Citywide personnel expenditures, which include both wages and benefits, are estimated to increase 4.8% over FY 2015 levels and include the addition of 3.41 full-time employees (FTE). Operating costs across all funds have remained relatively flat from FY 2015 to FY 2016, decreasing \$185,000 or -0.6%. Capital expenditures have decreased 5.4% from FY 2015 budget levels. Other expenditures have been significantly reduced due to the strategic decrease in the transfer of monies between funds.

At a departmental level, significant changes in expenditures for FY 2016 are reflected within the City Manager (+159%) and Finance (-42%) Departments due to the reorganization of the Information Technology (IT) Services Division. In addition, the IT Division is also adding 1.0 FTE with the creation of a Division Director position to help align the City's current and future technology needs with organizational objectives. The City Attorney Department's expenditures have also increased (51%) due to an increased retainer and hourly rate for the City Attorney and his staff. The Economic & Housing Development Department's expenditures are increasing 101% over FY 2015 due to the Huntley Avenue Enhancements CIP project (\$450,000), Corridor Improvements (\$200,000), Parking Management operating costs (\$100,000), and the creation of an Economic Development Specialist position scheduled to begin mid-year (\$40,000). Planning and Development is experiencing a 21% increase in expenditures as the implementation of the Viewpoint software and geographic information system (GIS) is implemented. The City Commission's budget is also increasing 20% due to health insurance elections and training expenses.



GENERAL FUND

FY 2016 Proposed Millage Rate of 4.1345

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 4,776,962	\$ 3,809,624	\$ 3,499,626	\$ 3,254,517	\$ 3,605,847	11%
REVENUES						
Property Taxes	5,403,353	6,176,681	6,450,624	6,588,767	7,840,920	21.6%
Other Taxes	2,842,664	3,094,568	3,288,802	2,972,617	3,303,750	0.5%
Licenses, Permits, Fees	863,480	941,721	1,042,816	1,299,718	1,212,150	16.2%
Intergovernmental	6,990,165	7,411,715	7,412,901	7,431,370	8,023,473	8.2%
Charges for Services	5,271,182	5,237,226	5,338,604	5,430,663	5,510,705	3.2%
Fines	497,113	378,643	262,761	1,076,375	502,500	91.2%
Miscellaneous	605,058	603,310	513,261	497,124	542,375	5.7%
Transfers	228,465	1,415,444	309,400	309,400	10,400	-96.6%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 22,701,480	\$ 25,259,308	\$ 24,619,169	\$ 25,606,034	\$ 26,946,273	9.5%
EXPENDITURES						
City Manager	490,153	603,963	631,637	619,004	673,048	6.6%
City Clerk	322,936	398,617	413,196	405,899	424,544	2.7%
City Attorney	150,661	162,215	152,500	228,450	230,800	51.3%
City Commission	185,451	191,540	285,683	317,016	343,496	20.2%
Finance	970,129	766,690	892,482	874,632	910,347	2.0%
Hr & Risk Mgmt	268,692	204,843	238,604	233,832	244,710	2.6%
Planning & Development	1,063,505	1,103,259	1,184,689	1,160,995	1,404,726	18.6%
Eco. & Hsg. Development	220,675	148,532	174,519	171,029	582,125	233.6%
Communications	227,729	326,727	278,552	272,981	297,882	6.9%
Law Enforcement	3,986,949	5,102,494	4,050,850	4,050,850	4,117,253	1.6%
Fire	5,987,140	5,174,875	6,268,504	6,393,134	6,551,920	4.5%
Library	1,754,275	1,815,869	1,775,666	1,740,153	2,277,344	28.3%
Parks & Recreation	7,323,288	6,442,798	6,306,645	6,188,243	6,557,686	4.0%
Public Works	1,504,254	1,631,871	1,556,796	1,418,644	1,613,461	3.6%
Non-Departmental	(516,316)	913,986	419,842	419,842	650,922	55.0%
TOTAL EXPENDITURES	\$ 23,939,521	\$ 24,988,279	\$ 24,630,165	\$ 24,494,704	\$ 26,880,264	9.1%
ENDING FUND BALANCE	\$ 3,809,624	\$ 3,254,517	\$ 3,488,630	\$ 4,365,847	\$ 3,671,856	5.3%
EXPENDITURES BY CATEGORY						
Personnel	12,627,941	13,422,395	13,289,248	13,289,248	14,417,839	8.5%
Operating	9,707,477	9,969,065	10,856,410	10,856,410	11,481,761	5.8%
Capital	340,487	1,042,414	295,700	160,239	592,257	100.3%
Other	1,263,616	554,405	188,807	188,807	388,407	105.7%
TOTAL EXPENDITURES	\$ 23,939,521	\$ 24,988,279	\$ 24,630,165	\$ 24,494,704	\$ 26,880,264	9.1%

GENERAL FUND ANALYSIS

The General Fund is used for expenditures associated with general governmental activities such as City management, law enforcement, fire/rescue, code enforcement, planning/zoning activities, economic development, street maintenance, parks and recreation, and library services. Both revenues and expenditures are increasing approximately 9%. Additionally, the City estimates adding nearly \$1,000,000 to fund balance compared to the FY 2015 adopted budget.

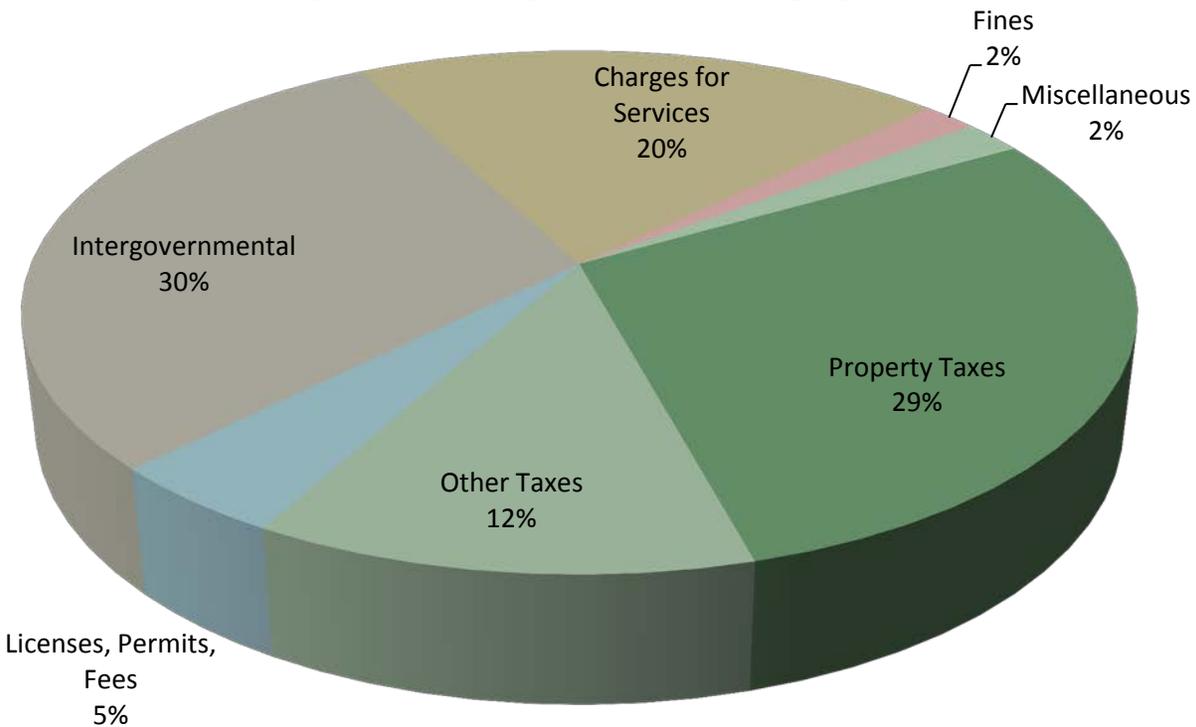
AVAILABLE FUND BALANCE

During the FY 2016 budget process, the City Commission has placed a priority on reinstating the General Fund reserve level, which was significantly depleted during the most recent recession. The General Fund is budgeted to attain a 13.3% ending unassigned fund balance for FY 2016 with estimated unexpended appropriations at a historically conservative 1.8%. This reserve level reflects a modest 2% increase over the estimated FY 2015 year-end level, moving the City closer to achieving the 15% target identified in the City's Fund Balance and Reserve

REVENUE

A summary of General Fund revenue by source is included in the chart below.

FY 2016 - ADOPTED GENERAL FUND - REVENUES

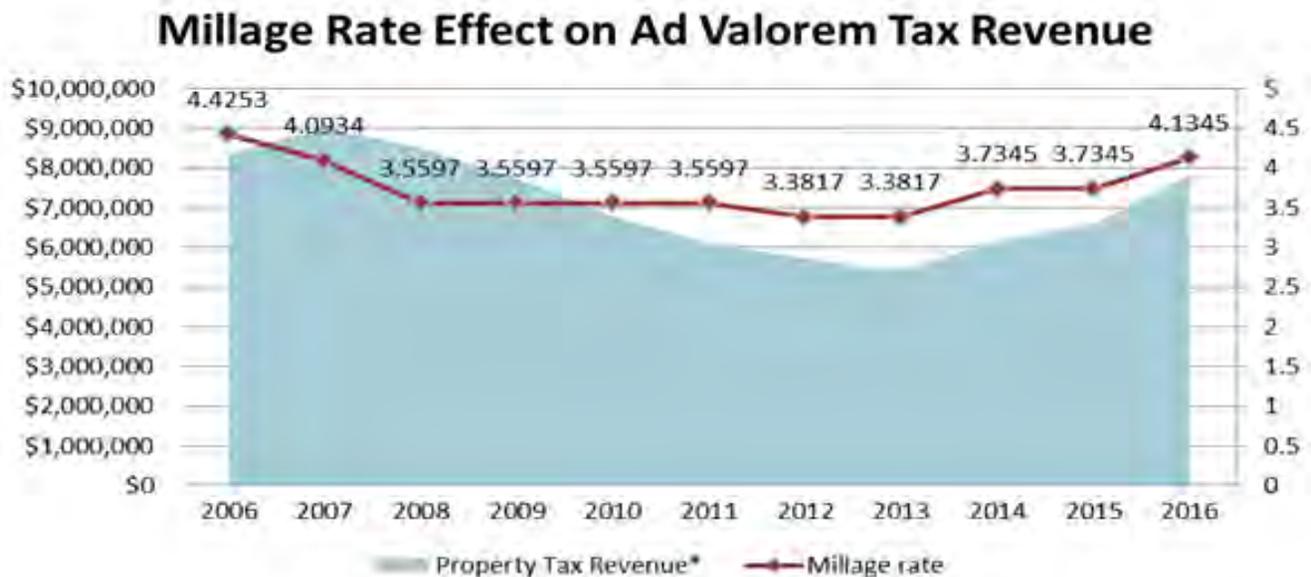


GENERAL FUND ANALYSIS

AD VALOREM (PROPERTY) TAXES

Florida statutes provide for municipalities to levy a tax on property, to be paid by owners of real and personal property within the City limits. The tax is based on an assessment by the Pinellas County Property Appraiser of the market value of property and improvements. Except for voted levies, Florida Statutes, Section 200.081 limits ad valorem taxes against real properties and tangible personal property to 10 mills.

There are two critical factors that impact the amount of ad valorem tax revenue collected: property value and the tax or millage rate. The chart below provides a summary of the City's millage rate and property tax revenue over the past 10 years.



Property Value

The first component is the change in gross property value from year-to-year. The City's gross taxable value in FY 2015 was \$1.876B. In FY 2016, property value growth alone (without annexations or new construction) increased to \$1.988B or 6.15%. An additional \$4.15M (0.2%) in new construction and annexations on the City's tax roll brings the gross taxable value to more than \$1.991B. Property tax values rebounded in FY 2014, with FY 2016 marking the third consecutive year of growth. The City is projecting an additional year of 6% property value growth in FY 2017 and 4% growth in future years.

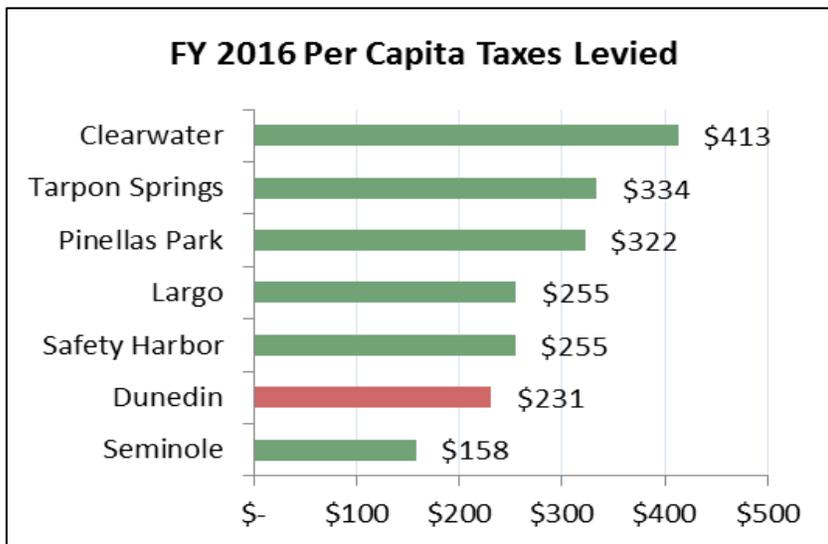
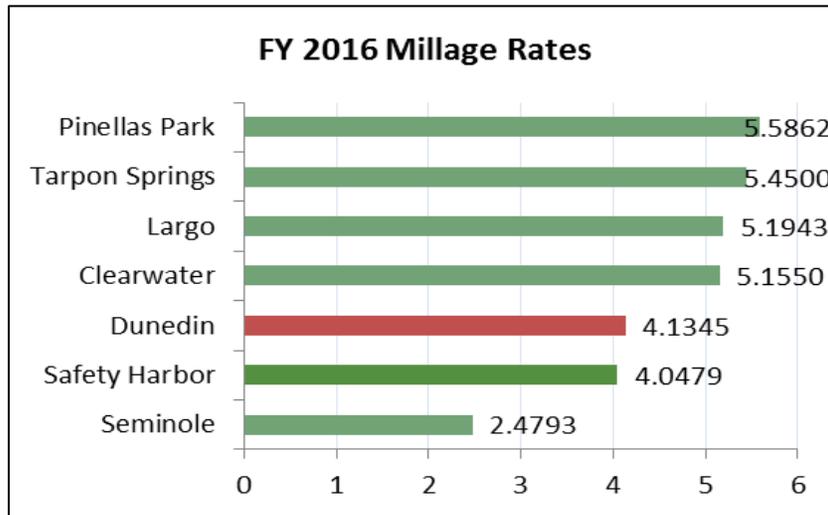
Fiscal Year	City of Dunedin Gross Taxable Value	% Change
FY 2011	\$1,827,408,488	-
FY 2012	\$1,771,816,194	-3.04%
FY 2013	\$1,719,145,488	-2.97%
FY 2014	\$1,759,398,960	2.34%
FY 2015	\$1,876,446,039	6.65%
FY 2016	\$1,991,813,750	6.15%

* Includes annual value of annexations and new construction.

GENERAL FUND ANALYSIS

Millage Rate

The second factor, the millage rate, increased 0.4 mills from 3.7345 to 4.1345 in FY 2016 and the budget includes 95.2% of ad valorem property taxes levied, in compliance with Florida Statute, which represents 29% of total General Fund revenues. The property tax rate increase will generate an additional \$796,726 in revenue for the General Fund, increasing property tax revenue by 10.71%.



GENERAL FUND ANALYSIS**INTERGOVERNMENTAL**

Local Government Half-Cent Sales Tax

The local half-cent sales tax program returns to cities and counties 9.888% of sales tax proceeds remitted to the State of Florida from the Local Government Half-Cent Sales Tax Clearing Trust Fund. In order to receive funds from this distribution, a City or County must qualify to receive revenue sharing funds pursuant to section 218.23, Florida Statute, and must also meet millage limitation requirements outlined in section 200.065, Florida Statute. The proportion for each municipal government is computed by dividing the population of that municipality by the sum of the total county population, plus two-thirds of the unincorporated area population. This revenue is forecast through revenue estimates provided by the State of Florida and a review of historical trends. The budget reflects a 12% increase in revenue from \$1.99M to \$2.23M.

Communication Services Tax

The simplified communications services law was passed in the regular session of the 2000 Florida Legislature and went into effect October 1, 2001. The law combined seven different types of communication taxes and fees into a two-tiered tax composed of a state tax and a local option tax on communication services. (These include utility taxes, franchise fees, permit fees, and right-of-way usage fees.) The rate for the City of Dunedin is 5.32% of local gross service revenues, which includes an additional .12% to the maximum stemming from an election not to charge providers permit fees for use of the public right-of-way. This revenue is forecast through revenue estimates provided by the State of Florida and a review of historical trends. The budget reflects a 13% decrease from \$1.43M to \$1.24M.

Municipal Revenue Sharing

Revenue received from the Municipal Revenue Sharing Trust Fund for municipalities of the State are primarily derived from sales and use taxes, Municipal Fuel Tax, and the State Alternative Fuel Decal Users Fee. The Municipal Revenue Sharing Program started in 1972 and has certain eligibility requirements, including an independent annual audit, reporting finances annually to the Department of Banking and Finance, meeting of State standards for the hiring of Police Officers and Firefighters, a minimum local tax effort based on the revenue raised by a 3 mill property tax in 1972, and compliance with State procedures for the levying of property taxes. Municipalities are required to expend the portion of funds derived from the One Cent Municipal Fuel Tax for transportation-related expenditures, and are limited in the amount of revenue sharing dollars that may be bonded. (Only guaranteed portions of their distribution can be bonded.) This revenue is forecast through revenue estimates provided by the State of Florida and a review of historical trends. The budget reflects an 8% increase from \$1.12M to \$1.21M.

GENERAL FUND ANALYSIS**CHARGES FOR SERVICE**

User fees account for 20% of General Fund revenue. The largest contribution to this revenue category is the recovery of General Fund programs and services provided to Enterprise Funds. The allocation methodology, detailed on the following pages outlines how the expenses have been allocated across all funds for services provided by: City Management, City Clerk, City Attorney, City Commission, Economic Development, Finance and Purchasing, Communications, Human Resources, and non-departmental insurance costs. The General Fund retains 54% of these costs in FY 2016 and is reimbursed \$1.8 million for services provided to the Water/Wasterwater Utility Fund, Stormwater Fund, Solid Waste Fund, and Marina Fund. The City will also receive more than \$2M in FY 2016 from Pinellas County to provide Emergency Medical Services (EMS) and Fire/Rescue services to unincorporated properties the Dunedin Fire District. Nearly \$1.5 million is recovered from recreational programming and special events offered by the City's Parks & Recreation Department.

OTHER TAXES

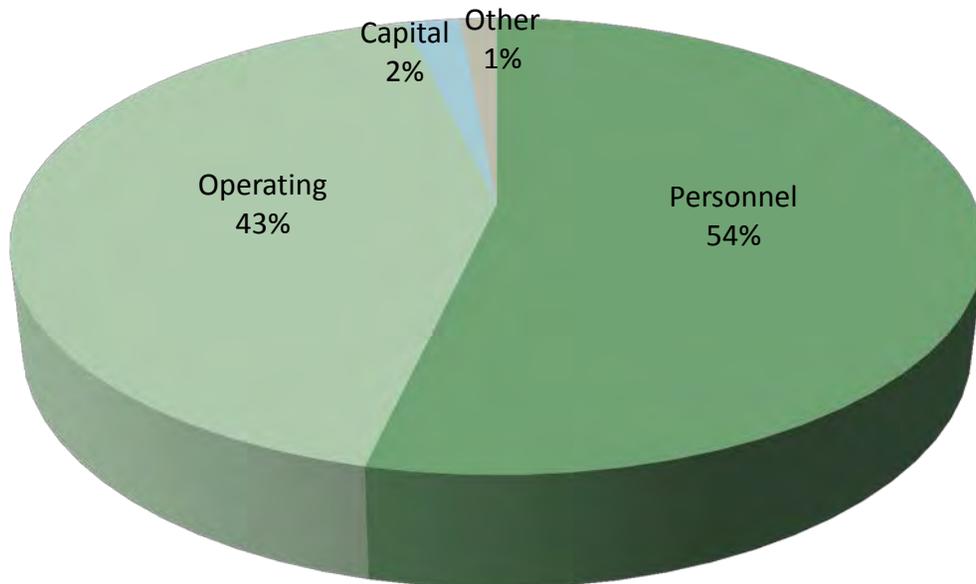
The City levies a utility tax on electricity, bottled and natural gas purchased within the City. Annual revenue varies from year to year, based on consumption and unpredictable conditions such as weather. In FY 2016, revenue from electricity and natural gas taxes are estimated to exceed \$3.1 million. Approximately \$165,000 will be generated from Business Tax Receipts and Contractor Registration fees.

GENERAL FUND ANALYSIS

EXPENDITURES

A summary of General Fund expenditures by category is included in the chart below.

**FY 2016 - ADOPTED
GENERAL FUND - EXPENDITURES BY CATEGORY**



PERSONNEL

More than 54% of General Fund expenditures fund employees' wages and salaries plus other employee compensation such as overtime, special duty pay, life and health insurance, social security, workers compensation, and retirement contributions for more than 187 full-time equivalents (FTEs). FY 2016 personnel costs are 8.5% higher than FY 2015 levels due to several factors including the cost of a 3% pay increase for all eligible employees, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance.

OPERATING

This category includes expenditures for programs that are not classified as personnel, capital outlay or capital projects. Operating expenses include office supplies, postage, utilities, telephone, travel, dues and subscriptions, property insurance, fleet replacement, and facility maintenance costs. Budgeted increases or decreases are based on a departmental level decision-making process, and subsequent reductions, by both the departments and City Manager.

CAPITAL

Capital expenditures within the General Fund include \$225,000 for the Huntley Avenue Enhancements CIP project, which will be reimbursed through a CDBG Grant. The Library's annual materials budget of approximately \$200,000 provides for books, periodicals, digital media, CDs, and DVDs for patrons.

GENERAL FUND ANALYSIS**OTHER**

Other expenditures within the General Fund include \$176,400 in aid to outside organizations. A significant portion of which (\$123,000) is provided through the City Commission's budget as grants in aid. In addition, a transfer of \$212,000 from the General Fund to the Stadium Fund will support operations.

STADIUM FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 12,011	\$ 237,374	\$ 268,664	\$ 118,013	\$ 44,298	-62%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	797,984	797,984	797,980	797,980	797,984	0.0%
Charges for Services	349,907	300,493	317,500	317,500	326,000	2.7%
Fines	-	-	-	-	-	0.0%
Miscellaneous	12,835	39,199	39,963	39,963	35,400	-11.4%
Transfers	786,604	200,000	261,859	351,859	212,000	-19.0%
Debt Proceeds	5,244,000	-	-	-	-	0.0%
TOTAL REVENUES	\$ 7,191,330	\$ 1,337,676	\$ 1,417,302	\$ 1,507,302	\$ 1,371,384	-3.2%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	6,965,966	1,457,036	1,540,743	1,581,017	1,363,390	-11.5%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 6,965,966	\$ 1,457,036	\$ 1,540,743	\$ 1,581,017	\$ 1,363,390	-11.5%
ENDING FUND BALANCE	\$ 237,375	\$ 118,014	\$ 145,223	\$ 44,298	\$ 52,292	-64.0%
EXPENDITURES BY CATEGORY						
Personnel	31,351	31,014	35,873	35,873	32,628	-9.0%
Operating	380,758	298,272	503,228	543,502	572,855	13.8%
Capital	170,815	-	-	-	-	0.0%
Other	6,383,042	1,127,750	1,001,642	1,001,642	757,907	-24.3%
TOTAL EXPENDITURES	\$ 6,965,966	\$ 1,457,036	\$ 1,540,743	\$ 1,581,017	\$ 1,363,390	-11.5%

STADIUM FUND ANALYSIS

The Stadium Fund is a Special Revenue Fund created to account for the receipt and disbursement of funds related to the City's stadium, including operations and debt service.

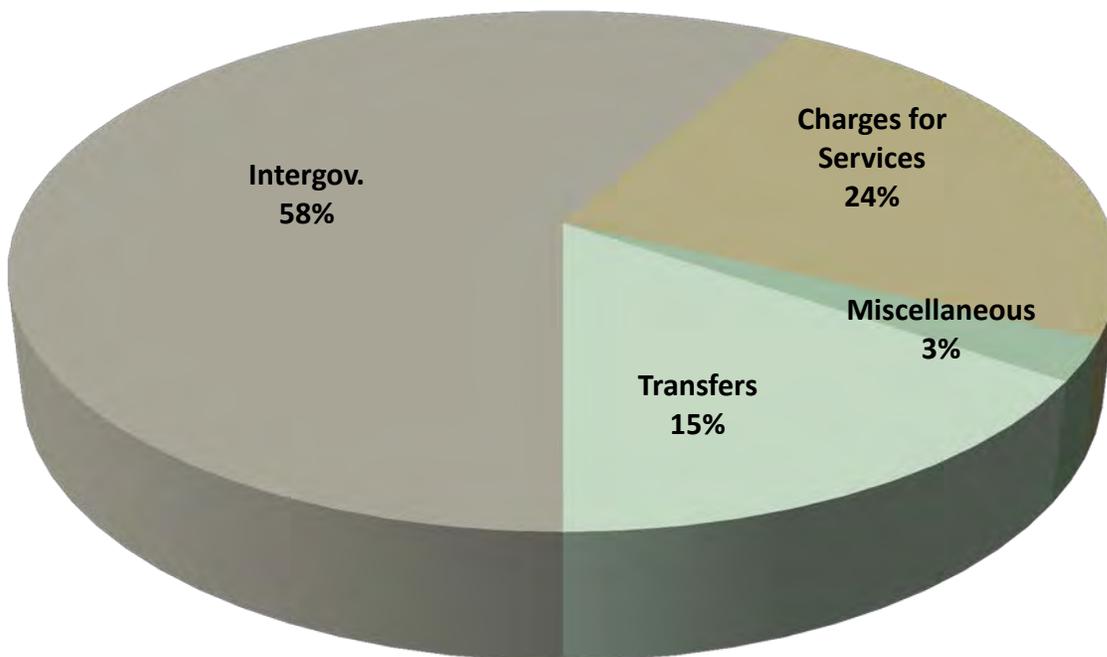
AVAILABLE FUND BALANCE

The City anticipates ending FY 2016 with a fund balance at 9% of budgeted expenditures. While this is below the target identified by the City's Reserve Policy, City Commission directed staff to lower the transfer-in from the General Fund in FY 2016 in an effort to absorb expenditure increases within the General Fund. As debt payments approach retirement, the annual expenditure on Stadium Bonds will continue to decrease. Commission will re-evaluate the condition of the Stadium Fund's reserves against the City policy at the end of FY 2016 and adjust accordingly.

REVENUE

A summary of Stadium Fund revenue by source is included in the chart below.

FY 2016 - ADOPTED STADIUM FUND - REVENUES



STADIUM FUND ANALYSIS

INTERGOVERNMENTAL

The City will receive approximately \$800,000 in grant funding from both the State of Florida and Pinellas County through the Tourist Development Council to offset debt from building the Stadium.

USER FEES

User fees include naming rights for the stadium, fees paid for use by the Toronto Blue Jays, and parking fees from visitors.

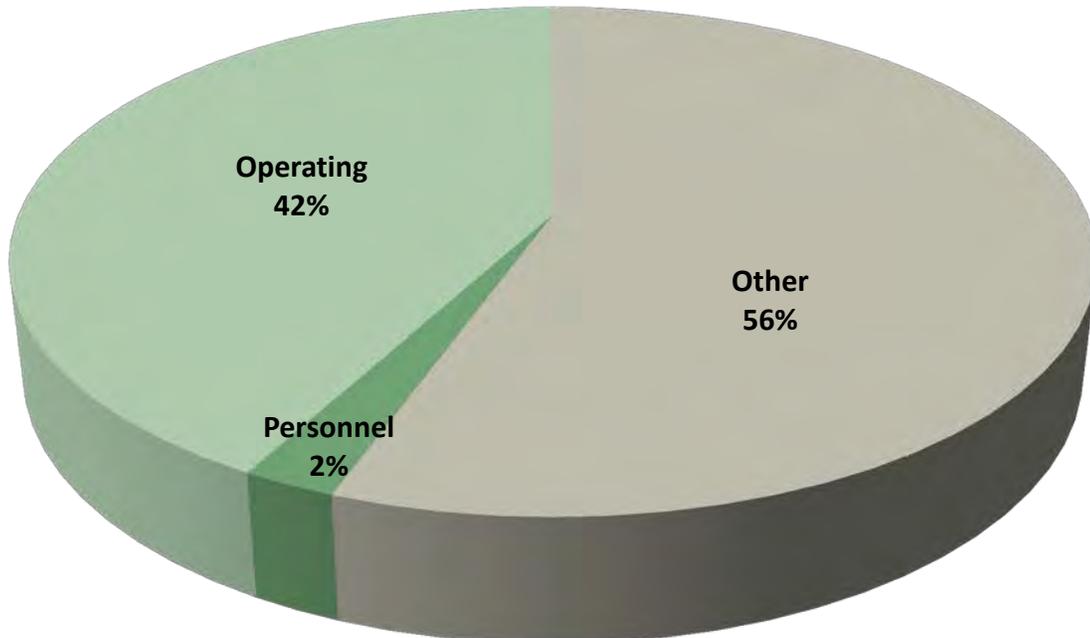
TRANSFERS

The Stadium Fund will receive a \$ 212,000 transfer from the General Fund in FY 2016 to fund operations. Future transfers are not anticipated as the Stadium debt is retiring and fees for service will cover operating costs.

EXPENDITURES

Personnel costs are minimal and only include over-time costs for staff to prepare for and clean-up after games. FY 2016 operating expenses include \$96,500 for repair and maintenance of facilities and \$60,000 for professional consulting services to assist with retaining the Toronto Blue Jays, whose contract expires at the end of FY 2017. The largest expenditure category is associated with debt payments totaling \$757,900 in FY 2016.

FY 2016 - ADOPTED STADIUM FUND - EXPENDITURES BY CATEGORY



IMPACT FEES FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 391,154	\$ 190,304	\$ 143,152	\$ 143,152	\$ 164,710	15%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	16,557	14,785	91,784	15,000	156,800	70.8%
Intergovernmental	-	-	15,200	15,200	-	-100.0%
Charges for Services	-	-	-	-	-	0.0%
Fines	-	-	-	-	-	0.0%
Miscellaneous	539	136	1,608	1,608	405	-74.8%
Transfers	-	-	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 17,096	\$ 14,921	\$ 108,592	\$ 31,808	\$ 157,205	44.8%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	13,946	62,073	10,250	10,250	10,250	0.0%
Non-Departmental	204,000	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 217,946	\$ 62,073	\$ 10,250	\$ 10,250	\$ 10,250	0.0%
ENDING FUND BALANCE	\$ 190,304	\$ 143,152	\$ 241,494	\$ 164,710	\$ 311,665	29.1%
EXPENDITURES BY CATEGORY						
Personnel	-	-	-	-	-	0.0%
Operating	-	-	-	-	-	0.0%
Capital	217,946	62,073	10,250	10,250	10,250	0.0%
Other	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 217,946	\$ 62,073	\$ 10,250	\$ 10,250	\$ 10,250	0.0%

IMPACT FEE FUND ANALYSIS

The Impact Fee Fund accounts for special revenues that are charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be needed as a result of the development. These funds are combined for reporting purposes, but tracked separately based on their specific purpose. Impact fees included in this fund are transportation impact fees, land dedication fees (parkland dedication), law enforcement impact fees, and fire impact fees. Water and sewer impact fees are tracked separately within the Water/Wastewater Utility Fund.

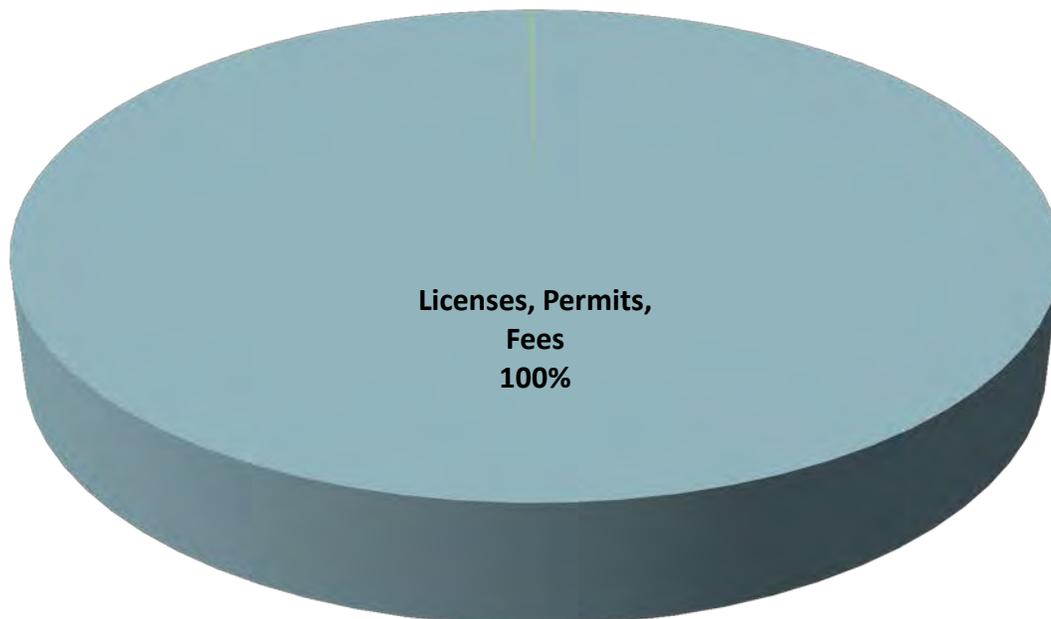
AVAILABLE FUND BALANCE

Fund balance is anticipated to grow by approximately 89% over FY 2016 due to known development projects and their land dedication impact fees to contribute towards parkland acquisition or improvements. Due to the restriction of impact fees, fund balance will grow until a sizable fund balance is available for a major capital improvement in one of the impact areas.

REVENUE

Nearly all revenue is based on charges for known development projects underway within the City. A nominal amount of miscellaneous income from interest is also anticipated.

FY 2016 - ADOPTED IMPACT FEES FUND - REVENUES

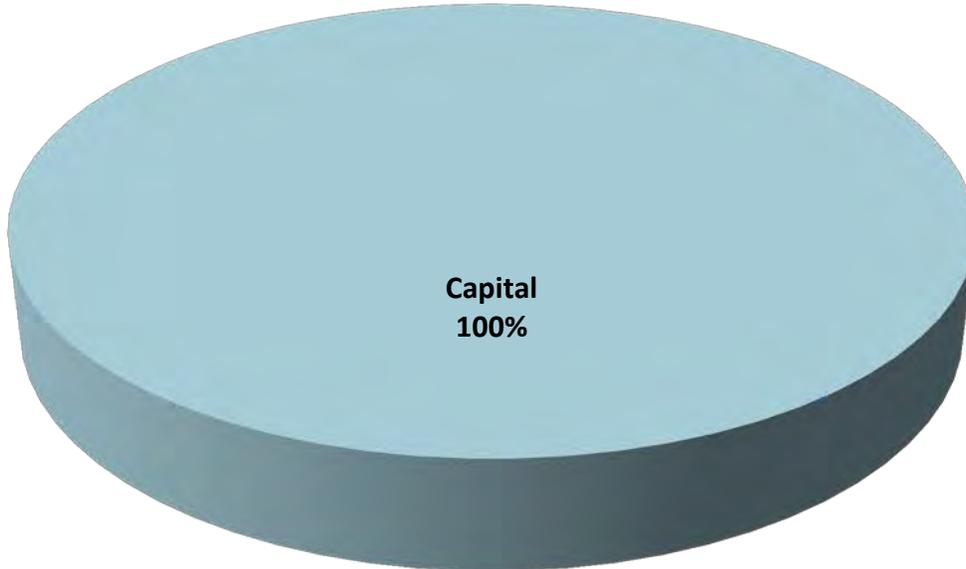


IMPACT FEE FUND ANALYSIS

EXPENDITURES

Small capital improvements within the transportation network are budgeted at FY 2015 levels.

**FY 2016 - ADOPTED
IMPACT FEES FUND - EXPENDITURES BY CATEGORY**



LIBRARY CO-OP FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 26,847	\$ 38,110	\$ 41,816	\$ 45,024	\$ -	-100%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	339,961	345,630	351,000	351,000	-	-100.0%
Charges for Services	-	-	-	-	-	0.0%
Fines	-	-	-	-	-	0.0%
Miscellaneous	104	122	-	-	-	0.0%
Transfers	-	-	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 340,065	\$ 345,752	\$ 351,000	\$ 351,000	\$ -	-100.0%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	328,802	338,838	335,845	396,024	-	-100.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 328,802	\$ 338,838	\$ 335,845	\$ 396,024	\$ -	-100.0%
ENDING FUND BALANCE	\$ 38,110	\$ 45,024	\$ 56,971	\$ -	\$ -	-100.0%
EXPENDITURES BY CATEGORY						
Personnel	328,786	338,838	319,826	319,826	-	-100.0%
Operating	16	-	16,019	16,019	-	-100.0%
Capital	-	-	-	-	-	0.0%
Other	-	-	-	60,179	-	0.0%
TOTAL EXPENDITURES	\$ 328,802	\$ 338,838	\$ 335,845	\$ 396,024	\$ -	-100.0%

LIBRARY CO-OP FUND ANALYSIS

The Library Co-op Fund was a special revenue fund used to account for the receipt and disbursement on monies associated with the Pinellas County Library Cooperative. At the end of FY 2015, the Library Co-op Fund was dissolved and absorbed into the General Fund. Revenues will be restricted within the General Fund to continue funding the operations of the Dunedin Library, specifically salaries and benefits for staff members.

COUNTY GAS TAX FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 901,199	\$ 652,549	\$ 667,118	\$ 1,184,212	\$ 993,841	-16%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	486,874	486,487	493,488	530,000	523,000	6.0%
Charges for Services	-	-	-	-	-	0.0%
Fines	-	-	-	-	-	0.0%
Miscellaneous	1,777	2,750	945	1,000	1,000	5.8%
Transfers	44,116	443,000	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 532,767	\$ 932,237	\$ 494,433	\$ 531,000	\$ 524,000	6.0%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	781,417	400,574	693,375	721,371	810,550	16.9%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 781,417	\$ 400,574	\$ 693,375	\$ 721,371	\$ 810,550	16.9%
ENDING FUND BALANCE	\$ 652,549	\$ 1,184,212	\$ 468,176	\$ 993,841	\$ 707,291	51.1%
EXPENDITURES BY CATEGORY						
Personnel	-	-	-	-	-	0.0%
Operating	112,208	84,541	228,375	54,500	198,550	-13.1%
Capital	669,209	316,033	465,000	666,871	612,000	31.6%
Other	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 781,417	\$ 400,574	\$ 693,375	\$ 721,371	\$ 810,550	16.9%

COUNTY GAS TAX FUND ANALYSIS

The County Gas Tax Fund is a Special Revenue Fund and is used to account for the revenues and expenditures associated with roadway improvements and maintenance. Revenue is funded by proceeds of the Pinellas County 6th-cent gas tax.

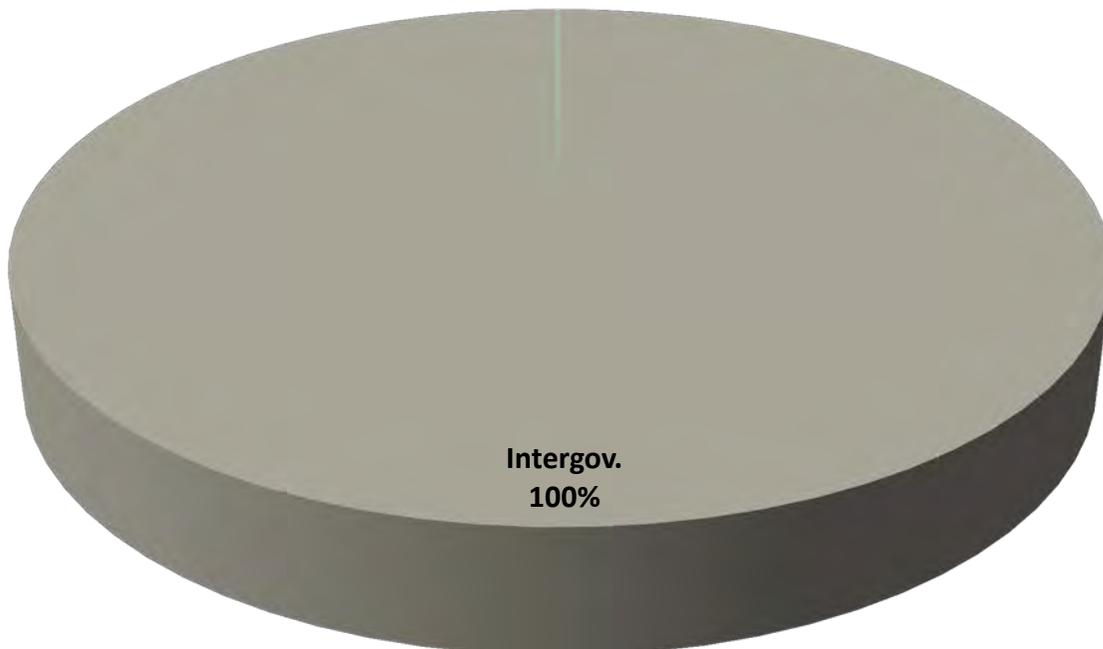
AVAILABLE FUND BALANCE

Fund balance is anticipated to decrease by approximately 29% over FY 2016 due to several capital projects programmed during the fiscal year including Annual Street Resurfacing, Michigan Boulevard Reconstruction, and Lake Haven Median Modifications.

REVENUE

Intergovernmental revenue is budgeted to increase 6% according to estimates provided by the State of Florida's Department of Revenue.

FY 2016 - ADOPTED COUNTY GAS TAX FUND - REVENUES

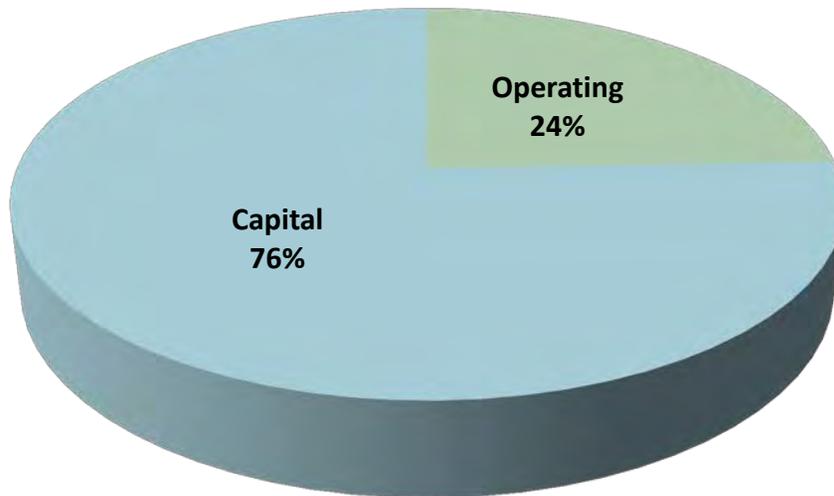


COUNTY GAS TAX FUND ANALYSIS

EXPENDITURES

Capital expenditures are estimated to increase 32% to due increased spending on to road and sidewalk rehabilitation efforts.

**FY 2016 - ADOPTED
COUNTY GAS TAX FUND - EXPENDITURES BY
CATEGORY**



PENNY FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 1,086,008	\$ 2,250,899	\$ 1,594,166	\$ 3,887,545	\$ 5,392,867	39%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	3,013,051	3,532,565	3,110,190	3,668,350	3,330,200	7.1%
Charges for Services	-	-	-	-	-	0.0%
Fines	-	-	-	-	-	0.0%
Miscellaneous	5,188	3,733	5,018	5,963	5,050	0.6%
Transfers	28,245	-	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 3,046,484	\$ 3,536,298	\$ 3,115,208	\$ 3,674,313	\$ 3,335,250	7.1%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	200,000	100.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	104,628	100.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	675,412	100.0%
Public Works	1,881,593	1,899,652	4,104,741	2,168,991	2,070,000	-49.6%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 1,881,593	\$ 1,899,652	\$ 4,104,741	\$ 2,168,991	\$ 3,050,040	-25.7%
ENDING FUND BALANCE	\$ 2,250,899	\$ 3,887,545	\$ 604,633	\$ 5,392,867	\$ 5,678,077	839.1%
EXPENDITURES BY CATEGORY						
Personnel	-	-	-	-	-	0.0%
Operating	-	-	-	-	-	0.0%
Capital	701,289	1,164,069	2,791,000	645,000	2,402,000	-13.9%
Other	1,180,304	735,583	1,313,741	1,523,991	648,040	-50.7%
TOTAL EXPENDITURES	\$ 1,881,593	\$ 1,899,652	\$ 4,104,741	\$ 2,168,991	\$ 3,050,040	-25.7%

PENNY FUND ANALYSIS

The Penny Fund is a Special Revenue Fund that accounts for infrastructure improvements and is funded by proceeds from the Pinellas County's one-cent local option sales tax known as the "Penny for Pinellas." The current 10-year term for this was approved by voter referendum in 2007 and expires December 31, 2019.

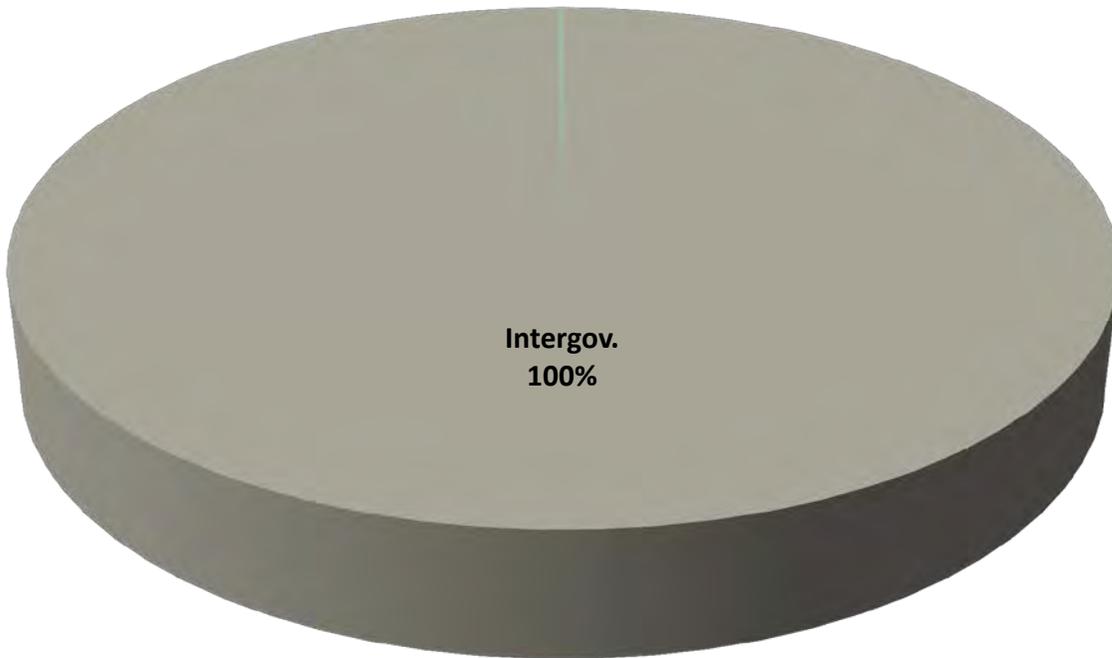
AVAILABLE FUND BALANCE

Fund balance is anticipated to increase by 5% over the course of FY 2016.

REVENUE

Intergovernmental revenue is budgeted to increase 7% according to estimates provided by Pinellas County in December 2014.

FY 2016 - ADOPTED PENNY FUND - REVENUES

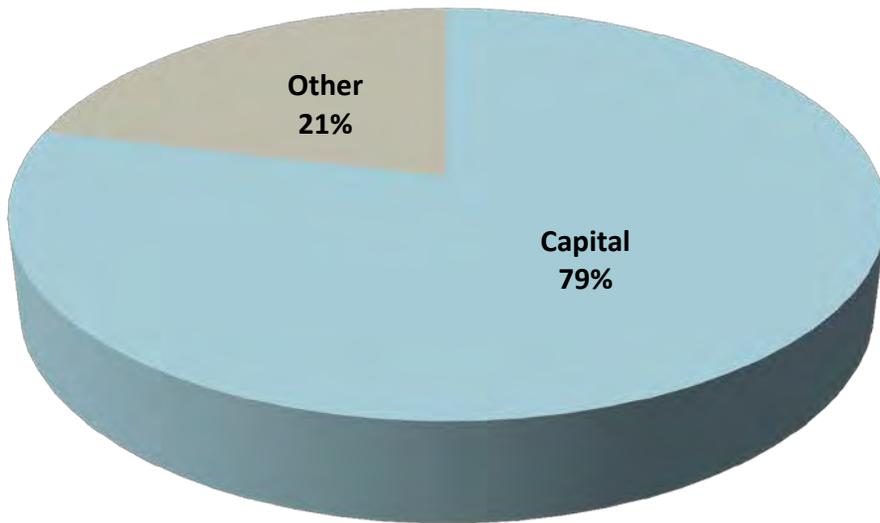


PENNY FUND ANALYSIS

EXPENDITURES

Capital expenditures decreased over FY 2015 levels due to changes in project timing proposed in the FY 2016 – FY 2021 CIP. Major capital projects included in the FY 2016 budget include Michigan Boulevard Reconstruction, Beltrees Reconstruction, Corridor Improvements, San Salvador Reconstruction, Parks Trail Renovations, and Parks Fence Replacements.

**FY 2016 - ADOPTED
PENNY FUND - EXPENDITURES BY CATEGORY**



COMMUNITY REDEVELOPMENT AGENCY (CRA) FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 829,508	\$ 481,172	\$ 210,765	\$ 459,568	\$ 407,216	-11%
REVENUES						
Property Taxes	363,727	392,392	443,874	450,000	470,506	6.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	-	-	-	-	-	0.0%
Fines	-	-	-	-	-	0.0%
Miscellaneous	91,211	42,803	49,616	49,000	48,200	-2.9%
Transfers	13,510	96,000	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 468,448	\$ 531,195	\$ 493,490	\$ 499,000	\$ 518,706	5.1%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	816,784	552,799	647,109	551,352	869,570	34.4%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 816,784	\$ 552,799	\$ 647,109	\$ 551,352	\$ 869,570	34.4%
ENDING FUND BALANCE	\$ 481,172	\$ 459,568	\$ 57,146	\$ 407,216	\$ 56,352	-1.4%
EXPENDITURES BY CATEGORY						
Personnel	213,130	245,664	170,665	170,665	208,385	22.1%
Operating	185,787	202,382	190,687	190,687	200,785	5.3%
Capital	313,472	38,786	226,357	160,000	420,000	85.5%
Other	104,395	65,967	59,400	30,000	40,400	-32.0%
TOTAL EXPENDITURES	\$ 816,784	\$ 552,799	\$ 647,109	\$ 551,352	\$ 869,570	34.4%

COMMUNITY REDEVELOPMENT (CRA) FUND ANALYSIS

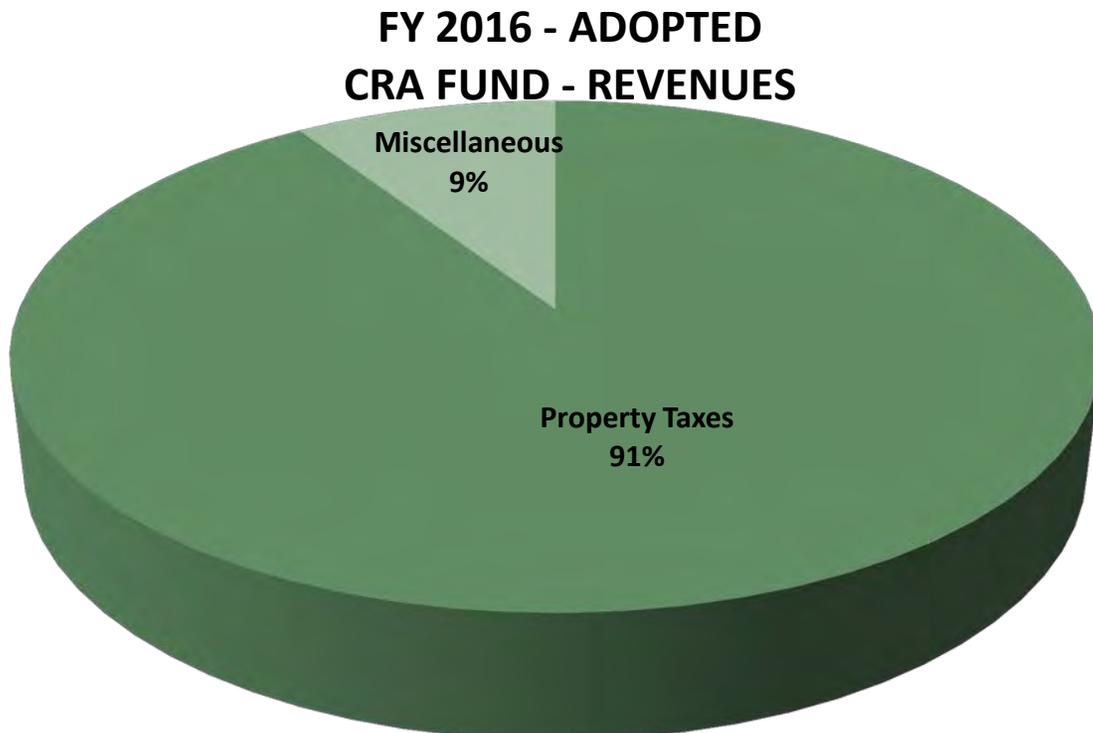
The Community Redevelopment Agency (CRA) Fund is administered by the City's CRA, a separate legal entity from the City of Dunedin. The fund accounts for the receipt and disbursement of downtown tax increment financing revenue. The fund is budgeted for and reported on in conjunction with other City funds for efficiency; however the CRA adopted its FY 2016 budget in August 2015.

AVAILABLE FUND BALANCE

Fund balance is anticipated to decrease 86% over the course of FY 2016 due to planned spending of on infrastructure projects within the Community Redevelopment District. The next several years will be relatively inactive as fund balance builds for future projects.

REVENUE

Estimates from the Pinellas County Property Appraiser indicate a 4.52% increase in property growth for the City of Dunedin's Downtown tax increment financing district in FY 2016. Additional revenue is collected from special events, such as the Dunedin Downtown Market and other special events.

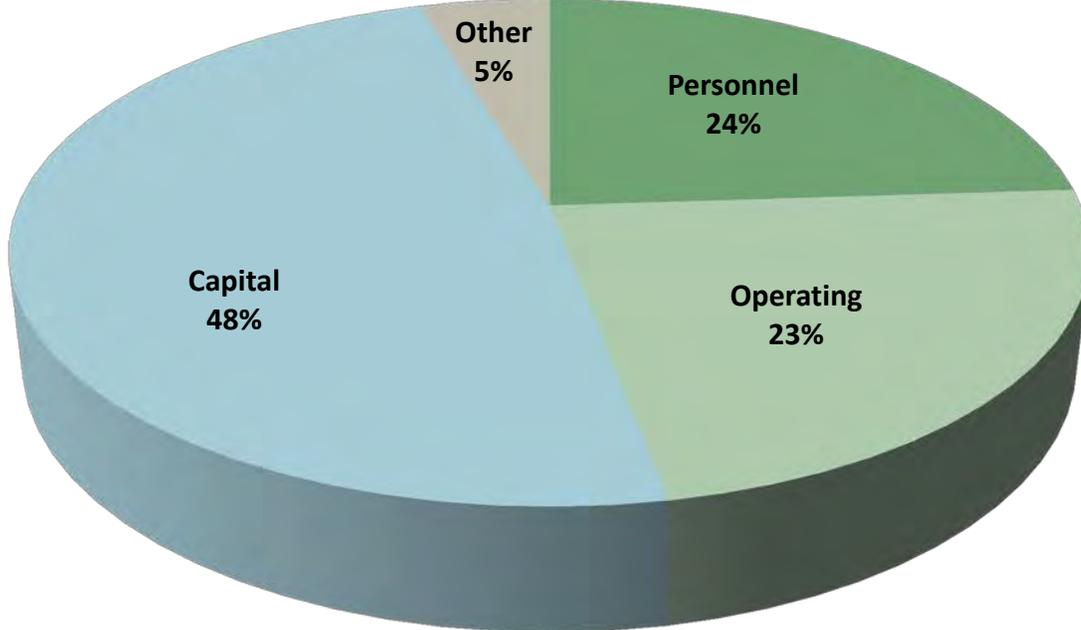


COMMUNITY REDEVELOPMENT (CRA) FUND ANALYSIS

EXPENDITURES

Personnel costs have increased 22% in FY 2016 with the creation of the new Economic Development Specialist position, 50% of which is funded from the CRA Fund. In addition to wages, this increase includes life and health insurance, social security, workers compensation, and retirement contributions for the new position. Capital expenditures are higher than in recent years and includes the following capital projects: Huntley Enhancements, Broadway Arch, Broadway Enhancements, Douglas Arts District, and the Musuem Bookstore.

**FY 2016 - ADOPTED
CRA FUND - EXPENDITURES BY CATEGORY**



SOLID WASTE FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 1,549,423	\$ 734,563	\$ 646,101	\$ 789,970	\$ 583,068	-26%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	4,666,647	4,746,966	4,656,982	4,656,982	4,706,781	1.1%
Fines	-	-	32,818	-	32,818	0.0%
Miscellaneous	62,406	56,833	52,522	52,522	17,100	-67.4%
Transfers	-	520,000	598,300	598,300	-	-100.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 4,729,053	\$ 5,323,799	\$ 5,340,622	\$ 5,307,804	\$ 4,756,699	-10.9%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	5,562,673	5,205,890	5,501,206	5,514,706	4,857,545	-11.7%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 5,562,673	\$ 5,205,890	\$ 5,501,206	\$ 5,514,706	\$ 4,857,545	-11.7%
ENDING FUND BALANCE	\$ 734,563	\$ 789,970	\$ 485,517	\$ 583,068	\$ 482,222	-0.7%
EXPENDITURES BY CATEGORY						
Personnel	1,332,438	1,356,719	1,326,610	1,308,510	1,379,945	4.0%
Operating	4,165,205	3,747,571	3,559,596	3,577,696	3,302,600	-7.2%
Capital	18,230	67,932	95,000	108,500	175,000	84.2%
Other	46,800	33,668	520,000	520,000	-	-100.0%
TOTAL EXPENDITURES	\$ 5,562,673	\$ 5,205,890	\$ 5,501,206	\$ 5,514,706	\$ 4,857,545	-11.7%

SOLID WASTE FUND ANALYSIS

The Solid Waste Fund is an enterprise fund used to account for the provision of solid waste services to residents of the City and some unincorporated areas of Pinellas County.

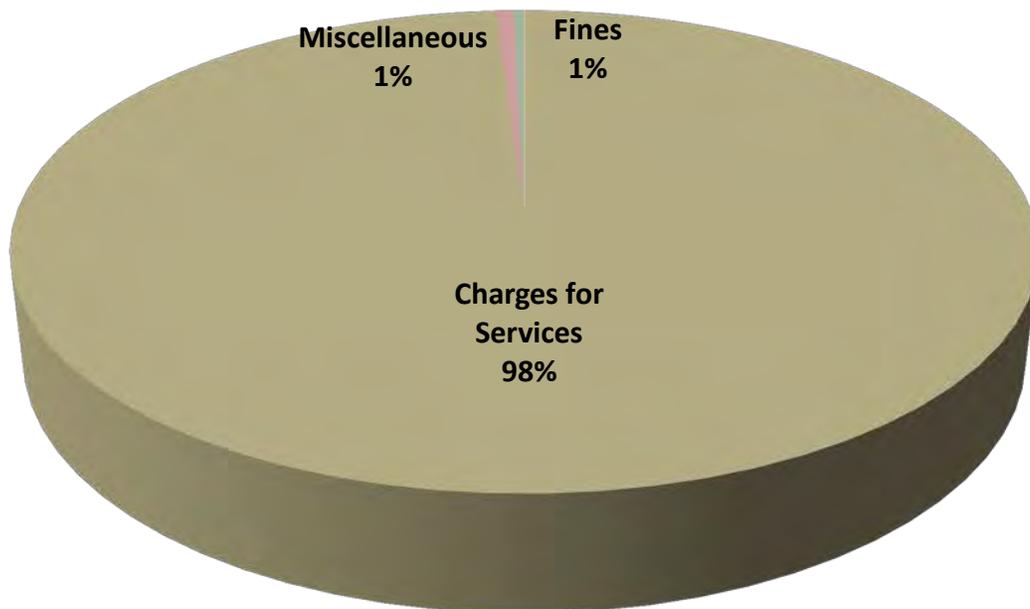
AVAILABLE FUND BALANCE

The FY 2016 budget reflects a 17% decrease in fund balance over the course of FY 2016 if the full appropriation is expended; however, final FY 2015 expenses, as well as FY 2016 expenses, do not account for cost savings from the implementation of 1-1-1 in January 2015. At the time of budget adoption, savings from the implementation of 1-1-1 pickup were not yet calculated. Expenses will be adjusted in future years will be made when further financial data is available. For budgetary purposes, a conservative approach was taken, programming costs at "pre 1-1-1" levels.

REVENUE

User charges are estimated to increase slightly in FY 2016 due to the 5% rate increase for commercial dumpster customers.

FY 2016 - ADOPTED SOLID WASTE FUND - REVENUES

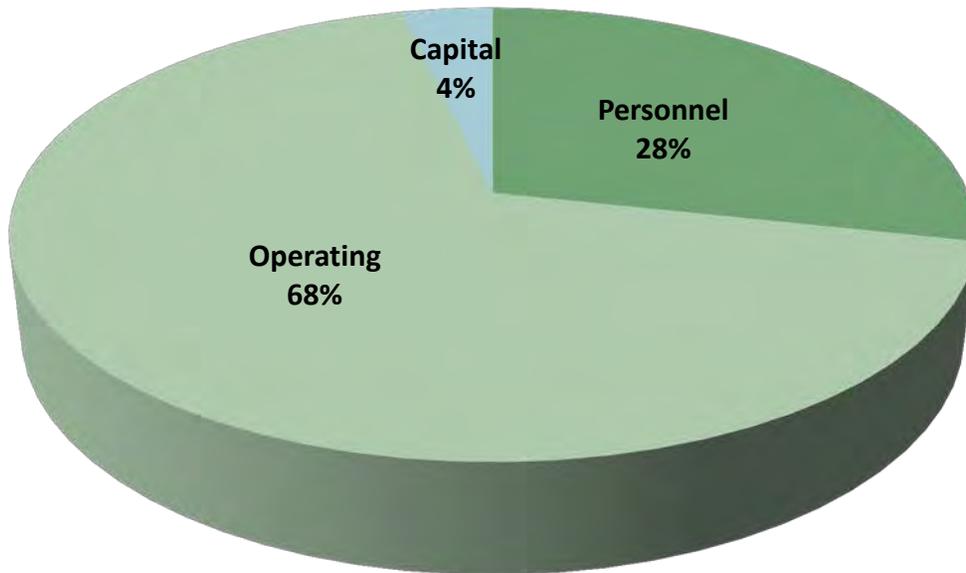


SOLID WASTE FUND ANALYSIS

EXPENDITURES

Personnel costs have increased 4% in FY 2016 due to increases in salaries/wages and increased health insurance costs while operating expenses have decreased 7% from FY 2015 levels. Capital expenditures are higher than in recent years due to the rebuilding of the Solid Waste Storage Building, a programmed CIP project funded in the amount of \$150,000.

FY 2016 - ADOPTED SOLID WASTE FUND - EXPENDITURES BY CATEGORY



WATER / WASTEWATER UTILITY FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 14,323,235	\$ 14,154,680	\$ 10,116,620	\$ 15,377,486	\$ 9,513,649	-38%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	21,943	21,943	53,743	144.9%
Intergovernmental	64,529	2,060	-	-	202,950	100.0%
Charges for Services	15,080,864	15,062,556	15,314,933	15,314,933	15,727,842	2.7%
Fines	166,128	144,189	96,292	357,697	95,000	-1.3%
Miscellaneous	228,062	176,508	261,405	-	327,062	25.1%
Transfers	-	1,262,000	520,000	520,000	-	-100.0%
Debt Proceeds	-	-	-	-	1,275,000	100.0%
TOTAL REVENUES	\$ 15,539,583	\$ 16,647,313	\$ 16,214,573	\$ 16,214,573	\$ 17,681,597	9.0%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	16,012,214	15,146,081	17,278,189	22,078,410	19,994,545	15.7%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 16,012,214	\$ 15,146,081	\$ 17,278,189	\$ 22,078,410	\$ 19,994,545	15.7%
ENDING FUND BALANCE	\$ 14,154,680	\$ 15,377,486	\$ 9,053,004	\$ 9,513,649	\$ 7,200,701	-20.5%
EXPENDITURES BY CATEGORY						
Personnel	5,742,105	5,565,995	5,853,400	5,853,400	5,942,462	1.5%
Operating	5,181,594	5,682,569	7,950,136	7,950,136	7,027,409	-11.6%
Capital	3,189,906	1,786,798	2,011,500	2,011,500	5,026,075	149.9%
Other	662,099	2,110,719	1,463,153	6,263,374	1,998,599	36.6%
TOTAL EXPENDITURES	\$ 14,775,704	\$ 15,146,081	\$ 17,278,189	\$ 22,078,410	\$ 19,994,545	15.7%

WATER / WASTEWATER UTILITY FUND ANALYSIS

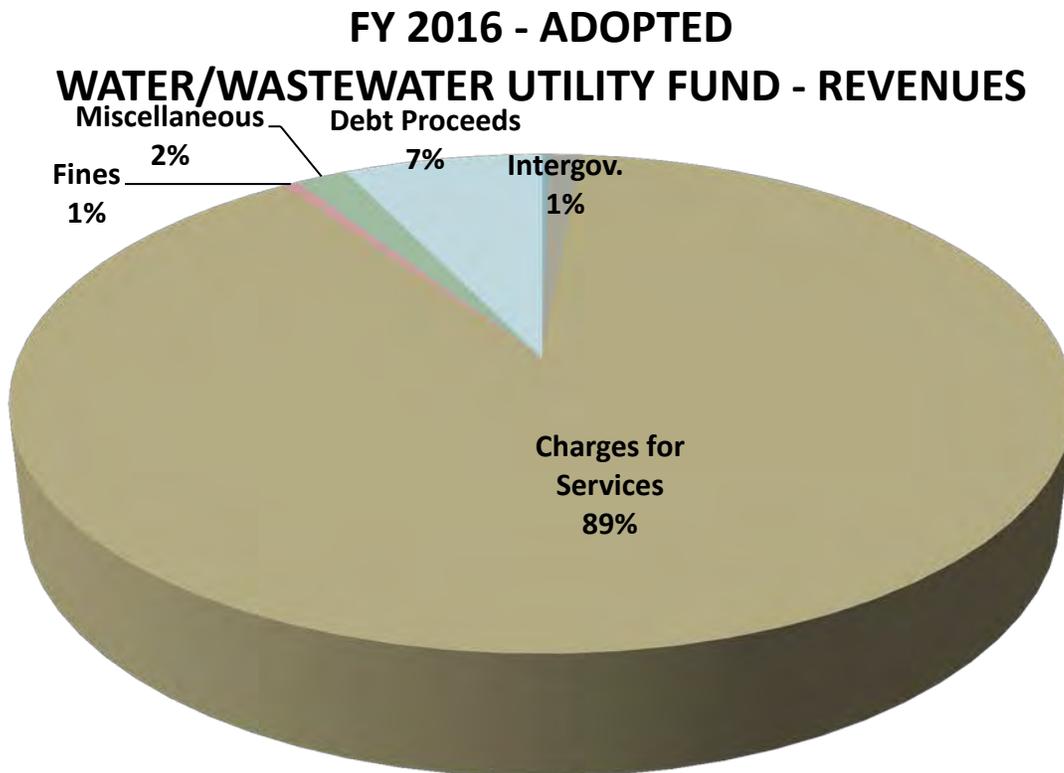
The Water/Wastewater Utility Fund is an enterprise fund and accounts for the provision of water and sewer services to residents of the City, and some County residents.

AVAILABLE FUND BALANCE

The FY 2016 budget reflects a 24% decrease in fund balance over the course of FY 2016 if the full appropriation is expended. This is planned spending of fund balance as the capital projects identified in the Water/Wastewater Master Plan begin. Appropriations for FY 2016 capital projects have been programmed into the budget, but encumbrances will roll into FY 2017 leaving adequate fund balance to defer borrowing until FY 2017. The City will be pursuing Florida Department of Environmental Protection's State Revolving Fund Loans for both the water and wastewater projects.

REVENUE

Revenues are projected to remain relatively flat over FY 2015 levels. Debt proceeds are required to balance the budget; however, it is not likely they will be required, as full appropriations for capital projects are anticipated to be spent over multiple years.

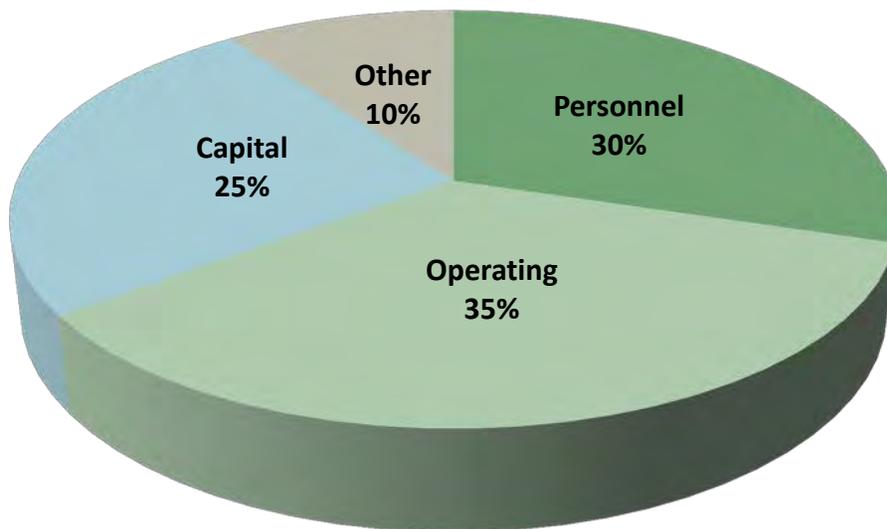


WATER / WASTEWATER UTILITY FUND ANALYSIS

EXPENSES

Personnel costs have increased 2% in FY 2016 due to the cost of a 3% pay increase for all eligible employees, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance. Operating costs have decreased 12% due to a reduction in the Water and Sewer's repair and maintenance budget for wellfield rehabilitation and sewer main work. Capital expenditures have increased 150% in FY 2016 due to several capital projects as a result of the Water/Wastewater Master Plan implementation. Programmed projects include: Pretreatment System and Membrane Treatment System at the Water Treatment Plant, Fairway Estates Water Main, and SR 580 Tie-Ins. Existing debt service on the Series 2012 bonds is programmed for FY 2016.

FY 2016 - ADOPTED WATER/WASTEWATER UTILITY FUND - EXPENDITURES BY CATEGORY



STORMWATER UTILITY FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 3,290,326	\$ 2,639,008	\$ 195,686	\$ 1,432,418	\$ 2,221,751	55%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	35,645	1,313,100	1,420,000	1,420,000	-	-100.0%
Charges for Services	2,937,068	2,956,186	3,257,584	3,257,584	3,295,040	1.1%
Fines	-	-	-	-	55,000	100.0%
Miscellaneous	1,571	7,942	27,674	27,674	4,000	-85.5%
Transfers	-	-	-	-	-	0.0%
Debt Proceeds	-	-	6,117,000	6,117,000	-	-100.0%
TOTAL REVENUES	\$ 2,974,284	\$ 4,277,228	\$ 10,822,258	\$ 10,822,258	\$ 3,354,040	-69.0%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	3,658,473	5,472,003	7,138,367	10,032,925	3,204,457	-55.1%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 3,658,473	\$ 5,472,003	\$ 7,138,367	\$ 10,032,925	\$ 3,204,457	-55.1%
ENDING FUND BALANCE	\$ 2,639,008	\$ 1,432,418	\$ 3,879,577	\$ 2,221,751	\$ 2,371,334	-38.9%
EXPENDITURES BY CATEGORY						
Personnel	729,729	781,630	759,757	759,757	796,189	4.8%
Operating	734,367	661,426	1,068,157	1,090,504	1,170,864	9.6%
Capital	1,964,518	3,559,457	3,467,996	6,340,207	413,000	-88.1%
Other	229,859	469,490	1,842,457	1,842,457	824,404	-55.3%
TOTAL EXPENDITURES	\$ 3,658,473	\$ 5,472,003	\$ 7,138,367	\$ 10,032,925	\$ 3,204,457	-55.1%

STORMWATER FUND ANALYSIS

The Stormwater Fund is an enterprise fund used to account for the provision of services for the collection, storage, treatment, and conveyance of Stormwater for the benefit of all developed property within the City.

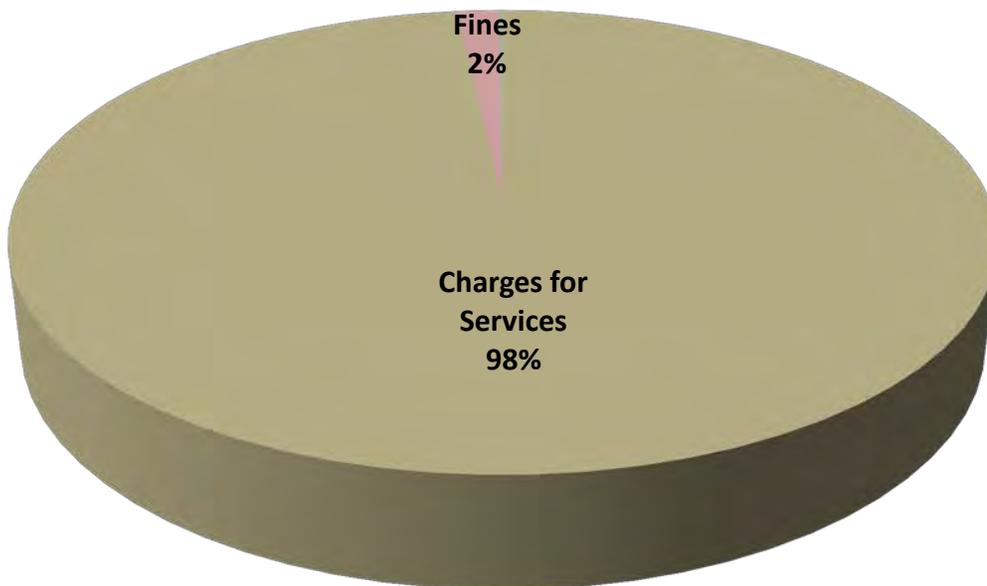
AVAILABLE FUND BALANCE

The FY 2016 budget reflects a 7% increase in fund balance over the course of FY 2016. A period of significant capital improvements is ending in FY 2016 with the completion of the projects identified within the Stormwater Master Plan.

REVENUE

User fees are anticipated to remain relatively flat in FY 2016. A 4.5% increase in rates is reflected in the FY 2016 revenues to fund debt payments. Revenues have decreased due to a lack of debt proceeds and intergovernmental revenue.

FY 2016 - ADOPTED STORMWATER FUND - REVENUES

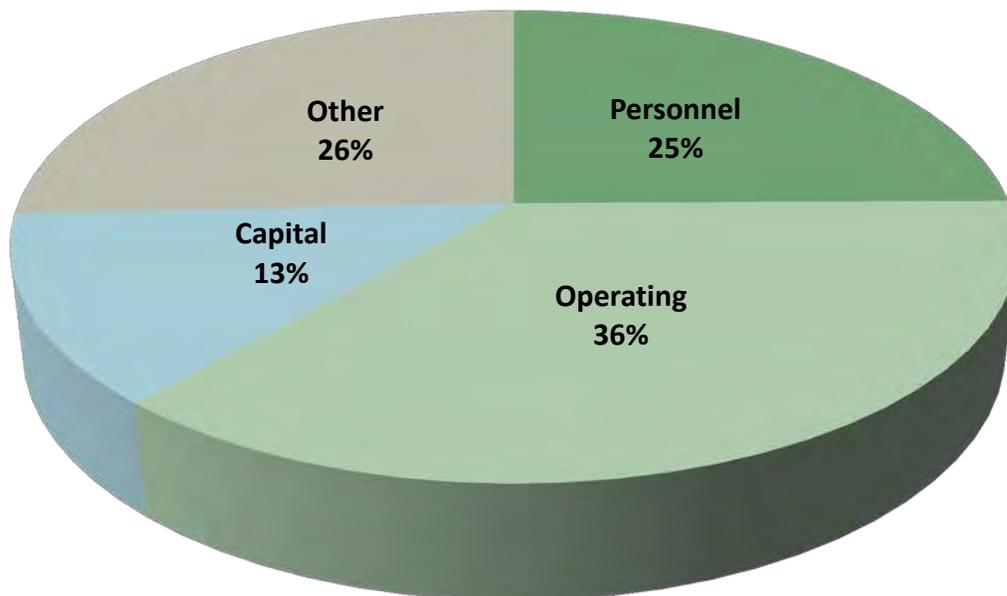


STORMWATER FUND ANALYSIS

EXPENSES

Personnel costs have increased 5% in FY 2016 due to the cost of a 3% pay increase for all eligible employees, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance. Operating costs have increased 10% due to increases in the City's allocation of countywide water monitor testing and water quality monitoring. Capital expenditures have decreased significantly as completion of projects identified in the Stormwater Master Plan are completed. Debt service is lower than the previous year but will remain to pay for the significant capital improvements to the stormwater system that resulted from the implementation of the Master Plan.

FY 2016 - ADOPTED STORMWATER FUND - EXPENDITURES BY CATEGORY



MARINA FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 1,161,953	\$ 1,177,796	\$ 1,065,210	\$ 1,065,210	\$ 194,783	-82%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	464,732	479,252	479,351	479,351	497,000	3.7%
Fines	-	-	-	-	3,000	100.0%
Miscellaneous	8,124	78,287	22,230	26,104	20,908	-5.9%
Transfers	45,000	30,500	-	30,361	-	-100.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 517,856	\$ 588,039	\$ 501,581	\$ 535,816	\$ 520,908	3.9%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	502,430	701,389	566,690	1,406,243	304,286	-46.3%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 502,430	\$ 701,389	\$ 566,690	\$ 1,406,243	\$ 304,286	-46.3%
ENDING FUND BALANCE	\$ 1,177,796	\$ 1,065,210	\$ 1,000,101	\$ 194,783	\$ 411,405	-58.9%
EXPENDITURES BY CATEGORY						
Personnel	174,374	177,599	181,475	181,475	190,093	4.7%
Operating	120,990	118,203	385,215	135,215	114,193	-70.4%
Capital	207,066	405,587	-	1,089,553	-	0.0%
Other	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 502,430	\$ 701,389	\$ 566,690	\$ 1,406,243	\$ 304,286	-46.3%

MARINA FUND ANALYSIS

The Marina Fund is an enterprise fund used to account for the financing, operation, and maintenance of the City Marina and the associated real property.

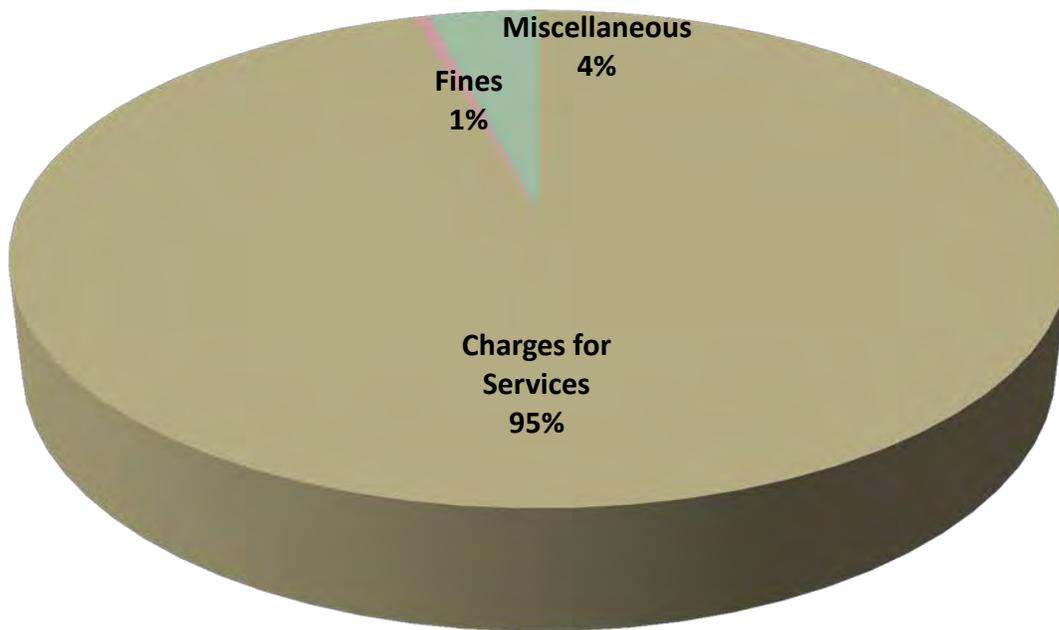
AVAILABLE FUND BALANCE

The FY 2016 budget reflects a 111% increase in fund balance over the course of FY 2016. The City is saving for a dredging of the Marina basin which could be required as early as FY 2019 and is expected to cost in excess of \$1 million. It is anticipated that use of fund balance will pay for this project, when it is undertaken.

REVENUE

Revenue is projected to increase in FY 2016 due to rate increases in the Part B-Capital portion of fees. User fees are anticipated to increase a modest 4% over FY 2015 levels.

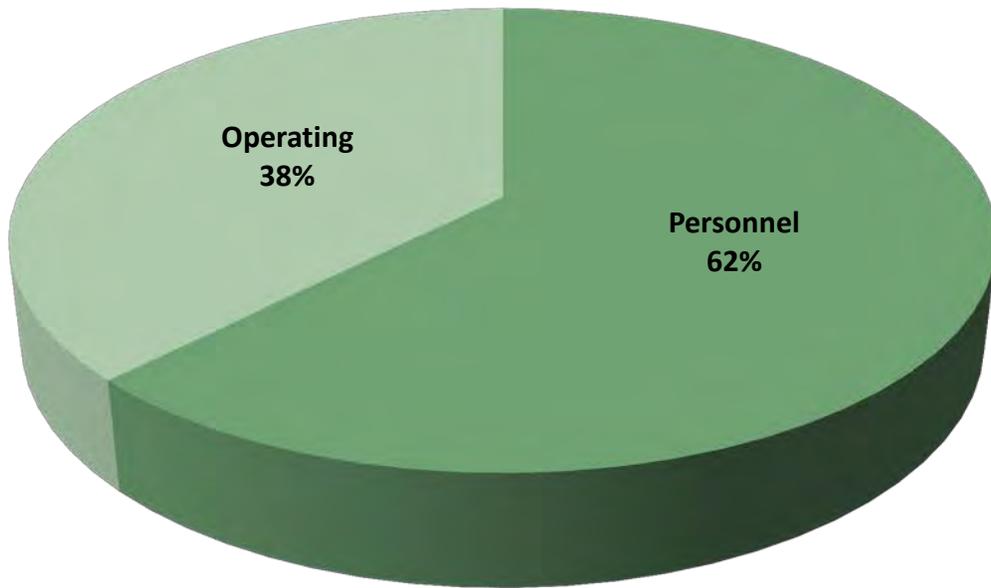
FY 2016 - ADOPTED MARINA FUND - REVENUES



EXPENSES

Personnel costs have increased 5% in FY 2016 due to the cost of a 3% pay increase for all eligible employees, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance. Operating costs have decreased significantly as repair and maintenance as well as the administrative allocation for General Fund Administrative services have decreased. No capital outlay is planned during FY 2016.

**FY 2016 - ADOPTED
MARINA FUND - EXPENDITURES BY CATEGORY**



FLEET FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 2,496,181	\$ 2,936,402	\$ 1,613,845	\$ 2,388,803	\$ 2,002,411	-16%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	3,172,381	2,641,340	3,517,313	3,517,313	3,102,163	-11.8%
Fines	-	-	-	-	-	0.0%
Miscellaneous	86,898	39,908	1,028,627	1,022,709	1,007,500	-2.1%
Transfers	-	-	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 3,259,279	\$ 2,681,248	\$ 4,545,940	\$ 4,540,022	\$ 4,109,663	-9.6%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	17,302	100.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	30,675	100.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	92,220	100.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	124,388	100.0%
Public Works	3,018,183	3,497,331	2,345,046	4,926,414	3,662,258	56.2%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 3,018,183	\$ 3,497,331	\$ 2,345,046	\$ 4,926,414	\$ 3,926,843	67.5%
ENDING FUND BALANCE	\$ 2,936,402	\$ 2,388,803	\$ 3,814,739	\$ 2,002,411	\$ 2,185,231	-42.7%
EXPENDITURES BY CATEGORY						
Personnel	603,081	631,841	675,795	675,795	564,456	-16.5%
Operating	1,203,394	1,215,924	1,336,870	1,336,870	1,363,232	2.0%
Capital	5,896	1,045,398	10,000	2,591,368	1,892,249	18822.5%
Other	12,675	604,168	322,381	322,381	106,906	-66.8%
TOTAL EXPENDITURES	\$ 1,825,046	\$ 3,497,331	\$ 2,345,046	\$ 4,926,414	\$ 3,926,843	67.5%

FLEET SERVICES FUND ANALYSIS

The Fleet Services Fund (Fleet Fund) is an internal service fund. This fund is used to account for and report costs related to the maintenance, repair, and replacement of City vehicles and additional related costs such as fuel and diesel. Operating and capital revenues come from charges to departments for services.

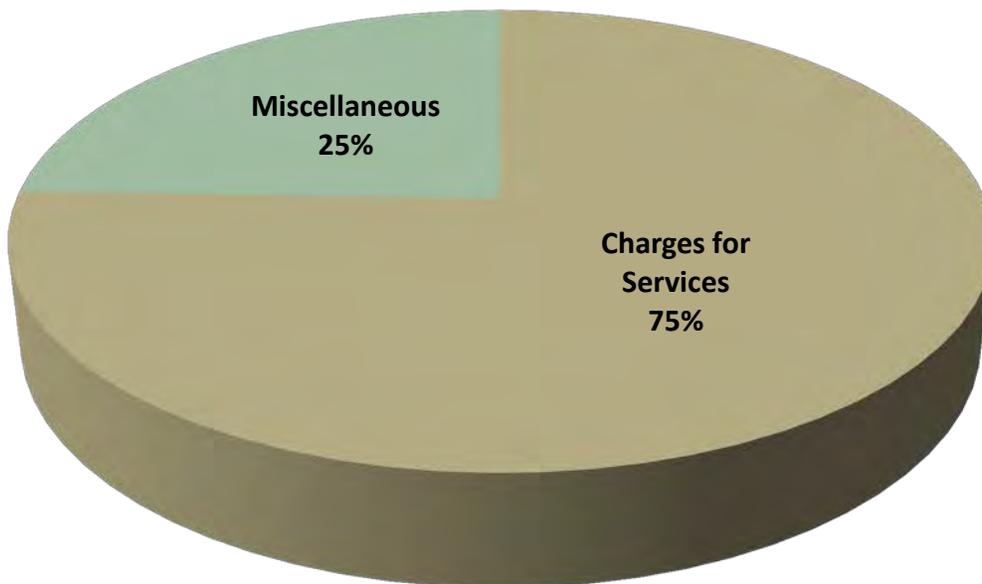
AVAILABLE FUND BALANCE

The FY 2016 budget reflects an increase in fund balance of 9% over the course of FY 2016. After the close of FY 2015, actual fuel consumption by Department will be audited and some fund balance will be returned to serviced departments. This will be the first year a "true-up" on fuel has been done. This fund's fund balance adjustment will occur again at the end of FY 2016. Since no historical data is available, it is not included in the estimated ending fund balance in FY 2015 or FY 2016. Actual fund balances for both years will likely be lower than shown on the preceeding page's table.

REVENUE

Charges for service (internal service fees charged to departments) make up the majority of this fund's revenues. Theses fees are composed of: 1) annual replacement costs for vehicles, 2) maintenance and repair charges for vehicles, and 3) estimated fuel use. Fees are projected to decrease by 12% in FY 2016. This reflects the average age of the fleet and required maintenance and repair costs.

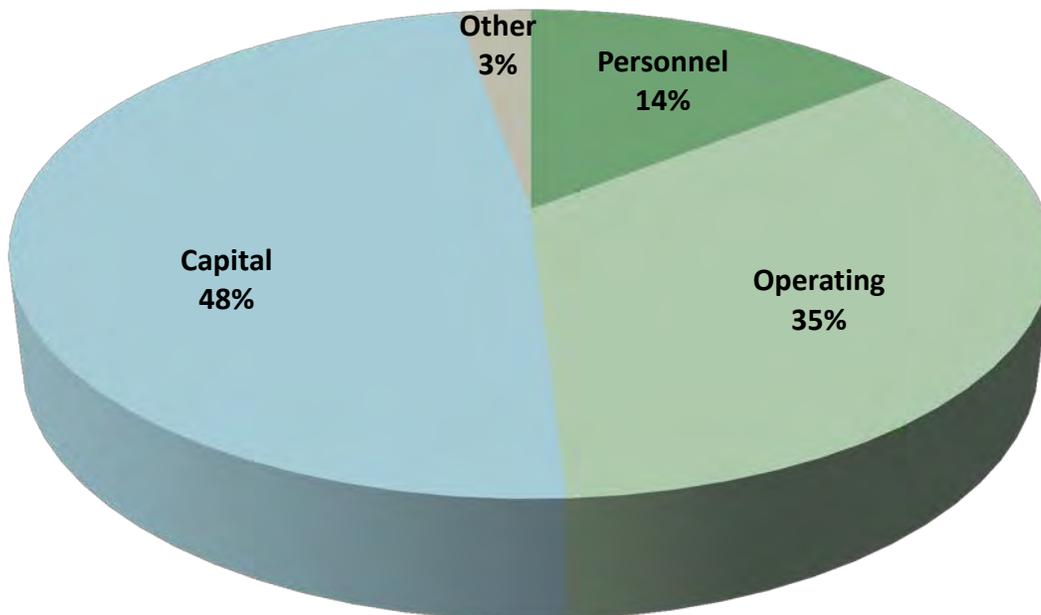
FY 2016 - ADOPTED FLEET FUND - REVENUES



<u>COST CENTER</u>		#1 Fleet Replacement	#2 Operating & Repair	#3 Fuel	Proposed FY 2016
Library	4140	\$ 2,238	\$ 870	\$ 598	\$ 3,706
Community Center	4252	\$ 2,238	\$ 1,491	\$ 663	\$ 4,392
Recreation Sen.Ctr.	4254	\$ 3,282	\$ 2,423	\$ 400	\$ 6,105
Recreation Athletics	4260	\$ 4,476	\$ 932	\$ 1,527	\$ 6,935
Parks	4647	\$ 103,132	\$ 69,352	\$ 43,502	\$ 215,986
Marina	4900	\$ 1,980	\$ 994	\$ 1,275	\$ 4,249
Public Works Engineering	5035	\$ 12,910	\$ 6,837	\$ 8,087	\$ 27,834
Water Admin.	5101	\$ 2,562	\$ 1,243	\$ 1,326	\$ 5,131
Water Prod.	5165	\$ 30,669	\$ 17,276	\$ 21,137	\$ 69,082
Water Distrib.	5166	\$ 70,263	\$ 37,286	\$ 41,584	\$ 149,133
Wastewater Plant	5265	\$ 12,984	\$ 6,339	\$ 3,248	\$ 22,571
Wastewater Collection	5266	\$ 138,535	\$ 66,618	\$ 44,902	\$ 250,055
Stormwater Utility	5300	\$ 135,908	\$ 103,531	\$ 32,448	\$ 271,887
Solid Waste Res.	5430	\$ 111,194	\$ 435,034	\$ 222,443	\$ 768,671
Solid Waste Comm.	5431	\$ 8,128	\$ 229,309	\$ 109,318	\$ 346,755
Fleet Services	6200	\$ 4,629	\$ 9,819	\$ 2,927	\$ 17,375
Streets	6300	\$ 141,054	\$ 80,414	\$ 38,592	\$ 260,060
Facilities Maintenance	6447	\$ 37,429	\$ 10,440	\$ 15,318	\$ 63,187
Totals		\$ 1,139,787	\$ 1,290,376	\$ 672,000	\$ 3,102,163

FLEET SERVICES FUND ANALYSIS**EXPENSES**

Personnel costs have decreased 17% in FY 2016 despite pay increases, due to the retirement of two career employees. Operating costs will remain relatively flat. Capital outlay includes vehicle replacements including several Solid Waste and Wastewater vehicles and equipment.

**FY 2016 - ADOPTED
FLEET FUND - EXPENDITURES BY CATEGORY**

FACILITIES MAINTENANCE FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 1,253,018	\$ 1,901,129	\$ 824,441	\$ 852,151	\$ 803,760	-6%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	1,187,196	1,464,232	1,378,102	1,378,102	1,338,787	-2.9%
Fines	-	-	-	-	-	0.0%
Miscellaneous	31,897	27,460	29,216	29,216	27,500	-5.9%
Transfers	1,410,851	500,000	65,000	65,000	-	-100.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 2,629,944	\$ 1,991,692	\$ 1,472,318	\$ 1,472,318	\$ 1,366,287	-7.2%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	2,261,453	3,089,598	1,520,709	1,520,709	1,410,934	-7.2%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 2,261,453	\$ 3,089,598	\$ 1,520,709	\$ 1,520,709	\$ 1,410,934	-7.2%
ENDING FUND BALANCE	\$ 190,129	\$ 853,151	\$ 776,050	\$ 803,760	\$ 759,113	-2.2%
EXPENDITURES BY CATEGORY						
Personnel	558,829	603,020	564,058	564,058	655,873	16.3%
Operating	735,742	735,321	825,101	825,101	755,061	-8.5%
Capital	931,882	1,634,323	-	-	-	0.0%
Other	959,834	116,934	131,550	131,550	-	-100.0%
TOTAL EXPENDITURES	\$ 3,186,287	\$ 3,089,598	\$ 1,520,709	\$ 1,520,709	\$ 1,410,934	-7.2%

FACILITIES MAINTENANCE FUND ANALYSIS

The Facilities Maintenance Fund is an internal service type fund. This fund is used to account for and report costs related to facilities maintenance operations. Operating revenues come from charges to departments for services.

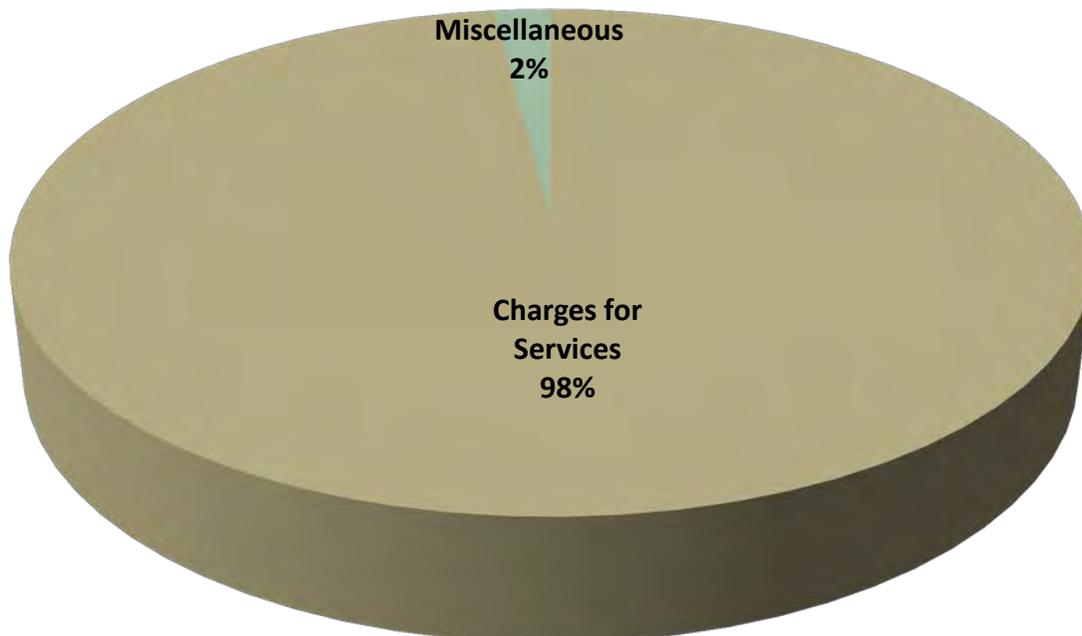
AVAILABLE FUND BALANCE

The FY 2016 budget reflects a planned decrease in fund balance of 6% over the course of the year. The Public Services Division identified a standardized level-of-service for all City departments in FY 2016 and no longer funds any capital projects. At the end of FY 2016, fund balance will be at 55% of annual operating expenses which is slightly higher than necessary. The drawdown of fund balance within this fund is a deliberate effort to spend reserves and reduce the financial burden on serviced departments.

REVENUE

Revenue is projected to decrease by 7% in FY 2016 to begin slowly spending down fund balance. The cost per square foot charged to user departments for standardized levels of service was reduced 4% from FY 2015 levels from \$3.17 per square foot to \$3.05 per square foot.

FY 2016 - ADOPTED FACILITIES MAINTENANCE FUND - REVENUES



**FACILITIES MAINTENANCE FUND
FACILITIES MAINTENANCE INTERNAL SERVICE FUND (ISF) RATES**

The Facilities Maintenance ISF fee provides for the routine maintenance of City facilities. The Public Services Division has documented the services covered in the fee on the adjacent pages.

During the development of the FY 2016 budget, Departments completed Facilities Request Forms to document anticipated building maintenance needs for the coming year. These requests were vetted through the Public Services Division Director to prioritize projects and incorporate them into the FY 2016 Facilities Maintenance work program.

The review of Facilities Requests were also used to determine whether the project scope was covered under the ISF. If it was beyond the level of service provided by the ISF, a cost estimate was provided to the Department for incorporation into their departmental budget. All facilities expenses above the ISF level of service are being budgeted in Departmental budgets to capture each business unit's full operating and maintenance costs. Since all immediate Facilities Maintenance needs have been identified and budgeted for, the Facilities Maintenance ISF no longer includes a cushion for unanticipated expenses. This resulted in an overall decrease in the price per square foot and ensures equity across all Departments.

Facilities Requests were reviewed with City Administration at Departmental Request Budget Review meetings. The City Manager, and ultimately the City Commission, made the final determination whether these requests were included in departmental budgets.

SUMMARY FACILITIES MAINTENANCE BUDGET

REVENUE			
	ISF Charges	\$	1,027,267
EXPENSES			
	Personnel	\$	567,862
	Operating	\$	757,013
	less Custodial contract	\$	(319,600)
	Capital		-
	Other/Transfers		-
TOTAL EXPENSES		\$	1,005,275
NET		\$	21,992

HISTORICAL TRENDING OF FACILITIES MAINTENANCE ISF RATES

<i>Fiscal Year</i>	<i>Price per sq ft</i>	<i>% Change</i>
FY 2011	\$ 3.04	-7%
FY 2012	\$ 3.00	-1%
FY 2013	\$ 3.58	19%
FY 2014	\$ 3.58	0%
FY 2015	\$ 3.17	-11%
FY 2016	\$ 3.05	-4%



FACILITY MAINTENANCE ISF RATES BY COST CENTER

FY 2016 Price per Sq. Ft.: \$3.05

Cost Center	Dept/Div.	Location	Sq. Ft.	Cost
GENERAL FUND				
1100	City Manager	City Hall	1,386	\$ 5,214
1100	Deputy City Manager	City Hall	609	
1100	Administration	City Hall	505	\$ 778
1200	City Clerk	Municipal	1,117	\$ 4,199
1400	City Commission	City Hall	2,838	\$ 10,670
1505	Finance/Purchasing	Municipal	275	\$ 1,034
1506	Finance/Accounting	Municipal	645	\$ 2,425
1611	Human Resources	Municipal	911	\$ 3,425
1900	Communications	City Hall	600	\$ 2,256
1701	Planning & Development	Technical Services	2,122	\$ 22,801
1702	Building Services	Technical Services	3,942	
2110	Law Enforcement	North District Station	12,125	\$ 45,590
2201	Fire Administration/Wellness Ctr.	Fire Administration Building	3,118	\$ 11,724
2220	Fire Administration	Station 60	9,758	\$ 36,690
2220	Fire Administration	Station 61 (New)	7,500	\$ 17,593
2220	Fire Administration	Station 62	11,668	\$ 43,871
4140	Library	Library	38,928	\$ 146,369
4250	Parks & Recreation	Highlander Pool	2,188	\$ 8,227
4250	Parks & Recreation	Pram Shed	1,168	
4250	Parks & Recreation	Boat Club	1,160	
4251	Parks & Recreation	Athletics	1,650	\$ 6,204
4252	Parks & Recreation	Community Center/General	39,177	\$ 147,306
4253	Parks & Recreation	Martin Luther King Center	18,724	\$ 70,402
4254	Parks & Recreation	Hale Senior Activity Center	15,000	\$ 56,400
4255	Parks & Recreation	Nature Center	2,750	\$ 10,340
4261	Parks & Recreation	Fine Arts Center	23,610	
4261	Parks & Recreation	Weaver Park (2)	4,869	
4261	Historical Society	Museum Building	5,030	
4261	Historical Society	St. Andrews Chapel	2,500	
4501	Parks & Recreation	Parks & Recreation Admin.	2,173	\$ 8,170
4647	Parks & Recreation	Old Fire Station 61	4,679	
4647	Parks & Recreation	Jones Building	27,468	\$ 88,942
4647	Parks & Recreation	Hammock Park Restrooms	524	\$ 1,970
4647	Parks & Recreation	Eagle Lake Park Restrooms	524	
4647	Parks & Recreation	Causeway Restrooms	2,213	\$ 3,760
4647	Parks & Recreation	Fisher Restrooms	1,885	\$ 1,970
4647	Parks & Recreation	Scottsdale Park Restrooms	1,377	\$ 1,970
4647	Parks & Recreation	Harvard Concession	600	
4647	Parks & Recreation	Fisher Concession	600	
4647	Parks & Recreation	Weathersfield Soccer Concession	1,160	
4647	Parks & Recreation	Skinner Park Restrooms	1,377	\$ 1,970
4647	Parks & Recreation	Cemetery Maintenance Building	194	\$ 733
4647	Parks & Recreation	Vanech Restrooms	1,377	\$ 1,970
4647	Parks & Recreation	Historical Depot Restrooms	1,377	\$ 1,970
4647	Parks & Recreation	Weaver Park Restrooms	1,377	
4647	Parks & Recreation	Edgewater Park Restrooms	2,749	
6300	Public Services/Streets	Public Services	5,429	\$ 17,780
			272,956	\$ 784,723

Cost Center	Dept/Div.	Location	Sq. Ft.	Cost
ENTERPRISE FUNDS				
1503	Utility Billing	Municipal	884	\$ 2,560
4900	Parks & Recreation	Harbormaster Office	1,210	\$ 15,593
5035	Engineering	Technical Services	3,948	\$ 14,844
5101	Water	Water Administration Building	24,387	\$ 91,695
5201	Wastewater	Wastewater Administration Building	11,303	\$ 42,499
5300	Public Services/Stormwater	Public Services	5,429	\$ 17,780
5401	Solid Waste	Solid Waste Administration/Storage	2,830	\$ 10,641
			49,991	\$ 195,612
INTERNAL SERVICE FUNDS				
6200	Public Works/Fleet	Fleet Services Building	12,738	\$ 47,895
1612	Risk Safety	Municipal	300	\$ 852
1507	Information Technology	Public Services	824	\$ 3,098

13,862 \$ 48,747

Citywide square footage serviced by Facilities Maintenance fee: 335,985

Revenue collected for Facilities Maintenance: \$ 1,027,266

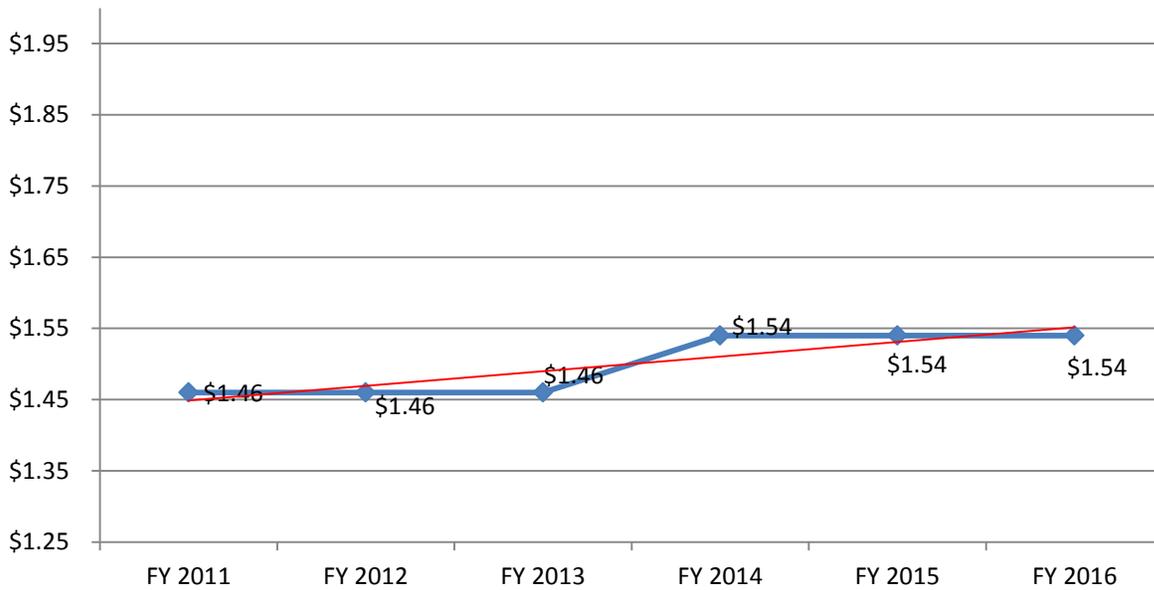
**FACILITIES MAINTENANCE FUND
CUSTODIAL SERVICES INTERNAL SERVICE FEE (ISF) RATES**

Custodial and janitorial services, a part of the Public Services Division of Public Works, have been contracted-out Citywide since FY 2009. Costs are allocated by dividing the total budgeted expenditure for custodial services within the Facilities Maintenance/Public Services Division budget to all cost centers based on serviced square footage.

A three-year contract was entered into beginning in FY 2015 with a new service provider. Contract pricing is estimated to remain flat in FY 2016 with a budgeted amount of \$319,600 and no adjustments to the Custodial ISF are proposed.

HISTORICAL TRENDING OF CUSTODIAL SERVICES ISF RATES

Fiscal Year	Price per sq ft	% Change
FY 2011	\$ 1.46	0%
FY 2012	\$ 1.46	0%
FY 2013	\$ 1.46	0%
FY 2014	\$ 1.54	5%
FY 2015	\$ 1.54	0%
FY 2016	\$ 1.54	0%



CUSTODIAL SERVICES ISF RATES BY COST CENTER

FY 2016 Price per Sq. Ft.: \$1.54

Cost Center	Dept/Div.	Location	Sq. Ft	Cost
GENERAL FUND				
1100	City Manager	City Hall	1,386	\$ 2,134
1100	Deputy City Manager	City Hall	591	\$ 910
1100	Administration	City Hall	505	\$ 778
1200	City Clerk	Municipal	1,084	\$ 1,669
1400	City Commission	City Hall	2,753	\$ 4,240
1505	Finance/Purchasing	Municipal	267	\$ 411
1506	Finance/Accounting	Municipal	625	\$ 963

Cost Center	Dept/Div.	Location	Sq. Ft	Cost
GENERAL FUND				
1611	Human Resources	Municipal	837	\$ 1,289
1613	City Manager/IT	Public Services	799	\$ 1,230
1900	Communications	City Hall	582	\$ 896
1701	Planning & Development	Technical Services	2,060	\$ 3,172
1702	Building Services	Technical Services	3,825	\$ 5,891
1716	CRA	Historical Depot Restrooms	600	\$ 924
2110	Law Enforcement	North District Station	11,764	\$ 18,117
2201	Fire Administration	Fire Administration	3,118	\$ 4,802
2220	Fire Administration	Station 60	812	\$ 1,250
2220	Fire Administration	Station 61	812	\$ 1,250
2220	Fire Administration	Station 62	812	\$ 1,250
4140	Library	Library	37,771	\$ 58,167
4250	Parks & Recreation	Highlander Pool	2,123	\$ 3,269
4251	Parks & Recreation	Athletics	1,650	\$ 2,541
4252	Parks & Recreation	Community Center/General	39,177	\$ 60,333
4253	Parks & Recreation	Martin Luther King Center	23,214	\$ 35,750
4254	Parks & Recreation	Hale Senior Activity Center	14,544	\$ 22,398
4255	Parks & Recreation	Nature Center	2,668	\$ 4,109
4501	Parks & Recreation	Community Center/Administration	2,173	\$ 3,346
4647	Parks & Recreation	Weaver Park Restrooms	800	\$ 1,232
4647	Parks & Recreation	Eagle Park Restrooms	100	\$ 154
4647	Parks & Recreation	Hammock Park Restrooms	100	\$ 154
4647	Parks & Recreation	Edgewater Park Restrooms	800	\$ 1,232
4647	Parks & Recreation	Jones Building	5,609	\$ 8,638
4647	Parks & Recreation	Causeway Restrooms	1,100	\$ 1,694
4647	Parks & Recreation	Fisher Restrooms	524	\$ 807
4647	Parks & Recreation	Scottsdale Park Restrooms	524	\$ 807
4647	Parks & Recreation	Skinner Park Restrooms	200	\$ 308
4647	Parks & Recreation	Vaneck Restrooms	524	\$ 807
4647	Parks & Recreation	Little League Restrooms	524	\$ 807
4647	Parks & Recreation	Jerry Lake Restrooms	524	\$ 807
6300	Public Services/Streets	Maintenance Building	4,589	\$ 7,067

ENTERPRISE FUNDS				
1503	Utility Billing	Municipal	661	\$ 1,018
5035	Engineering	Technical Services	3,839	\$ 5,912
5101	Water	Water Administration Building	7,431	\$ 11,444
5201	Wastewater	Wastewater Admin. Building	7,584	\$ 11,679
5300	Public Works/Stormwater	Maintenance Building	4,589	\$ 7,067
5401	Solid Waste	Solid Waste Administration	2,746	\$ 4,229

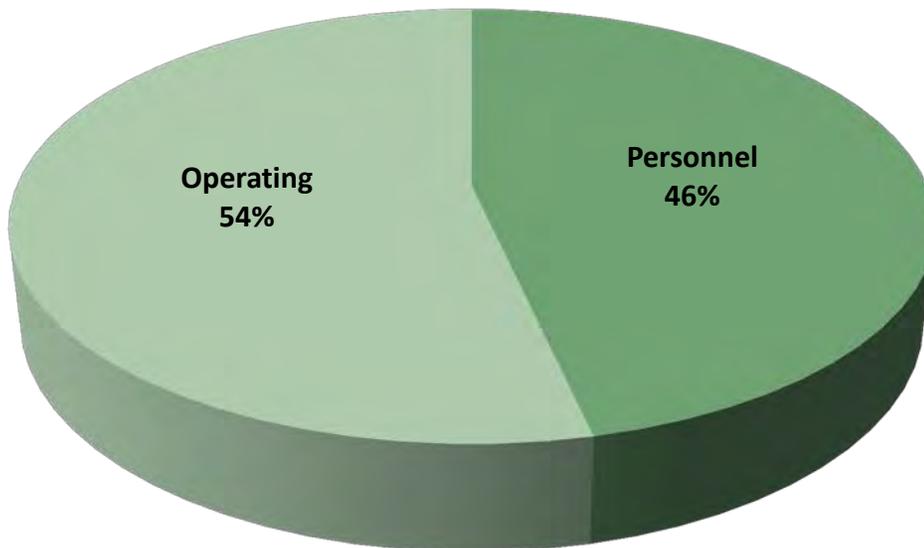
INTERNAL SERVICE FUNDS				
1612	Risk Safety	Municipal	220	\$ 339
6200	Public Works/Fleet	Fleet Services Building	2,746	\$ 4,229

Citywide square footage serviced by custodial fee: 202,286
Revenue collected for Custodial Services: \$ 311,520

EXPENSES

Personnel costs have increased 16% in FY 2016 due to several factors including the cost of a 3% pay increase for all eligible employees, partial parity adjustments for tentured staff, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance. In addition, during FY 2015 one position was added that was not reflected in the original adopted budget. This position is reflected in the FY 2016 adopted budget. Operating expenses have been reduced slightly based upon the published level-of-service for user departments within the City which codifies services covered by the Facilities Maintenance internal service fee. This has enabled the Public Services Division to contain costs for FY 2016.

**FY 2016 - ADOPTED
FACILITIES MAINTENANCE FUND -
EXPENDITURES BY CATEGORY**



RISK SAFETY SELF-INSURANCE FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 4,255,684	\$ 4,343,167	\$ 4,115,612	\$ 2,952,264	\$ 2,745,967	-7%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	2,113,934	2,120,124	1,743,807	1,743,807	1,816,745	4.2%
Fines	-	-	-	-	-	0.0%
Miscellaneous	100,396	86,747	97,000	97,000	95,000	-2.1%
Transfers	-	-	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 2,214,330	\$ 2,206,871	\$ 1,840,807	\$ 1,840,807	\$ 1,911,745	3.9%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	2,121,413	2,953,833	2,047,104	2,047,104	1,836,565	-10.3%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 2,121,413	\$ 2,953,833	\$ 2,047,104	\$ 2,047,104	\$ 1,836,565	-10.3%
ENDING FUND BALANCE	\$ 4,348,601	\$ 2,952,264	\$ 3,909,315	\$ 2,745,967	\$ 2,821,147	-27.8%
EXPENDITURES BY CATEGORY						
Personnel	194,288	194,491	212,294	212,294	206,501	-2.7%
Operating	1,289,246	1,547,342	1,534,810	1,534,810	1,629,064	6.1%
Capital	-	-	-	-	1,000	0.0%
Other	288,815	1,212,000	300,000	300,000	-	-100.0%
TOTAL EXPENDITURES	\$ 1,772,349	\$ 2,953,833	\$ 2,047,104	\$ 2,047,104	\$ 1,836,565	-10.3%

RISK SAFETY FUND ANALYSIS

The Risk Safety Fund is an internal service type fund. This fund is used to account for and report costs related to property, casualty, liability and workers compensation claims. Operating revenues come from charges to departments for services.

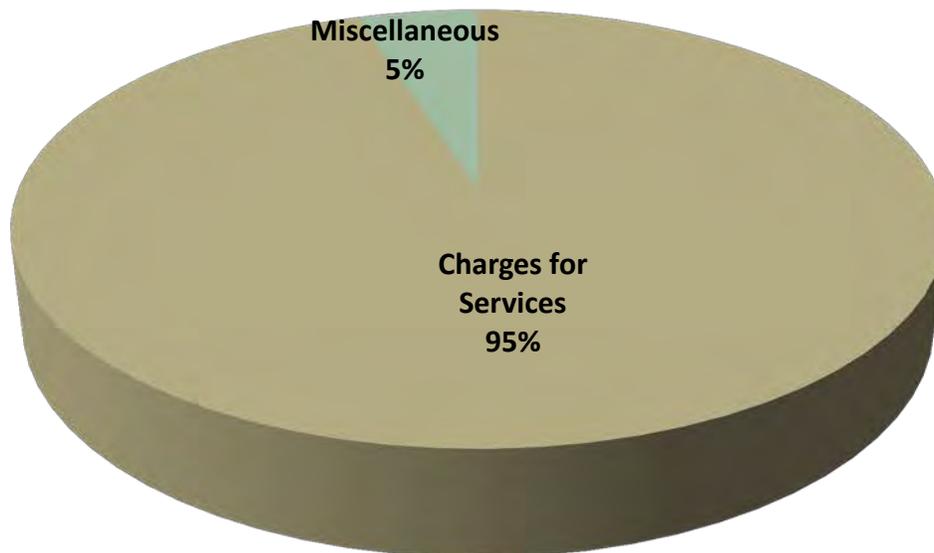
AVAILABLE FUND BALANCE

The FY 2016 budget reflects revenue and expenses to result in a relatively flat fund balance level from the beginning to end of FY 2016. No major changes are anticipated that would require an increase or decrease in the current reserve level.

REVENUE

Revenue is projected to increase slightly by approximately 4% which reflects the increases in wages or salaries for employees citywide as well as the addition of 3.4 FTE citywide. Internal service fee rates have not changed since FY 2015.

FY 2016 - ADOPTED RISK SAFETY FUND - REVENUES



RISK SAFETY SELF-INSURANCE FUND
WORKER COMPENSATION & PROPERTY INSURANCE INTERNAL SERVICE FEE (ISF) RATES

The Risk Safety Internal Service Fund was established to account for and report costs related to property, casualty and liability, and workers compensation claims.

Each cost center's FY 2016 workers compensation internal service fee (ISF) is calculated based upon each employee within the cost center's estimated salaries and wages multiplied by the State of Florida's Workers Compensation premium.

Property insurance is allocated directly to cost centers, when applicable, or allocated to non-departmental for shared costs. Casualty and liability insurance costs are also allocated to the non-departmental cost center.

Cost Center		#2480	#4580	Total
		Workers Comp	P&L Insurance	
City Manager	1100	564		564
City Clerk	1200	1,109		1,109
City Commission	1400	55		55
Water- Utility Billing	1503	364		364
Purchasing	1505	87		87
Finance	1506	575		575
Information Tech. Services	1507	6,358		6,358
Human Resources	1611	406		406
Planning & Development	1701	4,941		4,941
CRA	1716	1,812		1,812
Eco. & Housing Developmt.	1801	147		147
Communications	1900	415		415
Law Enforcement	2110	14,116		14,116
Fire Admin.	2201	16,644	4,423	21,067
Fire Operations	2220	49,922	44,395	94,317
Fire/EMS	2250	16,410	25,943	42,353
Library	4140	1,295		1,295
Aquatics	4250	4,787		4,787
Athletics	4251	2,134		2,134
Community Center	4252	6,321		6,321
MLK Center	4253	2,827		2,827
Hale Senior Center	4254	1,590		1,590
Nature Center	4255	632		632
Registration/ID	4258	124		124
Special Events	4259	688		688
Youth Services	4260	5,799		5,799
Parks & Rec. Admin	4501	476		476
Parks Maintenance	4647	21,644		21,644
Marina	4900	3,445	25,822	29,267
Engineering	5035	8,683		8,683
Water Admin.	5101	1,762	242,479	244,241
Water Production	5165	13,437		13,437

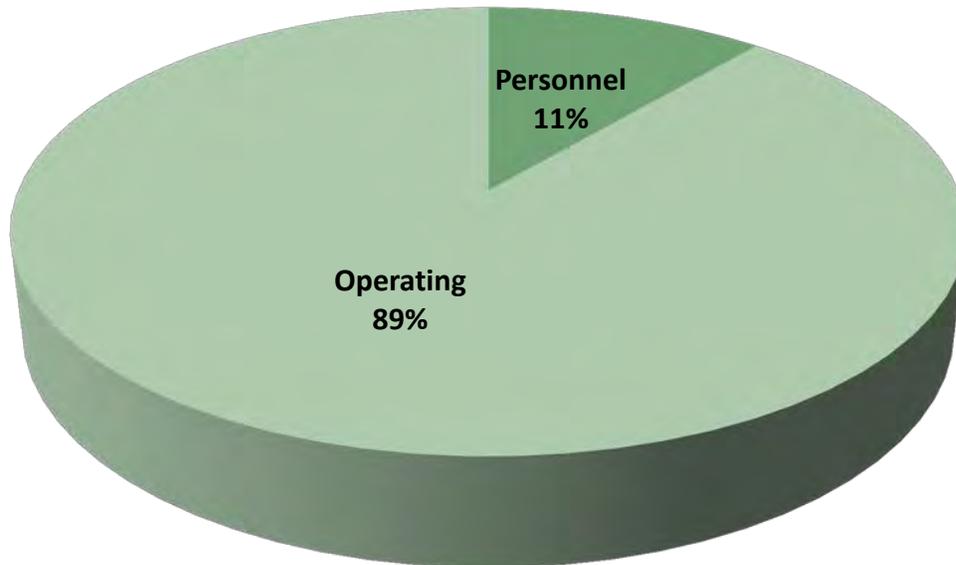
Cost Center		Workers Comp	P&L Insurance	Total
Water Distribution	5166	14,093		14,093
Wastewater Admin.	5201	45	393,412	393,457
Wastewater Treatmt.	5265	13,719		13,719
Wastewater Collection	5266	9,996		9,996
Stormwater	5300	17,272		17,272
Solid Waste Admin.	5401	2,831	7,595	10,426
Solid Waste Residential	5430	29,038		29,038
Solid Waste Commercial	5431	9,427		9,427
Fleet	6200	6,184	30,379	36,563
Streets	6300	16,248		16,248
Facilities Maintenance	6447	7,868	15,190	23,058
Stadium	4801		271,895	271,895
Non-Departmental	8802		438,922	438,922
TOTALS		\$ 316,290	\$ 1,500,455	\$ 1,816,745

RISK SAFETY FUND ANALYSIS

EXPENSES

Risk expenses have decreased by approximately \$150,000 or 10% largely due to no planned transfers from the Risk Safety Fund to other funds within the City.

FY 2016 - ADOPTED RISK SAFETY SELF FUND - EXPENDITURES BY CATEGORY



HEALTH BENEFITS SELF INSURANCE FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ 12,260	\$ (57,172)	\$ (114,759)	\$ 109,846	\$ 189,709	73%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	3,149,124	3,666,009	3,921,743	3,921,743	4,339,136	10.6%
Fines	-	-	-	-	-	0.0%
Miscellaneous	613	441	530	530	-	-100.0%
Transfers	-	-	-	-	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ 3,149,737	\$ 3,666,450	\$ 3,922,273	\$ 3,922,273	\$ 4,339,136	10.6%
EXPENDITURES						
City Manager	-	-	-	-	-	0.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	-	-	-	0.0%
HR & Risk Mgmt	3,219,169	3,764,790	3,842,410	3,842,410	4,178,129	8.7%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 3,219,169	\$ 3,764,790	\$ 3,842,410	\$ 3,842,410	\$ 4,178,129	8.7%
ENDING FUND BALANCE	\$ (57,172)	\$ 109,846	\$ (34,896)	\$ 189,709	\$ 350,716	905.0%
EXPENDITURES BY CATEGORY						
Personnel	43,566	88,999	83,398	83,398	86,019	3.1%
Operating	3,175,603	3,675,791	3,759,012	3,759,012	4,092,110	8.9%
Capital	-	-	-	-	-	0.0%
Other	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ 3,219,169	\$ 3,764,790	\$ 3,842,410	\$ 3,842,410	\$ 4,178,129	8.7%

HEALTH BENEFITS FUND ANALYSIS

The Health Benefits Fund is an internal service type fund. This fund is used to account for and report costs related to health and other benefits provided to employees. Operating revenues come from charges to departments for services as well as charges to employees.

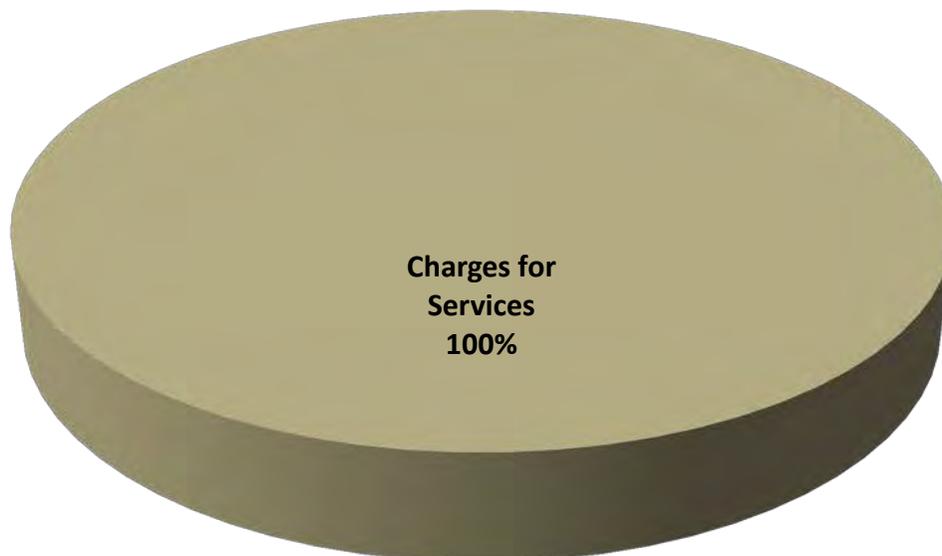
AVAILABLE FUND BALANCE

The FY 2016 budget reflects growth in fund balance of approximately 85% over the course of the fiscal year. The Health Insurance Fund has experienced higher than anticipated claims over the past several years. The City is aggressively working towards having 60 days of claims for the prior year in reserves by the end of FY 2017.

REVENUE

Due to the rising cost for healthcare, higher than anticipated claims experience in FY 2014 and 2015, and planned building of reserves, charges to user departments have increased in FY 2016 by 11%.

FY 2016 - ADOPTED HEALTH BENEFITS SELF INSURANCE FUND - REVENUES



**HEALTH BENEFITS INSURANCE FUND
HEALTH BENEFITS INTERNAL SERVICE FUND (ISF) RATES**

The Health Benefits Internal Service Fund was established to allocate costs related to the delivery and administration of health benefits including, medical insurance, dental insurance, short-term disability, life insurance and for City employees and retirees.

Each cost center's FY 2016 health benefits internal service fee (ISF) is calculated based on six (6) factors:

1. HEALTH INSURANCE PREMIUMS:

The City's contribution to health insurance premiums has increased 9.5% in FY 2016. These costs are allocated to cost centers based on each employee's healthcare election in the previous fiscal year (FY 2015) at the FY 2016 rate.

2. DENTAL INSURANCE PREMIUMS:

The City's contribution to dental insurance premiums increased 12% in FY 2016. These costs are allocated to cost centers based on each employee's dental plan election in the previous fiscal year (FY 2015) at the FY 2016 rate.

3. LIFE INSURANCE PREMIUMS:

The City provides life, accidental death, and dismemberment insurance to regular full-time employees. These costs have been allocated to cost centers based on each employee's benefit in FY 2016.

4. SHORT-TERM DISABILITY PREMIUMS:

The City provides short-term disability insurance to regular full-time employees. These costs have been allocated to cost centers based on each employee's benefit in FY 2016.

5. HEALTH INSURANCE WAIVE BENEFIT:

The City provides a \$1,931 cash benefit for employees that elect to waive health insurance coverage. These costs have been allocated to cost centers based on each employee's healthcare election in the previous fiscal year (FY 2015).

6. ADMINISTRATIVE OVERHEAD / RESERVE FUNDING:

Remaining indirect costs- including personnel, operating expenses, and reserve funding- are allocated to cost centers based on each cost center allocation's percentage of total direct costs.

SUMMARY HEALTH BENEFITS BUDGET

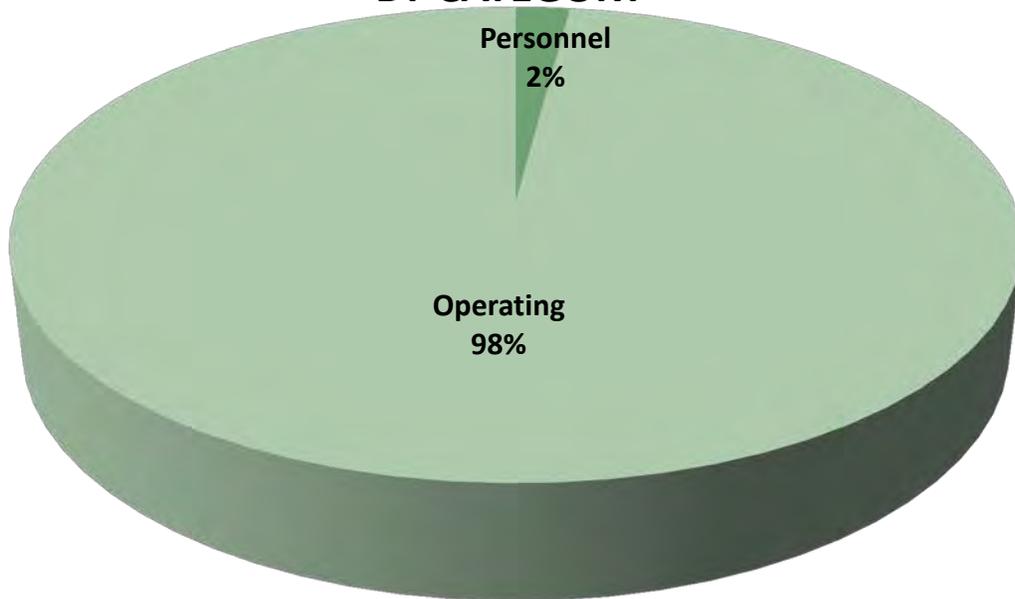
	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>
REVENUE				
ISF Charges to Departments	\$ 2,333,679	\$ 2,364,448	\$ 2,948,904	\$ 3,357,271
Contributions from employees/retirees	\$ 816,058	\$ 901,143	\$ 973,369	\$ 998,069
Total Revenue	\$ 3,149,737	\$ 3,265,591	\$ 3,922,273	\$ 4,355,340
<i>ISF Fee increase</i>		1%	25%	14%
EXPENSE				
Personnel	\$ 43,860	\$ 86,018	\$ 83,398	\$ 86,019
Indirect Operating Costs			\$ 6,000	\$ 9,157
Direct Costs:				
Health Insurance Claims	\$ 2,857,859	\$ 2,879,336	\$ 3,132,481	\$ 3,696,417
Health Insurance Waive				\$ 67,585
Dental Insurance	\$ 208,451	\$ 210,030	\$ 203,000	\$ 90,403
Life Insurance	\$ 70,580	\$ 78,049	\$ 78,049	\$ 78,049
Short-Term Disability	\$ 38,419	\$ 38,140	\$ 40,000	\$ 48,636
Total Expense	3,219,169	3,291,573	3,542,928	4,076,266
<i>Operating Increase</i>		2%	8%	15%

		#1	#2	#3	#4	#5	#6	
Cost Center		Health	Dental	Life Ins	STD	Waive	OH/Res	Total
City Manager	1100	53,077	1,382	1,313	899	1,931	2,945	61,546
City Clerk	1200	32,231	691	948	644	1,931	1,831	38,276
City Commission	1400	56,907	1,580	1,253	839	-	3,044	63,624
Water- Utility Billing	1503	48,092	1,285	328	230	-	2,509	52,444
Purchasing	1505	7,884	345	1,798	1,213	-	565	11,805
Finance	1506	52,612	1,285	1,244	833	3,862	3,007	62,842
Information Tech. Services	1507	53,403	889	540	366	1,931	2,871	60,000
Human Resources	1611	36,034	742	578	596	1,931	2,004	41,885
Risk Safety	1612	-			-	-	-	-
Planning & Development	1701	40,229	1,382	1,132	768	-	2,187	45,697
Building Services	1702	64,760	2,271	1,965	1,328	1,931	3,631	75,886
CRA	1716	7,884	345	368	255	-	445	9,297
Eco. & Housing Developmt.	1801	-	345	109	74	1,931	124	2,583
Communications	1900	23,651	889	715	490	-	1,294	27,038
Fire Admin.	2201	81,268	2,418	2,861	2,039	5,793	4,743	99,123
Fire Operations	2220	391,997	10,616	9,847	6,697	1,931	21,161	442,250
Fire/EMS	2250	97,136	3,109	3,084	2,075	5,793	5,588	116,786
Library	4140	156,922	5,776	4,476	3,002	5,793	8,843	184,812
Aquatics	4250	12,383	345	226	152	-	659	13,766
Athletics	4251	7,884	543	338	227	1,931	549	11,472
Community Center	4252	64,184	1,976	1,234	827	-	3,428	71,650
MLK center	4253	40,319	1,234	640	425	-	2,142	44,760
Hale Senior Center	4254	12,168	691	443	296	1,931	780	16,310
Registration/ID	4258	15,767	691	371	248	-	858	17,935
Special Events	4259	12,168	345	246	166	-	650	13,575
Youth Services	4260	28,150	889	640	425	-	1,513	31,617
Parks & Rec. Admin	4501	40,534	1,630	1,575	1,087	3,862	2,447	51,135
Parks Maintenance	4647	248,916	6,075	4,476	2,998	5,793	13,481	281,738
Marina	4900	20,052	691	600	404	-	1,093	22,840
Engineering	5035	75,379	3,653	2,970	2,024	3,862	4,417	92,304
Water Amdin.	5101	23,645	889	637	441	-	1,287	26,899
Water Production	5165	84,937	3,210	2,720	1,828	5,793	4,949	103,437
Water Distribution	5166	150,833	4,049	2,756	1,844	-	8,015	167,497
Wastewater Admin.	5201	7,884	345	289	197	-	438	9,153
Wastewater Treatmt,	5265	160,693	5,430	4,052	2,717	1,931	8,786	183,610
Wastewater Collection	5266	128,719	3,505	2,953	1,983	-	6,893	144,053
Stormwater	5300	125,903	3,458	2,641	1,764	3,862	6,916	144,545
Solid Waste Admin.	5401	65,155	1,580	1,162	781	-	3,451	72,129
Solid Waste Residential	5430	101,120	3,307	1,887	1,260	-	5,406	112,980
Solid Waste Commercial	5431	51,780	1,925	1,014	677	-	2,784	58,180
Fleet	6200	67,568	3,109	1,887	1,276	1,931	3,808	79,579
Streets	6300	72,654	1,828	1,660	1,107	1,931	3,979	83,160
Facilities Maintenance	6447	91,988	3,307	1,693	1,132	-	4,931	103,052
TOTALS		\$ 2,914,868	\$ 90,058	\$ 71,672	\$ 48,636	\$ 67,585	\$ 160,452	\$ 3,353,271

HEALTH BENEFITS FUND ANALYSIS**EXPENSES**

Personnel costs have increased 3% in FY 2016 due to several factors including the cost of a 3% pay increase for all eligible employees, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance. Operating expenses have increased 9%, reflecting the anticipated medical claims the City will experience in FY 2016.

**FY 2016 - ADOPTED
HEALTH BENEFITS SELF INSURANCE - EXPENDITURES
BY CATEGORY**



INFORMATION TECHNOLOGY FUND

	ACTUAL 2013	ACTUAL 2014	BUDGET 2015	ESTIMATED 2015	ADOPTED 2016	% CHG FROM BUDGET 2015
BEGINNING FUND BALANCE	\$ -	\$ 164,618	\$ 6,011	\$ 164,618	\$ 481,665	193%
REVENUES						
Property Taxes	-	-	-	-	-	0.0%
Other Taxes	-	-	-	-	-	0.0%
Licenses, Permits, Fees	-	-	-	-	-	0.0%
Intergovernmental	-	-	-	-	-	0.0%
Charges for Services	-	-	705,649	705,649	862,814	22.3%
Fines	-	-	-	-	-	0.0%
Miscellaneous	-	-	-	-	-	0.0%
Transfers	-	-	-	284,000	-	0.0%
Debt Proceeds	-	-	-	-	-	0.0%
TOTAL REVENUES	\$ -	\$ -	\$ 705,649	\$ 989,649	\$ 862,814	22.3%
EXPENDITURES						
City Manager	-	-	-	-	964,440	100.0%
City Clerk	-	-	-	-	-	0.0%
City Attorney	-	-	-	-	-	0.0%
City Commission	-	-	-	-	-	0.0%
Finance	-	-	672,602	672,602	-	-100.0%
HR & Risk Mgmt	-	-	-	-	-	0.0%
Planning & Development	-	-	-	-	-	0.0%
Eco. & Hsg. Development	-	-	-	-	-	0.0%
Communications	-	-	-	-	-	0.0%
Law Enforcement	-	-	-	-	-	0.0%
Fire	-	-	-	-	-	0.0%
Library	-	-	-	-	-	0.0%
Parks & Recreation	-	-	-	-	-	0.0%
Public Works	-	-	-	-	-	0.0%
Non-Departmental	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ -	\$ -	\$ 672,602	\$ 672,602	\$ 964,440	43.4%
ENDING FUND BALANCE	\$ -	\$ 164,618	\$ 39,058	\$ 481,665	\$ 380,039	873.0%
EXPENDITURES BY CATEGORY						
Personnel	-	-	338,167	335,040	463,767	37.1%
Operating	-	-	303,631	288,001	423,607	39.5%
Capital	-	-	30,804	279,000	77,066	150.2%
Other	-	-	-	-	-	0.0%
TOTAL EXPENDITURES	\$ -	\$ -	\$ 672,602	\$ 902,041	\$ 964,440	43.4%

INFORMATION TECHNOLOGY (IT) SERVICES FUND ANALYSIS

The IT Services Fund is an internal service type fund. This fund is used to account for and report costs related to technology, primarily computers and phones. This fund accrues funds for the replacement of computers, and charges for the administration and operation of the IT department are allocated to departments based on the number of computers in the department.

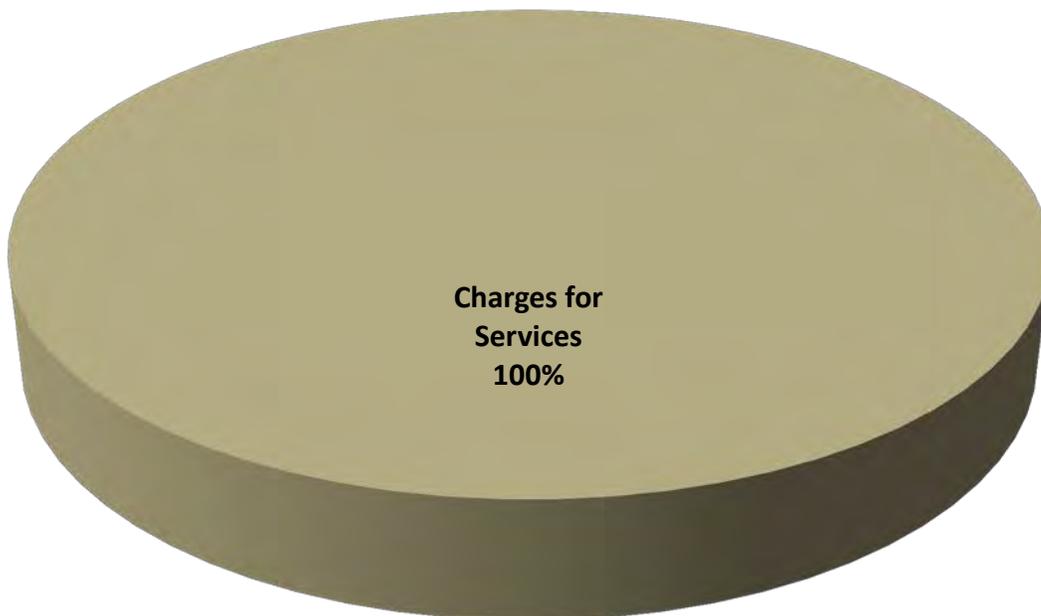
AVAILABLE FUND BALANCE

The IT Services Fund is projected to decrease in fund balance by 21% over the course of FY 2016. The rate increase was offset approximately 15% through the planned use of fund balance for rate smoothing. Future increases are estimated at 3-5% in future years.

REVENUE

Charges to user departments have increased in FY 2016 due to increased personnel through the addition of an Information Technology Division Director, the addition of citywide communication services being absorbed by the IT Division, and the implementation of small capital projects in FY 2016.

FY 2016 - ADOPTED IT FUND - REVENUES



**INFORMATION TECHNOLOGY FUND
INFORMATION TECHNOLOGY SERVICES INTERNAL SERVICE FUND (ISF) RATES**

The Information Technology (IT) Internal Service Fund was established in FY 2015. This funding provides for the planning, operation and maintenance of mainframe and distributed hosting; networking; voice and data; wireless; user support services; and enterprise system support with service providers and vendors.

New in FY 2016, each cost center's IT internal service fee (ISF) is calculated based on four (4) factors:

1. REPLACEMENT SCHEDULE:

Replacement computers purchased in FY 2016 had 50% of the replacement cost charged in FY 2015's IT ISF fee with the remaining 50% to be charged in FY 2016. For future replacements, 1/5 of the replacement cost is charged each year of the 5-year lifecycle. Replacement computers for the IT Department are programmed for expenditure, but not allocated out.

2. IT OPERATING COSTS:

Each cost center is allocated a portion of IT's personnel and operating costs based on the number of computers IT services. The IT Department experienced a 9% increase in operating costs from FY 2015 to FY 2016. In order to mitigate passing those costs along to Departments, only 85% of IT's FY 2016 operating expenses are being allocated out. Planned use of fund balance will provide for the remaining 15% of operating expenses. Future years project a 3% increase in internal service fund fees to rebuild fund balance through the end of the 5-year life cycle period and cover anticipated operating increases.

3. COMMUNICATIONS SERVICES:

Each cost center is allocated a portion of Citywide phone and internet costs based on the number of computers utilizing the City's internet connection. The Library's 49 public computers are on a separate internet line paid for under an agreement with the Pinellas Library Cooperative.

4. CAPITAL IMPROVEMENT PROJECTS:

CIP projects programmed in FY 2016 will enhance productivity for City staff. Public computers at the Library, Hale Senior Activity Center, and Dr. Martin Luther King, Jr. Center are not allocated this cost.

SUMMARY INFORMATION TECHNOLOGY DIVISION BUDGET

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
REVENUE						
ISF Charges to Departments	\$ 705,659	\$ 862,814	\$ 905,955	\$ 951,252	\$ 998,815	\$ 1,048,756
<i>Fee increase</i>		22%	5%	5%	5%	5%
EXPENSE						
Personnel	\$ 330,432	\$ 466,773	487,778	509,728	532,666	556,635
Operations	\$ 248,286	\$ 255,340	260,447	265,656	270,969	276,388
Phone/Internet		\$ 55,700	56,814	57,950	59,109	60,291
Computers	\$ 40,312	84,034	45,187	23,444	95,471	99,268
Capital	\$ 27,000	\$ 16,000	25,000	25,000	30,000	30,000
CIP		\$ 103,400				
Total Expense	646,030	981,247	875,226	881,778	988,215	1,022,583
<i>Operating Increase</i>		25%	4%	4%	4%	4%
NET	59,629	(58,804)	30,729	69,475	10,600	26,173
Unassigned Fund Balance	59,629	825	31,554	101,029	111,629	137,802
Fund Balance % of Operating Budget		0%	4%	12%	12%	14%

COST CENTER		#1	#2	#3	#4	Adopted FY 2016			
		Computer Replacements	All Computers	Operating Costs	City Internet Computers		Phone & Internet	Staff Computers	CIP Projects
City Manager Total	1100	\$ 1,800	9	\$ 17,163	9	\$ 1,790	9	\$ 3,664	\$ 24,417
City Clerk Total	1200	\$ 1,527	8	\$ 15,256	8	\$ 1,591	8	\$ 3,257	\$ 21,631
City Commission Total	1400	\$ 423	3	\$ 5,721	3	\$ 597	3	\$ 1,221	\$ 7,962
Utility Billing Total	1503	\$ 1,901	7	\$ 13,349	7	\$ 1,393	7	\$ 2,850	\$ 19,492
Finance Total	1506	\$ 2,219	13	\$ 24,791	13	\$ 2,586	13	\$ 5,292	\$ 34,888
Human Resources Total	1611	\$ 912	3.2	\$ 6,102	3.2	\$ 637	3	\$ 1,303	\$ 8,954
Risk Safety Total	1612	\$ 406	3.2	\$ 6,102	3.2	\$ 637	3	\$ 1,303	\$ 8,447
Health Insurance Total	1616	\$ 304	1.6	\$ 3,051	1.6	\$ 318	2	\$ 651	\$ 4,325
Planning & Development Total	1701	\$ 1,703	8.4	\$ 16,019	8.4	\$ 1,671	8	\$ 3,420	\$ 22,812
Building & Permitting Total	1702	\$ 2,309	11.6	\$ 22,121	11.6	\$ 2,308	12	\$ 4,722	\$ 31,460
CRA Total	1716	\$ 141	1	\$ 1,907	1	\$ 199	1	\$ 407	\$ 2,654
Economic & Housing Total	1801	\$ 173	2	\$ 3,814	2	\$ 398	2	\$ 814	\$ 5,199

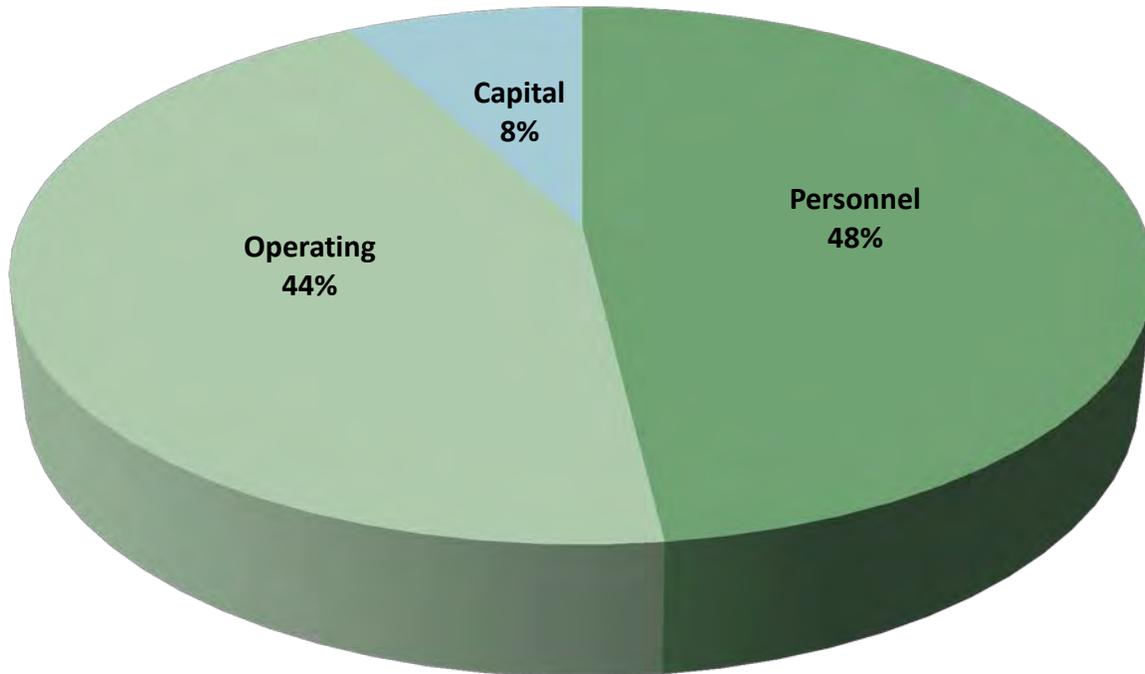
COST CENTER		#1		#2		#3		#4	Adopted FY 2016
		Computer Replacements	All Computers	Operating Costs	City Internet Computers	Phone & Internet	Staff Computers	CIP Projects	
Communications Total	1900	\$ 1,069	4	\$ 7,628	4	\$ 796	4	\$ 1,628	\$ 11,121
Fire Admin Total	2201	\$ 4,599	16	\$ 30,512	16	\$ 3,183	16	\$ 6,513	\$ 44,807
Fire Ops Total	2220	\$ 736	5	\$ 9,535	5	\$ 995	5	\$ 2,035	\$ 13,301
Fire EMS Total	2250	\$ 856	4	\$ 7,628	4	\$ 796	4	\$ 1,628	\$ 10,908
Library Total	4140	\$ 23,509	80	\$ 152,558	31	\$ 6,167	31	\$ 12,620	\$ 194,854
Aquatics Total	4250	\$ 282	2	\$ 3,814	2	\$ 398	2	\$ 814	\$ 5,308
Athletics Total	4251	\$ 460	1	\$ 1,907	1	\$ 199	1	\$ 407	\$ 2,972
Community Center Total	4252	\$ 2,248	13	\$ 24,791	13	\$ 2,586	13	\$ 5,292	\$ 34,917
MLK Total	4253	\$ 3,252	16	\$ 30,512	16	\$ 3,183	3	\$ 1,221	\$ 38,168
Hale Center Total	4254	\$ 3,743	17	\$ 32,419	17	\$ 3,382	4	\$ 1,628	\$ 41,172
Nature Center Total	4255	\$ 153	1	\$ 1,907	1	\$ 199	1	\$ 407	\$ 2,666
Registration ID Total	4258	\$ 423	3	\$ 5,721	3	\$ 597	3	\$ 1,221	\$ 7,962
Special Events Total	4259	\$ 141	1	\$ 1,907	1	\$ 199	1	\$ 407	\$ 2,654
Youth Services Total	4260	\$ 451	2	\$ 3,814	2	\$ 398	2	\$ 814	\$ 5,477
Parks Admin Total	4501	\$ 1,584	8	\$ 15,256	8	\$ 1,591	8	\$ 3,257	\$ 21,688
Parks Maintenance Total	4647	\$ 1,910	8	\$ 15,256	8	\$ 1,591	8	\$ 3,257	\$ 22,014
Engineering Total	5035	\$ 4,495	20	\$ 38,140	20	\$ 3,979	20	\$ 8,142	\$ 54,755
Water Admin Total	5101	\$ 1,540	8	\$ 15,256	8	\$ 1,591	8	\$ 3,257	\$ 21,644
Water Production Total	5165	\$ 141	1	\$ 1,907	1	\$ 199	1	\$ 407	\$ 2,654
Water Distribution Total	5166	\$ 2,070	9	\$ 17,163	9	\$ 1,790	9	\$ 3,664	\$ 24,687
Wastewater Admin Total	5201	\$ 595	2	\$ 3,814	2	\$ 398	2	\$ 814	\$ 5,621
Wastewater Treatment Total	5265	\$ 1,072	6	\$ 11,442	6	\$ 1,194	6	\$ 2,443	\$ 16,150
Wastewater Collection Total	5266	\$ 733	4	\$ 7,628	4	\$ 796	4	\$ 1,628	\$ 10,785
Stormwater Total	5300	\$ 1,760	9	\$ 17,163	9	\$ 1,790	9	\$ 3,664	\$ 24,377
Solid Waste - Admin Total	5401	\$ 1,023	6	\$ 11,442	6	\$ 1,194	6	\$ 2,443	\$ 16,101
Solid Waste - Residential Total	5430	\$ 141	1	\$ 1,907	1	\$ 199	1	\$ 407	\$ 2,654
Fleet Services Total	6200	\$ 1,036	6	\$ 11,442	6	\$ 1,194	6	\$ 2,443	\$ 16,114
Streets Total	6300	\$ 173	2	\$ 3,814	2	\$ 398	2	\$ 814	\$ 5,199
Facilities Maintenance Total	6447	\$ 2,306	3	\$ 5,721	3	\$ 597	3	\$ 1,221	\$ 9,845
TOTALS		\$ 76,318	329	\$ 627,396	280	\$ 55,700	254	\$ 103,400	\$ 862,814

INFORMATION TECHNOLOGY (IT) SERVICES FUND ANALYSIS

EXPENSES

Personnel costs increased 37% over FY 2015 levels due to the addition of a Division Director position, as well as the citywide 3% pay increase for all eligible employees, a 2% increase to the minimum of each pay grade, and a 9.5% increase in the employer share of employee medical insurance. Operating costs have increased 40% due to a high number of scheduled computer replacements and consulting services associated with capital projects. Programmed capital projects include the Email Archive Appliance Update, Sharepoint Services Implementation, and the Exchange Server Upgrade.

FY 2016 - ADOPTED IT FUND - EXPENDITURES BY CATEGORY





Home of Honeymoon Island

LONG RANGE FUND PROJECTIONS

*FY 2016 OPERATING &
CAPITAL BUDGET*



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**FY 2016 ADOPTED BUDGET
GENERAL FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING UNRESTRICTED FUND BALANCE	4,776,962	3,809,624	3,499,626	3,254,517	3,605,847	3,451,245	3,942,169	4,381,735	4,320,243	3,834,064
Revenue										
Property Taxes	5,403,353	6,176,681	6,450,624	6,588,767	7,840,920	8,085,000	8,574,300	8,925,900	9,273,900	9,888,000
Other Taxes	4,387,972	7,070,927	4,714,411	2,972,617	3,303,750	3,369,800	3,437,200	3,437,200	3,505,900	3,505,900
Licenses & Permits	3,068,710	941,721	3,697,273	1,299,718	1,212,150	1,212,200	1,236,400	1,236,400	1,261,100	1,261,100
Intergovernmental	3,237,995	7,128,099	3,332,835	7,431,370	8,023,473	8,345,200	8,347,600	8,514,600	8,684,900	8,858,600
User Charges	5,271,182	1,544,483	5,338,604	5,430,663	5,510,705	5,620,900	5,733,300	5,848,000	5,965,000	6,084,300
Fines	497,113	378,643	262,761	1,076,375	502,500	526,700	596,300	616,100	663,600	581,000
Miscellaneous	617,907	603,310	513,261	497,124	542,375	539,800.00	560,100	548,500	537,600	545,700
Internal Charges/Transfers	487,940	1,415,447	309,400	309,400	10,400	10,400	10,400	10,400	10,400	10,400
Total Revenue	22,972,172	25,259,311	24,619,169	25,606,034	26,946,273	27,710,000	28,495,600	29,137,100	29,902,400	30,735,000
Fund Balance Added/Used	(967,338)	271,032	(10,996)	662,344	66,009	(8,000)	(74,700)	(596,700)	(1,043,200)	(1,687,600)
Total Resources	27,749,134	29,068,935	28,118,795	28,860,551	30,552,121	31,161,245	32,437,769	33,518,835	34,222,643	34,569,064
Expenditures										
Personnel	12,627,941	13,422,395	13,289,248	13,289,248	14,417,839	15,050,600	15,690,300	16,357,100	17,052,300	17,777,000
Operating	9,707,477	9,969,065	10,856,410	10,856,410	11,481,761	11,941,000	12,418,600	12,915,300	13,431,900	13,969,200
Capital	340,487	1,042,414	295,700	295,700	592,257	550,000	285,000	285,000	285,000	500,000
Other/Transfers	1,263,616	554,405	188,807	188,807	388,407	176,400	176,400	176,400	176,400	176,400
Budget Amendments	-	-	-	313,525	-	-	-	-	-	-
Total Expenditures	23,939,521	24,988,279	24,630,165	24,943,690	26,880,264	27,718,000	28,570,300	29,733,800	30,945,600	32,422,600
Estimated Unexpended (1.8%)	-	-	-	(448,986)	(483,845)	(498,924)	(514,265)	(535,208)	(557,021)	(583,607)
Net Expenditures	23,939,521	24,988,279	24,630,165	24,494,704	26,396,419	27,219,076	28,056,035	29,198,592	30,388,579	31,838,993
Ending Fund Balance	3,809,624	4,080,656	3,488,630	4,405,847	4,155,701	3,942,169	4,381,735	4,320,243	3,834,064	2,730,071
Restricted/Committed/Assigned	-	(826,139)	(800,000)	(800,000)	(704,456)	-	-	-	-	-
Ending Unassigned Fund Balance	3,809,624	3,254,517	2,688,630	3,605,847	3,451,245	3,942,169	4,381,735	4,320,243	3,834,064	2,730,071
Unassigned FB % of Operating (15% target)	17.1%	14.0%	11.1%	14.9%	13.3%	14.6%	15.6%	14.8%	12.6%	8.6%
Millage Rate	3.3817	3.7345	3.7345	3.7345	4.1345	4.1345	4.1345	4.1345	4.1345	4.1345
GENERAL FUND CIP CAPITAL	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
EOC/Fire Training Center	-	-	-	-	-	161,300	-	-	-	-
Huntley Monroe Improvements (offset by grant)	-	-	-	-	225,000	-	-	-	-	-
Microfiche Scanning	-	-	-	-	40,000	40,000	-	-	-	-
Library Fountain	-	-	-	-	-	70,000	-	-	-	-
Citywide Facility Painting	-	-	-	-	-	150,000	150,000	150,000	150,000	150,000
SCBA Replacement	-	-	-	-	-	-	-	-	-	209,500
Park Amenities	-	-	-	-	33,000	33,000	33,000	33,000	33,000	33,000
TOTAL CIP	-	-	295,700	295,700	393,700	454,300	183,000	183,000	183,000	392,500

REVENUE ASSUMPTIONS

Property Taxes: 6% growth in value FY 2016-18, 4% FY 2019 & beyond
 Other Taxes: 2% growth FY 2017 and beyond
 Licenses & Permits: 6% increase in building permit revenue in FY16, flat beyond
 Intergovernmental: 2% growth each year
 User Charges: 1% increase
 Fines, Misc. : Five-year average
 Internal Charges/Transfers: flat

EXPENDITURE ASSUMPTIONS

Personnel: 4.25% increase FY 2017 and beyond
 Operating: 4% increase FY 2017 and beyond
 Capital: As planned in CIP plus \$100k
 Transfers: Flat less one-time Stadium Xfer in FY 2016

Revisions since FY 2016 Proposed:

Updated Estimated FY 2015 and Budget FY 2016 revenues based on YTD through 8/13/15
 Updated Estimated FY 2015 expenditures based on YTD budget amendments through 8/20/15
 Includes Bring to Minimum and Partial Parity Adjustments for FY 2016 (up to 5% total increase per employee)
 FY 2017 property tax revenue does not include CRA revenue

**FY 2016 ADOPTED BUDGET
STADIUM FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	12,011	237,374	268,664	118,013	44,298	52,292	182,604	304,258	417,034	520,702
Revenue										
Intergovernmental	797,984	797,984	797,980	797,980	797,984	797,984	797,984	797,984	797,984	797,984
Charges for Service	349,907	300,493	317,500	317,500	326,000	329,260	332,553	335,878	339,237	342,629
Miscellaneous	12,835	39,199	39,963	39,963	35,400	36,462	37,556	38,683	39,843	41,038
Internal Charges/Transfers	786,604	200,000	261,859	351,859	212,000	-	-	-	-	-
Debt Proceeds	5,244,000	-	-	-	-	-	-	-	-	-
Total Revenue	7,191,330	1,337,676	1,417,302	1,507,302	1,371,384	1,163,706	1,168,092	1,172,545	1,177,064	1,181,652
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	7,203,341	1,575,050	1,685,966	1,625,315	1,415,682	1,215,998	1,350,696	1,476,803	1,594,098	1,702,353
Expenditures										
Personnel	31,351	31,014	35,873	35,873	32,628	33,933	35,290	36,702	38,170	39,697
Operating	380,758	298,272	503,228	503,228	572,855	584,312	595,998	607,918	620,077	632,478
Other/Transfers	125,000	125,000	-	-	-	-	-	-	-	-
Capital	170,815	-	-	-	-	-	-	-	-	-
Debt Refunding	5,284,299	-	-	-	-	-	-	-	-	-
Debt Service	973,743	1,002,750	1,001,642	1,001,642	757,907	415,149	415,149	415,149	415,149	242,170
Budget Amendments	-	-	-	40,274	-	-	-	-	-	-
Total Expenditures	6,965,966	1,457,036	1,540,743	1,581,017	1,363,390	1,033,394	1,046,438	1,059,769	1,073,396	914,345
Ending Fund Balance	237,374	118,013	145,223	44,298	52,292	182,604	304,258	417,034	520,702	788,008
Fund Balance as % of Operating (Target 15%)	15%	40%	29%	9%	9%	31%	51%	69%	84%	125%
	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
STADIUM FUND CIP CAPITAL										
Stadium & Englebert Complex R&M Improvements	-	-	-	-	96,500	96,500	-	-	-	-
TOTAL CIP	-	-	-	-	96,500	96,500	-	-	-	-

REVENUE ASSUMPTIONS

Intergovernmental: Based on agreements with Pinellas County and State of Florida grant
 Charges for Services: 1% increase FY 2017 and beyond
 Miscellaneous: 3% in FY 2017 and beyond
 Internal Charges/Transfers: As budgeted each year

EXPENDITURE ASSUMPTIONS

Personnel: 4% growth FY 2017 and beyond
 Operating: 2% growth FY 2017 and beyond
 Capital: As budgeted each year
 Other: As budgeted each year

Revisions since FY 2016 Proposed

Updated Estimated FY 2015 revenues and expenditures based on YTD and Budget Amendments through 8/20/15

FY 2016 ADOPTED BUDGET

IMPACT FEES FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	391,154	190,304	143,152	143,152	164,710	311,665	414,665	467,865	521,265	574,865
Revenue										
Property Taxes	-	-	-	-	-	-	-	-	-	-
Other Taxes	-	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-	-
Intergovernmental	-	-	15,200	15,200	-	-	-	-	-	-
Charges for Services	16,557	14,785	91,784	15,000	156,800	100,000	50,000	50,000	50,000	50,000
Fines	-	-	-	-	-	-	-	-	-	-
Miscellaneous	539	136	1,608	1,608	405	3,000	3,200	3,400	3,600	3,800
Internal Charges/Transfers	-	-	-	-	-	-	-	-	-	-
Total Revenue	17,096	14,921	108,592	31,808	157,205	103,000	53,200	53,400	53,600	53,800
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	408,250	205,225	251,744	174,960	321,915	414,665	467,865	521,265	574,865	628,665
Expenditures										
Personnel	-	-	-	-	-	-	-	-	-	-
Operating	-	-	-	-	-	-	-	-	-	-
Other/Transfers	204,000	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-
Capital	13,946	62,073	10,250	10,250	10,250	-	-	-	-	-
Total Expenditures	217,946	62,073	10,250	10,250	10,250	-	-	-	-	-
Ending Fund Balance	190,304	143,152	241,494	164,710	311,665	414,665	467,865	521,265	574,865	628,665
<i>Transportation Impact Fees</i>		120,037		141,169	131,119					
<i>Parkland Impace Fees (LDO)</i>		10,626		26	157,031					
<i>Fire Impact Fees</i>		10,707		21,165	21,165					
<i>Law Enforcement Impact Fees</i>		1,782		2,000	2,000					

No Fund Balance Reserve Level Defined

REVENUE ASSUMPTIONS

Charges for Services: Conservative estimates based on development activity FY 2017 and beyond
 Fines: 3% in FY 2017 and beyond
 Miscellaneous: Interest estimates based on fund balance levels

EXPENDITURE ASSUMPTIONS

Capital: As budgeted each year

Revisions since FY 2016 Proposed

Breakout of unassigned fund balances by Impact Fee
 Decreased revenue assumptions in FY 2018 and beyond
 Increased interest income estimates based on fund balance (Misc revenues category)

FY 2016 ADOPTED BUDGET

LIBRARY COOPERATIVE FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING BUDGETARY FUND BALANCE	26,847	38,110	41,816	45,024	-	-	-	-	-	-
Revenue										
Intergovernmental	339,961	345,630	351,000	351,000	-	-	-	-	-	-
Miscellaneous	104	122	-	-	-	-	-	-	-	-
Total Revenue	340,065	345,751	351,000	351,000	-	-	-	-	-	-
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	366,912	383,861	392,816	396,024	-	-	-	-	-	-
Expenditures										
Personnel	328,786	338,838	319,826	319,826	-	-	-	-	-	-
Operating	16	-	16,019	16,019	-	-	-	-	-	-
Capital	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	60,179	-	-	-	-	-	-
Total Expenditures	328,802	338,838	335,845	396,024	-	-	-	-	-	-
Ending Budgetary Fund Balance	38,110	45,024	56,971	(0)	-	-	-	-	-	-

Revisions since FY 2016 Proposed

Beginning in FY 2016, Library Coop revenues will go to the General Fund.

All Library expenditures will be budgeted in the General Fund, spending down Library Coop revenue first.

This will increase efficiency and reduce the number of funds that must be maintained and managed.

**FY 2016 ADOPTED BUDGET
COUNTY GAS TAX FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	901,199	652,549	667,118	1,184,212	993,841	707,291	618,785	549,143	489,982	441,616
Revenue										
Property Taxes	-	-	-	-	-	-	-	-	-	-
Other Taxes	-	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-	-
Intergovernmental	486,874	486,487	493,488	530,000	523,000	535,000	560,000	576,800	594,104	611,927
User Charges	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-
Miscellaneous	1,777	2,750	945	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Internal Charges/Transfers	44,116	443,000	-	-	-	-	-	-	-	-
Total Revenue	532,767	932,237	494,433	531,000	524,000	536,000	561,000	577,800	595,104	612,927
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	1,433,966	1,584,786	1,161,551	1,715,212	1,517,841	1,243,291	1,179,785	1,126,943	1,085,086	1,054,543
Expenditures										
Personnel	-	-	-	-	-	-	-	-	-	-
Operating	-	84,541	228,375	54,500	198,550	204,507	210,642	216,961	223,470	230,174
Other/Transfers	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-
Capital	781,417	316,033	465,000	666,871	612,000	420,000	420,000	420,000	420,000	420,000
Budget Amendments	-	-	-	-	-	-	-	-	-	-
Total Expenditures	781,417	400,574	693,375	721,371	810,550	624,507	630,642	636,961	643,470	650,174
Ending Fund Balance	652,549	1,184,212	468,176	993,841	707,291	618,785	549,143	489,982	441,616	404,369
Ending FB % of Operating (15% target)	N/A	1401%	205%	1824%	356%	303%	261%	226%	198%	176%
	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
COUNTY GAX TAX FUND CIP CAPITAL										
Lake Haven Median Modifications	-	-	-	-	32,000	-	-	-	-	-
Michigan Blvd. Reconstruction	-	-	-	-	150,000	-	-	-	-	-
Street Resurfacing	623,865	34,396	420,000	-	420,000	420,000	420,000	420,000	420,000	420,000
TOTAL CIP	623,865	34,396	420,000	-	602,000	420,000	420,000	420,000	420,000	420,000

REVENUE ASSUMPTIONS

Intergovernmental - 3% Growth

EXPENDITURE ASSUMPTIONS

Operating - 3% Increase

Revisions since FY 2016 Proposed:

Reinstated Street Resurfacing funding to \$420,000 in FY 2017 through FY 2021
 Added \$10,000 expenditure in FY 2016 for for pedestrain crossing flashers on Palm Blvd.
 Increased revenue in FY 2017 and beyond based on proposed Interlocal Agreement

**FY 2016 ADOPTED BUDGET
PENNY FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	1,086,008	2,250,899	1,594,166	3,887,545	5,392,867	5,678,077	3,864,526	3,987,397	6,068,092	5,967,349
Revenue										
Property Taxes	-	-	-	-	-	-	-	-	-	-
Other Taxes	-	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-	-
Intergovernmental	3,013,051	3,532,565	3,110,190	3,668,350	3,330,200	3,204,118	3,236,159	3,268,521	817,130	-
User Charges	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-
Miscellaneous	5,188	3,733	5,018	5,963	5,050	5,018	5,018	5,018	1,255	500
Internal Charges/Transfers	28,245	-	-	-	-	-	-	-	-	-
Total Revenue	3,046,484	3,536,298	3,115,208	3,674,313	3,335,250	3,209,136	3,241,177	3,273,539	818,385	500
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	4,132,492	5,787,197	4,709,374	7,561,858	8,728,117	8,887,213	7,105,703	7,260,936	6,886,477	5,967,849
Expenditures										
Personnel	-	-	-	-	-	-	-	-	-	-
Operating	-	-	-	-	-	-	-	-	-	-
Capital	701,289	1,164,069	2,791,000	645,000	2,402,000	4,255,300	2,347,000	417,000	150,000	100,000
Other/Transfers	459,116	-	491,859	702,109	-	-	-	-	-	-
Budget Amendments	-	-	-	-	-	-	-	-	-	-
Debt Service	721,188	735,583	821,882	821,882	648,040	767,387	771,306	775,844	769,128	772,159
Total Expenditures	1,881,593	1,899,652	4,104,741	2,168,991	3,050,040	5,022,687	3,118,306	1,192,844	919,128	100,000
Ending Fund Balance	2,250,899	3,887,545	604,633	5,392,867	5,678,077	3,864,526	3,987,397	6,068,092	5,967,349	5,867,849

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
CIP projects										
Corridor Studies & Implementation	9,438	-	-	-	-	-	-	-	-	-
S. Douglas Streetscape	41,022	-	-	-	-	-	-	-	-	-
Norfolk Reconstruction	246,043	-	-	-	-	-	-	-	-	-
Athletics Field Renovations	-	-	-	-	-	-	65,000	-	-	-
Patricia Corridor	200,895	-	-	-	-	-	-	-	-	-
Lyndhurst Streetscape	1,050	-	-	-	-	-	-	-	-	-
San Christopher Reconstruction	202,839	-	-	-	-	-	-	-	-	-
Michigan Blvd. Reconstruction	-	-	645,000	645,000	470,000	-	-	-	-	-
MSB Annex	-	-	2,146,000	-	-	2,146,000	1,000,000	-	-	-
Milwaukee N. of Skinner	-	-	-	-	-	-	600,000	-	-	-
MLK Reconstruction	-	-	-	-	-	-	475,000	-	-	-
Beltrees Reconstruction	-	-	-	-	960,000	648,000	-	-	-	-
Corridor Improvements	-	-	-	-	200,000	100,000	100,000	100,000	100,000	100,000
Boat Pram & Shed Roof	-	-	-	-	-	21,500	-	-	-	-
San Salvador Reconstruction	-	-	-	-	630,000	240,000	-	-	-	-
Causeway Pedestrian Crossing	-	-	-	-	10,000	-	-	-	-	-
Dunedin TV Camera/Playback System	-	-	-	-	-	-	-	85,000	-	-
Dunedin TV Studio Upgrade	-	-	-	-	-	-	-	70,000	-	-
Emergency Operations Center	-	-	-	-	-	913,800	-	-	-	-
Parks Boardwalk/Bridge Reconstruction	-	-	-	-	-	100,000	-	45,000	-	-
Court Resurfacing	-	-	-	-	-	-	25,000	25,000	-	-
Dugout Shade Structure Replacements	-	-	-	-	20,000	-	-	-	-	-
Trail Renovations	-	-	-	-	25,000	-	-	-	-	-

**FY 2016 ADOPTED BUDGET
PENNY FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
CIP PROJECTS (Cont'd.)										
Parks Fence Replacement	-	-	-	-	60,000	-	-	-	-	-
Park Amenity Improvements	-	-	-	-	7,000	7,000	7,000	7,000	-	-
Park Pavilion Replacements	-	-	-	-	-	-	50,000	-	50,000	-
Park Restroom Renovations	-	-	-	-	20,000	25,000	25,000	-	-	-
Playground Equipment Replacements	-	-	-	-	-	-	-	85,000	-	-
Fairway Grant	-	-	-	-	-	54,000	-	-	-	-
Total CIP Projects	701,287	-	-	645,000	2,402,000	4,255,300	2,347,000	417,000	150,000	100,000
Total Capital, Debt & Transfers	701,287	-	-	645,000	2,402,000	3,155,500	2,240,000	100,000	-	-

REVENUE ASSUMPTIONS

Intergovernmental: Based on Interlocal Agreement with Pinellas County
Miscellaneous: Interest based on fund balance levels

EXPENDITURE ASSUMPTIONS

Capital: As budgeted each year
Other: Removed \$165,000 budget in FY 2017-FY 2019
Debt: Debt payments as budgeted each year

Revisions since FY 2016 Proposed

Updated Estimated FY 2015 revenues and expenditures based on YTD and Budget Amendments through 8/20/15

FY 2016 ADOPTED BUDGET

CRA FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	829,508	481,172	210,765	459,568	407,216	56,352	128,838	140,812	232,917	330,397
Revenue										
Property Taxes	363,727	392,392	443,874	450,000	470,506	498,736	528,661	549,807	571,799	594,671
Miscellaneous	1,587	9,529	49,616	49,000	48,200	48,200	48,200	48,200	48,200	48,200
Other Revenue- Grants/Rent	89,624	33,274	-	-	-	-	-	-	-	-
Internal Charges/Transfers	13,510	96,000	-	-	-	-	-	-	-	-
Total Revenue	468,448	531,195	493,490	499,000	518,706	546,936	576,861	598,007	619,999	642,871
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	1,297,956	1,012,367	704,255	958,568	925,922	603,288	705,699	738,819	852,916	973,268
Expenditures										
Personnel	213,130	245,664	170,665	170,665	208,385	217,241	226,474	236,099	246,133	256,594
Operating	185,787	202,382	190,687	190,687	200,785	206,809	213,013	219,403	225,985	232,765
Capital	313,472	38,786	226,357	160,000	420,000	10,000	85,000	10,000	10,000	10,000
Other/Transfers	104,395	65,967	59,400	30,000	40,400	40,400	40,400	40,400	40,400	40,400
Budget Amendments	-	-	-	-	-	-	-	-	-	-
Total Expenditures	816,784	552,799	647,109	551,352	869,570	474,450	564,887	505,902	522,519	539,759
Ending Fund Balance	481,172	459,568	57,146	407,216	56,352	128,838	140,812	232,917	330,397	433,509
Ending Fund Balance as % of Operating (15% target)	121%	103%	16%	113%	14%	30%	32%	51%	70%	89%

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
CRA CIP CAPITAL										
Huntley Enhancements	-	36,700	50,000	160,000	225,000	-	-	-	-	-
Broadway Enhancements	-	-	-	-	40,000	-	-	-	-	-
Broadway Arch	-	-	-	-	50,000	-	-	-	-	-
Douglas Arts District	-	-	-	-	20,000	-	-	-	-	-
Museum Bookstore	-	-	-	-	50,000	-	-	-	-	-
Total CIP	-	-	50,000	160,000	385,000	-	75,000	-	-	-

REVENUE ASSUMPTIONS

Property Taxes: 6% growth FY 2017-18, 4% growth FY 2019 and beyond
Miscellaneous: Based on Historical levels

EXPENDITURE ASSUMPTIONS

Personnel: 4% Increase FY 2017 and beyond
Operating: 3% Increase FY 2017 and beyond

Revisions since FY 2016 Proposed

Decreased personnel per Tentative Budget
Increased capital per Tentative Budget
Increase Broadway Enhancements from \$20,000 to \$40,000 as reflected in CIP section
Decreased personnel assumption from 4.25% to 4%

FY 2016 ADOPTED BUDGET						5% comm. incr.	1.5% rate incr.	1.5% rate incr.	2% rate incr.	2% rate incr.	2% rate incr.
SOLID WASTE FUND		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
		FY 2013	FY 2014	FY 2015	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
BEGINNING BUDGETARY FUND BALANCE		1,549,423	734,563	646,101	789,970	583,068	482,222	528,836	556,349	587,450	595,356
Revenue											
Licenses & Permits	-	-	-	-	-	-	-	-	-	-	-
Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
Charges for Services *	4,666,647	4,746,966	4,662,800	4,656,982	4,706,781	4,777,383	4,849,043	4,946,024	5,044,945	5,145,844	
Other Operating Income	20,837	28,237	48,068	-	-	-	-	-	-	-	
Misc- Investment Earnings / Gain on Capital Assets	689	1,382	4,454	52,522	49,918	50,000	50,000	50,000	50,000	50,000	
Other- Contributions, Grants	40,880	27,214	27,000	-	-	-	-	-	-	-	
Internal Charges/Transfers	-	520,000	598,300	598,300	-	-	-	-	-	-	
Total Revenue	4,729,053	5,323,799	5,340,622	5,307,804	4,756,699	4,827,383	4,899,043	4,996,024	5,094,945	5,195,844	
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-	
Total Resources	6,278,476	6,058,362	5,986,723	6,097,774	5,339,767	5,309,605	5,427,879	5,552,373	5,682,395	5,791,200	
Expenditures											
Personnel (4% growth)	1,332,437	1,356,719	1,326,610	1,326,610	1,379,945	1,435,143	1,492,549	1,552,250	1,614,340	1,678,914	
Operating (1% growth)	4,165,204	3,747,571	3,559,596	3,559,596	3,302,600	3,335,626	3,368,982	3,402,672	3,436,699	3,471,066	
Capital	18,230	67,932	95,000	108,500	175,000	10,000	10,000	10,000	36,000	36,000	
Other/Transfers	46,800	33,668	520,000	520,000	-	-	-	-	-	-	
Total Expenditures	5,562,671	5,205,890	5,501,206	5,514,706	4,857,545	4,780,769	4,871,531	4,964,923	5,087,039	5,087,039	
Ending Fund Balance	715,805	852,472	485,517	583,068	482,222	528,836	556,349	587,450	595,356	704,160	
Change in Reserves	18,758	(62,502)	-	-	-	-	-	-	-	-	
Ending Cash Balance	734,563	789,970	485,517	583,068	482,222	528,836	556,349	587,450	595,356	704,160	
Ending Budgetary Fund Balance (15% target)	13%	15%	10%	12%	10%	11%	11%	12%	12%	14%	
		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
		FY 2013	FY 2014	FY 2015	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
SOLID WASTE CIP PROJECTS											
RFID Scanner Replacements	-	114,430	-	-	-	-	-	-	-	26,000	26,000
Solid Waste Storage Bldg	-	9,091	-	-	150,000	-	-	-	-	-	-
Total CIP	-	123,521	-	-	150,000	-	-	-	-	26,000	26,000

* Per Ordinance 14-13, a rate increase of 5% is proposed for FY 2016, 1.5% increase for FY 2017 and 2018, and a 2% increase thereafter through 2024.

REVENUE ASSUMPTIONS

Charges for services: Based on programmed rate increases
 Miscellaneous: Based on historical levels

EXPENDITURE ASSUMPTIONS

Personnel: 4% growth FY 2017 and beyond
 Operating: 1% growth FY 2017 and beyond
 Capital: As budgeted each year
 Other: As budgeted each year

Revisions since FY 2016 Proposed

Updated Estimated FY 2015 revenues and expenditures based on YTD and Budget Amendments through 8/20/15
 Increased Misc revenue in FY 2017 and beyond based on recent trends

FY 2016 ADOPTED BUDGET										
WATER & WASTEWATER FUND										
	ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	rate increase				
	FY 2013	FY 2014	FY 2015	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
BEGINNING FUND BALANCE	14,323,235	14,154,680	10,116,620	15,377,486	9,513,649	7,200,701	7,439,963	7,055,938	5,871,714	7,572,112
Revenue										
Impact Fees	25,389	34,703	113,155	113,155	-	-	-	-	-	-
Intergovernmental	39,140	-	-	-	202,950	-	-	-	-	-
Charges for Services	15,080,864	15,062,556	15,314,933	15,314,933	15,601,273	16,693,362	17,277,630	17,882,347	18,508,229	19,156,017
Other Operating Revenue	394,190	288,054	266,485	266,485	422,062	422,062	422,062	422,062	422,062	422,062
Miscellaneous Revenue	-	-	-	-	-	-	-	-	-	-
Internal Charges/Transfers	-	1,262,000	520,000	520,000	180,312	908,910	-	-	-	-
Debt Proceeds	-	-	-	-	1,275,000	6,253,130	477,450	14,985,030	-	-
Total Revenue	15,539,583	16,647,313	16,214,573	16,214,573	17,681,597	24,277,464	18,177,142	33,289,439	18,930,291	19,578,079
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	29,862,818	30,801,993	26,331,193	31,592,059	27,195,246	31,478,165	25,617,105	40,345,377	24,802,005	27,150,191
Expenditures										
Personnel	5,742,105	5,565,995	5,853,400	5,853,400	5,942,462	6,195,017	6,458,305	6,732,783	7,018,926	7,317,230
Operating	5,286,240	5,682,569	7,950,136	7,950,136	7,027,409	7,097,683	7,168,660	7,240,347	7,312,750	7,385,877
Capital	3,085,261	1,786,798	2,011,500	2,011,500	5,026,075	9,241,900	3,163,900	18,711,600	420,500	1,779,400
Other/Transfers	1,312,000	634,848	-	-	-	-	-	-	-	-
Debt Service	586,608	1,475,871	1,463,153	1,463,153	1,998,599	1,503,602	1,770,302	1,788,934	2,477,717	2,475,683
Budget Amendments	-	-	-	4,800,221	-	-	-	-	-	-
Total Expenditures	16,012,214	15,146,081	17,278,189	22,078,410	19,994,545	24,038,202	18,561,167	34,473,663	17,229,893	18,958,191
Change in Reserves	304,076	(278,426)	-							
Ending Fund Balance	14,154,680	15,377,486	9,053,004	9,513,649	7,200,701	7,439,963	7,055,938	5,871,714	7,572,112	8,192,000
Impact Fees (Restricted)	(1,146,633)	(1,184,262)	(1,297,417)	(1,297,417)	(1,297,417)	-	-	-	-	-
Ending Available Fund Balance	13,008,047	14,193,224	9,053,004	9,513,649	7,200,701	7,439,963	7,055,938	5,871,714	7,572,112	8,192,000
FB as % of Operating (25% target + \$1M)	109%	117%	58%	62%	48%	48%	44%	35%	46%	49%
WATER / WASTEWATER FUND CIP CAPITAL										
	ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
	FY 2013	FY 2014	FY 2015	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
WTP Membrane Treatment System	-	-	-	-	745,000	675,000	-	8,295,000	-	-
WTP Pretreatment System	-	14,193,224	-	-	530,000	5,396,000	-	-	-	-
Production Well Facilities	-	-	-	-	-	-	600,000	-	-	-
Bayshore Water Main	-	-	-	-	-	-	230,000	-	-	-
Fairway Estates Water Main	-	-	-	-	-	100,000	-	-	-	-
Lakewood Estates Water Main	-	-	-	-	72,000	-	-	-	-	-
Laurelwood Lane Water Main	-	-	-	-	-	41,500	-	-	-	-
SR 580 Tie-Ins	-	-	-	-	188,000	-	-	-	-	-

FY 2016 ADOPTED BUDGET

WATER & WASTEWATER FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
WATER / WASTEWATER FUND CIP CAPITAL (Contd.)										
Water Use Permit	-	-	-	-	60,000	-	-	-	-	-
WTP Backwash System Modifications	-	-	-	-	-	-	-	-	-	-
WTP Conversion	-	-	-	-	-	-	-	751,000	-	-
WTP Ground Tank Inspection & Repairs	-	-	-	-	-	-	-	50,000	100,000	-
WTP Ground Storage Tank Modifications	-	-	-	-	-	-	-	-	-	1,720,000
WTP Motor Control Center & Elec. Bldg	-	-	-	-	-	-	450,000	5,415,000	-	-
WTP Redundant Pump Station	-	-	-	-	-	-	-	-	-	-
WTP SCADA Replacement	-	-	-	-	55,000	667,000	-	-	-	-
WWTP Aeration Tank Rehab	-	-	-	-	-	785,000	-	-	-	-
WWTP Anaerobic Tank Rehab	-	-	-	-	-	-	-	-	-	-
WWTP Blower Replacement	-	-	-	-	-	-	-	-	-	-
WWTP Clarifier Walkway Bridges	-	-	-	-	120,000	-	-	-	-	-
WWTP Clarifier Weirs & Baffles	-	-	-	-	255,000	-	-	-	-	-
WWTP Conversion	-	-	-	-	-	-	-	350,000	-	-
WWTP Denite Filter Rehab	-	-	-	-	850,000	-	-	-	-	-
WWTP Electrical System Upgrade	-	-	-	-	-	-	-	3,835,600	-	-
WWTP Headworks Generator	-	-	-	-	-	213,000	-	-	-	-
Reclaimed Storage Tank & Pump Station	-	-	-	-	2,021,000	15,000	15,000	15,000	15,000	15,000
WWTP Reuse Pumps Replacement	-	-	-	-	-	-	427,000	-	-	-
WWTP SCADA System Upgrades	-	-	-	-	-	989,500	-	-	-	-
Vehicle Replacements	-	-	-	-	268,000	359,900	144,190	-	305,500	44,400
Total CIP	-	-	-	-	5,164,000	9,241,900	3,163,900	18,711,600	420,500	1,779,400

REVENUE ASSUMPTIONS

Intergovernmental: As budgeted each year
 Charges for Services: Based on Rate Study to be brought to Commission FY 2016
 Other Operating Revenue: Based on historical levels
 Internal Charges/Transfers: As budgeted each year
 Debt Proceeds: As budgeted each year based on need

EXPENDITURE ASSUMPTIONS

Personnel - 4.25% Increase FY 2017 and beyond
 Operating - 1% Increase FY 2017 and beyond
 Capital: As budgeted each year
 Other: As budgeted each year

Revisions since FY 2016 Proposed

Updated expenditure assumptions FY 2017 and beyond expenditures based on tentative budget

FY 2016 ADOPTED BUDGET STORMWATER FUND	ACTUAL	ACTUAL	BUDGET	ESTIMATED	*4.5% rate incr.	*4.5% rate incr.	*3.5% rate incr.	*3.5% rate incr.	*1.5% rate incr.	*1.5% rate incr.
	FY 2013	FY 2014	FY 2015	FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	3,290,326	2,639,008	195,686	1,432,418	2,221,751	2,371,334	2,277,894	2,130,056	1,777,125	536,890
Revenue										
Intergovernmental	35,645	1,313,100	1,420,000	1,420,000	-	-	-	-	-	-
Charges for Service*	2,937,068	2,956,186	3,278,473	3,278,473	3,295,040	3,443,317	3,563,833	3,688,567	3,743,896	3,800,054
Other Operating Income	1,571	7,942	6,785	6,785	59,000	59,000	59,000	59,000	59,000	59,000
Debt Proceeds	-	-	6,117,000	6,117,000	-	-	-	-	-	-
Total Revenue	2,974,284	4,277,228	10,822,258	10,822,258	3,354,040	3,502,317	3,622,833	3,747,567	3,802,896	3,859,054
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	6,264,610	6,916,236	11,017,944	12,254,676	5,575,791	5,873,651	5,900,727	5,877,623	5,580,020	4,395,944
Expenditures										
Personnel (4% growth)	729,729	781,630	759,757	759,757	796,189	828,037	861,158	895,604	931,429	968,686
Operating (1% growth)	734,367	661,426	1,068,157	1,090,504	1,170,864	1,182,573	1,194,398	1,206,342	1,218,406	1,230,590
Capital	1,964,518	3,559,457	3,467,996	6,340,207	413,000	847,000	980,000	1,261,700	2,154,800	600,000
Other/Transfers	-	15,848	598,300	598,300	-	-	-	-	-	-
Debt Service	229,859	453,642	1,244,157	1,244,157	824,404	738,148	735,115	736,851	738,496	734,179
Total Expenditures	3,658,473	5,472,003	7,138,367	10,032,925	3,204,457	3,595,757	3,770,671	4,100,498	5,043,130	3,533,454
Ending Fund Balance	2,606,137	1,444,233	3,879,577	2,221,751	2,371,334	2,277,894	2,130,056	1,777,125	536,890	862,490
Change in Reserves	32,871	(11,815)	-	-	-	-	-	-	-	-
Ending Available Fund Balance	2,639,008	1,432,418	3,879,577	2,221,751	2,371,334	2,277,894	2,130,056	1,777,125	536,890	862,490
Fund Balance as % of Operating (25% target)	180%	99%	212%	120%	121%	113%	104%	85%	25%	39%

	ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
STORMWATER CIP PROJECTS	FY 2013	FY 2014	FY 2015	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Patricia Beltrees Treatment Facility	-	-	-	-	-	-	150,000	150,000	-	-
Stirling Links Drainage	-	-	-	-	65,000	-	-	-	-	-
Stormwater Pipe Lining	-	-	-	-	348,000	347,000	330,000	326,000	100,000	100,000
Brady Box Culvert	-	-	-	-	-	-	-	285,700	1,554,800	-
Total CIP	-	-	-	-	413,000	347,000	480,000	761,700	1,654,800	100,000

* Rate increases reflect Ordinance 14-14 passed by City Commission 9/18/14

REVENUE ASSUMPTIONS

Charges for Service: Based on programmed rate increases
Other Operating Income: Based on historic levels

EXPENDITURE ASSUMPTIONS

Personnel: 4.25% Increase FY 2017 and beyond
Operating: 3% Increase FY 2017 and beyond

FY 2016 ADOPTED BUDGET

MARINA FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	rate incr. BUDGET FY 2016	BUDGET FY 2017	rate incr. BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	1,161,953	1,177,796	1,065,210	1,065,210	194,783	411,405	652,231	912,820	162,809	401,821
Revenue										
Licenses & Permits	-	-	-	-	-	-	-	-	-	-
Intergovernmental	-	-	-	-	-	-	-	-	-	-
Charges for Services	464,732	479,252	479,351	477,168	498,558	535,000	565,000	565,000	565,000	565,000
Other Operating Income	4,521	11,561	20,047	22,230	22,350	20,000	20,000	20,000	20,000	20,000
Misc- Investment Earnings / Gain on Capital Assets	3,603	1,466	2183	-	-	-	-	-	-	-
Other- Contributions, Grants	-	-	-	6,057	-	-	-	-	-	-
Internal Charges/Transfers	45,000	95,760	-	30,361	-	-	-	-	-	-
Total Revenue	517,856	588,039	501,581	535,816	520,908	555,000	585,000	585,000	585,000	585,000
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	1,679,809	1,765,835	1,566,791	1,601,026	715,691	966,405	1,237,231	1,497,820	747,809	986,821
Expenditures										
Personnel	174,374	177,599	181,475	181,475	190,093	197,697	205,605	213,829	222,382	231,277
Operating	120,990	118,203	385,215	135,215	114,193	116,477	118,806	121,183	123,606	126,078
Capital	207,066	405,587	-	1,089,553	-	-	-	1,000,000	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-
Other/Transfers	-	-	-	-	-	-	-	-	-	-
Total Expenditures	502,430	701,389	566,690	1,406,243	304,286	314,174	324,411	1,335,011	345,988	-
Ending Fund Balance	1,177,796	1,065,210	1,000,101	194,783	411,405	652,231	912,820	162,809	401,821	986,821
Unassigned Fund Balance % of Operating (25% target)	399%	360%	176%	62%	135%	208%	281%	49%	116%	276%

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
MARINA CIP PROJECTS										
Marina Dredging	-	-	-	-	-	-	-	1,000,000	-	-
Total CIP	-	-	-	-	-	-	-	1,000,000	-	-

REVENUE ASSUMPTIONS

Charges for service: Based on anticipated rate increases
 Other Operating Income: Based on historic levels

EXPENDITURE ASSUMPTIONS

Personnel: 4% Increase FY 2017 and beyond
 Operating: 2% Increase FY 2017 and beyond
 Capital: As budgeted each year

Revisions since FY 2017 Proposed

Updated FY 2016 personnel to reflect Tentative Budget

FY 2016 ADOPTED BUDGET
FLEET FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING BUDGETARY FUND BALANCE	2,496,181	2,936,402	1,613,845	2,388,803	2,002,411	2,221,173	1,631,357	1,034,467	429,619	(184,113)
Revenue										
Intergovernmental										
User Charges	3,172,381	2,641,340	3,517,313	3,517,313	3,102,163	3,133,185	3,164,516	3,196,162	3,228,123	3,260,404
Investment Earnings	7,615	4,924	5,918	-	-	6,000	6,000	6,000	6,000	6,000
Miscellaneous	1,895	34,984	-	-	-	-	-	-	-	-
Capital Lease Proceeds	77,388	-	1,022,709	1,022,709	1,007,500	-	-	-	-	-
Internal Charges/Transfers	-	-	-	-	-	-	-	-	-	-
Total Revenue	3,259,279	2,681,248	4,545,940	4,540,022	4,109,663	3,139,185	3,170,516	3,202,162	3,234,123	3,266,404
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	5,755,460	5,617,650	6,159,785	6,928,825	6,112,074	5,360,358	4,801,874	4,236,629	3,663,742	3,082,292
Expenditures										
Personnel	603,081	631,841	675,795	675,795	564,214	588,193	613,191	639,252	666,420	694,743
Operating	1,203,394	1,215,924	1,336,870	1,336,870	1,327,532	1,340,807	1,354,215	1,367,758	1,381,435	1,395,249
Capital	812,089	1,045,398	2,591,368	2,591,368	1,892,249	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Debt Payment	399,619	604,168	-	-	-	-	-	-	-	-
Other/Transfers	-	-	322,381	322,381	106,906	-	-	-	-	-
Total Expenditures	3,018,183	3,497,331	4,926,414	4,926,414	3,890,901	3,729,000	3,767,407	3,807,009	3,847,855	3,889,992
Ending Budgetary Fund Balance	2,737,277	2,120,319	1,233,371	2,002,411	2,221,173	1,631,357	1,034,467	429,619	(184,113)	(807,701)
Change in Reserve	199,125	268,484	-	-	-	-	-	-	-	-
Ending Cash Balance	2,936,402	2,388,803	1,233,371	2,002,411	2,221,173	1,631,357	1,034,467	429,619	(184,113)	(807,701)

**FY 2016 ADOPTED BUDGET
FACILITIES MAINTENANCE FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	1,253,018	1,901,129	824,441	852,151	803,760	759,113	712,650	639,583	565,602	490,375
Revenue										
Charges for Service	1,187,199	1,464,232	1,378,102	1,378,102	1,338,787	1,372,257	1,406,563	1,441,727	1,477,770	1,514,715
Miscellaneous	33,871	27,460	29,216	29,216	27,500	26,000	26,000	26,000	26,000	26,000
Transfers	1,748,017	500,000	65,000	65,000	-	-	-	-	-	-
Total Revenue	2,969,087	1,991,692	1,472,318	1,472,318	1,366,287	1,398,257	1,406,563	1,441,727	1,477,770	1,514,715
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	4,222,105	3,892,821	2,296,759	2,324,469	2,170,047	2,157,370	2,119,213	2,081,310	2,043,373	2,005,089
Expenditures										
Personnel	558,829	603,020	564,058	564,058	655,873	682,108	709,392	737,768	767,279	797,970
Operating	735,742	735,321	825,101	825,101	755,061	762,612	770,238	777,940	785,720	793,577
Capital	931,882	1,634,323	-	131,550	-	-	-	-	-	-
Other/Transfers	35,000	116,934	131,550	-	-	-	-	-	-	-
Total Expenditures	2,261,453	3,089,598	1,520,709	1,520,709	1,410,934	1,444,720	1,479,630	1,515,708	1,552,998	1,591,546
Ending Budgetary Fund Balance	1,960,652	803,223	776,050	803,760	759,113	712,650	639,583	565,602	490,375	413,543
Change in Reserves	(59,523)	48,928	-	-	-	-	-	-	-	-
Ending Cash Balance	1,901,129	852,151	776,050	803,760	759,113	712,650	639,583	565,602	490,375	413,543

No reserve fund balance level established

REVENUE ASSUMPTIONS

Charges for service: 2.5% increase FY 2017 and beyond
Miscellaneous: Historical levels

EXPENDITURE ASSUMPTIONS

Personnel: 4% Increase FY 2017 and beyond
Operating: 1% Increase FY 2017 and beyond
Capital: As budgeted each year
Other: As budgeted each year

Revisions since FY 2016 Proposed Budget

Incorporated Revenue Assumption for Charges for Service FY 2017 and beyond
Updated expenditure assumptions and applied FY 2017 and beyond

**FY 2016 ADOPTED BUDGET
RISK SAFETY SELF-INSURANCE FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	4,255,684	4,343,167	4,115,612	2,952,264	2,745,967	2,821,147	2,965,490	3,183,555	3,481,266	3,864,937
Revenue										
Charges for Services	2,113,934	2,120,124	1,743,807	1,743,807	1,816,745	1,925,750	2,041,295	2,163,772	2,293,599	2,431,215
Miscellaneous	100,396	86,747	97,000	97,000	95,000	95,000	95,000	95,000	95,000	95,000
Internal Charges/Transfers	-	-	-	-	-	-	-	-	-	-
Total Revenue	2,214,330	2,206,871	1,840,807	1,840,807	1,911,745	2,020,750	2,136,295	2,258,772	2,388,599	2,526,215
Fund Balance Added/Used	-	-	(206,297)	(206,297)	75,180	144,343	218,065	297,711	383,670	476,356
Total Resources	6,470,014	6,550,038	5,956,419	4,793,071	4,657,712	4,841,897	5,101,785	5,442,328	5,869,865	6,391,152
Expenditures										
Personnel	194,288	194,491	212,294	212,294	206,501	214,761	223,351	232,286	241,577	251,240
Operating	1,638,310	1,547,342	1,534,810	1,534,810	1,629,064	1,661,645	1,694,878	1,728,776	1,763,351	1,798,618
Capital	-	-	-	-	1,000	-	-	-	-	-
Other/Transfers	288,815	1,212,000	300,000	300,000	-	-	-	-	-	-
Budget Amendments	-	-	-	-	-	-	-	-	-	-
Total Expenditures	2,121,413	2,953,833	2,047,104	2,047,104	1,836,565	1,876,406	1,918,230	1,961,061	2,004,928	2,049,858
Ending Fund Balance	4,348,601	3,596,205	3,909,315	2,745,967	2,821,147	2,965,490	3,183,555	3,481,266	3,864,937	4,341,293
Change in Reserves	-	(643,941)	-	-	-	-	-	-	-	-
Ending Available Fund Balance	4,348,601	2,952,264	3,909,315	2,745,967	2,821,147	2,965,490	3,183,555	3,481,266	3,864,937	4,341,293
Over/Short Target Fund Balance (\$3.5-4.5M)	-	(547,736)	409,315	(754,033)	(678,853)	(534,510)	(316,445)	(18,734)	364,937	841,293

REVENUE ASSUMPTIONS

Charges for service: 6% growth FY 2017 and beyond
Miscellaneous: Historical levels

EXPENDITURE ASSUMPTIONS

Personnel: 4% increase FY 2017 and beyond
Operating: 2% increase FY 2017 and beyond

Revisions since FY 2016 Proposed

Updated FY 2016 Personnel to reflect Tentative Budget
Decreased personnel assumption from 4.25% to 4%

FY 2016 ADOPTED BUDGET

HEALTH BENEFITS SELF-INSURANCE FUND

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	12,260	(57,172)	(114,759)	109,846	189,709	350,716	464,473	588,368	723,307	870,280
Revenue										
Charges for Services	3,149,124	3,666,009	3,921,743	3,921,743	4,339,136	4,664,047	5,079,665	5,532,502	6,025,900	6,563,499
Miscellaneous	613	441	530	530	-	-	-	-	-	-
Internal Charges/Transfers	-	-	-	-	-	-	-	-	-	-
Total Revenue	3,149,737	3,666,450	3,922,273	3,922,273	4,339,136	4,664,047	5,079,665	5,532,502	6,025,900	6,563,499
Fund Balance Added/Used	-	(98,340)	-	-	161,007	113,757	123,894	134,939	146,973	160,085
Total Resources	3,161,997	3,609,278	3,807,514	4,032,119	4,528,845	5,014,763	5,544,138	6,120,870	6,749,206	7,433,779
Expenditures										
Personnel	43,566	88,999	83,398	83,398	86,019	89,890	93,935	98,162	102,579	107,195
Operating	3,175,603	3,675,791	3,759,012	3,759,012	4,092,110	4,460,400	4,861,836	5,299,401	5,776,347	6,296,218
Total Expenditures	3,219,169	3,764,790	3,842,410	3,842,410	4,178,129	4,550,290	4,955,771	5,397,563	5,878,926	6,403,414
Ending Fund Balance	(57,172)	(155,512)	(34,896)	189,709	350,716	464,473	588,368	723,307	870,280	1,030,365
Change in Reserves	-	265,358	-	-	-	-	-	-	-	-
Ending Available Fund Balance	(57,172)	109,846	(34,896)	189,709	350,716	464,473	588,368	723,307	870,280	1,030,365
Ending FB as % of Operating (15% target)				4.9%	8.4%	10.2%	11.9%	13.4%	14.8%	16.1%
Over/(Short) of State Required 60 day claims reserves	(410,990)	(318,910)		(230,604)	(102,284)					

REVENUE ASSUMPTIONS

Charges for Service - 2.5% Increase

EXPENDITURE ASSUMPTIONS

Personnel - 4.25% Increase

Operating - 3% Increase

Revisions since FY 2016 Proposed

Updated Personnel per Tentative Budget

Revised Charges for Services to achieve State required claims reserve by end of FY 2017

**FY 2016 ADOPTED BUDGET
INFORMATION TECHNOLOGY FUND**

	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
BEGINNING FUND BALANCE	-	164,618	6,011	164,618	481,665	380,039	416,228	493,820	515,411	555,667
Revenue										
Property Taxes	-	-	-	-	-	-	-	-	-	-
Other Taxes	-	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-	-
Intergovernmental	-	-	-	-	-	-	-	-	-	-
User Charges	-	-	705,649	705,649	862,814	905,955	951,252	998,815	1,048,756	1,101,194
Fines	-	-	-	-	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-	-	-	-	-
Internal Charges/Transfers	-	-	-	284,000	-	-	-	-	-	-
Total Revenue	-	-	705,649	989,649	862,814	905,955	951,252	998,815	1,048,756	1,101,194
Fund Balance Added/Used	-	-	-	-	-	-	-	-	-	-
Total Resources	-	-	711,660	1,154,267	1,344,479	1,285,994	1,367,480	1,492,635	1,564,167	1,656,861
Expenditures										
Personnel	-	-	338,167	338,167	463,767	482,318	501,610	521,675	542,542	564,243
Operating	-	-	303,631	303,631	423,607	362,448	347,050	425,549	435,958	479,554
Capital	-	-	30,804	30,804	77,066	25,000	25,000	30,000	30,000	30,000
Other/Transfers	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-
Total Expenditures	-	-	672,602	672,602	964,440	869,766	873,660	977,224	1,008,500	1,073,797
Ending Fund Balance	-	164,618	39,058	481,665	380,039	416,228	493,820	515,411	555,667	583,064
	ACTUAL FY 2013	ACTUAL FY 2014	BUDGET FY 2015	ESTIMATED FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	BUDGET FY 2019	BUDGET FY 2020	BUDGET FY 2021
GENERAL FUND CIP CAPITAL										
Exchange Server Replacement	-	-	-	-	33,000	-	-	-	-	-
Sharepoint Services	-	-	-	-	42,000	-	-	-	-	-
Redundant Fiber Loop	-	-	-	-	200,000	-	-	-	-	-
Email Archive Update	-	-	-	-	28,000	-	-	-	-	-
Network and Infrastructure System Replacement	-	-	-	-	-	50,000	120,000	-	-	-
TOTAL CIP	-	-	-	-	303,000	50,000	120,000	-	-	-

REVENUE ASSUMPTIONS

Charges for Service: 5% increase FY 2017 and beyond

EXPENDITURE ASSUMPTIONS

Personnel: 4% growth FY 2017 and beyond

Operating: See IT ISF allocation in budget document, based on replacement costs

Capital: See IT ISF allocation in budget document

Revisions since FY 2016 Proposed

Updated personnel per Tentative Budget

Reduced Personnel Assumption from 4.25% to 4%



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DEPARTMENT BUDGETS

*FY 2016 OPERATING &
CAPITAL BUDGET*



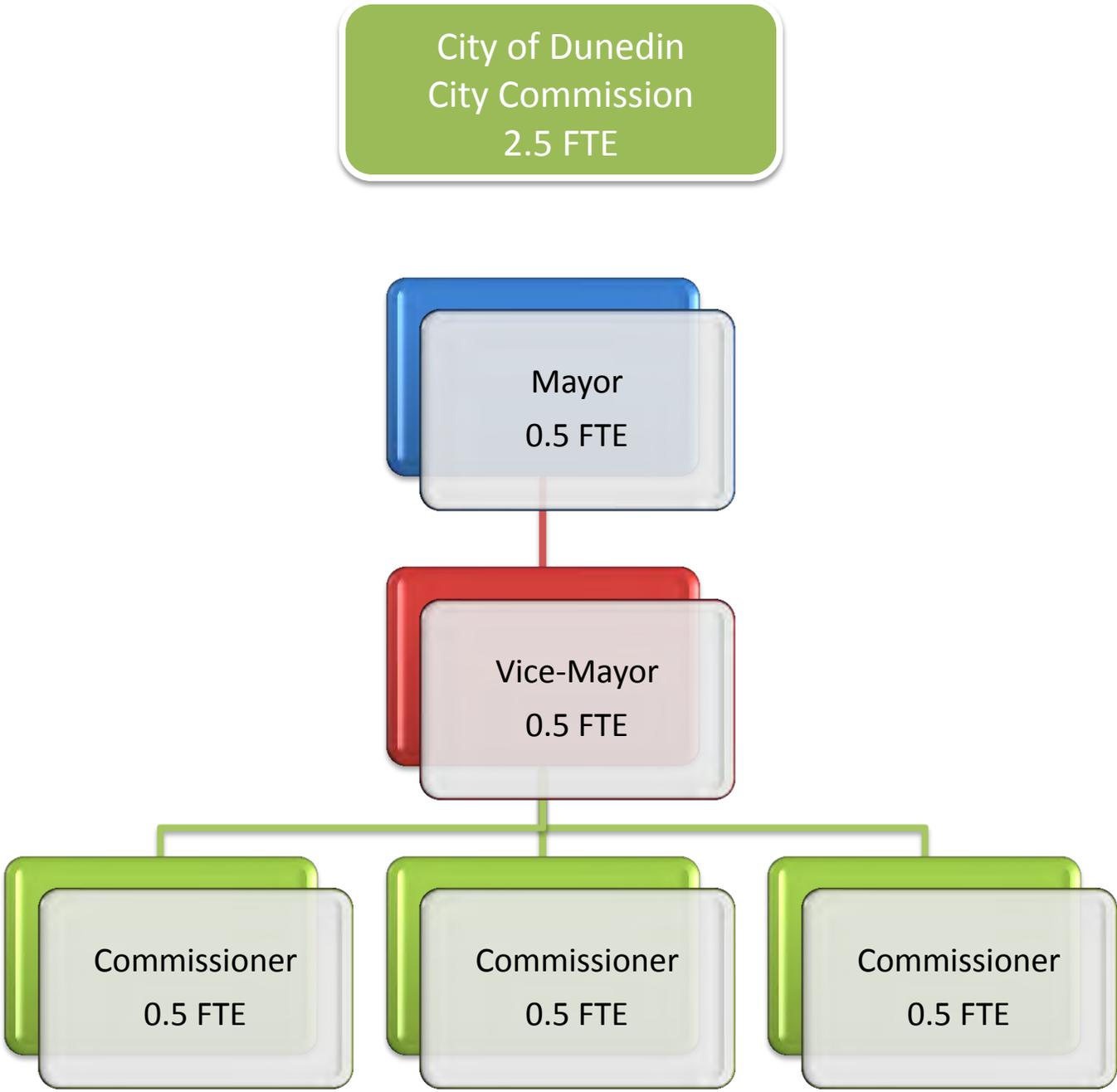
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CITY COMMISSION

FY 2016 OPERATING & CAPITAL BUDGET



FUNDING SOURCES					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund					
City Funds	185,451	352,605	317,016	343,496	8%
Total General Fund	\$ 185,451	\$ 352,605	\$ 317,016	\$ 343,496	8%

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Reduce gap in all reserve level funding.	Not measured	Not measured	Not measured	-20%
Complete successful Blue Jay negotiations via staff by end of fiscal year 2016.	Not measured	Not measured	Not measured	Yes

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Continue the process of systematically restoring reserves to target levels.

Objective 1: Reaffirm reserve target levels as both appropriate and achievable. Establish timeline for achieving reserve target goal in each fund.

Objective 2: Implement cost saving measure and/or revenue enhancements to grow reserves.

Objective 3: Target strategic cost-saving measures which have the least impact on quality of life and service delivery.

GOAL 2: Retain the Toronto Blue Jays.

Objective 1: Obtain a fair and reasonable long-term agreement.

Objective 2: Obtain the necessary financial support to fund facility improvements.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

GOAL 1: Quality of Life

STATUS: Goals have been achieved and are ongoing.

GOAL 2: Reinstitute a Citizen's Academy

STATUS: Has not been achieved to date.



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CITY ATTORNEY

FY 2016 OPERATING & CAPITAL BUDGET



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ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

GOAL 1: Continue to coordinate legal bills with the City Manager Department.

STATUS: Ongoing

GOAL 2: No less than quarterly updates to City Commission and City Staff on legal matters.

STATUS: Ongoing



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CITY CLERK

FY 2016 OPERATING & CAPITAL BUDGET

City of Dunedin
City Clerk's Office
5.0 FTE

City Clerk
1.0 FTE

Deputy City Clerk
1.0 FTE

Records
Management
Specialist
1.0 FTE

Mail Clerk P/T
1.0 FTE

Senior
Administrative
Assistant
1.0 FTE

Department Mission Statement

The City Clerk Department maintains all official City records, coordinates Public Records requests, oversees City elections, the Dunedin Cemetery operations, and manages records for the City's Advisory Boards and

Current Services Summary

The City Clerk's Department maintains all official records for the City of Dunedin; preparation of agendas and minutes of Commission meetings, legal notices, public hearing notifications, proclamations, certificates of appreciation and recognition; and updates to the Code of Ordinances. The City Clerk is designated the Chief Elections Officer of the City and ensures that all City elections are conducted in a proper and legal manner. The office also oversees the Dunedin Cemetery and the appointments and records of the appointed Boards and Committees established by the City Commission.

Budget Highlights, Service Changes and Proposed Efficiencies

The FY 2016 City Clerk's budget reflects an additional three percent (3%) in the Deputy City Clerk's salary. The Deputy Clerk position was created in FY 2015 as an upgrade to the Assistant City Clerk position, requiring certification.

DEPARTMENT PERSONNEL SUMMARY					
	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
City Clerk	4.00	5.00	5.00	5.00	0.00
Total	4.00	5.00	5.00	5.00	0.00

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Personnel					
Salaries	188,193	241,319	226,596	232,142	2%
Benefits	56,577	65,736	70,350	76,284	8%
Operating	78,166	91,562	121,740	116,118	-5%
Capital	-	-	-	17,302	100%
Other	-	-	-	-	N/A
Total	\$322,936	\$398,617	\$418,686	\$441,846	6%

Major Operating (\$25,000 or more)

None

Major Capital (\$25,000 or more)

None

FUNDING SOURCES					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund					
Copies/Records Req.	4,615	9,894	3,094	3,750	21%
Cemetary Revenue	13,747	20,166	16,457	16,000	-3%
City Funds	304,574	368,557	399,135	422,096	6%
Total General Fund	\$322,936	\$398,617	\$418,686	\$441,846	6%

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Commission Meeting Packets (Agendas, Minutes, Staffing) Archived/Published to the Web	Not measured	38	33	40
Ordinances Archived/Published to the Web	Not measured	28	28	30
External Requests for Public Records	Not measured	47	47	50
Boxed Records Placed in Storage	Not measured	17	17	17
Records Destroyed	Not measured	636 cu ft	76.5 cu ft	500 cu ft

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Improve Effectiveness through efficiencies and professional development.

- Objective 1: Work toward discontinuance of "home" delivery of agendas and workshop items unless there is an urgent need; go paperless and train staff accordingly.
- Objective 2: Maintain a list of annual proclamations, recognitions, and presentations to be reviewed annually.
- Objective 3: Monitor Commission rules and procedures, assist in updating as needed.
- Objective 4: Attend the Florida League of Cities (FLC) Committee Training Workshop for educational purposes and determine if similar training should be held locally for the City's Boards and Committees.
- Objective 5: Attend City Manager's bi-weekly staff meetings to stay up-to-date on the status of upcoming items, how they might affect the agenda and/or public records requests, as well as workload with the City Attorney.
- Objective 6: Assist City Hall with staff coverage as needed.
- Objective 7: Create, maintain, and monitor a list of scanning projects, working with departments to ensure their completion.

GOAL 2: Enhance internal/external communications for stakeholders.

- Objective 1: Hold regular staff meetings in the City Clerk's office.
- Objective 2: Maintain an updated copy of the Commission's Orientation Manual.
- Objective 3: Complete Board and Committee procedures manual and distribute, train, and
- Objective 4: Meet two times per year with Commissioners to review projects and initiatives.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

- GOAL 1: Completing a paperless Commission packet that the Commission, staff and public can be proud of.**
STATUS: Complete, just waiting on final paperless implementation.
- GOAL 2: Work with the City Commission to determine if the Municipal Cemetery's Scatter Garden (established in 2005) in the cemetery should be eliminated, since it has never had any activity.**
STATUS: Working with the Superintendent of Parks to bring forward for consideration.
- GOAL 3: Work with the City Attorney to bring Ordinances to the City Commission, which were recommended by the Ordinance Review Committee.**
STATUS: We have three Ordinances left to prepare to complete this project.
- GOAL 4: Continue to maintain a customer friendly environment with an efficient and quality level of service. Continue to work closely with Commission to provide information quickly and**
STATUS: Goal was achieved and is ongoing.
- GOAL 5: Continue to work with City Departments regarding record requests.**
STATUS: Goal was achieved and is ongoing.
- GOAL 6: Continue to update election requirements to meet statute changes.**
STATUS: Goal was achieved and is ongoing.
- GOAL 7: Continue to reach out to the community to solicit volunteers for the appointed Boards and Committees.**
STATUS: Goal was achieved and is ongoing.
- GOAL 8: Continue enhancement of website; thus, providing more information to the public.**
STATUS: Goal was achieved and is ongoing.
- GOAL 9: Continue to calculate records storage needs.**
STATUS: Goal was achieved and is ongoing.
- GOAL 10: Continue to cross-train the employees in the City Clerk's office.**
STATUS: Goal is ongoing.



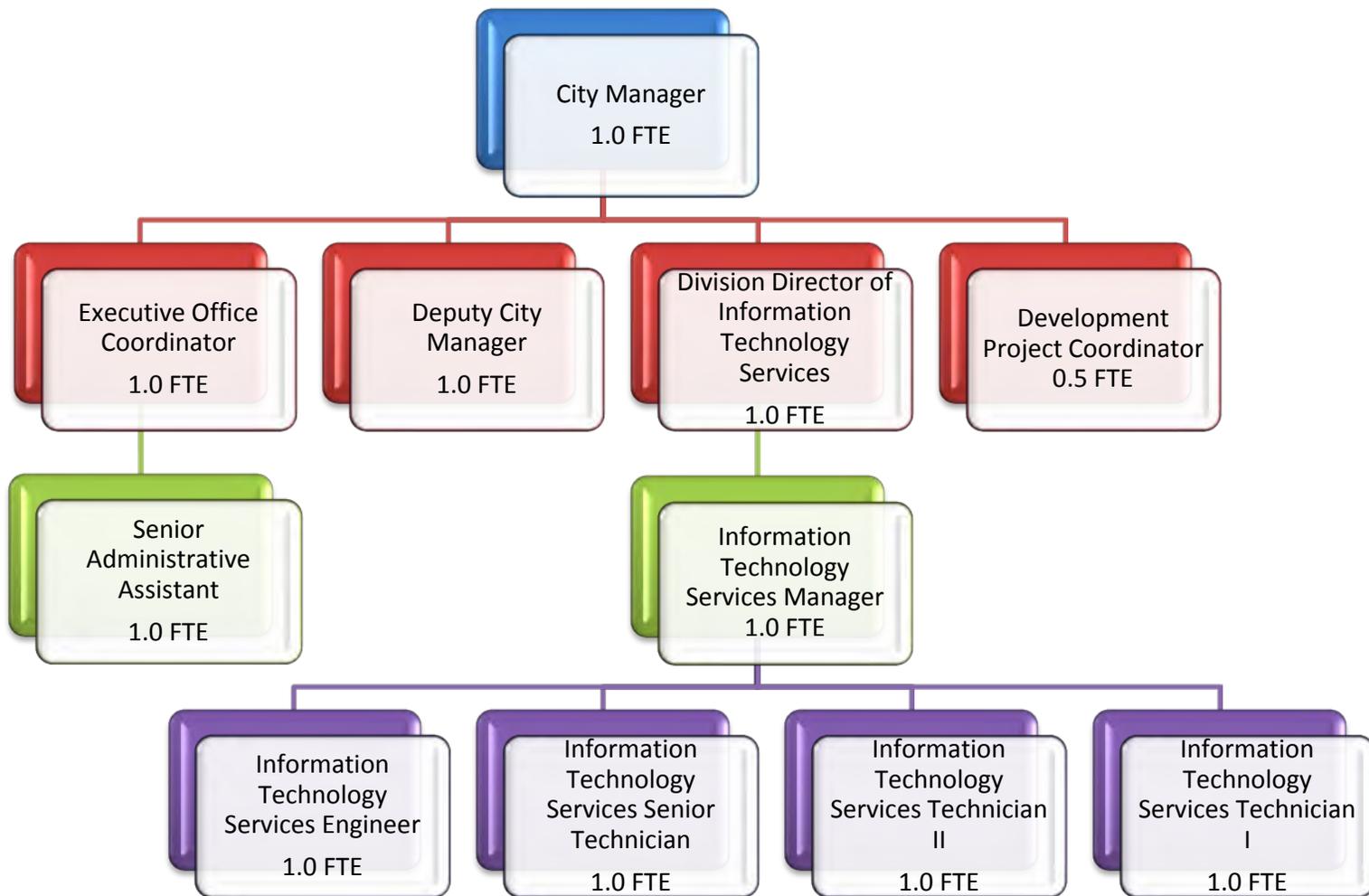
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Home of Honeymoon Island

CITY MANAGER

FY 2016 OPERATING & CAPITAL BUDGET



Department Mission Statement

To provide direction and supervision in the administration and operation of all City departments in order to provide for the effective and efficient delivery of governmental services, and to effectively administer and execute the policies of the City Commission.

Current Services Summary

The City Manager Department establishes the City's organization, directs and supervises administration of all departments; enforces all laws, charter provisions and Commission policies; keeps the Commission abreast of policy matters; submits annual operating and capital budget to Commission; and reports to the Commission on the financial and administrative activities of the City. This Department also oversees the Information Technology (IT) Services Division.

The IT Division supports and maintains the City's computer and communications systems with a focus on management of the information technology assets within the City. Services include file maintenance, file storage, data backup and recovery services. IT also performs system management tasks including desktop installation and integration, server management, user management, network management, and phone communications administration.

Budget Highlights, Service Changes and Proposed Efficiencies

Within the City Manager's Department, the FY 2016 has established an overtime allowance for administrative staff to be used, as needed. New in FY 2016, the IT Division moved from the Finance department to the City Manager Department to better focus on and align with organization-wide goals. The IT budget reflects an increase in the information technology internal service fee to fund planned infrastructure needs, as well as the addition of 1.0 FTE IT Division Director.

DEPARTMENT PERSONNEL SUMMARY					
	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
City Manager	4.25	4.50	4.50	4.50	0.00
Information Technology Services	5.00	5.00	5.00	6.00	1.00
Total	9.25	9.50	9.50	10.50	1.00

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Personnel					
Salaries	347,559	422,705	675,693	809,529	20%
Benefits	108,166	137,196	232,496	256,542	10%
Operating	34,428	44,067	360,012	494,351	37%
Capital	-	-	19,000	77,066	306%
Other	-	-	-	-	N/A
Total	\$490,153	\$603,968	\$1,287,201	\$1,637,488	27%

Major Operating (\$25,000 or more)

Verizon/L3 Communications	\$ 55,700	IT Fund
Sungard Naviline Maintenance	\$ 99,000	IT Fund
Sharepoint Services	\$ 29,000	IT Fund
Desktop Computer Replacements	\$ 50,447	IT Fund

Major Capital (\$25,000 or more)

Email Archive Appliance Update	\$ 28,000	IT Fund
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DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
City Manager					
Personnel					
Salaries	347,559	422,705	441,446	453,311	3%
Benefits	108,166	137,196	136,981	148,993	9%
Operating	34,428	44,067	36,172	70,744	96%
Capital	-	-	-	-	N/A
Other	-	-	-	-	N/A
Total	\$ 490,153	\$ 603,968	\$ 614,599	\$ 673,048	10%
Information Technology Services					
Personnel					
Salaries	-	-	234,247	356,218	52%
Benefits	-	-	95,515	107,549	13%
Operating	-	-	323,840	423,607	31%
Capital	-	-	19,000	77,066	306%
Other	-	-	-	-	N/A
Total	\$ -	\$ -	\$ 672,602	\$ 964,440	43%
DEPARTMENT TOTAL EXPENSES	\$ 490,153	\$ 603,968	\$ 1,287,201	\$ 1,637,488	

FUNDING SOURCES					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
City Manager					
General Fund					
City Funds	490,153	603,968	614,599	673,048	10%
Total General Fund	\$ 490,153	\$ 603,968	\$ 614,599	\$ 673,048	10%
Information Technology Services					
IT Internal Service Fund					
User Fees	-	-	672,602	964,440	43%
Total IT Fund	\$ -	\$ -	\$ 672,602	\$ 964,440	43%
DEPARTMENT TOTAL FUNDING	\$ 490,153	\$ 603,968	\$ 1,287,201	\$ 1,637,488	

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
City Manager				
Reduce gap in all reserve level funding.	Not measured	Not measured	Not measured	-20%
Complete successful Blue Jay negotiations via staff by end of FY 2016.	Not measured	Not measured	Not measured	Yes

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Information Technology Services				
Ratio of ITS employees to client devices* managed	Not measured	Not measured	1 to 83	1 to 83
Ratio of ITS employees to network users	Not measured	Not measured	1 to 73	1 to 73
2016 IT cost per capita	Not measured	Not measured	\$ 23.89	\$ 23.89

***Client devices are defined as follows:**

City/Employee Desktops	244
Public/Citizen Desktops and Kiosks	65
City Employee-Used Kiosks	9
Laptops	76
Tablets	18
Total Client Devices	412

FY 2016 GOALS AND OBJECTIVES
CITY MANAGER

- GOAL 1: Increase the stock of available parking in the downtown.**
- Objective 1: Evaluate creative financing alternatives and public-private partnerships for the construction of a downtown parking structure.
 - Objective 2: Evaluate the effectiveness of the new parking management system implemented in FY 2016. Expand parking program as applicable.
 - Objective 3: Explore opportunities for increasing the number of leased spaces in the downtown in anticipation of at-risk lots going offline.

GOAL 2: Identify a means by which the proposed replacement of the municipal services building can come to fruition in FY 2017 as budgeted.

Objective 1: Evaluate public-private partnership opportunities for design and construction of a replacement facility.

Objective 2: Evaluate the repurposing of existing municipal space for use as an annex.

INFORMATION TECHNOLOGY SERVICES
--

GOAL 1: Provide a more collaborative and functional environment for the City's users.

Objective 1: Create an intranet for interdepartmental sharing of information.

Objective 2: Provide services for large file transfers to external users.

Objective 3: Improve remote office services.

GOAL 2: Align IT Services with the City's overall vision through IT governance.

Objective 1: Implement a comprehensive Information Technology policy.

Objective 2: Create a strategic plan for Information Technology Services.

Objective 3: Continue to increase participation in IT committee meetings.

GOAL 3: Improve on service delivery with City users.

Objective 1: Improve communications through user meetings.

Objective 2: Improve on user knowledge base and information sheets.

GOAL 4: Improve the system infrastructure documentation for decisions and planning.

Objective 1: Improve the fiber and network documentation.

Objective 2: Improve ITS asset documentation.

Objective 3: Evaluate network site locations for infrastructure inadequacies.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES
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CITY MANAGER

GOAL 1: President Street/Lyndhurst Street Drainage Improvement Project.

STATUS: Completed.

GOAL 2: Parks & Recreation Long-Range Strategic Plan.

STATUS: Completed.

GOAL 3: Water & Sewer Master Plan.

STATUS: Completed.

GOAL 4: Support on the development of 200 Main Street project.

STATUS: Completed.

GOAL 5: West seawall project at the Marina design and permitting complete.

STATUS: Out to bid.

GOAL 6: Huntley and Monroe streetscaping improvements ongoing.

STATUS: Utility work underway.

GOAL 7: Gateway development.

STATUS: Efforts are progressing with new partnership.

GOAL 8: Dunedin Causeway PD&E Study engagement.

STATUS: Completed.

GOAL 9: Enterprise-wide financial software.

STATUS: Request for Proposals written and advertised.

GOAL 10: Permitting software.

STATUS: Procured and in the process of implementation.

INFORMATION TECHNOLOGY SERVICES
--

GOAL 1: Increase communications and strengthen inter-departmental relationships.

STATUS: Created the IT committee to assist with inter-departmental communications.

GOAL 2: Create policies to reduce risk and elevate end-users technical knowledge.

STATUS: Created a draft information security policy, policy needs approval.

GOAL 3: Continue updating client computers to increase efficiency and productivity.

STATUS: Ongoing replacement policy in place.

GOAL 4: Implement wireless access points in key buildings and conference rooms.

STATUS: Wireless access points are in all key buildings for a total of 14 locations.

GOAL 5: Expand the City's storage and deduplication software.

STATUS: Currently underway, scheduled for completion by July 2015.

GOAL 6: Update the aging timecard software with a current version.

STATUS: This has been delayed due to the acquisition of a new system.

GOAL 7: Consolidate the many internet connections throughout the city.

STATUS: Integrated 4 sites into our fiber connection.



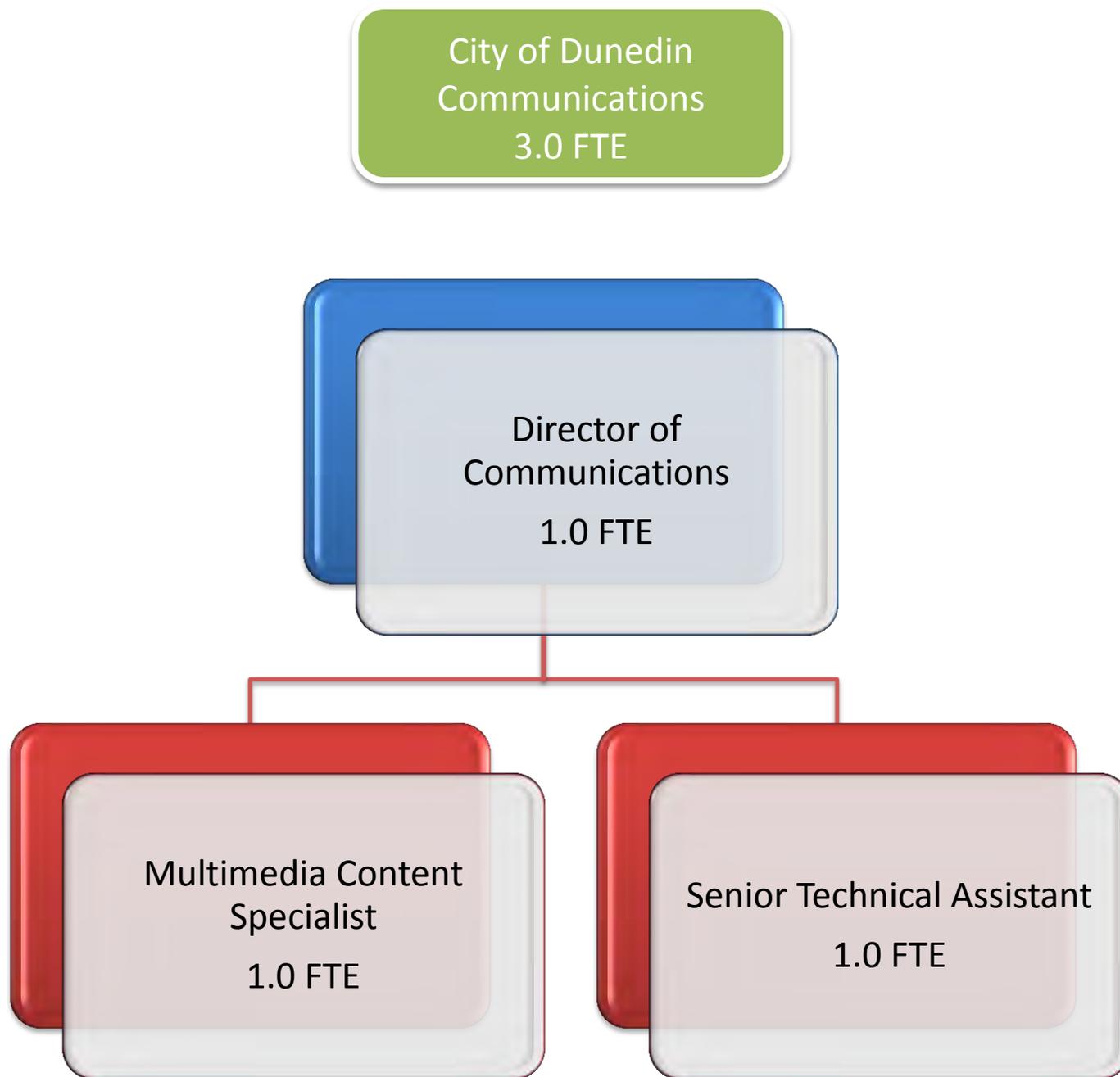
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Home of Honeymoon Island

COMMUNICATIONS

*FY 2016 OPERATING &
CAPITAL BUDGET*



FUNDING SOURCES					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund					
City Funds	227,729	326,767	255,954	297,882	16%
Total General Fund	\$ 227,729	\$ 326,767	\$ 255,954	\$ 297,882	16%

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Website visits	Not measured	442,031	450,993	460,000
Website page views	Not measured	1,239,728	1,240,280	1,300,000
Facebook page likes	Not measured	7,642	10,000	12,000
YouTube Channel views	Not measured	18,873	66,500	85,000

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Enhance communications with internal and external stakeholders.

- Objective 1: Maintain consistent and accurate message to the public.
- Objective 2: Partner with Aqua Marketing/Economic Development Department in support of public relation and outreach efforts.
- Objective 3: Collaborate with Visit Dunedin, Dunedin Downtown Merchants and Chamber of Commerce in support of unified outreach for City brand, public relations and marketing.
- Objective 4: Maintain CodeRed Emergency Notification system and stay-up-to date with new emergency communication techniques and procedures.
- Objective 5: Continue to expand digital services to the public via City of Dunedin website.
- Objective 6: Produce quality programming for Dunedin Television and cross-promote productions across City communication outlets.
- Objective 7: Work with and support Public Relations Action Advisory Committee on special outreach projects including presence of City of Dunedin information booth at Downtown Market/special events.

GOAL 2: Manage City of Dunedin website, Dunedin Television and social media in an effort to keep Dunedin in the forefront of citizen engagement.

- Objective 1: Enhance social media and incorporate digital applications (potential mobile apps/citizen engagement tools) and research new technologies to incorporate via City website/social media/mobile technology that extends outreach of City information to the community.
- Objective 2: Effectively manage City used social media services and stay current with new technologies.
- Objective 3: Continue to broaden the City of Dunedin's outreach across multi-generational markets via social media, web & TV.

GOAL 3: Preserve and maintain City assets and infrastructure.

Objective 1: Update Dunedin Television control room switcher and technical components with current technology in an effort to streamline full production capability.

Objective 2: Manage and maintain digital media library for the City including videos, archives and photos.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

GOAL 1: Maintain consistent and accurate messages to the public.

STATUS: Ongoing.

GOAL 2: Promote and incorporate new City branding throughout all City communication outlets.

STATUS: Ongoing.

GOAL 3: Collaborate with the Economic Development Department, Visit Dunedin and Chamber of Commerce in support of all marketing and outreach efforts.

STATUS: Ongoing.

GOAL 4: Enhance social media and incorporate digital applications (potential mobile apps/citizen engagement tools).

STATUS: Ongoing.

GOAL 5: Maintain CodeRed Emergency Notification system and stay-up-to date with new emergency communication techniques and procedures.

STATUS: Ongoing.

GOAL 6: Create and maintain a Communication Policies and Procedure guide.

STATUS: Ongoing.

GOAL 7: Expand digital services to the public via City of Dunedin website.

STATUS: Ongoing.

GOAL 8: Produce quality programming for Dunedin Television and cross-promote via all City communication outlets.

STATUS: Ongoing.

GOAL 9: Effectively manage City used social media services and incorporate use of Facebook, YouTube, Twitter, Pinterest, Instagram, etc.

STATUS: Ongoing.

GOAL 10: Create new programming that highlights historical and economic development within the City.

STATUS: Ongoing.

GOAL 11: Work with and support Public Relations Action Advisory Committee on special outreach projects including presence of City of Dunedin information booth at Downtown Market.

STATUS: Ongoing.

GOAL 12: Continue to broaden the City of Dunedin's outreach across multi-generational markets via social media, web & TV.

STATUS: Ongoing.

GOAL 13: Research new technologies to incorporate via City website/social media/mobile technology that enhances outreach of City information to the community.

STATUS: Ongoing.

GOAL 14: Manage and maintain digital media library for the City including videos, archives and photos.

STATUS: Ongoing.



Home of Honeymoon Island

**ECONOMIC &
HOUSING
DEVELOPMENT**

*FY 2016 OPERATING &
CAPITAL BUDGET*

City of Dunedin
Economic & Housing Development
3.33 FTE

Economic & Housing
Development Director
1.0 FTE

Economic Development
Specialist
1.0 FTE

Special Projects
Coordinator
0.725 FTE

Planning & Economic
Development Program
Coordinator
0.6 FTE

Department Mission Statement

The Economic & Housing Development Department, which manages the City's Community Redevelopment Agency (CRA), is responsible for strategies and programs that expand the City's economy and promote redevelopment, jobs, housing, and overall quality of life aspects.

Current Services Summary

This Department is responsible for the development and creation of various economic development/redevelopment incentive grants, structuring development agreements between developers and the City, enhancing the downtown corridor, special projects, Community Development Block Grant (CDBG) applications, and targeted streetscape initiatives. In addition, staff conducts research and analysis to provide solutions in various areas such as downtown parking, parkland dedication, and arts initiatives. Staff also serve as liaisons to various committees and organizations, such as the Downtown Dunedin Merchants Association, Dunedin Chamber of Commerce, Community Redevelopment Advisory Committee, Mobile Home Park Committee, Visit Dunedin, as well as Dunedin residents and businesses at-large.

Budget Highlights, Service Changes and Proposed Efficiencies

The FY 2016 Budget includes a new Economic Development Specialist (1.0 FTE) to assist with business recruitment and retention as well as CRA administration. Planned capital funding includes a \$450,000 streetscape initiative for Huntley Avenue (\$225,000 of which is grant funded) and \$90,000 for Broadway enhancements (Main Street to Scotland Street) and an arch project. In addition, \$200,000 for Corridor Improvements will be funded from the Penny Fund in FY 2016. The General Fund portion of the budget includes an increase of \$37,500 to fund incentive tools to attract businesses to the City and stimulate redevelopment and \$100,000 for parking management plan implementation.

DEPARTMENT PERSONNEL SUMMARY					
	BUDGET	BUDGET	BUDGET	BUDGET	FTE
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
Economic & Housing Development	0.63	0.63	0.63	1.14	0.51
CRA	1.67	1.67	1.67	2.19	0.52
Total	2.30	2.30	2.30	3.33	1.03

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY					
	BUDGET	BUDGET	BUDGET	BUDGET	FTE
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
Personnel					
Salaries	246,478	263,686	181,490	239,348	32%
Benefits	40,753	57,204	33,501	56,221	68%
Operating	228,608	256,376	282,118	390,726	38%
Capital	321,027	38,786	465,528	882,500	90%
Other	157,730	147,686	95,531	82,900	-13%
Total	\$ 994,596	\$ 763,738	\$ 1,058,168	\$ 1,651,695	56%

Major Operating (\$25,000 or more)

Public Relations Services	\$ 25,000	General Fund
Grants for façade, demo, site assistance	\$ 30,000	CRA Fund
Jolley Trolley	\$ 39,000	General & CRA Funds
Parking Management	\$ 100,000	General Fund

Major Capital (\$25,000 or more)

Arts District Seed Money	\$ 37,500	General Fund
Broadway Arch	\$ 50,000	CRA Fund
Corridor Improvements	\$ 200,000	Penny Fund
Huntley Enhancements	\$ 450,000	General & CRA Funds

DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Economic & Housing Development					
Personnel					
Salaries	78,108	77,372	48,655	73,656	51%
Benefits	8,109	14,129	7,455	13,528	81%
Operating	42,821	51,308	74,151	189,941	156%
Capital	7,555	-	-	262,500	100%
Other	78,335	81,719	32,593	42,500	30%
Total	\$ 214,928	\$ 224,528	\$ 162,854	\$ 582,125	257%
Community Redevelopment Agency (CRA)					
Personnel					
Salaries	168,370	186,314	132,835	165,692	25%
Benefits	32,644	43,075	26,046	42,693	64%
Operating	185,787	205,068	207,967	200,785	-3%
Capital	313,472	38,786	465,528	620,000	33%
Other	79,395	65,967	62,938	40,400	-36%
Total	\$ 779,668	\$ 539,210	\$ 895,314	\$ 1,069,570	19%
TOTAL DEPARTMENT EXPENSES	\$ 994,596	\$ 763,738	\$ 1,058,168	\$ 1,651,695	56%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund					
Grants	3,161	-	-	225,000	N/A
City Funds	211,767	224,528	162,854	353,353	117%
Total General Fund	\$ 214,928	\$ 224,528	\$ 162,854	\$ 582,125	257%

Penny Fund

City Funds	-	-	-	200,000	N/A
Total Penny Fund	\$ -	\$ -	\$ -	\$ 200,000	N/A

CRA Fund

Special Events	55,415	28,905	47,119	45,000	-4%
Leases	-	3,869	2,000	2,000	0%
City Funds	724,253	506,436	846,195	822,570	-3%
Total CRA Fund	\$ 779,668	\$ 539,210	\$ 895,314	\$ 869,570	-3%

TOTAL DEPARTMENT FUNDING **\$ 994,596** **\$ 763,738** **\$ 1,058,168** **\$ 1,651,695** **56%**

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Increase in tax base (CRA / Citywide)	0.2% / 2.3%	8.1% / 6.7%	4.7% / 6.1%	6.0% / 6.0%
New development projects initiated	Not measured	Not measured	4	4
Incentive grants awarded	9 / \$49,395	11 / \$87,786	6 / \$17,246	6 / \$40,000
Downtown enhancement projects	Not measured	Not measured	Not measured	6

FY 2016 GOALS AND OBJECTIVES**GOAL 1: Maintain and improve City assets.**

Objective 1: Complete streetscaping improvements on Huntley Avenue.

Objective 2: Facilitate redevelopment in the City designated corridors.

GOAL 2: Support economic development through community redevelopment efforts.

Objective 1: Facilitate development of the Gateway property (Milwaukee Avenue and Main Street) for mixed-use development.

Objective 2: Implement a downtown parking management plan.

Objective 3: Facilitate development plans for 949 and 966 Douglas Avenue.

Objective 4: Complete the Eco-Village affordable housing initiative.

Objective 5: Facilitate redevelopment of the former Nielsen property at 375 Patricia Avenue.

Objective 6: Increase the Citywide tax base.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES**GOAL 1: Completion of Streetscaping on Monroe Street and Huntley Avenue.**

STATUS: Design plans completed and City secured a \$225,000 CDBG grant for Huntley Avenue. Improvements to Huntley/Monroe Street to begin in the summer of 2016 and a new water and sewer line on Huntley Avenue are currently under construction.

-
-
- GOAL 2: Redevelopment of 200 Main Street.**
STATUS: All approvals have been granted and work has begun on the building of 30 luxury condominiums and 10,000 square feet of retail space.
- GOAL 3: Provide additional downtown parking.**
STATUS: The 715 Edgewater property was leased by the City and improvements were made to provide 29 parking spaces. The properties at 940 & 966 Douglas Avenue (Keller) were re-leased to continue serving as downtown parking areas.
- GOAL 4: Develop a Parking Management Plan.**
STATUS: City contracted and received a draft paid parking feasibility report. Both staff and the Downtown Parking Advisory Committee (DPAC) have met and studied various options to increase parking turnover and increase parking supply.
- GOAL 5: Facilitate development of Gateway property.**
STATUS: New development partners, Voeller Construction, and The Wright Group have joined forces with the original developer Pizzuti to move forward with the mixed use Gateway project. The project will feature 120 apartments and a minimum of 15,000 square feet of commercial space.
- GOAL 6: Develop of Eco-Village affordable housing initiative.**
STATUS: Eco-village has started, with the slab on building #5 being poured. The contractor is working through punch-list items and refining the plat for submittal to the City.
- GOAL 7: Promote development of Nielsen property at 375 Patricia Avenue.**
STATUS: The property is under contract and developer is preparing a rezoning to facilitate a portion of the site being 4 story apartments as part of a mixed use project.
- GOAL 8: Redevelop the Fenway hotel property.**
STATUS: The former Fenway is currently being rehabilitated to preserve the original façade of the building and it now the home of the Taoist Tai Chi Society of the USA.
- GOAL 9: Begin efforts with public relations management consultant to expose and promote Dunedin’s**
STATUS: Aqua, the firm chosen for the City’s public relations outreach efforts to promote Dunedin has been able to secure a number of media hits including; Dreamscapes, a travel and leisure Canadian magazine, and Fido Friendly, a dog publication.



FINANCE

FY 2016 OPERATING & CAPITAL BUDGET

City of Dunedin
Finance
9.5 FTE

Director of Finance
1.0 FTE

Purchasing Agent
1.0 FTE

Accounting Manager
1.0 FTE

Budget Manager
1.0 FTE

Administrative
Coordinator
1.0 FTE

Accountant/Financial
Analyst
2.0 FTE

Senior Technical
Assistant
2.0 FTE

Budget/Financial
Analyst
0.5 FTE

Department Mission Statement

To foster the City of Dunedin's ongoing evolution through implementing sound fiscal management practices, providing responsive and comprehensive financial support services, and maintaining long term sustainable financial plans for the City.

Current Services Summary

The Finance Department is responsible for all accounting, budgeting, financing, purchasing and cash management activities for the City. Responsibilities also include safeguarding the City's assets, managing the City's investment portfolio, debt management, accurate and timely financial reporting, and providing financial support to all City departments and divisions. In addition, the department coordinates preparation of the Annual Budget and Capital Improvements Plan (CIP), monitors budget compliance, coordinates the annual audit conducted by an outside independent audit firm, and prepares and issues the Comprehensive Annual Financial Report (CAFR).

Staff also prepares financial statements, processes accounts payable, completes specialized billing and provides other accounting related services. They also provide internal and external customers with information on rates, types of services available and any regulations that pertain to our billing services. Purchasing staff facilitate vendor relationships and oversee all bidding processes for procurement of City products and services.

Budget Highlights, Service Changes and Proposed Efficiencies

In FY 2016, the Utility Billing function moved to the Public Works Department's Water Division and Information Technology Services moved under the City Manager Department. Personnel and operating costs have decreased in the Finance Department to reflect these changes.

Multiple process improvements have been implemented over the past year including daily reconciliation of bank accounts, monthly reconciliation of accounts payable, banking service adjustments, and year-end closeout procedures. In addition, long-range fund projections have been developed for each of the City's funds and will be updated with the publication of the proposed budget, adopted budget and CIP each year.

DEPARTMENT PERSONNEL SUMMARY					
	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Accounting	6.00	7.50	8.50	8.50	0.00
Purchasing	1.00	1.00	1.00	1.00	0.00
Information Technology Services	3.75	5.00	5.00	-	-5.00
Utility Billing	6.75	6.34	6.34	-	-6.34
Total	17.50	19.84	20.84	9.50	-11.34

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Personnel					
Salaries	694,612	740,430	1,067,283	569,591	-47%
Benefits	187,804	218,413	330,187	164,730	-50%
Operating	323,123	317,073	737,419	176,026	-76%
Capital	-	1,370	19,000	-	-100%
Other	734	784	650	-	-100%
Total	\$1,206,273	\$1,278,070	\$2,154,539	\$910,347	-58%

Major Operating (\$25,000 or more)

IT Services Internal Service Fee	\$ 34,888	General Fund
Auditor Services	\$ 60,000	General Fund

Major Capital (\$25,000 or more)

None

DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Accounting					
Personnel					
Salaries	322,876	428,739	506,247	498,575	-2%
Benefits	93,786	123,143	139,596	140,509	1%
Operating	141,124	118,053	160,814	170,277	6%
Capital	-	1,370	-	-	0%
Other	-	-	-	-	0%
Total	\$ 557,786	\$ 671,305	\$ 806,657	\$ 809,361	0%
Purchasing					
Personnel					
Salaries	66,497	67,197	68,948	71,016	3%
Benefits	21,110	22,129	19,091	24,221	27%
Operating	5,846	6,059	5,841	5,749	-2%
Capital	-	-	-	-	0%
Other	-	-	-	-	0%
Total	\$ 93,453	\$ 95,385	\$ 93,880	\$ 100,986	8%

Information Technology Services

Personnel					
Salaries	-	-	234,247	-	-100%
Benefits	-	-	95,515	-	-100%
Operating	-	-	323,840	-	-100%
Capital	-	-	19,000	-	-100%
Other	-	-	-	-	0%
Total	\$ -	\$ -	\$ 672,602	\$ -	-100%

Utility Billing

Personnel					
Salaries	305,239	244,494	257,841	-	-100%
Benefits	72,908	73,141	75,985	-	-100%
Operating	176,153	192,961	246,924	-	-100%
Capital	-	-	-	-	0%
Other	734	784	650	-	-100%
Total	\$ 555,034	\$ 511,380	\$ 581,400	\$ -	-100%

TOTAL DEPARTMENT EXPENSES **\$ 1,206,273** **\$ 1,278,070** **\$ 2,154,539** **\$ 910,347** **-58%**

FUNDING SOURCES

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE

Accounting

General Fund

Charges for Service	-	-	29,140	25,000	-14%
City Funds	557,786	671,305	777,517	784,361	1%
Total General Fund	\$ 557,786	\$ 671,305	\$ 806,657	\$ 809,361	0%

Purchasing

General Fund

City Funds	93,453	95,385	93,880	100,986	8%
Total General Fund	\$ 93,453	\$ 95,385	\$ 93,880	\$ 100,986	8%

Information Technology Services

IT Internal Service Fund

Charges for Service	-	-	672,602	-	-100%
Total IT Fund	-	-	672,602	-	-100%

Utility Billing

Water/Wastewater Utility Fund

Charges for Service	555,034	511,380	581,400	-	-100%
Total Utility Fund	555,034	511,380	581,400	-	-100%
TOTAL DEPARTMENT FUNDING	1,206,273	1,278,070	2,154,539	910,347	-58%

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Number of Budget Amendments	21	11	6	5
Purchase Orders Issued	743	757	731	750
Issuer Rating (Moody's / S & P)	Aa2/AA-	Aa2/AA	Aa2/AA	Aa2/AA
GFOA Certificate of Achievement for Excellence in Financial Reporting	Yes	Yes	Yes	Yes
GFOA Distinguished Budget Award Recipient	Yes	Yes	Yes	Yes

FY 2016 GOALS AND OBJECTIVES

- GOAL 1:** Improve the year-end and CAFR preparation processes, with 2015 CAFR complete and ready for distribution before March 30, 2016.
- GOAL 2:** Finalize a contract to purchase and begin the implementation of new system-wide financial software.
- GOAL 3:** Provide support to Economic Development and City Manager Departments for growing the City's tax base.
- GOAL 4:** Receive GFOA certificate of achievement for excellence in financial reporting.
- GOAL 5:** Receive GFOA distinguished budget presentation award.
- GOAL 6:** Further improve the year-end and CAFR preparation processes, targeting the month of March for having the CAFR complete and ready for distribution.
- GOAL 7:** Continue making improvements to the budgeting process and budget document.
- GOAL 8:** Continue to refine the long-term financial plans for the major funds of the City.
- GOAL 9:** Improve the quality of information contained in monthly reports.
- GOAL 10:** Continue to streamline and improve day to day business processes.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

- GOAL 1: Continue to streamline and improve processes and identify staff strengths and efficiencies.**
STATUS: Ongoing. Several process improvements have occurred, with more anticipated with the procurement and implementation of a new financial software system. Staff development and training continue to be a priority for the Department.
- GOAL 2: Continue to improve the year-end and CAFR preparation process.**
STATUS: Complete. Significant progress was made in FY 2015 over the prior year.
- GOAL 3: Continue to improve the budgeting process.**
STATUS: Ongoing. New staff and staffing levels have enabled the Department to dedicate more time and attention to the budgeting process year-round.
- GOAL 4: Continue to provide continuous training opportunities for staff throughout the year.**
STATUS: Ongoing. Cross-training opportunities have been initiated and staff development will continue to be a priority for the Department for FY 2016.
- GOAL 5: Continue to develop long-term financial plans for the funds of the City.**
STATUS: Complete. The implementation of long-range financial projections is complete and these will be updated three times annually: in the CIP, proposed budget, and adopted budget.
- GOAL 6: Continue to work in-house rate modeling as well as third party rate assistance when warranted.**
STATUS: Ongoing. Finance staff participated in the Water/Wastewater Utility Rate Study in FY 2015.
- GOAL 7: Receive GFOA certificate of achievement for excellence in financial reporting.**
STATUS: Complete.
- GOAL 8: Receive GFOA distinguished budget presentation award.**
STATUS: Complete.
- GOAL 9: Continue required work to purchase new system-wide software**
STATUS: Ongoing. A revised RFP will be published after the new IT Division Director position is hired and can provide input.
- GOAL 10: Improve monthly reporting and timeliness**
STATUS: Ongoing. Significant progress has been made in the timeliness of the financial and investment reports.



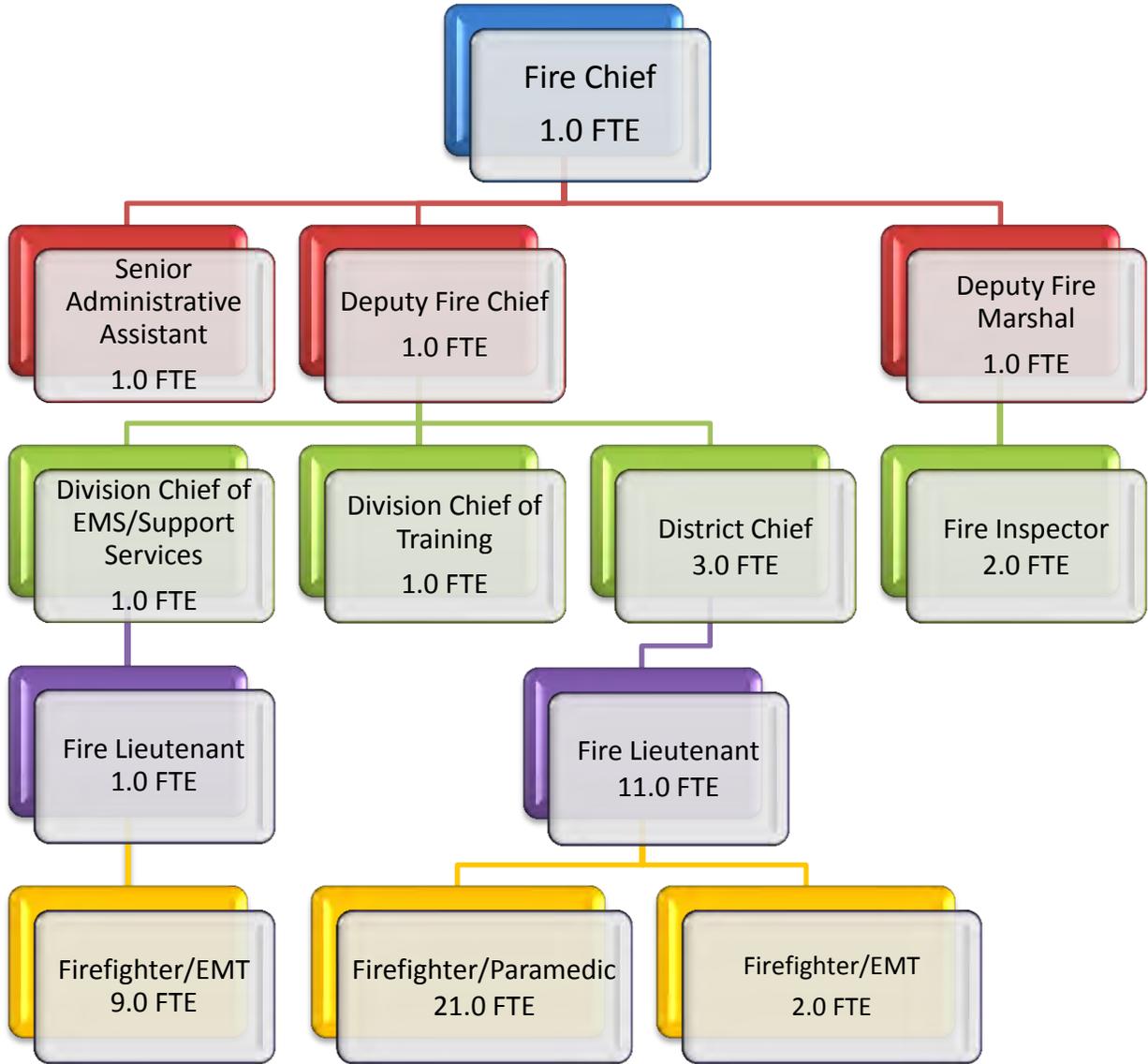
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FIRE

FY 2016 OPERATING & CAPITAL BUDGET

City of Dunedin Fire
55.0 FTE



Major Capital (\$25,000 or more)

None

DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER					
	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
Fire Administration					
Personnel					
Salaries	697,789	719,671	737,756	755,151	2%
Benefits	110,516	123,143	190,284	216,130	14%
Operating	83,492	166,473	129,596	168,825	30%
Capital	-	612,828	30,216	92,220	0%
Other	-	-	-	-	0%
Total	\$ 891,797	\$ 1,622,115	\$ 1,087,852	\$ 1,232,326	13%
Fire Operations					
Personnel					
Salaries	2,264,539	2,184,249	2,286,066	2,378,889	4%
Benefits	855,243	890,843	755,997	833,370	10%
Operating	647,834	819,169	1,040,307	802,674	-23%
Capital	46,301	21,467	-	46,000	0%
Other	-	-	108,648	104,628	0%
Total	\$ 3,813,917	\$ 3,915,728	\$ 4,191,018	\$ 4,165,561	-1%
EMS					
Personnel					
Salaries	672,113	677,678	689,147	724,919	5%
Benefits	376,633	432,635	404,690	415,397	3%
Operating	181,031	170,301	210,617	210,565	0%
Capital	-	-	-	-	0%
Other	-	-	-	-	0%
Total	\$ 1,229,777	\$ 1,280,614	\$ 1,304,454	\$ 1,350,881	4%
TOTAL DEPARTMENT EXPENSES	\$ 5,935,491	\$ 6,818,457	\$ 6,583,324	\$ 6,748,768	3%

FUNDING SOURCES					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	ACTUAL FY 2016	% CHANGE
General Fund					
Building Permits	29,642	44,195	73,431	54,000	-26%
Fees for Service	10,147	8,985	9,229	9,650	5%
Intergovernemtal	2,092,341	1,994,113	2,027,439	2,052,647	1%
City Funds	3,803,361	4,153,198	4,300,033	4,420,662	3%
Donations	-	-	12,861	14,961	16%
Grants	-	5,138	-	-	0%
Total General Fund	\$ 5,935,491	\$ 6,205,629	\$ 6,422,993	\$ 6,551,920	2%
Penny Fund					
Intergovernemtal	\$ -	\$ -	\$ 108,648	\$ 104,628	-4%
Total Penny Fund	\$ -	\$ -	\$ 108,648	\$ 104,628	-4%
Fleet Fund					
Fees for Service	\$ -	\$ 612,828	\$ 51,683	\$ 92,220	100%
Total Fleet Fund	\$ -	\$ 612,828	\$ 51,683	\$ 92,220	100%
TOTAL DEPARTMENT FUNDING	\$ 5,935,491	\$ 6,818,457	\$ 6,583,324	\$ 6,748,768	3%

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Percent of firefighters with ISO required 192 hours of company training	Not measured	100%	100%	100%
Percent of firefighters with ISO required 6 hours of annual hazardous materials training	Not measured	87%	100%	100%
Percent of firefighters with ISO required 18 hours annual facility training	Not measured	64%	100%	100%
Percent of drivers with ISO required 12 hours annual driving training	Not measured	100%	100%	100%
Percent of emergency medical calls responded to within than 7.5 minutes (90% minimum per Pinellas County agreement)	Not measured	100%	100%	100%
Percent of emergency fire incidents responded to within 7.5 minutes (90% minimum per Pinellas County agreement)	Not measured	100%	100%	100%

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Promote safety.

- Objective 1: Continue our out-reach program of distributing battery smoke detectors to low income/needly residential structures within the fire district.
- Objective 2: Provide annual review and update of City-wide Disaster Plan and conduct a minimum of one Emergency Operations Center drill, preferably in May. Conduct a simultaneous drill of the FD Operations.

GOAL 2: Enhance customer service.

Objective 1: To increase periodic fire safety inspections by ten percent.

Objective 2: Provide annual water based firefighting safety and survival training.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

GOAL 1: To provide electronic gathering/filing of fire safety inspection reporting on-site at location of the inspection.

STATUS: This objective was not met due to another City department proposing a plan to purchase laptops and software that would include a process used by multiple departments.

GOAL 2: To increase periodic fire safety inspections by ten percent.

STATUS: This objective was not accomplished due to some extended absence and resignation of fire prevention personnel.

GOAL 3: Complete 100% of major complex plan reviews within 2 – 3 days.

STATUS: Complete.

GOAL 4: Complete 100% of simple plan reviews within 1 – 2 days.

STATUS: Complete.

GOAL 5: Continue outreach program of distributing battery smoke detectors to low income/needly residential structures within the fire district.

STATUS: This ongoing goal is continuing to be met. A new State of Florida requirement for the use of a 10 year battery operated smoke alarm has caused some delays due to funding and availability of alarms.

GOAL 6: Meet ISO (Insurance Services Office) minimum training requirements for firefighters, officers, and drivers.

STATUS: This goal was achieved at a 98% compliance rate.

GOAL 7:

Continue to replace and update existing commercial pre-fire plans in the 911 computer system.

STATUS: Goal was achieved and is on-going.

GOAL 8:

Provide additional training on alternative fire attack techniques (i.e. Transitional Attack).

STATUS: Goal was achieved using two live fire training drills and classroom instruction.

GOAL 9: Provide annual water based firefighting safety and survival training.

STATUS: Goal was achieved and is on-going with the delivery of the Fire/Rescue boat.

GOAL 10: Continue to develop the Department Training Task Force.

STATUS: Objective has improved and continued growth is expected.

GOAL 11: Department will maintain fire and EMS average response time under 4 minutes 30 seconds.

STATUS:	EMS Response	Fire Emergency Response
	Engine 60: 4m 09s	Engine 60: 5m 26s
	Engine 61: 5m 16s	Engine 62: 4m 50s
	Engine 62: 4m 42s	

GOAL 12: Provide annual review and update of City-wide Disaster Plan and conduct a minimum of one Emergency Operations Center drill, preferably in May. Conduct a simultaneous drill of the FD Operations.

STATUS: Citywide Disaster exercise was held on May 19, 2015.

GOAL 13: Continue development of the all-volunteer Department Honor Guard.

STATUS: Fundraising for uniforms ongoing current balance \$2,657 toward goal of \$4,000 for kilts for all members. Group has piped at funerals, presented flags at ceremonies and continues to train monthly.

GOAL 14: Begin the international fire department accreditation process as defined by the Center for Public Safety Excellence.

STATUS: Not initiated at this time.



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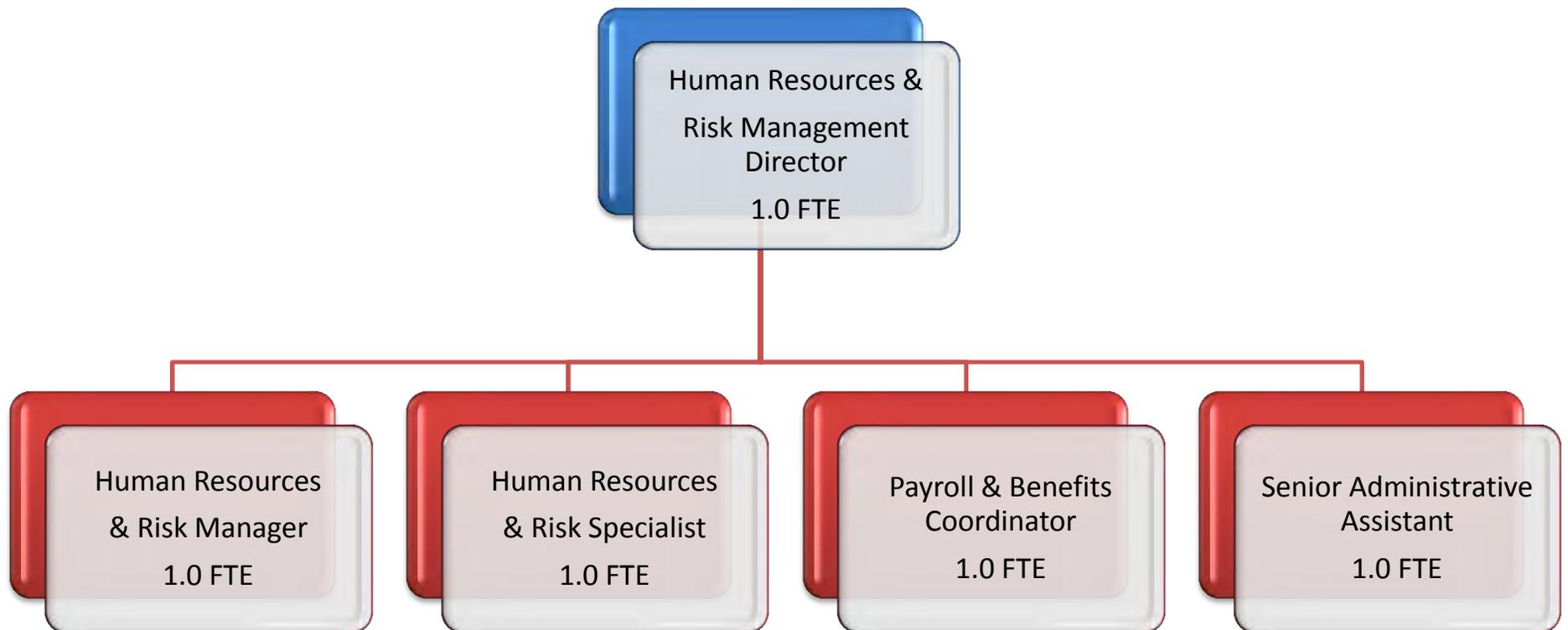


Home of Honeymoon Island

HUMAN RESOURCES & RISK MANAGEMENT

*FY 2016 OPERATING &
CAPITAL BUDGET*

City of Dunedin
Human Resources & Risk Management
5.0 FTE



Department Mission Statement

To promote the City's core values in all areas of Human Resources and Risk Management while ensuring that all internal and external customers are treated with outstanding customer service and respect.

Current Services Summary

The Human Resources (HR) Department provides administrative support to all City departments pertaining to personnel matters. Activities include: recruitment and selection, performance management, retirement plan administration, employee and labor relations, annual pay plan maintenance, payroll processing, city-wide employee training, policies and procedures development/revisions, and a variety of special projects related to the HR function. HR also facilitates employee professional development and training, and ensures the City's compliance with all legal requirements of personnel-related regulations.

The Department also oversees administration of the City's health plans and other employee benefits; employee insurance benefits include medical, dental, life, short-term disability, Employee Assistance Program (EAP) and voluntary benefits. Activities include: insurance benefits administration and employee claims handling support, processing of premiums, coordination of annual employee open enrollment, and record keeping. In addition, the Department also authorizes of expenditures from the self-insurance fund, and monitors employee insurance benefits costs, as well as administering the contract and payments to the Employee Health Center, a partnership with the City of Clearwater.

The Risk Management program is responsible for the administration of the City's safety, liability insurance, and workers' compensation programs to include employee safety training, claims processing and record keeping, while ensuring compliance with all applicable laws and regulations; authorization of expenditures; implements adjustments to risk management services to stay abreast with the city's changing exposures. This function also encompasses city-wide inspections and loss control recommendations, along with the coordination of a comprehensive safety program.

Budget Highlights, Service Changes and Proposed Efficiencies

Total Medical and Pharmacy Claims for FY 2015 was \$2,544,262, which was a 2% decrease over FY 2014's total. During the 2015 Annual Employee Benefits Open Enrollment, of the 293 benefits eligible employees currently enrolled in the City's Medical plans, 204 (or approx. 70%) completed the annual Personal Health Assessment (PHA) through the Health Center. 54 dependents also completed a PHA.

Human Resources will continue to monitor all costs and services, and find ways to keep insurance benefits premium increases to minimum levels. Approximately \$18,000 in fees associated with the Affordable Care Act has been budgeted for FY 2016, along with a projected 20% increase in stop-loss premiums.

New in FY 2016, Staff worked with the City's Insurance Benefits Consultant to conduct Requests for Proposals (RFPs) for medical, dental and vision insurance, as well as a new Third Party Administrator for the Employee Health Center. Humana was retained as the City's health insurance benefits provider; the new contract included the Vitality and Total Health wellness programs. Cigna Onsite was selected to replace CareATC as the Health Center TPA. The FY 2016 health benefits internal service fund budget has been structured to reach 66% of the 60 days of claims reserve required by the State of Florida by the end of the year. The remaining 34% will be built into the FY 2017 budget to reach full compliance.

Insurance coverage for the new Dunedin Fire Boat was added to the City's insurance schedule; effective May 1, 2015; premium cost was \$4,601. Cyber Liability Insurance was also retained by the City for the first time at a cost of \$6,171. Several employee training sessions were completed over the past year including: Mandatory Hostile Workplace Prevention training; Records Management Webinar for Support Staff; Workers' Comp and Liability training for supervisors and administrative staff, as well as sessions on Performance Management for supervisors and customer service refresher training. There were 1,875 Online Safety Courses completed by employees. Risk Management will continue to find ways to mitigate identified areas of risk and provide a high level of service to both external and internal customers.

DEPARTMENT PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Human Resources	3.25	2.00	2.00	2.00	0.00
Risk Management	1.80	2.00	2.00	2.00	0.00
Health Benefits	0.95	1.00	1.00	1.00	0.00
Total	6.00	5.00	5.00	5.00	0.00

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Personnel					
Salaries	322,012	340,006	322,732	333,144	3%
Benefits	94,496	83,417	110,922	150,851	36%
Operating	4,547,832	4,971,280	5,379,470	5,774,409	7%
Capital	-	622	-	1,000	100%
Other	288,815	1,437,000	300,000	-	-100%
Total	\$5,253,155	\$6,832,325	\$6,113,124	\$6,259,404	2%

Major Operating (\$25,000 or more)

Risk Safety Insurance Benefits Consultant	\$ 65,000	Risk Safety Fund
Property & Casualty Insurance Administration	\$ 28,875	Risk Safety Fund
Property & Casualty Insurance Premiums	\$ 1,037,444	Risk Safety Fund
Property & Casualty Claims	\$ 152,522	Risk Safety Fund
Workers Compensations Premiums	\$ 92,159	Risk Safety Fund
Workers Compensations Claims	\$ 138,656	Risk Safety Fund
Healthcare Administration	\$ 157,349	Health Benefits Fund
Employee Health Clinic Administration	\$ 52,000	Health Benefits Fund
Employee Health Clinic Fees	\$ 184,593	Health Benefits Fund
Healthcare Reinsurance	\$ 467,299	Health Benefits Fund
Health Reimbursement Account Claims	\$ 184,000	Health Benefits Fund
Medical Claims	\$ 2,583,669	Health Benefits Fund
Dental Premiums (Employee + Employer)	\$ 203,000	Health Benefits Fund
Life Insurance Premiums (Employee + Employer)	\$ 84,137	Health Benefits Fund
Short Term Disability Premiums	\$ 48,636	Health Benefits Fund
Health Insurance Waive Benefit	\$ 67,585	Health Benefits Fund

Major Capital (\$25,000 or more)

None

DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Human Resources					
Personnel					
Salaries	152,569	120,928	123,381	127,460	3%
Benefits	38,319	35,826	29,575	64,015	116%
Operating	77,804	47,467	85,648	53,235	-38%
Capital	-	622	-	-	0%
Other	-	-	-	-	0%
Total	\$ 268,692	\$ 204,843	\$ 238,604	\$ 244,710	3%
Risk Management					
Personnel					
Salaries	136,944	148,072	132,730	136,876	3%
Benefits	47,004	35,277	69,531	69,625	0%
Operating	1,294,719	1,248,022	1,534,810	1,629,064	6%
Capital	-	-	-	1,000	100%
Other	288,815	1,437,000	300,000	-	-100%
Total	\$ 1,767,482	\$ 2,868,371	\$ 2,037,071	\$ 1,836,565	-10%

Health Benefits

Personnel					
Salaries	32,499	71,006	66,621	68,808	3%
Benefits	9,173	12,314	11,816	17,211	46%
Operating	3,175,309	3,675,791	3,759,012	4,092,110	9%
Capital	-	-	-	-	0%
Other	-	-	-	-	0%
Total	\$ 3,216,981	\$ 3,759,111	\$ 3,837,449	\$ 4,178,129	9%

TOTAL DEPARTMENT EXPENSES **\$ 5,253,155** **\$ 6,832,325** **\$ 6,113,124** **\$ 6,259,404** **2%**

FUNDING SOURCES

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE

Human Resources

General Fund

City Funds	268,692	204,843	238,604	244,710	3%
Total General Fund	\$ 268,692	\$ 204,843	\$ 238,604	\$ 244,710	3%

Risk Management

Risk Safety Fund

User Fees	1,767,482	2,868,371	2,037,071	1,836,565	-10%
Risk Safety Fund Total	\$ 1,767,482	\$ 2,868,371	\$ 2,037,071	\$ 1,836,565	-10%

Health Benefits

Health Benefits Internal Service Fund

User Fees	3,216,981	3,759,111	3,837,449	4,178,129	9%
Total Health Benefits Fund	\$ 3,216,981	\$ 3,759,111	\$ 3,837,449	\$ 4,178,129	9%

TOTAL DEPARTMENT FUNDING **\$ 5,253,155** **\$ 6,832,325** **\$ 6,113,124** **\$ 6,259,404** **2%**

PERFORMANCE MEASURES

	ACTUAL	ACTUAL	EST	BUDGET
Human Resources	FY 2013	FY 2014	FY 2015	FY 2016

Percent of employment requests processed within one week of request submittal	Not measured	Not measured	Not measured	80%
Percentage of new hires that complete probation within one year of hire	Not measured	Not measured	Not measured	90%
Number of Supervisor Roundtable Workshops presented	Not measured	Not measured	4	4

Risk Safety	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Percentage of Employee Participation in Mandatory Safety and City-wide training	Not measured	83%	90%	95%
Percentage of total accidents that were non-preventable	Not measured	42%	60%	60%
Average days lost from Workers' Compensation injuries	Not measured	Not measured	Not measured	2 days

Health Benefits	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Percentage of benefits completed through BenTek online Benefits Administration System during open enrollment	Not measured	90%	95%	100%
Percentage of new hires who attend at least one meeting with Deferred Compensation Retirement Plan Counselor	Not measured	Not measured	100%	100%
Percentage of participation in Personal Health Assessment by eligible employees	Not measured	74%	85%	85%

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Ensure competitive pay & benefits for employees.

- Objective 1: Complete the comprehensive classification and compensation study.
- Objective 2: Cost estimates and options submitted for review.
- Objective 3: New Pay Plan submitted with preliminary recommendations; currently under review and discussion.
- Objective 4: Successfully complete labor negotiations with Dunedin Firefighters and the IAFF for a new collective bargaining agreement.

GOAL 2: Develop effective performance measurement program, documentation, training.

- Objective 1: Implement a formal merit increase/Cost of Living Adjustment (COLA) plan for all City employees.
- Objective 2: Ensure training of all supervisors in performance management.

GOAL 3: Continue to update the Employee System Service Rules (ESSR) and other personnel procedures and policies to ensure compliance with all applicable state and federal regulations.

GOAL 4: Update City's Disciplinary Policy.

- Objective 1: Complete city-wide training on the City's Discipline policy.

GOAL 5: Work with Information Technology Services to explore and implement online tools for recruitment, and performance management.

- Objective 1: Upgrade of Timekeeping/Payroll systems.
- Objective 2: Work towards acquisition of HRIS including Applicant Tracking and Performance Management System.

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- GOAL 6:** Continue to develop and promote a comprehensive Employee Wellness program encompassing the physical, emotional, and financial well-being of City employees and their families.
Objective 1: Complete formation of Wellness Program Committee.
Objective 2: Planning and development of wellness initiatives for the upcoming plan year.
- GOAL 7:** Monitor Employee health center partnership; work with center personnel to increase employee utilization.
- GOAL 8:** Develop and implement policy recommendations to comply with applicable legal requirements including health care reform.
- GOAL 9:** Work with Insurance Broker to ensure that insurance premium increases are kept to a minimum.
- GOAL 10:** Promote a safe work environment for employees to thrive in while containing costs for the City.
Objective 1: Conduct quarterly Safety Committee and claims meetings.
Objective 2: Monitor and control costs from liability and workers' compensation claims.
Objective 3: Provide Department/Divisions with annual building inspection reports.
Objective 4: Coordinate and monitor Safety training to ensure that employees understand and follow safe work practices.
Objective 5: Monitor and update risk management policies and procedures to ensure compliance with all applicable state and federal regulations.
Objective 6: Implement a bi-annual actuarial review.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

- GOAL 1:** Monitor Employee Health Center partnership; work with center personnel to increase employee utilization.
STATUS: City of Clearwater conducted Request for Proposals (RFP) for Third Party Administrator for Employee Health Center. Selection of TPA expected to be effective in October 1, 2015.
- GOAL 2:** Develop and implement policy recommendations to comply with applicable legal requirements including health care reform.
STATUS: Ongoing.
- GOAL 3:** Work with Insurance Broker to ensure that insurance premium increases are kept to a minimum.
STATUS: Insurance Broker conducted Request for Proposals (RFP) for Medical, Dental, Vision Provider. Closed May 29, 2015. Selection expected to be effective October 1, 2015.

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- GOAL 4: Develop and promote a comprehensive Employee Wellness program encompassing the physical, emotional, and financial well-being of City employees and their families.**
STATUS: Ongoing.
1) Employee Wellness Survey Completed and closed on May 14, 2015.
 (a) 131 respondents completed the survey;
 (b) 39 employees volunteered for Wellness Committee.
2) Requested wellness dollars in FY16 budget for incentives and wellness program cost offsets.
- GOAL 5: Complete the RFP process to retain the services of a professional consultant to conduct a comprehensive classification and compensation study.**
STATUS: (a) Evergreen Solutions selected as Consultant for the City's Classification & Compensation Study.
 (b) Employee Informational Meetings and Focus Groups completed.
 (c) Employees completed Individual and Group Job Assessment Tools.
 (d) Target market surveys completed.
 (e) New Pay Plan submitted with preliminary recommendations; currently under review and discussion.
- GOAL 6: Update the Employee Service System Rules (ESSR) and other personnel procedures and policies to ensure compliance with all applicable state and federal regulations.**
STATUS: Ongoing.
- GOAL 7: Complete city-wide training on the City's Discipline policy.**
STATUS: Pending revisions to Discipline Policy.
- GOAL 8: Work with Information Technology Services to explore and implement online tools for recruitment, and performance management.**
STATUS: Ongoing.
- GOAL 9: Conduct quarterly Safety Committee and claims meetings.**
STATUS: Ongoing.
- GOAL 10: Monitor and control costs from liability and workers' compensation claims.**
STATUS: Ongoing.
- GOAL 11: Provide Department/Divisions with annual building inspection reports.**
STATUS: Completed January 2015.
- GOAL 12: Coordinate and monitor Safety training to ensure that employees understand and follow safe work practices.**
STATUS: Ongoing.

GOAL 13: Monitor and update risk management policies and procedures to ensure compliance with all applicable state and federal regulations.

STATUS: Ongoing.

GOAL 13: Implement a bi-annual actuarial review.

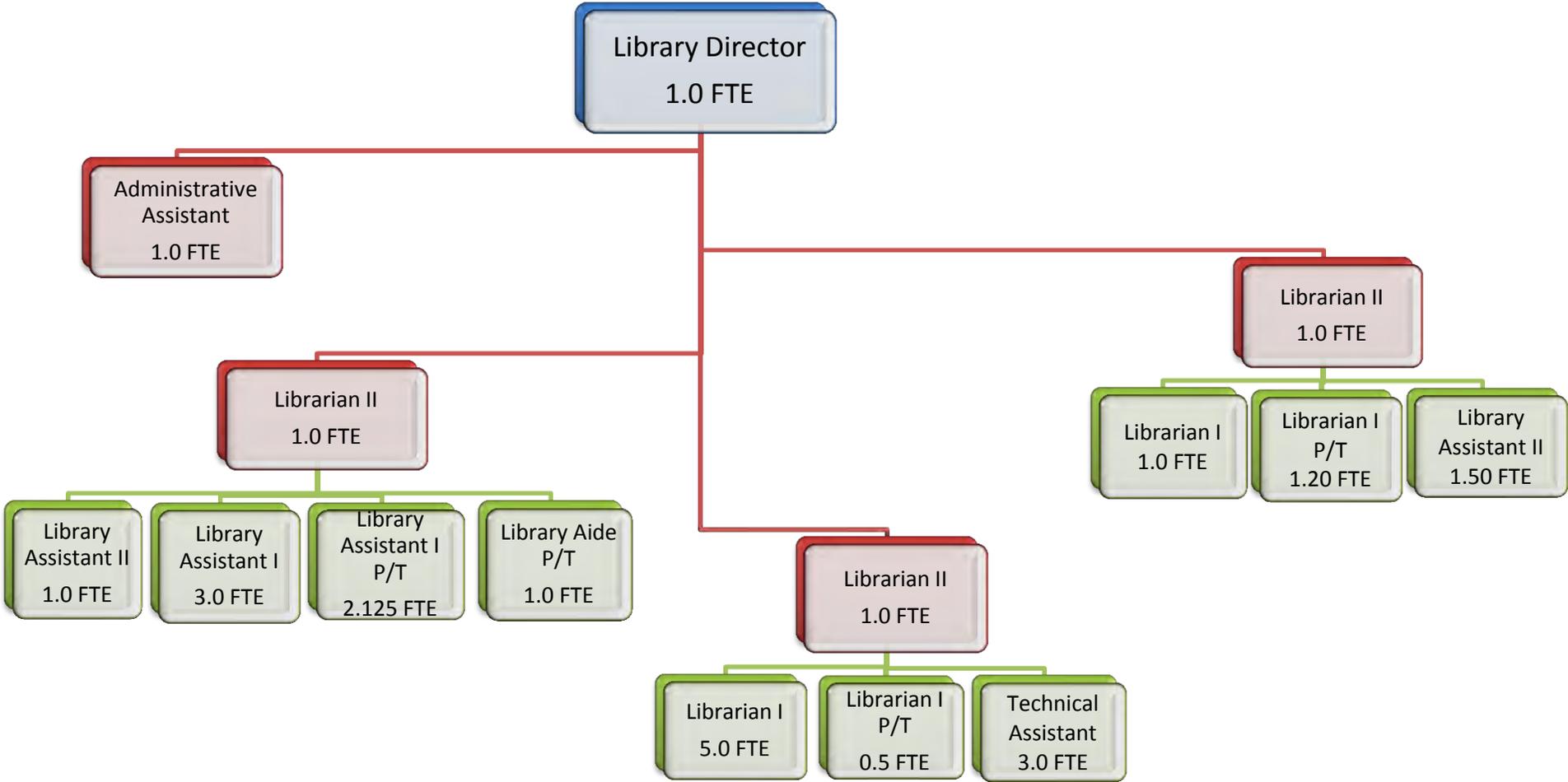
STATUS: To be completed in FY 2016.



LIBRARY

FY 2016 OPERATING & CAPITAL BUDGET

City of Dunedin
Library
24.33 FTE



Department Mission Statement

The mission of the Dunedin Public Library is to provide popular materials, reference services and educational support for children and adults. The Library aims to provide quality public service to the residents of Dunedin and the Pinellas Public Library Cooperative Area.

Current Services Summary

The Dunedin Public Library provides free access to materials, technology and programming to residents of Dunedin and the Pinellas Public Library Cooperative Area. A robust collection of materials (Books, DVDs, Music CDs, Audio books and online resources), comprehensive reference service and free quality programming to children, teens and adults are core services to the community. The Library also plays a vital role in the community by providing free internet access and computer stations for public use. Access points with free WiFi are throughout the building. For homebound residents of Dunedin, delivery of books is available on a monthly basis. The library provides services in-house at our Main and Branch libraries along with online services through our library website.

Budget Highlights, Service Changes and Proposed Efficiencies

The City's goal is to keep the Library budget sustainable. The increases in FY 2016 are focused on staffing, facility needs and general inflation. In addition, the increase in the IT internal service fund charge significantly impacts the Library Department because it has more than 80 computers. FY 2016 staffing increases include upgrading two part-time library assistant positions to full-time positions, increasing Department FTEs by 0.88.

The Library continually works hard to find efficiencies within the department budget identifying funding through grants, bequests and donations to provide services for patrons. For FY 2016, bequests will be used for public computer replacement (\$21,628) and the print materials budget (\$62,475). The Library applies each year for the E-rate grant which provides a reimbursement of 80% of the department's internet costs. The Library receives an annual trust dividend (\$2,000) from the Farrar Memorial Trust which is restricted for the acquisition of books on the topics of Health, Hobbies and Handicrafts. Staff collaborates with area organizations and community partners to leverage resources for programming and library enhancements. The Friends of the Library and the Dunedin Public Library Foundation, Inc. support the library with volunteers, donations and planned spending. Funding for all library programs for kids, teens and adults comes from the Friends of the Library which is reflected in library line items such as contract services, travel and operating.

The library receives funding from the Pinellas Public Library Cooperative depending on the yearly allocation from the State of Florida, and Pinellas County. As a member of the Cooperative, the Library benefits from group pricing on delivery services, the library online catalog, databases and e-materials. The services are seamless to residents of Dunedin and the Pinellas Public Library area as they can use their card at any library in Pinellas County.

DEPARTMENT PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Library	25.25	18.25	17.95	24.33	6.38
Library Cooperative	0.00	6.50	5.50	0.00	-5.50
Total	25.25	24.75	23.45	24.33	0.88

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Personnel					
Salaries	995,059	998,133	1,017,274	1,113,372	9%
Benefits	322,490	342,349	342,671	371,556	8%
Operating	558,192	501,821	553,054	585,474	6%
Capital	216,554	207,961	220,252	206,942	-6%
Other	-	-	-	-	0%
Total	\$2,092,295	\$2,050,264	\$2,133,251	\$2,277,344	7%

DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Library					
Personnel					
Salaries	745,059	727,771	770,690	1,113,372	44%
Benefits	234,467	251,185	253,410	371,556	47%
Operating	558,192	501,821	553,054	585,474	6%
Capital	216,554	207,961	220,252	206,942	-6%
Other	-	-	-	-	0%
Total	\$ 1,754,272	\$ 1,688,738	\$ 1,797,406	\$ 2,277,344	27%

Library Cooperative

Personnel					
Salaries	250,000	270,362	246,584	-	-100%
Benefits	88,023	91,164	89,261	-	-100%
Operating	-	-	-	-	0%
Capital	-	-	-	-	0%
Other	-	-	-	-	0%
Total	\$ 338,023	\$ 361,526	\$ 335,845	\$ -	-100%

FUNDING SOURCES					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund					
Fines/Fees	60,440	59,977	62,602	66,450	6%
Intergovernmental	-	-	-	355,000	100%
City Funds	1,687,077	1,593,459	\$ 1,619,042	\$ 1,802,644	11%
Donations	6,755	35,302	115,762	53,250	-54%
Total General Fund	\$ 1,754,272	\$ 1,688,738	\$ 1,797,406	\$ 2,277,344	27%
Library Cooperative Fund					
Intergovernmental	338,023	361,526	335,845	-	-100%
Total Library Coop. Fund	\$ 338,023	\$ 361,526	\$ 335,845	\$ -	-100%

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Annual circulation of materials	590,323	549,885	555,000	560,000
Programming attendance (adults, teens, kids)	35,026	35,396	37,500	39,500
Annual door count	291,228	305,148	308,000	310,000
Computer/Wireless device usage	70,729	85,020	87,500	90,000

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Create spaces that foster a “maker” environment.

Objective 1: Utilize new technologies such as a 3-D printer and digitizer.

Objective 2: Ensure that “making” leads to lifelong learning.

Objective 3: Combine traditional handicrafts with technology.

GOAL 2: Expand usage of digital content.

Objective 1: Promote our current digital content i.e. e-books, e-magazines, e-audiobooks and databases.

Objective 2: Increase digital content collection.

GOAL 3: To provide residents with a full staff of library personnel dedicated to superior customer service, innovation and creativity.

Objective 1: Hire and retain the highest caliber of library professional and paraprofessional staff.

Objective 2: Increase growth opportunities for staff through workshops, training and webinars.

GOAL 4: To partner with area organizations and apply for grants to leverage resources.

Objective 1: Utilize GrantFinder to identify additional grants to enhance library services.

Objective 2: Collaborate with the Historical Museum, Fine Art Center and local organizations for programming opportunities.

GOAL 5: To maintain and enhance a welcoming, comfortable, accessible and safe facility.

Objective 1: To evaluate library facility and grounds routinely with an emphasis on scheduled preventative maintenance.

Objective 2: Review the library's compliance with ADA requirements annually to ensure access for every member of the community.

Objective 3: Evaluate main and Branch library operating hours, and assess the need for additional staff if expanded hours required.

Objective 4: Regularly review and update safety, security and emergency policies and procedures.

GOAL 6: Continue to advocate for additional State Aid monies for Florida libraries.

Objective 1: Attend Library Day in Tallahassee during Session.

Objective 2: Visit Legislators throughout the year to inform them of library activities and programs, especially countywide initiatives.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

GOAL 1: Set goals and reach them on our annual circulation and visitor statistics. 300,000 visitors and annual circulation of 600,000 items.

STATUS: For FY 2014 – 305,148 visitors and 549,885 items circulated.

GOAL 2: Accomplish goals set forth in our approved Library Strategic Plan 2013-2016.

STATUS: We are continually meeting the goals in our strategic plan. We will start the planning of our next strategic plan January 2016.

GOAL 3: Integrate new technologies into our collection and provide patron instruction.

STATUS: The Dunedin Public Library Foundation, Inc. has purchased numerous technology items for our patrons including 10 iPads and a charging station, Document station that includes faxing and scanning, a 3-D printer and digitizer. We have also added more computer and mobile device instruction classes.

GOAL 4: Continue to look for grant opportunities and partnerships with area organizations.

STATUS: We have applied for numerous grants including e-rate, a Target Grant and a Florida Humanities Council Grant.

GOAL 5: Provide training for all staff through face-to-face meetings, workshops and online webinars.

STATUS: Staff completes quarterly safety training with a mix of online tutorials and in-house demonstrations. On a monthly basis, staff attended a face-to-face special interest group meeting and also online webinars. This year, we were able to send four staff members to the Florida Library Association Conference.

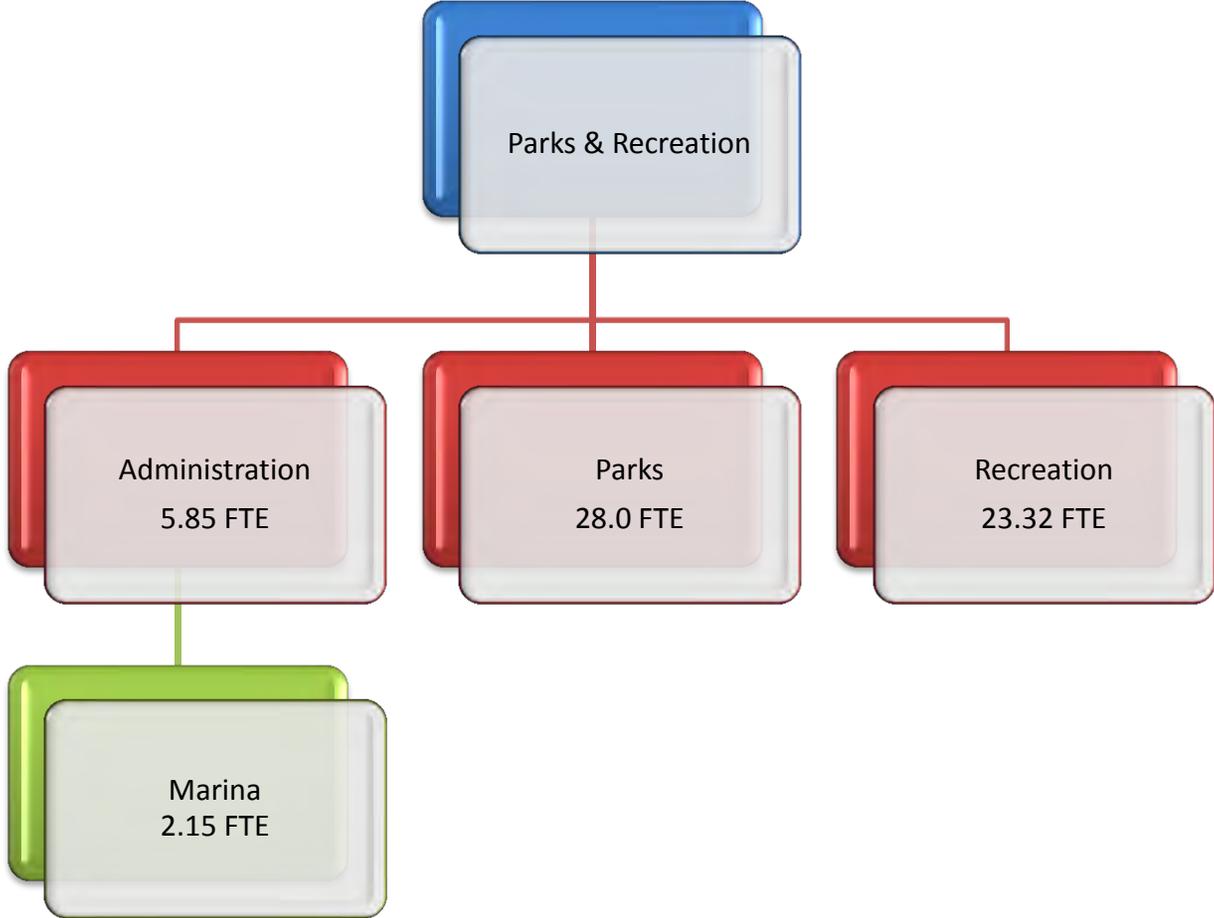


Home of Honeymoon Island

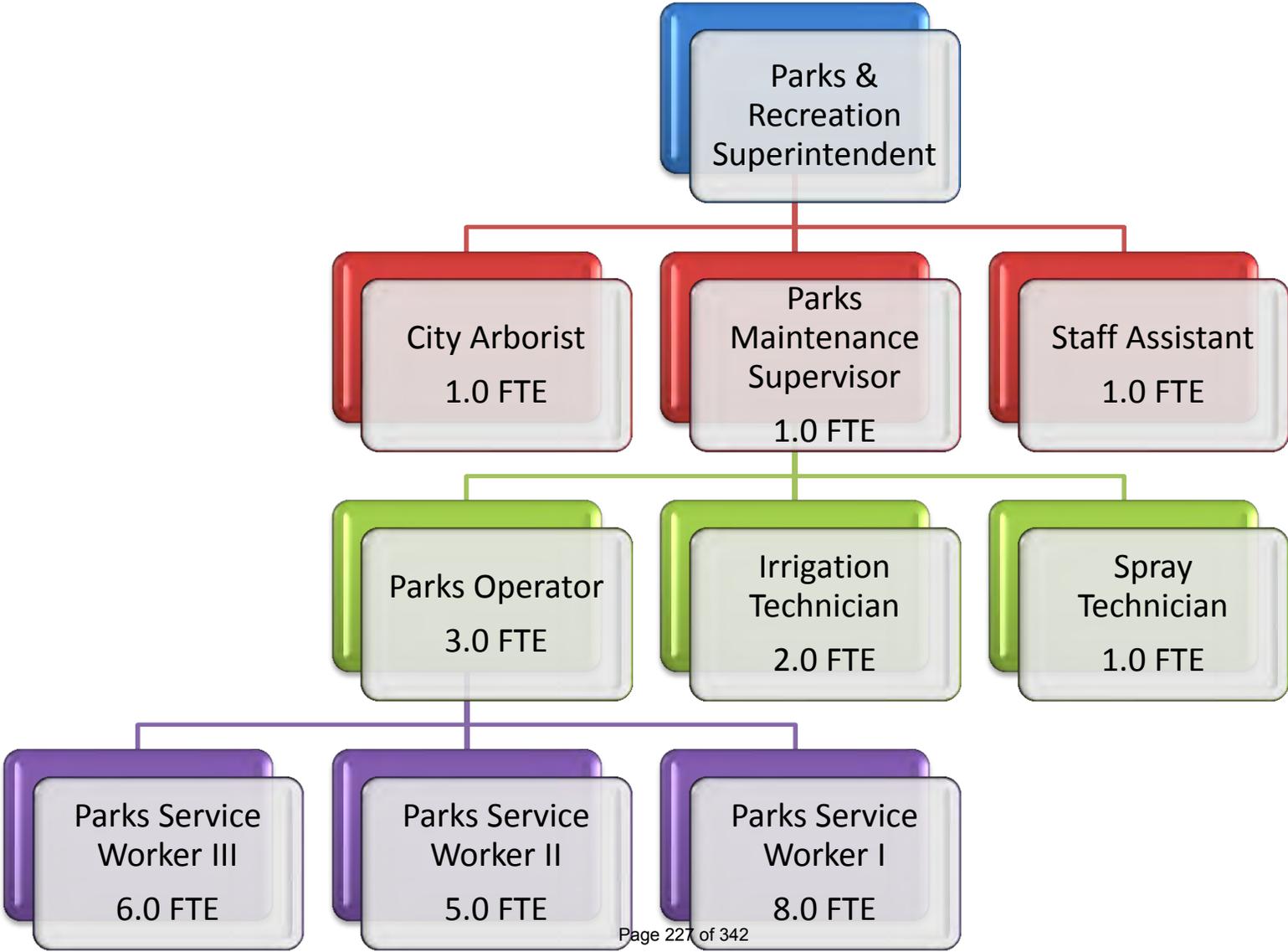
PARK & RECREATION

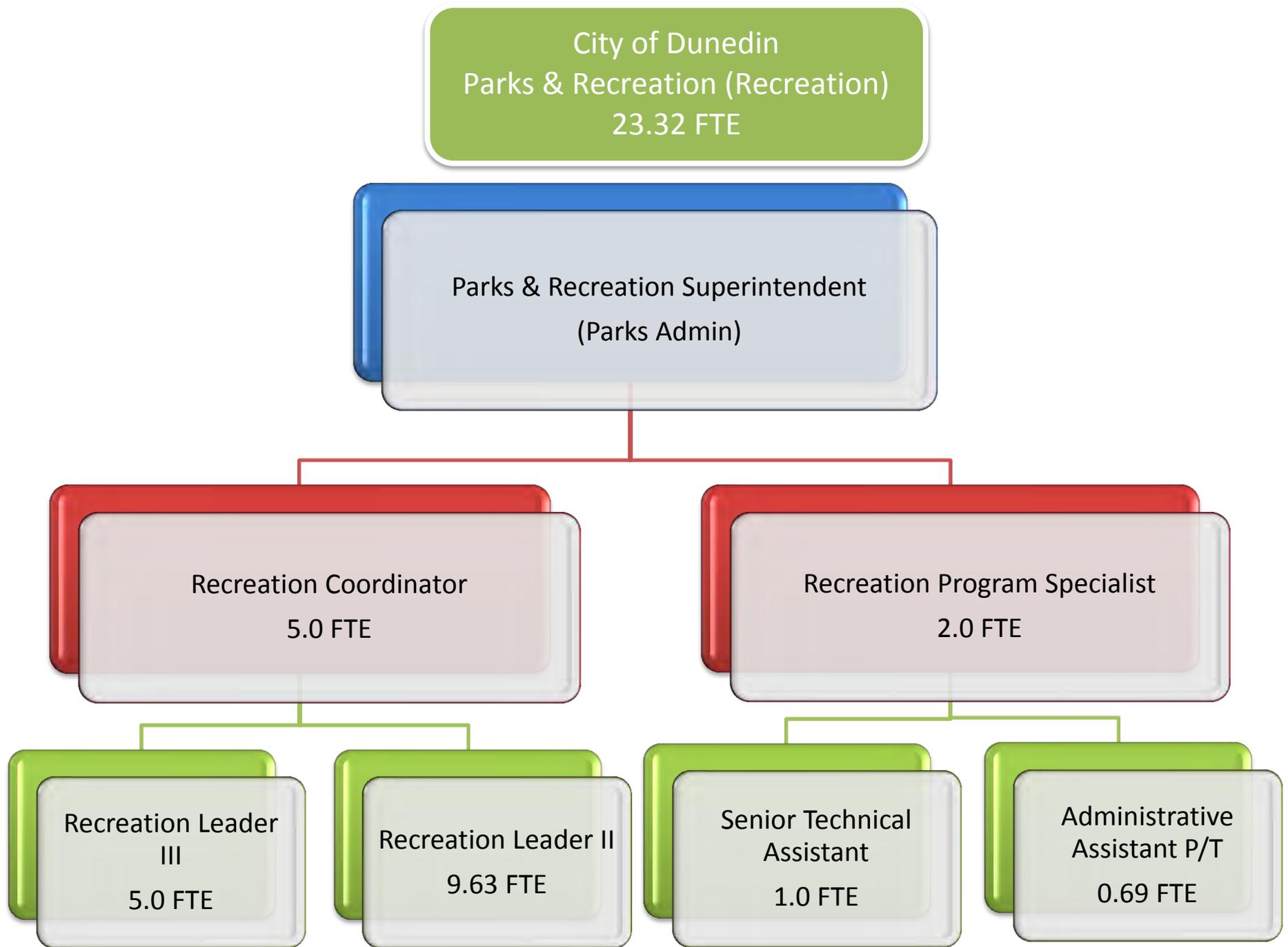
*FY 2016 OPERATING &
CAPITAL BUDGET*

City of Dunedin
Parks & Recreation
59.32 FTE



City of Dunedin
Parks & Recreation (Parks)
28.0 FTE





Department Mission Statement

To enhance the quality of life and create memorable experiences by connecting the community through parks, recreation and culture.

Current Services Summary

The Parks & Recreation Department provides for the planning, oversight and maintenance of all park facilities, recreation complexes and programs, aquatic complex, and nature center. Parks & Recreation Staff organize and/or provide logistical support for over sixty (60) community special events annually. Administration staff also provide for oversight of the Dunedin Marina, Dunedin Stirling Links Golf and Florida Auto Exchange Stadium operations.

The Parks Division provides landscape and grounds maintenance for thirty (30) parks, athletic complexes, and twelve (12) public playgrounds along with a dog park, cemetery and the Dunedin Causeway beach. Staff maintains and develops all park infrastructure including landscaping, shelters, fencing, trails, boardwalks, irrigation systems, etc. Staff plans for all park development and design.

The Recreation Division provides a variety of year-round programs, special events and activities for the community at the Dunedin Community Center, Martin Luther King Jr. Recreation Center, Hale Senior Activity Center, Highlander Pool, and three (3) athletic complexes. Before and After School care is provided at San Jose Elementary, Dunedin Elementary and Garrison Jones Elementary schools.

Dunedin Stirling Links provides a full service golfing operation on 26 acres, with an 18-hole par-3 golf course, driving range, putting green, chipping range, foot golf and golf cart fleet. It is open to the general public for open play, instruction, lessons, tournaments and league play. It also offers the sale of food and beverage and golf-related merchandise. The operation of the Stirling Links Golf Course provides City residents and visitors quality of life and recreation without cost to our City's tax payers. Billy Casper Golf (BCG), a private management company, began managing Dunedin Stirling Links on April 1, 2010, the agreement is for ten years expiring on March 31, 2020.

The Dunedin Marina provides for the rental of 187 wet slips (171 recreational, 10 commercial, and 6 transient), a boat ramp, fish market/restaurant, and home to several boating groups and associations: The Windlasses, Dunedin Youth Sailing Association, City sailing camps, Coast Guard Auxiliary and Dunedin Boat Club. Operations include collecting rent, enforcement of all marina rules and regulations, dock and boat inspections for compliance and safety, necessary repairs, service of delinquent accounts, monitoring and regulating boat ramp usage, rendering emergency assistance and providing information to the public. The operation of the City Marina provides City residents and visitors quality of life and recreation through a well maintained and affordable City-run Marina.

The Toronto Blue Jays continue to manage, operate and maintain the facilities at both the Florida Auto Exchange Stadium and the Englebert Complex. Parks Division staff provides in-kind maintenance prior to Spring Training each year. Work includes pressure washing, painting and repair and replacement of field lights. Parks staff also provides custodial services during and after Spring Training games. The Stadium Fund was established in FY 1990 as a mechanism to accurately monitor the revenues, expenses and debt service payments associated with Dunedin Stadium expansion and operations.

Budget Highlights, Service Changes and Proposed Efficiencies

Within the Administration Division, the two (2) existing Administrative Assistant positions have been reclassified to Senior Administrative Assistants in accordance with recommendations from the Class and Compensation Study conducted in FY 2015.

A re-organization of the Parks Division was implemented in FY 2016 to establish a special events/special projects crew to provide better coordination serving special events without pulling staff away from their assigned areas and responsibilities. Funding is also included for highway beautification of major thoroughfares, including planting additional palms along Bayshore Boulevard.

One part-time (0.31 FTE) Administrative Assistant position was moved from the Parks Division to the Recreation Division, becoming a 0.32 FTE Recreation Leader II. The Registration software utilized throughout the department for enrollment and facility reservations is scheduled for an upgrade in FY 2016 and budgeted expenditures include staff training.

Under the license agreement with BCG, revenues are not projected to reach the revenue sharing threshold in FY 2016. The City Commission waived the license fee of \$25,000 per year for April 1, 2015 through March 30, 2017. There are no City operational costs in this budget. BCG, the City's private management company, is responsible for all operational costs. A capital contribution of \$8,000 from BCG to the City is estimated for FY 2016.

The Dunedin Marina functions as an enterprise with funding for all operating and capital expenditures provided through user fees. Slip rentals fees are divided into Part A (which provide for operating expenses) and Part B (which fund capital expenditures). In FY 2016, Part B fees (which are based on square footage) increased to fund future capital projects; such as the seawall renovations and Marina dredging event scheduled for FY 2019. Boat ramp launch fees have also increased due to a new lease agreement with the Church of the Good Shepherd.

The FY 2016 Stadium budget includes an increase for professional services for consultants to assist with retaining the Torono Blue Jays in Dunedin. Grants from the State of Florida and Pinellas County are used to pay debt service related to the construction of the Stadium. The agreement with the Blue Jays, as well as financial support from the State of Florida and Pinellas County, will expire in 2017. Debt service on the Stadium will retire in FY 2021.

DEPARTMENT PERSONNEL SUMMARY					
	BUDGET	BUDGET	BUDGET	BUDGET	FTE
	FY 2013	FY 2014	FY 2015	FY 2016	CHG
Administration	5.85	5.85	5.85	5.85	0.00
Parks	22.25	23.75	27.69	28.00	-0.31
Recreation	23.00	23.00	23.00	23.32	0.32
Golf Course	0.00	0.00	0.00	0.00	0.00
Marina	2.15	2.15	2.15	2.15	0.00
Stadium	0.00	0.00	0.00	0.00	0.00
Total	53.25	54.75	58.69	59.32	0.01

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHG
Personnel					
Salaries	2,530,993	2,622,987	2,800,509	2,974,755	6%
Benefits	773,930	855,945	889,903	1,032,409	16%
Operating	2,901,851	2,938,171	3,323,679	3,385,976	2%
Capital	194,096	615,326	41,825	320,703	667%
Other	6,972,556	1,863,257	1,822,323	1,311,319	-28%
Total	\$13,373,426	\$8,895,686	\$8,878,239	\$9,025,162	2%

Major Operating (\$25,000 or more)

Information Technology ISF	\$141,296	General Fund
Facilities Maintenance ISF	\$359,370	General Fund
Electricity	\$235,907	General Fund
Youth Svcs. Facility Rental	\$32,878	General Fund
Custodial Services ISF	\$128,400	General Fund
Repair & Maintenance	\$69,210	General Fund
Landscaping Contractual Services	\$39,000	General Fund
Invasive Species Removal	\$35,000	General Fund
Palm Tree Pruning	\$35,000	General Fund
Water, Sewer, Sanitation	\$39,469	General Fund
Palm Trees for Bayshore Blvd.	\$29,000	General Fund
Consulting Services	\$60,000	Stadium Fund
Grandstand Structural Repair CIP	\$96,500	Stadium Fund
Property Taxes	\$70,500	Stadium Fund
Risk Safety ISF	\$25,822	Marina Fund

Major Capital (\$25,000 or more)

Trail Renovations CIP	\$25,000	Penny Fund
Fence replacements CIP	\$60,000	Penny Fund
Park Amenities CIP	\$7,000	Penny Fund
Park Amenities CIP	\$33,000	General Fund

DEPARTMENT EXPENDITURE SUMMARY BY DIVISION

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHG
Administration					
Personnel					
Salaries	355,872	364,674	366,872	382,605	4%
Benefits	99,223	103,645	93,845	113,045	20%
Operating	34,741	58,220	69,886	69,478	-1%
Capital	-	1,857	-	-	0%
Other	-	-	-	-	0%
Total	\$ 489,836	\$ 528,396	\$ 530,603	\$ 565,128	7%
Parks					
Personnel					
Salaries	884,673	941,810	1,073,942	1,125,869	5%
Benefits	251,566	299,551	359,711	474,653	32%
Operating	811,833	818,421	962,112	982,666	2%
Capital	-	82,785	-	270,728	100%
Other	12,763	13,101	20,000	10,000	-50%
Total	\$ 1,960,835	\$ 2,155,668	\$ 2,415,765	\$ 2,863,916	19%
Recreation					
Personnel					
Salaries	1,137,658	1,161,127	1,194,803	1,294,545	8%
Benefits	381,289	410,763	397,310	393,726	-1%
Operating	1,290,022	1,581,783	1,570,016	1,638,784	4%
Capital	23,281	530,684	41,825	31,315	-25%
Other	721,188	722,406	800,681	543,412	-32%
Total	\$ 3,553,438	\$ 4,406,763	\$ 4,004,635	\$ 3,901,782	-3%
Golf Course					
Personnel					
Salaries	-	-	-	-	0%
Benefits	-	-	-	-	0%
Operating	32,994	7,255	10,950	8,000	-27%
Capital	-	-	-	-	0%
Other	-	-	-	-	0%
Total	\$ 32,994	\$ 7,255	\$ 10,950	\$ 8,000	-27%

DEPARTMENT EXPENDITURE SUMMARY BY DIVISION

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHG
Marina					
Personnel					
Salaries	129,223	131,714	137,658	141,236	3%
Benefits	35,805	36,335	33,286	48,857	47%
Operating	207,066	174,220	135,215	114,193	-16%
Capital	-	-	-	18,660	0%
Other	-	-	-	-	0%
Total	\$ 372,094	\$ 342,269	\$ 306,159	\$ 322,946	5%
Stadium					
Personnel					
Salaries	23,567	23,662	27,234	30,500	12%
Benefits	6,047	5,651	5,751	2,128	-63%
Operating	525,195	298,272	575,500	572,855	0%
Capital	170,815	-	-	-	0%
Other	6,238,605	1,127,750	1,001,642	757,907	-24%
Total	\$ 6,964,229	\$ 1,455,335	\$ 1,610,127	\$ 1,363,390	-15%
TOTAL DEPARTMENT EXPENSES	\$ 13,373,426	\$ 8,895,686	\$ 8,878,239	\$ 9,025,162	2%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHG
Administration					
General Fund					
City Funds	489,836	528,396	530,603	565,128	7%
Total General Fund	\$ 489,836	\$ 528,396	\$ 530,603	\$ 565,128	7%
Parks					
General Fund					
User Fees	1,994	-	-	-	0%
Adopt-A-Tree	1,632	3,850	1,200	1,000	-17%
City Funds	1,957,209	2,151,818	2,414,565	2,625,188	9%
Total General Fund	\$ 1,960,835	\$ 2,155,668	\$ 2,415,765	\$ 2,626,188	9%
Penny Fund					
City Funds	\$ -	\$ -	\$ -	\$ 132,000	100%
Total Penny Fund	\$ -	\$ -	\$ -	\$ 132,000	100%

Fleet Fund

City Funds	\$ -	\$ -	\$ -	\$ 105,728	100%
Total Fleet Fund	\$ -	\$ -	\$ -	\$ 105,728	100%

PARKS DIVISION TOTAL **\$ 1,960,835** **\$ 2,155,668** **\$ 2,415,765** **\$ 2,863,916** **19%**

FUNDING SOURCES

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHG

Recreation**General Fund**

Grants	5,623	24,513	7,195	14,000	95%
User Fees	1,366,863	1,386,510	1,490,194	1,378,000	-8%
Special Events	105,763	137,807	128,270	140,000	9%
Contributions	5,857	104	39,029	-	-100%
City Funds	1,721,291	2,815,099	2,306,947	2,369,782	3%
Total General Fund	\$ 3,205,397	\$ 4,364,033	\$ 3,971,635	\$ 3,901,782	-2%

Parks/Rec. Capital Fund

Grants	105,041	9,730	-	-	0%
Lease	6,000	6,000	6,000	-	-100%
Contributions	237,000	27,000	27,000	-	-100%
Total Capital Fund	\$ 348,041	\$ 42,730	\$ 33,000	\$ -	-100%

RECREATION DIVISION TOTAL **\$ 3,553,438** **\$ 4,406,763** **\$ 4,004,635** **\$ 3,901,782** **-3%**

Golf Course**Golf Course Fund**

Capital Contribution	7,452	-	-	-	0%
Total General Fund	\$ 7,452	\$ -	\$ -	\$ -	0%

General Fund

Capital Contribution	-	6,564	6,401	8,000	25%
Total General Fund	\$ -	\$ 6,564	\$ 6,401	\$ 8,000	25%

Stadium**Stadium Fund**

Grants	797,984	797,984	797,984	797,984	0%
User Fees	349,907	326,493	322,045	326,000	1%
Misc. Revenue	12,835	13,199	33,653	35,400	5%
Other/Transfer	786,604	200,000	351,859	212,000	-40%
Revenue Bonds	5,244,000	-	-	-	0%
Total Stadium Fund	\$ 7,191,330	\$ 1,337,676	\$ 1,505,541	\$ 1,371,384	-9%

Marina

Marina Fund

User Fees	464,632	479,252	507,029	514,908	2%
Fines	4,245	4,289	6,423	3,000	-53%
Misc. Revenue	3,879	73,991	6,617	3,000	-55%
Other/Transfer	45,000	-	-	-	0%
Total Marina Fund	\$ 517,756	\$ 557,532	\$ 520,069	\$ 520,908	0%

Fleet Fund

User Fees	\$ -	\$ -	\$ -	\$ 18,660	100%
Total Fleet Fund	\$ -	\$ -	\$ -	\$ 18,660	100%

TOTAL DEPARTMENT FUNDING **\$ 13,373,426** **\$ 8,895,686** **\$ 8,878,239** **\$ 9,025,162** **2%**

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Number of recreation identification cards purchased	Not measured	3,314	3,460	3,530
Annual attendance at Community Center Fitness Room	Not measured	37,818	38,000	38,300
Annual shelter reservations (includes Highlander Park sprayground, Waever Park, and Edgewater Park)	Not measured	694	604	650
Transient slip rentals	Not measured	280	300	300
Resident boat ramp use	Not measured	1240	1290	1375
Non-resident boat ramp use	Not measured	140	177	200

FY 2016 GOALS AND OBJECTIVES

GOAL 1: Expand the use of technological resources to increase efficiency and productivity.

- Objective 1: Parks to purchase a tablet and applications to conduct park safety and playground inspections by 2/1/2016.
- Objective 2: Recreation to purchase tablets for the use in special events and in each center for portable information access by 9/30/2016.
- Objective 3: Review online signature policies with the city attorney and establish procedures for online shelter reservations by 3/30/2016.
- Objective 4: All recreation centers to implement the Facility Reservation module for all programming by 3/30/2016.

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- GOAL 2: Expand and utilize new promotional opportunities to increase community awareness, outreach, and attract new users.**
- Objective 1: Establish a Marketing Committee to develop a marketing matrix by 8/1/2015 and to implement a schedule of distribution by 1/30/2016.
 - Objective 2: Create a Parks & Recreation welcome packet for new residents and deliver to realtors, Chamber of Commerce, and Homeowners Associations by 9/30/2016.
 - Objective 3: Each center to create an incentive or promotional opportunity to bring in new customers to the facility by 2/1/2016.
- GOAL 3: Supplement the fiscal resources of the department through new revenue sources and partnerships.**
- Objective 1: Have a dedicated person or contractual employee to research potential grant opportunities for unfunded projects and to assist with grant administration.
 - Objective 2: Develop a department-wide sponsorship package which would encompass all event and program sponsor opportunities by 6/1/2016.
- GOAL 4: Ensure staff is qualified, adequately trained, and demonstrates the desired behavior and attitudes for the successful operation of the department.**
- Objective 1: Revise the employee manual by January 2016 to include additional information, goals and expectations of the department.
 - Objective 2: Implement an employee orientation program for all new hires including site visits to each recreation center and major parks by February 2016.
- GOAL 5: Ensure we are meeting the recreational wants and needs of the community.**
- Objective 1: Add questions to registration forms, comment boxes, or satisfaction surveys by 1/30/2016 to determine what programs or services our existing users would like to see offered.
 - Objective 2: Add a feature to the website that asks what programs or services our residents would like to see offered by 10/30/2015.
 - Objective 3: Add at least one specialized enrichment activity for preschool, teen and tween and therapeutic recreation by 5/1/2016.
 - Objective 4: Offer at least one swimming and one fitness program at offsite locations in the community by 8/1/2016.
- GOAL 6: Preserve City assets.**
- Objective 1: To administer the Dunedin Stirling Links agreement with BCG and the City of Dunedin by monitoring adherence to the agreement terms and conditions.
 - Objective 2: Replacement of "A" dock at the Dunedin Marina.
 - Objective 3: Upgrade of electrical on "A" dock at Dunedin Marina.
 - Objective 4: Continue to implement general capital repairs as outlined in the Capital Improvement Projects Plan for both Dunedin Stadium and Englebert Recreation Complex.

GOAL 7: Enhance customer service and communication at the Marina.

Objective 1: Write a newsletter and publish it three times a year to better communicate information to the Marina slip renters.

GOAL 8: Promote Economic Development.

Objective 1: Continue to work towards retaining the Toronto Blue Jays in Dunedin for Spring Training/Minor League baseball for an additional 25 to 30 years.

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

GOAL 1: Increase the quality and efficiency of the Parks & Recreation Department operations.

Objective 1: Research and implement creative in-service training for the Youth Services staff in areas such as special needs and behavior management/modification.

STATUS: Youth services staff have attended training sessions on special needs, professional role modeling and behavior management.

Objective 2: Provide staff training and research on emerging trends and best practices.

STATUS: Parks & Recreation staff have attended conferences from the Florida Recreation and Park Association, County Consortium, Red Cross and a variety of other local trainings.

Objective 3: Improve and upgrade the exercise equipment at the Hale Senior Activity

STATUS: New treadmill and recumbent bicycles were added to the Community Center Fitness Center and the Hale Senior Center along with a new gym system.

Objective 4: Complete the conversion to a Facility Reservation System for facility scheduling.

STATUS: All shelter reservations and ballfield schedules are now tracked through the RecTrac facility module.

Objective 5: Expand the Employee Wellness opportunities such as daily group exercise classes or small workouts during break times.

STATUS: Continued work with Human Resources to expand Employee Wellness opportunities.

Objective 6: Cross train all Recreation staff on the RecTrac system for scheduling and registration system at all sites for daily transactions.

STATUS: Registration software training with staff is completed at the Community Center. Trainings are ongoing at the pool, MLK and the Hale Centers.

Objective 7: Improve and repair walking trails at various parks.

STATUS: Asphalt trails at three parks were resurfaced in FY 2015.

GOAL 2: Create new programs and amenities.

Objective 1: Increase swim lesson programs through both group and individual lessons.

STATUS: Additional marketing was done to promote the swim lessons and drowning prevention awareness. Special Olympics swim team and Mommy and Me programs have been added as well.

Objective 2: Continue to expand the pickle ball, archery and other new programs at the Community Center.

STATUS: Pickelball and archery programs are continuing to increase in attendance.

Objective 3: Secure new and additional sponsorships for the Dunedin For Youth Fund which will allow more children to attend camps and other programs who have financial difficulties.

STATUS: New marketing efforts and revenue sources were found for the Dunedin For Youth Scholarship Fund.

Objective 4: Plan and implement new programming for the MLK Computer Lab including tutoring, resume and job skills presentation, cyber safety and software instruction.

STATUS: Social Media Hour and Tech Time programs have been added to the MLK computer lab.

GOAL 3: Explore new revenue opportunities.

Objective 1: Increase promotions for the Highlander Pool after-hour private rentals and off-season picnic shelter rentals and corporate events.

STATUS: Promotions are in place to create increased awareness of the pool rental opportunities.

Objective 2: Secure sponsors for various events including the Hog Hustle 5k, Starlight Concert Series, Films in the Park, Old Fashioned Christmas and various other special

STATUS: Sponsorship efforts have been very successful for the Hog Hustle and Senior Awareness Fair.

Objective 3: Create brochures and other marketing media to promote the rental opportunities at the various community centers for parties, meetings, weddings,

STATUS: Rental brochures are being developed.

Objective 4: Increase use of recording studio by utilizing the space for private voice and music lessons.

STATUS: This objective was modified. The studio has been closed and two office spaces have been created in its place.

Objective 5: Continue to market the athletic rentals at the MLK gymnasium targeting outside competitive organizations and teams.

STATUS: The MLK gymnasium has been rented for basketball leagues, clinics and weekend tournaments.

Objective 6: Explore the feasibility and develop a corporate membership program for the

STATUS: A corporate membership program has been established with 22 current members as of September 30, 2015.

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- GOAL 4: Improve marketing and public communications.**
- Objective 1: Expand utilization of staff and training of the E-notify program and social media.**
STATUS: E-notify is being actively utilized by the staff at the various centers as well as increased use of Facebook.
- Objective 2: Explore ways to improve the website to ensure it is as user-friendly as possible and information is easy to find.**
STATUS: Webpages have been reorganized for easy navigation. In addition, a new online registration page has been developed.
- Objective 3: Continue to add information and pages to the website as needed.**
STATUS: All department information on the city website is kept current.
- Objective 4: Explore other electronic and social media opportunities such as Facebook and YouTube to educate the public on the programs and facilities available to them.**
STATUS: Weekly Facebook posts are currently occurring in coordination with the Communications Department. E-notifies are sent weekly. The first Facebook ad was designed and launched in August 2015 and staff is analyzing its effectiveness and future use of Facebook advertising.
- GOAL 5: To administer the Dunedin Stirling Links Course License Agreement with Billy Casper Golf and the City of Dunedin by monitoring adherence to the terms and conditions.**
STATUS: Contract administration is continuous throughout the year.
- GOAL 6 : Complete west seawall project at the Marina.**
STATUS: Project is out to bid.
- GOAL 7: Complete repairs to existing docks A, B & C at the Marina.**
STATUS: Project is in design.
- GOAL 8: Install WiFi at the Marina for use by slip renters, boat club and park visitors.**
STATUS: Complete.
- GOAL 9: Seal coat and stripe the west side of the Marina parking lot and add tire stops.**
STATUS: As part of the FY 2016 - 2021 Capital Improvements Plan update, this project was moved to FY 2018.
- GOAL 10: Continue to implement Capital Improvements Projects as outlined in the Capital Improvement Projects Plan for both Dunedin Stadium and Englebert Recreation Complex.**
STATUS: All capital projects were completed.
- GOAL 11: Continue to work towards retaining the Toronto Blue Jays in Dunedin for Spring Training/Minor League baseball for an additional 25 to 30 years.**
STATUS: Negotiations are ongoing.



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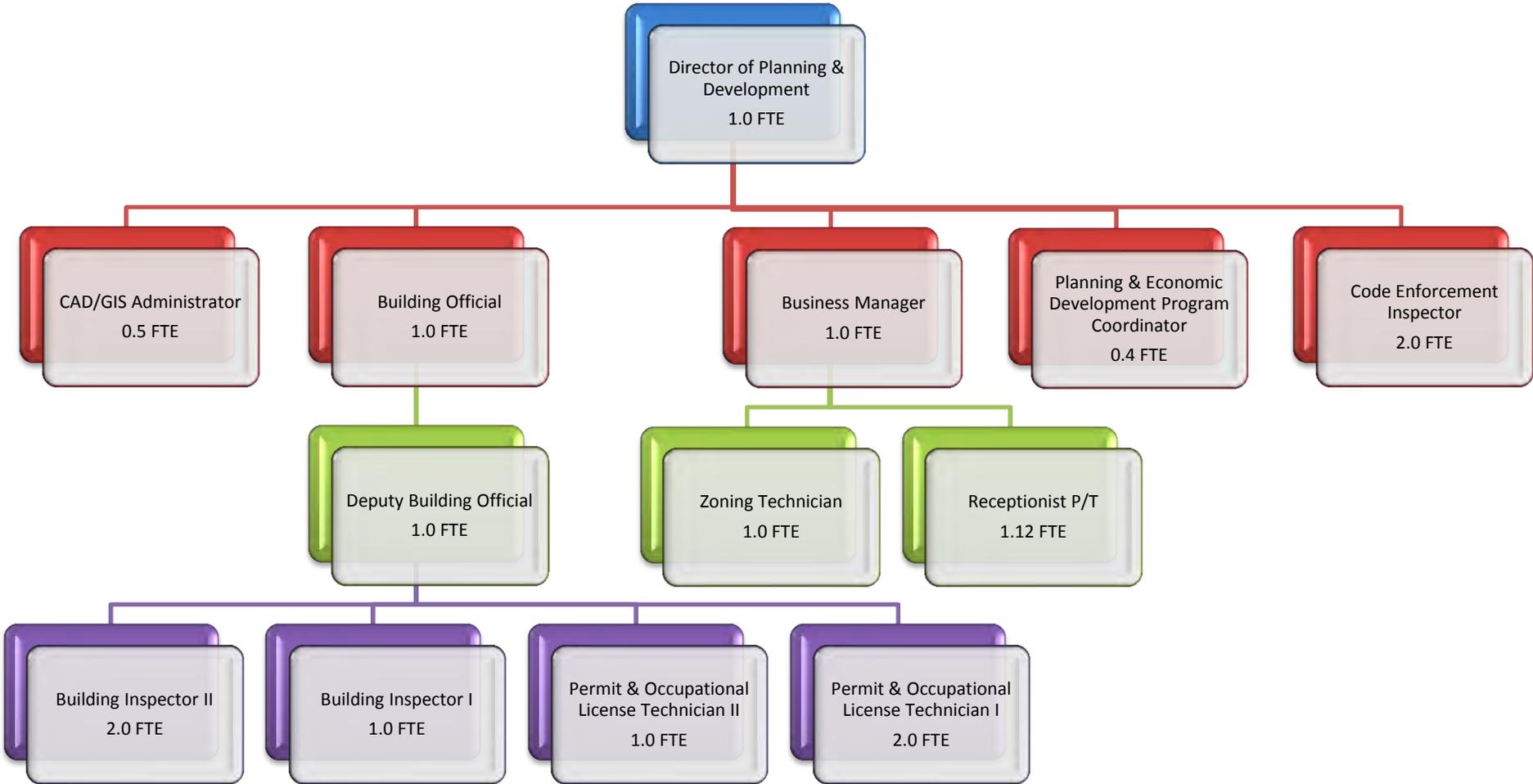


Home of Honeymoon Island

PLANNING & DEVELOPMENT

*FY 2016 OPERATING &
CAPITAL BUDGET*

City of Dunedin
Planning & Development
15.02 FTE



Department Mission Statement

SHAPE the future with visionary comprehensive planning. REVITALIZE with creative planning solutions. IMPROVE with vigorous inspection programs. CARE for people with special needs.

Current Services Summary

The Planning & Development Department is responsible for Comprehensive Plan management, administration of Dunedin's Land Development Code, enforcement and administration of the Florida Building Code, enforcement and administration of the 2009 International Property Maintenance Code, and the implementation of Dunedin's 2005 Visioning Plan to include corridor planning. The Department of Planning & Development is composed of two Divisions: Building and Planning/Development. The Planning/Development Division has three programs: Code Enforcement, Planning, and Zoning.

The Building Division requires that residential, commercial and industrial structures are properly constructed and meet all local, state and federal requirements through a process of construction-related building permit applications, plan review, and inspections.

The Planning & Development Division is charged with implementing some of the City's important planning documents including:

- Dunedin Visioning 2005;
- Corridor studies for the City's commercial districts; and
- The Dunedin 2025 Comprehensive Plan.

The Zoning Division is primarily responsible for short-range planning and implementation of the City's Land Development Regulations to control development or redevelopment on a citywide basis. Code Enforcement protects the health, safety and welfare of Dunedin residents by addressing a range of property maintenance issues that are identified through proactive inspections by code enforcement personnel or through complaints from the general public.

The Planning & Development Department also is responsible for the contractual agreement with the Pinellas County Sheriff's Office to provide law enforcement services within the City. In addition to traditional policing services, the contract provides for a Community Policing Program, extra duty traffic enforcement deputies, and 680 hours of coverage for special events/security. The contract is managed and overseen for the city by the Director of Planning and Development.

Budget Highlights, Service Changes and Proposed Efficiencies

Building permits, and related revenues, are expected to increase in FY 2016 due to specific projects as well as a change in the fee calculation method. A revised fee schedule based on construction value has been approved by City Commission to take effect November 1, 2015. Activities related to the enforcement of the Florida Building Code have been broken out into their own cost center for accounting and transparency purposes.

Technology will drive efficiencies forward in FY 2016 with the implementation of the Viewpoint system, which will enable the City to handle growing. In FY 2016, 0.5 FTE of the GIS Administrator position moved from Public Work's Engineering Division to the Planning & Development Department's Building Services cost center to account for support in implementing and supporting Viewpoint software and integrating GIS. Online permitting services and automation will reduce the number of visitors to the Department, enhancing the productivity of existing staff. Electronic plan review capabilities will reduce expenditures on personnel and operating supplies. Inspectors will enter inspection results in the field in real time, reducing duplicate entry and allowing for more time spent in the field. In addition, Code Enforcement Inspectors will be able to start cases and print notices in the field.

DEPARTMENT PERSONNEL SUMMARY					
	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Planning & Development	13.52	14.52	14.52	6.32	-8.20
Building Services	0.00	0.00	0.00	8.70	8.70
Law Enforcement	0.00	0.00	0.00	0.00	0.00
Total	13.52	14.52	14.52	15.02	0.50

DEPARTMENT EXPENDITURE SUMMARY BY CATEGORY					
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Personnel					
Salaries	697,857	720,228	726,036	803,993	11%
Benefits	224,515	251,754	258,051	260,780	1%
Operating	4,126,132	4,166,231	4,353,701	4,457,206	2%
Capital	1,500	4,007	-	30,675	#DIV/0!
Other	-	520	-	-	-100%
Total	\$5,050,004	\$5,142,740	\$5,337,788	\$5,552,654	4%

Major Operating (\$25,000 or more)

IT Internal Service Fee	\$ 54,272	General Fund
Facilities Maintenance Internal Service Fee	\$ 67,340	General Fund
Microfiche Scanning CIP Project	\$ 40,000	General Fund
Pinellas county Sherrif Contract	\$ 4,014,927	General Fund
Fleet Internal Service Fee	\$ 30,606	General Fund
ESRI GIS Software Annual Fee	\$ 35,000	General Fund
Legal Advertising	\$ 25,000	General Fund

Major Capital (\$25,000 or more)

None

DEPARTMENT EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Planning & Development					
Personnel					
Salaries	697,857	720,228	726,036	297,412	2%
Benefits	224,515	251,754	258,051	101,082	-16%
Operating	139,633	131,277	302,851	121,335	27%
Capital	1,500	-	-	30,675	0%
Other	-	520	-	-	0%
Total	\$ 1,063,505	\$ 1,103,779	\$ 1,286,938	\$ 550,504	2%
Building Services					
Personnel					
Salaries	-	-	-	506,581	100%
Benefits	-	-	-	159,698	100%
Operating	-	-	-	218,618	100%
Capital	-	-	-	-	0%
Other	-	-	-	-	0%
Total	\$ -	\$ -	\$ -	\$ 884,897	100%
Law Enforcement					
Personnel					
Salaries	-	-	-	-	0%
Benefits	-	-	-	-	0%
Operating	3,986,499	4,034,954	4,050,850	4,117,253	2%
Capital	-	4,007	-	-	0%
Other	-	-	-	-	0%
Total	\$ 3,986,499	\$ 4,038,961	\$ 4,050,850	\$ 4,117,253	2%
TOTAL DEPARTMENT EXPENSES	\$ 5,050,004	\$ 5,142,740	\$ 5,337,788	\$ 5,552,654	4%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund					
Permit Revenue	637,293	719,265	1,035,092	1,115,000	8%
Charges for Service	44,371	68,961	87,542	60,000	-31%
Code Fines & Liens	436,209	316,792	450,612	436,000	-3%
Registrations/BTR*	165,247	127,323	129,815	160,050	23%
City Funds	3,766,884	3,910,399	3,634,727	3,750,929	3%
Total General Fund	\$ 5,050,004	\$ 5,142,740	\$ 5,337,788	\$ 5,521,979	3%

Fleet Fund					
Fees for Service	\$ -	\$ -	\$ -	\$ 30,675	100%
Total Fleet Fund	\$ -	\$ -	\$ -	\$ 30,675	100%
TOTAL DEPARTMENT FUNDING	\$ 5,050,004	\$ 5,142,740	\$ 5,337,788	\$ 5,552,654	4%

*BTR - Business Tax Receipts

PERFORMANCE MEASURES				
	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Permits Issued	6,864	8,269	6,983	7,000
Permit Valuation	\$57,554,266	\$90,496,995	\$174,880,139	\$175,000,000
Inspections	12,514	14,056	10,919	11,000
Business Tax License	2,742	2,851	2,174	2,200
Code Enforcement Inspections	2,810	2,425	1,418	1,500

FY 2016 GOALS AND OBJECTIVES

- GOAL 1: Enhance customer service through efficiencies and technology.**
 Objective 1: Viewpoint full implementation.
 Objective 2: ESRI (GIS) full implementation.
 Objective 3: Implement new fee schedule to ensure fiscal sustainability of higher level of service for customers.

- GOAL 2: Promote Economic Development.**
 Objective 1: Continue SR 580 Corridor Study.

- GOAL 3: Maintain vision and improve citywide vision and computer plan.**
 Objective 1: Begin a GIS based Comp Plan update.

- GOAL 4: Year-end report for Law Enforcement involved in Dunedin.**

- GOAL 5: Provide year-end crime report.**

- GOAL 6: Monthly attendance at Public Safety Committee.**

- GOAL 7: Monthly traffic enforcement report (distributed monthly to Public Safety Committee).**

- GOAL 8: Continue bi-monthly Community Policing/Traffic Enforcement coordination with City staff.**

ACCOUNTABILITY REPORT ON FY 2015 GOALS AND OBJECTIVES

- GOAL 1: Provide complete online permitting capability for Dunedin residents, business owners, contractors and design professionals.**
STATUS: Implementation is underway.
- GOAL 2: Complete the Comprehensive Plan update due in 2015.**
STATUS: Goals and Objectives are drafted – the City’s 2016 Visioning exercise is the next step.
- GOAL 3: Implement the FX-M and FX-H form based codes.**
STATUS: Douglas Ave., Patricia Ave., and the Causeway are complete – US Alt 19 is next.
- GOAL 4: Begin the consolidation of zoning districts from twenty-nine (29) to twenty (20).**
STATUS: Reduction is underway with the approval of the form-based code for three of the City’s redevelopment corridors.
- GOAL 5: Adopt the consolidation of land use categories to match the County’s future land use map.**
STATUS: The Pinellas Planning Council is moving the process forward with a County Commission workshop followed by formal approval.
- GOAL 6: Adopt a new floodplain management ordinance leading to a more resilient City.**
STATUS: Respectfully request this item be moved to 2016.



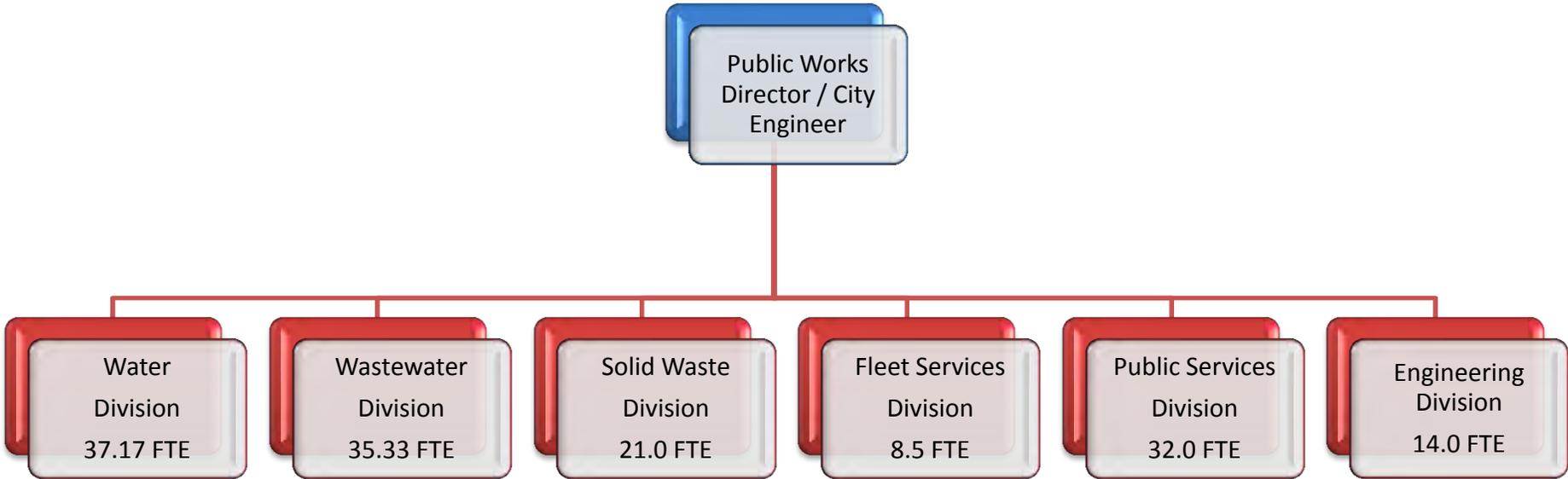
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PUBLIC WORKS

FY 2016 OPERATING & CAPITAL BUDGET

City of Dunedin
Public Works
148.0 FTE



City of Dunedin
Public Works
Engineering Division
14.0 FTE

Public Works
& Utilities
Director/City
Engineer
1.0 FTE

Section
Engineer
1.0 FTE

Section
Engineer
1.0 FTE

Development
Services
Project
Coordinator
0.5 FTE

Public Works
Utilities
Inspector
2.0 FTE

Surveyor
1.0 FTE

Technical
Coordinator
1.0 FTE

GIS
Administrator
0.5 FTE

Plans Review
Engineer
1.0 FTE

Project
Engineer
1.0 FTE

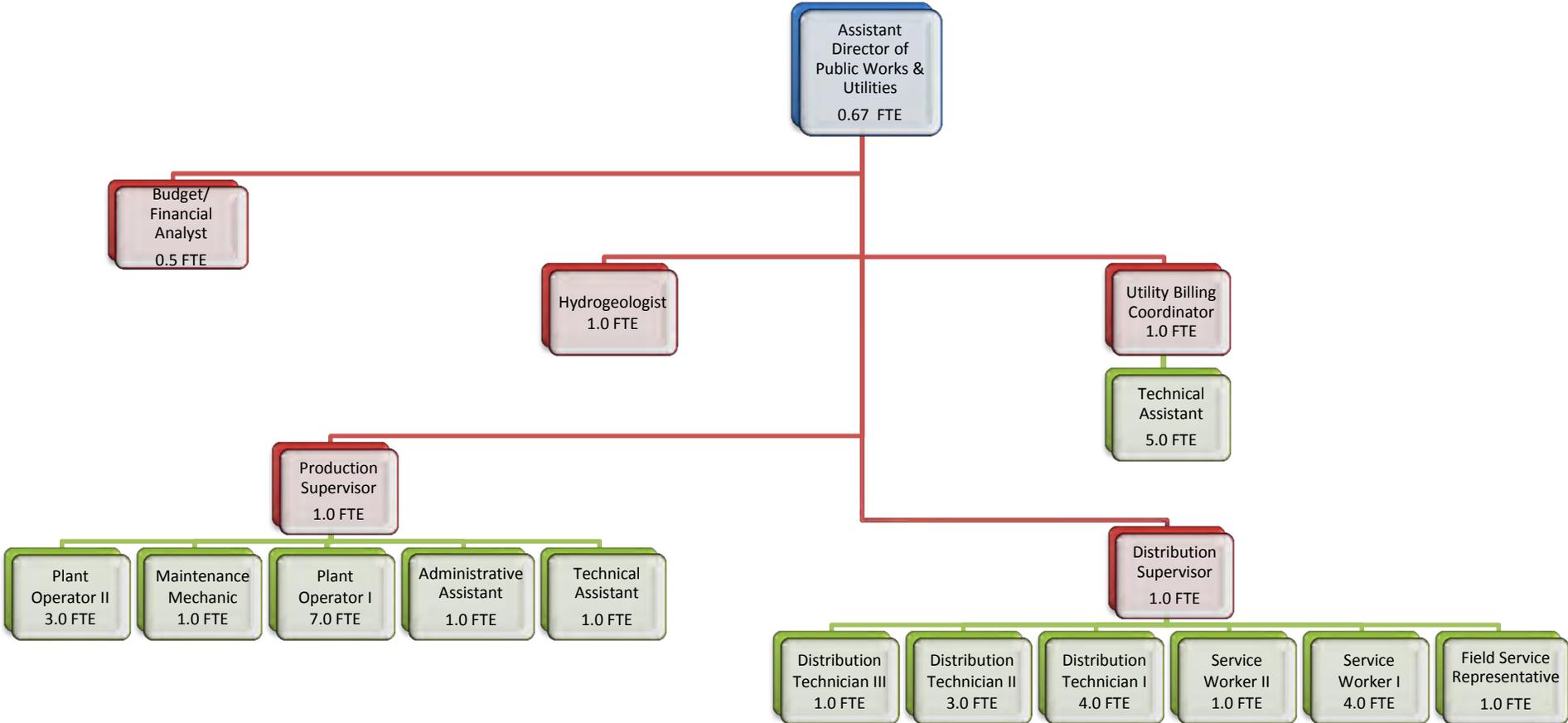
Public Works
Designer II
1.0 FTE

Transportation/
Traffic Engineer
1.0 FTE

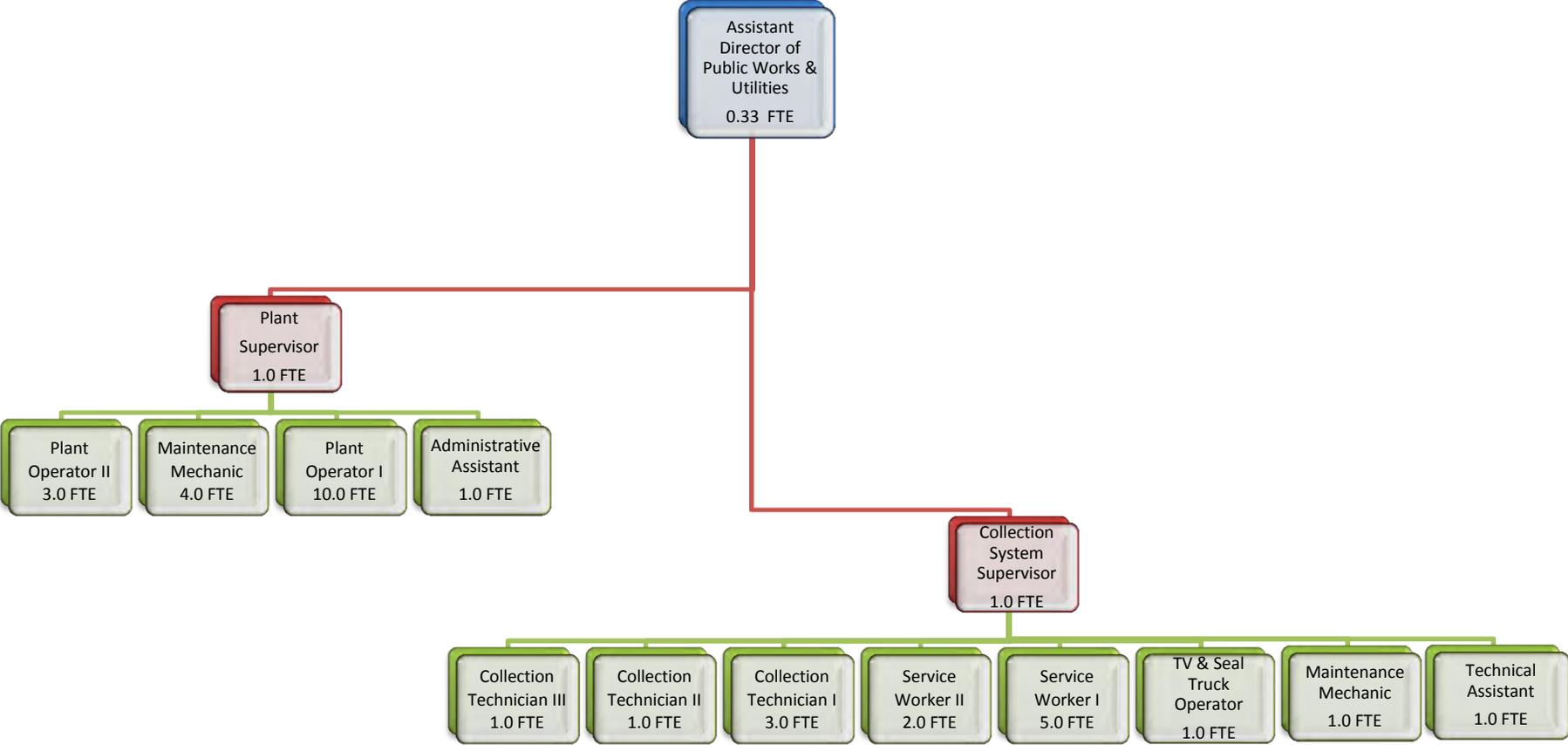
Public Works
Designer II
1.0 FTE

Public Works
Designer I
1.0 FTE

City of Dunedin
Public Works & Utilities (Water)
37.17 FTE



City of Dunedin
Public Works & Utilities (Wastewater)
35.33 FTE



City of Dunedin
Public Works & Utilities (Solid Waste)
21.0 FTE

Division Director
of Solid Waste
1.0 FTE

Administrative
Assistant
1.0 FTE

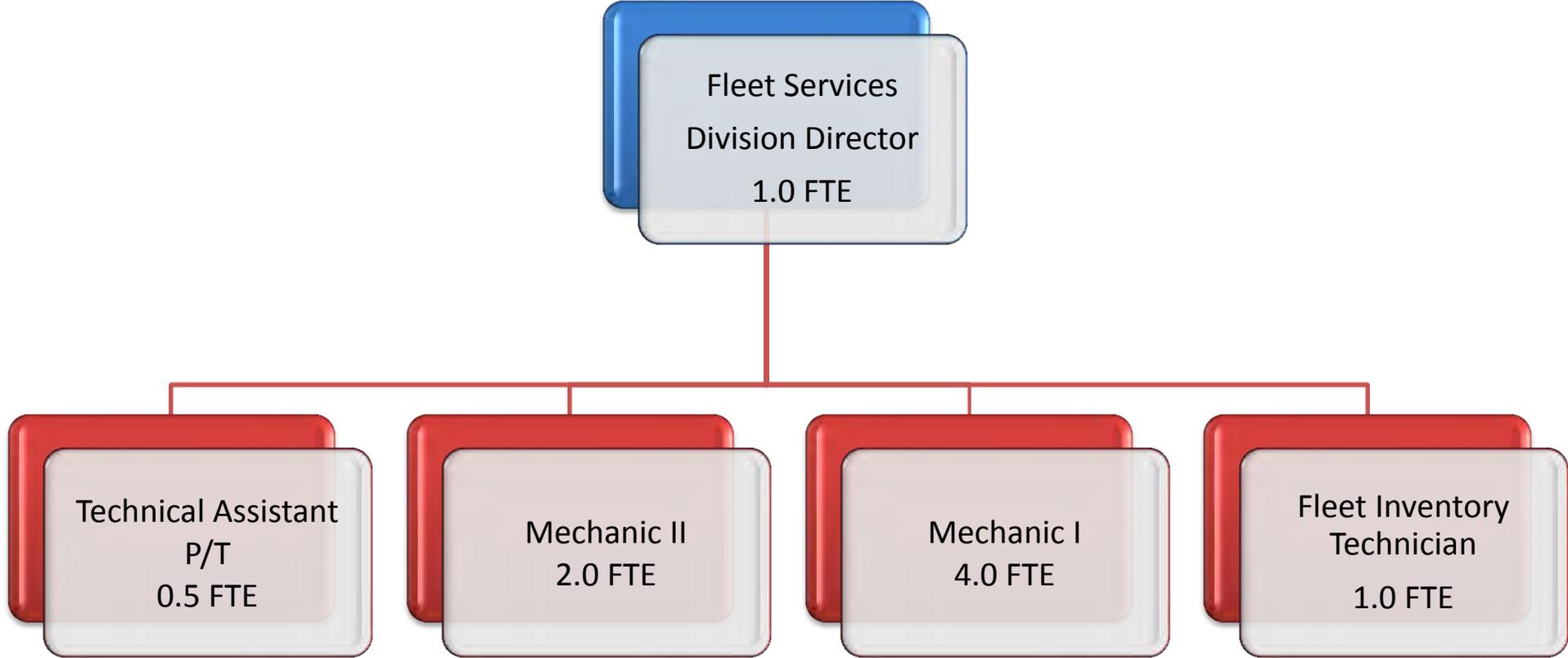
Sustainability
Coordinator
1.0 FTE

Foreman III
1.0 FTE

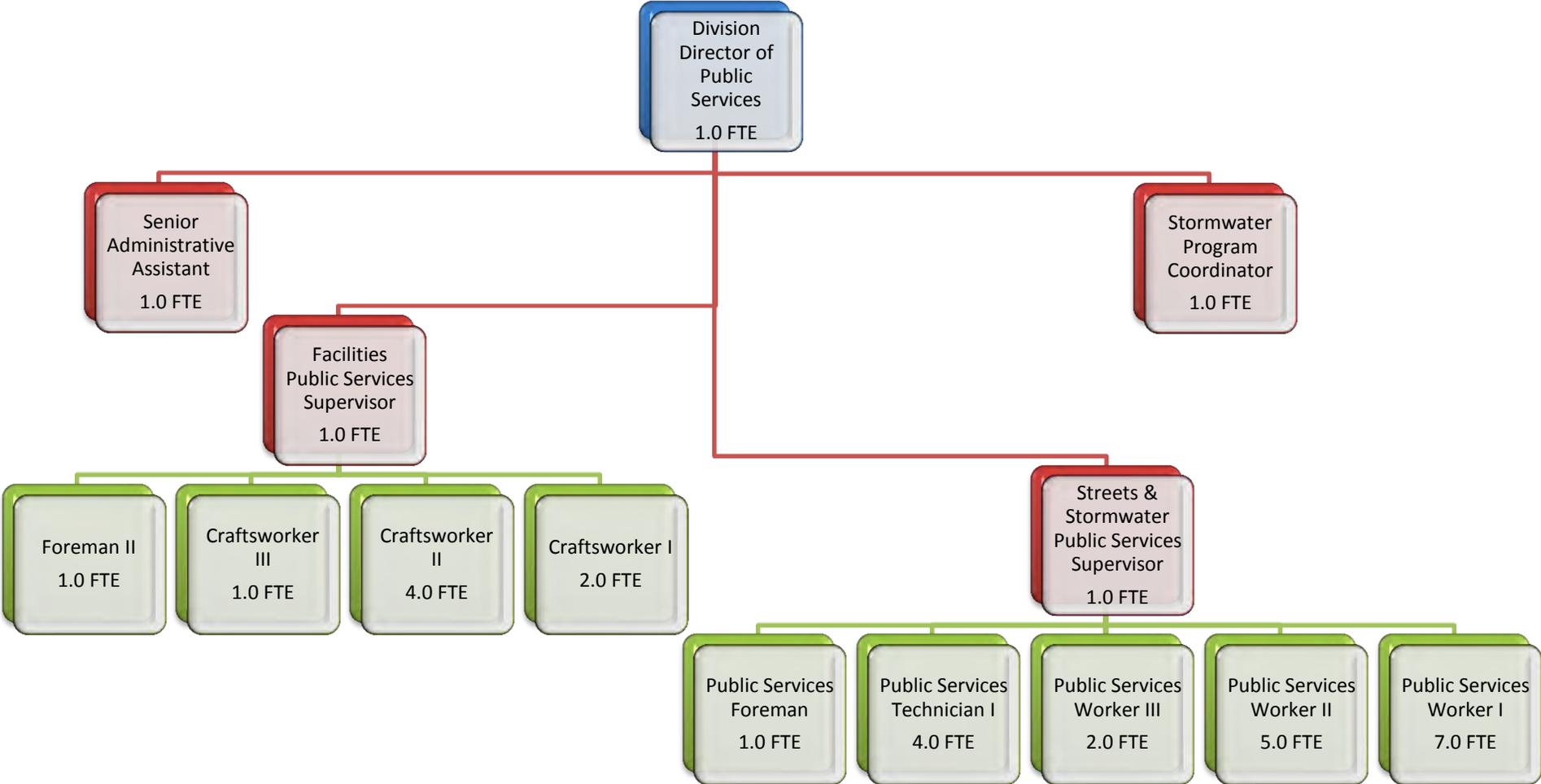
Foreman
I/Dispatcher
1.0 FTE

Solid Waste
Driver/Loader
16.0 FTE

City of Dunedin
Public Works & Utilities (Fleet Services)
8.5 FTE



City of Dunedin
Public Services
32.0 FTE



Department Mission Statement

Provide long-range strategic planning for public works operations and capital project initiatives in order to deliver essential infrastructure assets and services to enhance the quality of life in Dunedin. Assure regulatory compliance of permitted facilities. Coordinate infrastructure maintenance and expansion in an effective and sustainable manner, consistent with City objectives and vision. Lead in cooperation with interagency governmental partnerships. Provide as-needed technical assistance to other City departments.

Current Services Summary

Engineering services include the planning and design of road and drainage, and water/wastewater projects, inclusive of projects for other departments. Work is accomplished by utilizing in-house staff, augmented by consultants as necessary, to deliver professional engineering services, construction project management oversight, and administration. Provide for site/infrastructure permitting of private projects. Assist in City land use and utility system database development and maintenance. The Administration & Engineering Division also supervises the operations of the five Public Works Divisions (Water, Wastewater, Solid Waste, Public Services, and Fleet) for the Office of the City Manager. It also coordinates the Public Works & Utilities programs with other City departments and outside agencies.

The Water Division strives to efficiently and effectively provide the highest quality of service to all potable and reclaimed water customers within the City, while conserving and protecting our groundwater resources. This service will ensure the uninterrupted delivery of adequate quantities of water with the highest possible quality to meet the potable, irrigation, and fire flow needs of the system; and that meets all of the requirements for compliance of the Safe Drinking Water Act. The treatment plant is staffed 24 hours a day, 7 days a week, 365 days a year, by operators licensed by the State of Florida. This Division consists of four programs: Administration, Water Production, Water Distribution and Utility Billing.

The Water Division's Administration oversees all water production/treatment, potable water distribution, reclaimed water distribution and warehouse operations including record keeping, short/long range planning, and coordination with other agencies. The Water Production program operates the water treatment plant and wellfield to produce high quality drinking water on a daily basis to meet the demands and storage needs of our customers. Production staff collects water samples for analysis and submits the results to various regulatory agencies for compliance. The Water Distribution program is responsible for distribution, maintenance, operations, health, and safety of the City's Water. This includes maintenance, repair and replacement of the potable, reclaimed and raw water mains, valves, fire hydrants, service line connections, meters, backflow assemblies, and other appurtenances owned or operated by the City, in addition to addressing customers concerns. The City has over 270 miles of underground distribution water mains, 1,200 fire hydrants, 1,200 fire hydrant valves, 3,900 potable valves, 1300 reclaimed valves, 150 raw valves, and 11,600 water service connections, meters, and backflow assemblies. Utility Billing (UB) prepares billings for Water, Sewer, Stormwater, Reclaimed Water and Solid Waste services timely and accurately. In addition, this program also keeps customers informed of rates, types of services available, and department policies and regulations pertaining to utility billing services.

The Wastewater Division provides for the health, safety, and welfare of the community through the performance of effective collection and treatment of wastewater in compliance with City, State, and Federal regulations in an efficient manner while providing superior customer service and maintaining cost controls. The treatment plant is staffed 24 hours a day, 7 days a week, 365 days a year, by operators licensed by the State of Florida. The three programs within this Division include Administration, the Wastewater Treatment Plant (WWTP), and Wastewater Collections. The Administration program oversees all Wastewater Plant (treatment) and collection operations including record keeping, short/long range planning, and coordination with other departments and agencies, including regulatory agencies. Services include project coordination, supervision, and policy directives. The Treatment Plant program provides continuous operation of the Wastewater Treatment Plant (WWTP). This includes the collection and analysis of required regulatory wastewater plant effluent samples relating to wastewater treatment plant operation. Operation and maintenance of reclaimed water storage facilities and storage related instrumentation and control systems is also performed by this program. The Wastewater Collections program is responsible for collections, maintenance, operations, health, and safety of the City's sanitary sewer system. This includes cleaning, televising, repair and replacement of gravity and force mains, service lines to the property line, maintenance and repair of lift stations including: valves, piping, electrical control panels, telemetry, and other appurtenances owned or operated by the City. This program also responds to customers concerns.

The Solid Waste Division provides an array of solid waste services to the community in a way that is both cost effective and environmentally sustainable for the ongoing protection of public health and community aesthetics. The Division services approximately 13,000 accounts in and around the City, including nearby unincorporated enclaves. Residential trash is collected weekly utilizing 90-gallon carts serviced by four (4) automated side-load routes. Bulk/yard waste is also collected weekly by two (2) manual rear-load routes, servicing the same residential neighborhoods. Residential curbside recycling is collected weekly utilizing 65-gallon carts serviced by a private contractor, and Class I Commercial/Multi-Family waste is collected as needed using front-load and roll-off vehicles and large metal containers. In addition, this Division also manages two drop-off convenience centers for disposal of commingled recyclables, including drop containers for cooking grease, used clothing, and free processed mulch.

The Solid Waste Division consists of the Administration program, Residential Collection and Commercial Collection. Administration provides oversight and general administrative support including code enforcement, inspections, resolution of customer concerns, and the development of State and County reports. Residential solid waste is collected and disposed of once weekly by four automated side load routes and two manual rear-load routes. Automated curbside recycling and manual yard debris is collected concurrently with municipal collections. White goods, bulk items, and large piles of yard debris are collected separately using a claw truck; refrigerants (Freon) are recovered and recycled per environmental regulations; E-waste (electronics) collected separately, diverted from the household waste stream, and properly disposed of for a fee. Municipal solid waste from commercial container customers is collected and disposed using front-end trucks and three routes. Service is provided on a six-day schedule with special services at an additional charge. Commercial containers are maintained to the highest standards; refurbishment includes new lids, paint, and bottoms, as needed. Timely refurbishment eliminates the need for costly replacement containers. Commercial and multi-family recycling are offered to customers through a private contractor. On-call temporary containers, and specialized claw truck collections, are also provided to area businesses and residents for oversize volumes, remodeling, and

The Fleet Division provides City departments with vehicles and other pieces of fleet equipment that are safe, efficient, reliable and suitable for their mission requirements at the lowest possible cost. Fleet Services is an internal services division that provides vehicle and equipment-related services to Dunedin city departments. These services include fleet acquisition and disposal, preventative maintenance, repairs, wrecker service, fabrication services and an automated fuel dispensing site. Fleet Services has 9 employees with a single facility that is centrally located to best serve its customers. The City's fleet consists of 290 pieces, ranging from trailer mounted equipment to commercial refuse trucks, heavy construction equipment, light trucks and fire apparatus. The fleet is valued at approximately \$14.5 million. Fleet serves the residents of the City by partnering with the departments and agencies that provide direct and indirect services in all areas of City government.

The Public Services Division ensures the health, safety, and welfare of the community through stormwater management to mitigate flooding and environmental hazards, and preserves City assets through the maintenance of City facilities, streets, sidewalks, and rights-of-way. The Stormwater program has two major functions. The first is to address Stormwater drainage issues throughout the City through both preventive maintenance of Stormwater infrastructure, and implementation of major capital improvements identified in the Master Drainage Plan and Curlew Creek studies. The second function is to implement the regulatory requirements set forth in the National Pollutant Discharge Elimination System (NPDES) Municipal Separate Stormwater System (MS4) Federal Permit issued by the Environmental Protection Agency (EPA). Multiple inspections are performed annually to ensure the maintenance of swales, ditches, ponds, catch basins, grates, inlets, and storm drains. In addition, inspections and maintenance of treatment units, street-sweeping of residential and FDOT roadways, aquatic weed control of ditches and channels, and inspections of city-owned ponds/lakes are performed to identify illicit discharges into the City Stormwater system.

The Streets program provides for the health, safety and welfare of the community through the management and maintenance of City streets, traffic control devices, sidewalks and curb infrastructure, including trimming of trees and vegetation in the right-of-way. Currently, this program maintains over 135 miles of roadway surfaces, approximately 35 miles of sidewalks, over 220 miles of curb/gutter, and a portion of the tree trimming services within the City's right-of-way. The program also provides street-related reconstruction and new construction services to all Public Works Divisions, the CRA, and the Parks & Recreation Department. Traffic control services are also provided for special events, as well as the maintenance of all city regulatory traffic signage and pavement markings.

The Facilities Maintenance program provides for the inspection, maintenance, and repair of approximately 336,304 square feet of City facilities, utilizing both in-house staffing and contractual services, to provide a safe and healthy environment for our visitors and staff. This program performs inspections to remain in compliance with all health and safety requirements set forth by City, State, Federal and National Fire Protection Association codes. Scheduled maintenance is performed on a quarterly, semi-annual, or annual basis and repairs are performed based on results from inspections or requests from City departments. All City Departments are charged for a basic level of service based on their allocation of square footage occupied. Higher levels of service, such as remodels, space changes, or upgrades, are funded by Departments but oversight is provided through this program.

DEPARTMENT PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHG
Engineering & Admin.	14.75	14.50	14.50	14.00	-0.50
Water	37.75	36.67	36.67	37.17	0.50
Wastewater	36.00	35.33	35.33	35.33	0.00
Solid Waste	24.00	24.00	21.00	21.00	0.00
Fleet	8.50	8.50	8.50	8.50	0.00
Public Services	31.00	32.00	32.00	32.00	0.00
Total	152.00	151.00	148.00	148.00	0.00

DEPARTMENT EXPENDITURE SUMMARY BY DIVISION

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHG
Engineering					
Personnel					
Salaries	867,481	854,827	976,168	942,442	-3%
Benefits	194,309	218,074	203,541	254,040	25%
Operating	103,400	128,901	172,443	179,325	4%
Capital	-	-	-	46,475	100%
Other	-	-	-	-	0%
Total	\$ 1,165,190	\$ 1,201,802	\$ 1,352,152	\$ 1,422,282	5%
Water					
Personnel					
Salaries	1,718,663	1,697,840	1,741,676	1,781,150	2%
Benefits	485,270	491,721	483,441	662,448	37%
Operating	2,163,804	2,340,725	3,582,427	3,049,253	-15%
Capital	-	-	1,113,200	1,633,600	47%
Other	3,979,549	3,919,112	1,388	650	-53%
Total	\$ 8,347,286	\$ 8,449,398	\$ 6,922,132	\$ 7,127,101	3%
Wastewater					
Personnel					
Salaries	1,539,589	1,550,905	1,666,642	1,677,512	1%
Benefits	452,106	449,831	440,534	624,870	42%
Operating	2,770,419	2,996,959	4,769,506	3,798,831	-20%
Capital	-	-	3,429,409	3,613,891	5%
Other	630,995	764,241	1,462,503	1,997,949	37%
Total	\$ 5,393,109	\$ 5,761,936	\$ 11,768,594	\$ 11,713,053	0%

DEPARTMENT EXPENDITURE SUMMARY BY DIVISION

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHG
Solid Waste					
Personnel					
Salaries	951,284	963,250	922,856	959,415	4%
Benefits	316,766	313,599	313,671	420,530	34%
Operating	3,498,032	3,809,123	3,580,196	3,302,600	-8%
Capital	-	-	108,500	1,095,759	910%
Other	-	-	520,000	-	-100%
Total	\$ 4,766,082	\$ 5,085,972	\$ 5,445,223	\$ 5,778,304	6%
Fleet					
Personnel					
Salaries	443,224	460,898	512,253	405,847	-21%
Benefits	127,325	137,120	124,355	158,609	28%
Operating	2,309,474	2,306,910	1,102,934	1,363,232	24%
Capital	-	-	2,825,304	65,553	-98%
Other	12,675	12,284	322,381	106,906	-67%
Total	\$ 2,892,698	\$ 2,917,212	\$ 4,887,227	\$ 2,100,147	-57%
Public Services					
Personnel					
Salaries	1,231,094	1,328,112	1,297,856	1,367,255	5%
Benefits	542,427	573,325	407,499	583,042	43%
Operating	3,548,486	3,695,727	3,235,873	3,239,701	0%
Capital	10,271	71,878	9,482,230	3,478,711	-63%
Other	350,455	334,501	1,842,457	824,404	-55%
Total	\$ 5,682,733	\$ 6,003,543	\$ 16,265,915	\$ 9,493,113	-42%
TOTAL DEPARTMENT EXPENSES	\$ 28,247,098	\$ 29,419,863	\$ 46,641,243	\$ 37,634,000	-19%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
General Fund	1,504,254	1,631,871	1,418,644	1,613,461	14%
Impact Fees Fund	13,946	62,073	10,250	10,250	0%
County Gas Tax Fund	781,417	400,574	721,371	810,550	12%
Penny Fund	1,881,593	1,899,652	2,168,991	2,070,000	-5%
Solid Waste Fund	5,562,673	5,205,890	5,514,706	4,857,545	-12%
Water/Wastewater Fund	16,012,214	15,146,081	22,078,410	19,994,545	-9%
Stormwater Fund	3,658,473	5,472,003	7,138,367	3,204,457	-55%
Fleet Fund	3,018,183	3,497,331	4,926,414	3,662,258	-26%
Facilities Maint. Fund	2,261,453	3,089,598	1,520,709	1,410,934	-7%
TOTAL DEPARTMENT FUNDING	\$ 28,247,098	\$ 29,419,863	\$ 46,641,243	\$ 37,634,000	-19%

ENGINEERING & ADMINISTRATION DIVISION

Budget Highlights, Service Changes and Proposed Efficiencies

Within the Engineering/Administration Division, expenses will increase 6% in FY 2016. New in FY 2016, a reorganization of the Engineering Division has been implemented by making staffing changes and position reclassifications as positions become available through attrition. Implementation of this approach and philosophy has led to an ongoing restructuring of the Division, with no net increase in FTE's, and expected efficiency gains in service delivery and better alignment with other Divisions.

DIVISION PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Engineering & Admin.	14.75	14.50	14.50	14.00	-0.50
Total	14.75	14.50	14.50	14.00	-0.50

Major Operating (\$25,000 or more)

Information Technology ISF	\$54,755	Water/Wastewater Fund
Fleet Services ISF	\$27,834	Water/Wastewater Fund

Major Capital (\$25,000 or more)

Replacement Plotter	\$30,000	Water/Wastewater Fund
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DIVISION EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Engineering					
Personnel					
Salaries	867,481	854,827	976,168	942,442	-3%
Benefits	194,309	218,074	203,541	254,040	25%
Operating	103,400	128,901	172,443	179,325	4%
Capital	-	-	-	46,475	100%
Other	-	-	-	-	0%
Total	\$ 1,165,190	\$ 1,201,802	\$ 1,352,152	\$ 1,422,282	5%

ENGINEERING & ADMINISTRATION DIVISION

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Water/Wastewater Fund					
Grants	39,140	2,060	-	-	0%
Charges for Service					
Planning & Developmt	18,574	14,182	28,712	13,743	-52%
Impact Fees	-	32,643	102,927	40,000	-61%
Water/Sewer Fees	1,146,616	1,154,977	1,220,513	1,368,539	12%
Total Water/WW Fund	\$ 1,165,190	\$ 1,201,802	\$ 1,352,152	\$ 1,422,282	5%

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Number of projects researched/discussed at DRC meetings	Not measured	46	57	55
Number of site/infrastructure plan sets submitted for review	Not measured	16	33	34
Number of reviews performed within the recommended time frame	Not measured	Not measured	Not measured	80%

FY 2016 GOALS AND OBJECTIVES

- GOAL 1: Finalize reorganization of the Engineering Division.**
 Objective 1: Hire talent to fill vacant positions and provide opportunities for staff to succeed.
 Objective 2: Increase efficiencies and in-house capabilities to improve service delivery.
- GOAL 2: Improve accountability related to Capital Project delivery.**
 Objective 1: Increase percentage of completed or encumbered capital budget projects in each fiscal year.
- GOAL 3: Improve Engineering's role in the Development Review Committee process.**
 Objective 1: Make a dedicated commitment to timely and thorough involvement through the process.

ACCOUNTABILITY REPORT ON FY 2015 GOALS

- GOAL 1: Design and anticipated construction commencement of new Government Center.**
 STATUS: Deferred beyond FY 2015.
- GOAL 2: Complete rehabilitation of Marina Docks A, B, & C.**
 STATUS: Dock A design services have been authorized and are underway. Rehabilitation of Docks B & C are being performed by Marina staff.
- GOAL 3: Design and construction of Michigan Boulevard Reconstruction.**
 STATUS: Design being finalized and Phase I of project to be advertised in late FY15.

ENGINEERING & ADMINISTRATION DIVISION

GOAL 4: Explore new revenue opportunities.

STATUS: Coca-Cola Land Parcel transfer recently finalized. Phase I (16" RCWL connection under construction). Additional CFI Grant Funding obtained from SWFWMD. Design services proposal finalized for Phases II & III of Tank Construction.

GOAL 5: Design and construction of Palmwood Sewer Main.

STATUS: Project deferred beyond FY15.

GOAL 6: Design and construction of Highland Avenue Streetscape.

STATUS: Project unfunded and deferred beyond FY15.

GOAL 7: Construction of Amberlea Subdivision Drainage Improvements.

STATUS: Design complete / advertisement to occur following Lakewood Estates project bidding.

Projects Completed in FY 2015:

- North Douglas Avenue Streetscape Project
- President / Lyndhurst Street Drainage Improvements Project
- San Christopher Drive Reclaimed Water Storage Tank Demolition
- Master Plan Studies of the Water and Wastewater Treatment Plants
- San Christopher Drive Full Depth Pavement Reclamation Project
- Jessica Court Bank Stabilization
- 2014 Annual Street Resurfacing
- Marina Pump Out / Day Docks
- Scotsdale Sewer Replacement
- Laurelwood Lane Bridge Replacement

WATER DIVISION

Budget Highlights, Service Changes and Proposed Efficiencies

Within the Water Division, electricity, chemicals, operating, and capital expenses are projected to remain flat in FY 2016. A rate study is currently underway and it is expected that both Water and Sewer rates will increase in future years to provide funding for the implementation of the recently completed Water/Sewer Master Plan. In FY 2016, the Water Division's Utility Billing (UB) program will increase the one part time 0.5 FTE Technical Assistant position to a full time 1.0 FTE position. Capital expenses include relocating the Utility Billing office to the Water Plant. The move will provide more efficient customer service by consolidating staffing. Additionally, the move will locate UB in closer proximity to Information Technology, which will enhance the level of service provided to customers.

DIVISION PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Administration	4.00	3.33	3.33	3.33	0.00
Water Production	12.00	12.00	12.00	12.00	0.00
Water Distribution	15.00	15.00	15.00	15.00	0.00
Utility Billing	6.75	6.34	6.34	6.84	0.50
Total	37.75	36.67	36.67	37.17	0.50

Major Operating (\$25,000 or more)

Information Technology ISF	\$54,755	Water/Wastewater Fund
Fleet Services ISF	\$246,049	Water/Wastewater Fund
Postage Services	\$116,800	Water/Wastewater Fund
Merchant Services	\$44,200	Water/Wastewater Fund
Facilities Maintenance ISF	\$74,830	Water/Wastewater Fund
General Fund Allocation for Admin. Svcs.	\$522,827	Water/Wastewater Fund
Liability Insurance ISF	\$237,263	Water/Wastewater Fund
Water Permit Renewal	\$60,000	Water/Wastewater Fund
Relocation of Utility Billing	\$40,000	Water/Wastewater Fund
Lab Analysis Professional Services	\$34,000	Water/Wastewater Fund
Engineering Services	\$61,000	Water/Wastewater Fund
Electricity	\$468,314	Water/Wastewater Fund
Water Plant Equipmt. Repair/Maint.	\$57,800	Water/Wastewater Fund
Wellfield Maint/Rehabilitation	\$100,000	Water/Wastewater Fund
Water Treatment Chemicals	\$175,000	Water/Wastewater Fund
Reagents	\$29,000	Water/Wastewater Fund
Water Dist. System Repairs	\$120,000	Water/Wastewater Fund
Waterline Upgrades	\$300,000	Water/Wastewater Fund

WATER DIVISION

Major Capital (\$25,000 or more)

Water Plant SCADA Replacement	\$55,000	Water/Wastewater Fund
SR 580 Water Main Tie-Ins	\$188,000	Water/Wastewater Fund
Water Pretreatment System	\$530,000	Water/Wastewater Fund

DIVISION EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Administration					
Personnel					
Salaries	203,184	184,642	189,714	182,506	-4%
Benefits	57,798	47,637	43,719	59,621	36%
Operating	590,380	585,701	853,423	988,653	16%
Capital	-	-	-	43,600	0%
Other	3,978,815	3,918,328	-	-	0%
Total	\$ 4,830,177	\$ 4,736,308	\$ 1,086,856	\$ 1,274,380	17%
Water Production					
Personnel					
Salaries	623,918	642,449	636,598	658,699	3%
Benefits	160,511	155,952	155,967	217,028	39%
Operating	935,383	1,089,611	1,683,472	1,170,147	-30%
Capital	-	-	1,113,200	1,330,000	19%
Other	-	-	-	-	0%
Total	\$ 1,719,812	\$ 1,888,012	\$ 3,589,237	\$ 3,375,874	-6%
Water Distribution					
Personnel					
Salaries	586,322	626,255	657,523	678,028	3%
Benefits	194,054	214,991	207,770	293,174	41%
Operating	461,887	472,452	799,346	648,979	-19%
Capital	-	-	-	260,000	-100%
Other	-	-	-	-	0%
Total	\$ 1,242,263	\$ 1,313,698	\$ 1,664,639	1,880,181	13%

WATER DIVISION

Utility Billing

Personnel					
Salaries	305,239	244,494	257,841	261,917	2%
Benefits	72,907	73,141	75,985	92,625	22%
Operating	176,154	192,961	246,186	241,474	-2%
Capital	-	-	-	-	0%
Other	734	784	1,388	650	-53%
Total	\$ 555,034	\$ 511,380	\$ 581,400	\$ 596,666	3%
TOTAL DIVISION EXPENSES	\$ 8,347,286	\$ 8,449,398	\$ 6,922,132	\$ 7,127,101	3%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Water Division					
Water/Wastewater Fund					
Grant	-	-	-	202,950	100%
Charges for Service	8,347,286	8,449,398	6,922,132	6,924,151	0%
Total Water/WW Fund	\$ 8,347,286	\$ 8,449,398	\$ 6,922,132	\$ 7,127,101	3%

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Water produced by treatment plant – (mgd)	Not measured	3.52	3.37	3.37
Raw Water Augmentation of Reclaim System – (mg)	Not measured	2.12	0	up to 14.0
Monthly distribution bacteriological samples collected	Not measured	636	636	636
Precautionary Boilwater Notices	Not measured	5	10	5
Well Clearance Bacteriological Samples collected	Not measured	7	7	7
Inspect 100% of the Potable and Reclaimed Backflows	Not measured	100%	100%	100%
Test 100% of the Large Meters	Not measured	100%	100%	100%

FY 2016 GOALS AND OBJECTIVES

WATER DIVISION

GOAL 1: Communicate, Support all Departments.

Objective 1: Maintain relationship with Engineering and share information on current and proposed construction projects, sampling, reports and flow data.

Objective 2: Maintain relationship with Treatment Plant and Collections, coordinate collection work to have least amount of impact on treatment process. Expand paid parking program as applicable.

WATER DIVISION

Objective 3: Communicate with Public Services to coordinate concrete, asphalt restorations and traffic control as needed.

GOAL 2: Continue Employee knowledge and safety through Certification and Training Programs.

Objective 1: Promote and encourage staff training to achieve higher licensing, continuous education and training for both the Treatment Plant and Distribution.

Objective 2: Continue BenTek Safety Training and Accident Prevention Program.

GOAL 3: Continue to maintain or exceed current service levels.

Objective 1: On a daily basis meet the water quality parameters established for the treated drinking water.

Objective 2: On a continuing basis maintain distribution system pressures greater than 50 psi.

Objective 3: Continue positive interaction with drinking water customers to foster trusting relationship.

GOAL 4: Continue staff training and staff certification programs.

Objective 1: Encourage operators to complete approved course work and examination for "B" and "A" license.

Objective 2: Monitor operator completion of continuing education unit requirements of their license class. Encourage training in computer proficiency, electronics and instrumentation operation.

GOAL 5: Continue to operate treatment processes to maximize efficiency.

Objective 1: Monitor chemical usage to produce quality drinking water and keep treatment costs down.

Objective 2: Resolve treatment process issues in a timely fashion to avoid interruptions to production or degradation to quality and maximize equipment life .

GOAL 6: Continue to operate within the budget guidelines set by the Commission.

Objective 1: Monitor P-Card user's adherence to City Purchasing policies.

Objective 2: Monitor expenditures to ensure they are coded to the correct accounts.

Objective 3: Develop annual work plan to effectively administer the Operations and Maintenance budget.

WATER DIVISION

ACCOUNTABILITY REPORT ON FY 2015 GOALS

WATER PRODUCTION

- GOAL 1: Supported Distribution and Engineering with sample collection and processing services.**
STATUS: Worked with Wastewater Section to retain arsenic sludge in greensand filter backwash basin and scheduled monthly pump out.
- GOAL 2: Maintained water quality parameters and system pressures.**
STATUS: Coordinated with Distribution section to flush mains throughout the system on a regular scheduled basis.
- GOAL 3: All licensed operators completed required continuing education units for license renewal.**
STATUS: Completed the monthly Bentek safety training.
- GOAL 4: Effectively monitored treatment processes for process control including chemical dosage and**
STATUS: Performed routine process monitoring and data collection. Maintained plant operational status of aging equipment.
- GOAL 5: In compliance with City Purchasing policy and Commission budget guidelines. All plant operations and maintenance activities within FY15 budget.**
STATUS: In compliance.

WATER DISTRIBUTION

- GOAL 1: Coordinated with City Departments such as Engineering, Streets and Wastewater on several**
STATUS: Completed.
- GOAL 2: Maintained water quality parameters and system pressures.**
STATUS: Completed.
- GOAL 3: All licensed operators completed required continuing education units for license renewal.**
STATUS: Completed.

UTILITY BILLING

- GOAL 1: Continually focus on accuracy and efficiency while providing a quality level of customer service.**
STATUS: Ongoing.
- GOAL 2: Accurate and timely processing of daily payments.**
STATUS: Ongoing.

WATER DIVISION

GOAL 3: Continue to analyze and review utility accounts for rate/billing accuracy, for both existing and new setups, and make any necessary corrections expediently.

STATUS: Ongoing.

GOAL 4: Continue to review all commercial and internal City Stormwater accounts against new Engineering site reviews and complete any necessary impervious square foot changes and/or

STATUS: Completed for Commercial customers, ongoing for City Departments. Request for Proposals written and advertised.

GOAL 5: Coordinate with third party billing partner to verify, document, and make corrections to billing database based on data review and field investigations.

STATUS: Completed.

GOAL 6: Create a billing test environment to vet billing changes prior to modifying the live system.

STATUS: Completed.

WASTEWATER DIVISION

Budget Highlights, Service Changes and Proposed Efficiencies

Within the Wastewater (WW) Division, electricity, chemicals, operating, and capital expenses are projected to remain flat in FY 2016. A rate study is currently underway and it is expected that both Water and Sewer rates will increase in future years to provide funding for the implementation of the recently completed Water/Sewer Master Plan.

DIVISION PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Administration	2.00	1.33	1.33	1.33	0.00
WW Treatment	18.00	18.00	18.00	18.00	0.00
WW Collection	16.00	16.00	16.00	16.00	0.00
Total	36.00	35.33	35.33	35.33	0.00

Major Operating (\$25,000 or more)

Facilities Maintenance ISF	\$34,474	Water/Wastewater Fund
Liability Insurance ISF	\$393,412	Water/Wastewater Fund
Laboratory Analysis	\$45,000	Water/Wastewater Fund
Biosolids Hauling	\$405,000	Water/Wastewater Fund
Electricity	\$551,250	Water/Wastewater Fund
WWTP Process & Facility Equipmt	\$370,000	Water/Wastewater Fund
Methanol	\$121,324	Water/Wastewater Fund
Chlorine	\$32,463	Water/Wastewater Fund
Sodium Aluminate	\$123,119	Water/Wastewater Fund
Electricity	\$66,150	Water/Wastewater Fund
Fleet Services ISF	\$250,055	Water/Wastewater Fund
Lift Station Repair	\$45,000	Water/Wastewater Fund
Sewer Line Repair/Maint.	\$60,000	Water/Wastewater Fund
Collections & Manhole Lining Equipmt.	\$60,000	Water/Wastewater Fund
Manhole Repair	\$30,000	Water/Wastewater Fund

Major Capital (\$25,000 or more)

WWTP Clarifier Bridges	\$55,000	Water/Wastewater Fund
Sewer Pipe Lining	\$80,000	Water/Wastewater Fund
WWTP Ground Storage Tank & Pump Station	\$188,000	Water/Wastewater Fund
WWTP Denite Filter Rehabilitation	\$530,000	Water/Wastewater Fund
WWTP Clarifier Weirs/Baffles	\$745,000	Water/Wastewater Fund

WASTEWATER DIVISION

DIVISION EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Administration					
Personnel					
Salaries	112,827	67,658	\$ 69,373	73,217	6%
Benefits	31,185	19,592	15,915	21,852	37%
Operating	677,258	679,805	1,099,036	1,181,384	7%
Capital	-	-	30,000	-	-100%
Other	630,995	764,241	1,462,503	1,997,949	37%
Total	\$ 1,452,265	\$ 1,531,296	\$ 2,676,827	\$ 3,274,402	22%
WW Treatment					
Personnel					
Salaries	805,020	834,730	872,857	868,397	-1%
Benefits	245,974	244,741	223,620	334,145	49%
Operating	1,560,974	1,838,669	2,391,090	1,988,930	-17%
Capital	-	-	3,399,409	3,275,782	-4%
Other	-	-	-	-	0%
Total	\$ 2,611,968	\$ 2,918,140	\$ 6,886,976	\$ 6,467,254	-6%
WW Collections					
Personnel					
Salaries	621,742	648,517	724,412	735,898	2%
Benefits	174,947	185,498	200,999	268,873	34%
Operating	532,187	478,485	1,279,380	628,517	-51%
Capital	-	-	-	338,109	0%
Other	-	-	-	-	0%
Total	\$ 1,328,876	\$ 1,312,500	\$ 2,204,791	\$ 1,971,397	-11%
TOTAL DIVISION EXPENSES	\$ 5,393,109	\$ 5,761,936	\$ 11,768,594	\$ 11,713,053	0%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Wastewater Division					
Water/Wastewater Fund					
Charges for Service	5,393,109	5,761,936	11,768,594	11,445,162	-3%
Total Water/WW Fund	\$ 5,393,109	\$ 5,761,936	\$ 11,768,594	\$ 11,445,162	-3%

WASTEWATER DIVISION

Fleet Fund								
City Funds	-	-	-			267,891	100%	
Fleet Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 267,891	100%	

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Televise 10% of the Sewer Lines	Not measured	32,657	68,000	68,000
Clean 20% of the Sewer Lines	Not measured	144,886	136,000	136,000

FY 2016 GOALS AND OBJECTIVES

WASTEWATER DIVISION

GOAL 1: Communicate, Support all Departments.

- Objective 1: Maintain relationship with Engineering and share information on current / proposed construction projects, sampling, reports and flow data.
- Objective 2: Maintain relationship with Treatment Plant and Collections, coordinate collection work to have least amount of impact on treatment process.
- Objective 3: Communicate with Public Services to coordinate concrete, asphalt restorations and traffic control as needed.

GOAL 2: Continue Employee knowledge and safety through Certification and Training Programs.

- Objective 1: Promote and encourage staff training to achieve higher licensing, continuous education and training for both the Treatment Plant and Collections.
- Objective 2: Continue BenTek Safety Training and Accident Prevention Program.

ACCOUNTABILITY REPORT ON FY 2015 GOALS

WASTEWATER TREATMENT PLANT (WWTP)

GOAL 1: Replace two waste pumps at WWTP Facility #7 Sludge Building.

STATUS: Completed.

GOAL 2: Replace three filter feed pumps, check valves at WWTP.

STATUS: Completed.

GOAL 3: Replace three flow equalization tank blowers at WWTP.

STATUS: Completed.

GOAL 4: Replace grit gear box, handrails, flow deflectors at WWTP Facility #4 Headworks.

STATUS: Completed.

GOAL 5: Replace grit pump and motor base at WWTP.

STATUS: Completed.

WASTEWATER DIVISION

- GOAL 6:** Replace course and fine bar Lakeside washer compactors at WWTP.
STATUS: Completed.
- GOAL 7:** Replace De-nite filter control panel and upgraded SCADA at filter building at WWTP.
STATUS: Completed.
- GOAL 8:** Replaced two raw sewage KSB pumps at WWTP Facility #4 Headworks.
STATUS: Completed.
- GOAL 9:** Replaced seven motors for Anaerobic/Anoxic Tanks at WWTP Facility #5.
STATUS: Completed.
- GOAL 10:** Replace roofs on WWTP Facility #4 Headworks, Facility #7 Sludge Building, and Facility #14B Chemical Storage Building.
STATUS: Completed.
- GOAL 11:** Replace roofs at WWTP Facility #13 Blower Building, Facility #14A Chemical Building, and Facility #8 De-nite Filter Building.
STATUS: Ongoing.
- GOAL 12:** Complete Lift Station #15 rehabilitation.
STATUS: Ongoing.
- GOAL 13:** Replace Methanol storage tank system at WWTP.
STATUS: Ongoing.
- GOAL 14:** Replace 24" raw sewage line from WWTP Facility #4 Headworks to Facility #5 Anaerobic/Anoxic Tanks.
STATUS: Ongoing.
- GOAL 15:** Complete Alternative Disinfection study.
STATUS: Ongoing.
- GOAL 16:** Replace fine bar screen at WWTP Facility #4 Headworks.
STATUS: Ongoing.

WASTEWATER COLLECTIONS

- GOAL 1:** Continue using "in-house" trenchless technology to maintain/repair collection system (main line sectional liners, lateral lining, and chemical root control).
STATUS: Ongoing.

WASTEWATER DIVISION

- GOAL 2:** Continue to strive for televising 10% and cleaning 20% of entire collection system on annual basis.
STATUS: On schedule for both (2014 Final numbers – TV inspect 32,657’ for 4.8% and Cleaned 144,886’ for 21.4%) * Televising down due to start-up of Smoke Testing Program, utilizing TV Crew).
- GOAL 3:** On – going Annual main line lining (Causeway, Main St., La Grande Dr.).
STATUS: Obtaining quotes.
- GOAL 4:** Contract out Rehab of prioritized / failing manholes.
STATUS: Completed 7 manholes and PO# issued for 9 more.
- GOAL 5:** Continue to effectively and promptly respond to resident blockages.
STATUS: Ongoing.
- GOAL 6:** Complete sanitary sewer replacement on Huntley Ave.
STATUS: On Schedule – Currently under construction.
- GOAL 7:** Complete Smoke Testing of Lift Station # 8 area.
STATUS: Completed smoke testing of 108,000’ of main lines, repaired 31 inflow sources, and oversaw 11 private inflow source repairs.

SOLID WASTE DIVISION

Budget Highlights, Service Changes and Proposed Efficiencies

Solid Waste's disposal fees account for approximately 20% of FY 2016 expenditures (\$1.15 million). The Solid Waste fleet, which includes trucks, fuel, and replacement costs comprises another 19% of FY 2016 expenditures (\$1.11 million). No major changes in operations or personnel are included within the FY 2016 budget.

DIVISION PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Administration	3.00	4.00	5.00	5.00	0.00
Residential	16.00	15.00	10.00	10.00	0.00
Commercial	5.00	5.00	6.00	6.00	0.00
Total	24.00	24.00	21.00	21.00	0.00

Major Operating (\$25,000 or more)

Recycling Contractual Services	\$273,000	Solid Waste Fund
General Fund Allocation for Admin. Svcs.	\$363,394	Solid Waste Fund
Wastewater Fund Allocation for UB Svcs.	\$156,465	Solid Waste Fund
Contractual Staffing	\$59,875	Solid Waste Fund
Residential Refuse Disposal	\$633,860	Solid Waste Fund
Fleet Services ISF	\$1,115,426	Solid Waste Fund
Comm. Refuse Disposal	\$521,100	Solid Waste Fund

Major Capital (\$25,000 or more)

Storage Building Replacement	\$150,000	Solid Waste Fund
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DIVISION EXPENDITURE SUMMARY BY COST CENTER

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
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Administration

Personnel					
Salaries	158,838	194,625	\$ 233,995	244,098	4%
Benefits	45,681	64,728	77,232	113,931	48%
Operating	847,273	901,216	882,214	864,418	-2%
Capital	-	-	-	1,070,759	100%
Other	-	-	520,000	-	-100%
Total	\$1,051,792	\$1,160,569	\$1,713,441	\$2,293,206	34%

SOLID WASTE DIVISION

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Residential Collections					
Personnel					
Salaries	611,332	590,632	430,402	477,018	11%
Benefits	198,666	180,088	151,853	205,194	35%
Operating	1,739,646	1,873,884	1,642,658	1,527,785	-7%
Capital	-	-	50,000	-	100%
Other	-	-	-	-	0%
Total	\$2,549,644	\$2,644,604	\$2,274,913	\$2,209,997	-3%
Commercial Collections					
Personnel					
Salaries	181,114	177,993	258,459	238,299	-8%
Benefits	72,419	68,783	84,586	101,405	20%
Operating	911,113	1,034,023	1,055,324	910,397	-14%
Capital	-	-	58,500	25,000	100%
Other	-	-	-	-	0%
Total	\$1,164,646	\$1,280,799	\$1,456,869	\$1,275,101	-12%
TOTAL DIVISION EXPENSES	\$4,766,082	\$5,085,972	\$5,445,223	\$5,778,304	6%

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Solid Waste					
Solid Waste Fund					
Charges for Service	4,669,541	4,735,588	4,695,618	4,712,599	0%
Grants	37,240	27,214	27,000	27,000	0%
City Funds	59,301	323,170	722,605	117,946	-84%
Total Solid Waste Fund	\$ 4,766,082	\$ 5,085,972	\$ 5,445,223	\$ 4,857,545	-11%
Fleet Fund					
City Funds				\$ 920,759	100%
Total Fleet Fund				\$ 920,759	100%
TOTAL DIVISION FUNDING	\$ 4,766,082	\$ 5,085,972	\$ 5,445,223	\$ 5,778,304	6%

SOLID WASTE DIVISION

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Customers serviced	14,442	14,536	14,607	14,600
Refuse/Recycling collected (tons)	34,929	35,366	35,594	36,000

FY 2016 GOALS AND OBJECTIVES

SOLID WASTE DIVISION

- GOAL 1: Continue to communicate ways to increase household waste diversion to our citizens.**
 Objective 1: Publicize helpful recycling tips in all local media outlets.
 Objective 2: Update the Divisions web page & develop public service announcements on Dunedin TV.
- GOAL 2: Improve Community Engagement by promoting the City's Sustainability programs and Division services.**
 Objective 1: Continued to partner with Achieva Credit Union to host a document shredding event.
 Objective 2: Provided presentations to educational institutions, businesses, professional organizations and internal City departments.

ACCOUNTABILITY REPORT ON FY 2015 GOALS

SOLID WASTE DIVISION

- GOAL 1: Secure Pinellas County Recycling Grant to support Dunedin's recycling program and its commitment to Green Local Government initiatives and the environment.**
 STATUS: Grant application submitted October 2015.
- GOAL 2: Continuation of the Solid Waste system analysis to identify and improve the economic efficiency of various system services including, but not limited to, seeking alternative fuel use for Solid Waste fleet.**
 STATUS: Ongoing.
- GOAL 3: Continually monitor and evaluate cost effectiveness, as well as efficient and accountable business practices.**
 STATUS: Ongoing.
- GOAL 4: Promote a professional outreach program that utilizes Dunedin TV and the City website for Public Service Announcements that support waste reductions, recycling programs, and all available services.**
 STATUS: Ongoing.

FLEET SERVICES DIVISION

Budget Highlights, Service Changes and Proposed Efficiencies

Fleet’s staff responds directly to its customers, the customers’ needs determine output and productivity. With an average age of our fleet at 8.75 years, the City is experiencing ever increasing mechanical failures due to the condition of the fleet. As such, no reductions to current staffing or levels of service are programmed, as doing so would directly impact City services. The only notable change in the Fleet’s FY 2016 budget is a reduction in personnel costs as the result of retirement of three long-term mechanics in 2015. All other costs remain relatively flat.

DIVISION PERSONNEL SUMMARY

	BUDGET	BUDGET	BUDGET	BUDGET	FTE
Fleet Services	8.50	8.50	8.50	8.50	0.00
Total	8.50	8.50	8.50	8.50	0.00

Major Operating (\$25,000 or more)

Debt Payment	\$106,906	Fleet Fund
Facilities Maintenance ISF	\$38,851	Fleet Fund
Liability Insurance ISF	\$30,379	Fleet Fund
Vehicle Parts & Outsourced Repairs	\$460,000	Fleet Fund
Parts & Supplies	\$36,000	Fleet Fund
Gasoline	\$217,000	Fleet Fund
Diesel	\$445,000	Fleet Fund

Major Capital (\$25,000 or more)

Fleet Vehicle Replacements	\$2,160,140	Fleet Fund
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DIVISION EXPENDITURE SUMMARY

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
Fleet					
Personnel					
Salaries	443,224	460,898	512,253	405,847	-21%
Benefits	127,325	137,120	124,355	158,609	28%
Operating	2,309,474	2,306,910	1,102,934	1,363,232	24%
Capital	-	-	2,825,304	65,553	-98%
Other	12,675	12,284	322,381	106,906	-67%
Total	\$ 2,892,698	\$ 2,917,212	\$ 4,887,227	\$ 2,100,147	-57%

FLEET SERVICES DIVISION

FUNDING SOURCES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016	% CHANGE
Fleet					
Fleet Fund					
Charges for Service	2,892,698	2,641,340	3,061,408	2,100,147	-31%
City Funds	-	275,872	1,825,819	-	-100%
Total Fleet Fund	\$ 2,892,698	\$ 2,917,212	\$ 4,887,227	\$ 2,100,147	-57%

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Job Orders Closed	Not measured	2,354	3,033	3,712
Billable Hours	Not measured	8,411	9,559	9,500

FY 2016 GOALS AND OBJECTIVES

FLEET DIVISION

- GOAL 1:** Continue to provide the highest quality of vehicle and equipment maintenance through the implementation of a full-range, in-house maintenance program.
- GOAL 2:** Continue our education certification program for Automotive Technicians to be current with the industry standards and technologies.
- GOAL 3:** Continue to evaluate the methods and means to achieve the highest possible level of equipment service through effective maintenance, outsourcing, and replacement programs.
- GOAL 4:** Ensure compliance with Federal and State regulations pertaining to fuel dispensing, hazardous waste disposal and recycling of used oil products, batteries and tires.

ACCOUNTABILITY REPORT ON FY 2015 GOALS

FLEET DIVISION

- GOAL 1:** Continue to provide the highest quality of vehicle and equipment maintenance through the implementation of a full-range, in-house maintenance program.
STATUS: Ongoing.
- GOAL 2:** Continue our education certification program for Automotive Technicians to be current with the industry standards and technologies.
STATUS: Ongoing.

FLEET SERVICES DIVISION

GOAL 3: Continue to evaluate the methods and means to achieve the highest possible level of equipment service through effective maintenance, outsourcing, and replacement programs.

STATUS: Ongoing.

GOAL 4: Ensure compliance with Federal and State regulations pertaining to fuel dispensing, hazardous waste disposal and recycling of used oil products, batteries and tires.

STATUS: Ongoing.

PUBLIC SERVICES DIVISION

Budget Highlights, Service Changes and Proposed Efficiencies

The Facilities Maintenance program has continued to identify opportunities for out-sourcing, but level of service must be balanced with cost-savings. Current privatized services in FY 2016 include custodial, fire/security alarm testing and monitoring, elevator inspections and repairs, fire extinguisher inspections and replacements, fire sprinkler inspections and repairs, HVAC inspections and maintenance, exhaust hood inspections and maintenance, pest control services, and generator inspection and maintenance. Projects which require a higher level of service are programmed into user Department budgets to provide better transparency of operating costs and a more equitable cost allocation for all user Departments.

The Streets program proposed FY 2016 budget has an overall decrease of \$35,000 over FY 2015. Each budget year, the option of reduction of service or privatizing concrete services and traffic control services is evaluated. In reviewing other municipal contracts for services, the City cannot realize a potential savings without a dramatic reduction in the level of service currently provided. For this reason, outsourcing these services is not recommended.

Within the Stormwater program, the Pinellas County ambient water quality monitoring costs have increased in FY 2016 from \$25,465.07 up to \$34,982.63. In addition, the City will take advantage of a new program offered through Pinellas County for Stormwater enforcement at a cost of \$20,000. Beginning January 2016, the City will discontinue its contract with FDOT to provide contractual streetweeping services. A recent analysis determined the City's incurred costs would not be met by the proposed rate.

DIVISION PERSONNEL SUMMARY

	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	FTE CHANGE
Facilities Management	9.68	9.68	9.68	9.68	0.00
Streets	8.66	8.66	8.66	8.66	0.00
Stormwater	12.66	13.66	13.66	13.66	0.00
Total	31.00	32.00	32.00	32.00	0.00

Major Operating (\$25,000 or more)

Custodial Services	\$319,600	Facilities Maint. Fund
Fleet Services ISF	\$63,187	Facilities Maint. Fund
Citywide Repairs/Maint.	\$130,000	Facilities Maint. Fund
Flooring Repairs	\$30,000	Facilities Maint. Fund
Ambient Water Quality Testing	\$36,000	Stormwater Fund
Sediment Disposal Testing	\$50,000	Stormwater Fund
Surface Water Quality Testing	\$98,000	Stormwater Fund
Mangrove Trimming	\$50,000	Stormwater Fund
Allocation for Admin. Svcs.	\$219,242	Stormwater Fund
Allocation for UB Svcs.	\$41,507	Stormwater Fund

PUBLIC SERVICES DIVISION

Fleet Services ISF	\$271,887	Stormwater Fund
Stormwater System Maintenance	\$125,000	Stormwater Fund
Electricity	\$698,500	General Fund
Fleet Services ISF	\$260,060	General Fund
Road/Sidewalk Repair	\$97,600	General Fund
Bridge Inspections	\$47,250	County Gas Tax Fund
Road/Sidewalk Repair	\$66,300	County Gas Tax Fund
Signage Replacement	\$45,000	County Gas Tax Fund
Pavement Striping	\$40,000	County Gas Tax Fund

Major Capital (\$25,000 or more)

Stirling Links Drain Pipe Replacement	\$65,000	Stormwater Fund
Pipe Lining Rehabilitation	\$348,000	Stormwater Fund
Street Resurfacing	\$420,000	County Gas Tax Fund
Michigan Blvd. Reconstruction	\$470,000	Penny Fund
San Salvador Reconstruction	\$630,000	Penny Fund
Beltrees Reconstruction	\$960,000	Penny Fund

DIVISION EXPENDITURE SUMMARY

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
Facilities Management					
Personnel					
Salaries	404,955	440,356	\$ 419,543	479,794	14%
Benefits	123,615	129,725	112,420	176,079	57%
Operating	963,037	903,469	857,294	755,061	-12%
Capital	-	-	144,390	8,668	-94%
Other	-	-		-	0%
Total	\$ 1,491,607	\$ 1,473,550	\$ 1,533,647	\$ 1,419,602	-7%
Streets					
Personnel					
Salaries	323,393	352,233	331,534	342,592	3%
Benefits	228,007	236,261	123,930	155,643	26%
Operating	929,558	996,293	1,319,875	1,313,776	0%
Capital	10,271	71,878	2,965,833	2,730,936	-8%
Other	-	-	-	-	0%
Total	\$ 1,491,229	\$ 1,656,665	\$ 4,741,172	\$ 4,542,947	-4%

PUBLIC SERVICES DIVISION

DIVISION EXPENDITURE SUMMARY

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
Stormwater					
Personnel					
Salaries	502,746	535,523	\$ 546,779	544,869	0%
Benefits	190,805	207,339	171,149	251,320	47%
Operating	1,655,891	1,795,965	1,058,704	1,170,864	11%
Capital	-	-	6,372,007	739,107	-88%
Other	350,455	334,501	1,842,457	824,404	-55%
Total	\$ 2,699,897	\$ 2,873,328	\$ 9,991,096	\$ 3,530,564	-65%
TOTAL DIVISION EXPENSES	\$ 5,682,733	\$ 6,003,543	\$ 16,265,915	\$ 9,493,113	-42%

FUNDING SOURCES

	ACTUAL	ACTUAL	EST	BUDGET	%
	FY 2013	FY 2014	FY 2015	FY 2016	CHANGE
General Fund					
City Funds	1,480,958	1,606,375	1,531,514	\$ 1,613,461	5%
Total General Fund	\$ 1,480,958	\$ 1,606,375	\$ 1,531,514	\$ 1,613,461	5%
County Gas Tax Fund					
Intergovernmental	\$ 781,417	\$ 400,574	\$ 721,371	\$ 810,550	12%
Total County Gas Tax Fund	\$ 781,417	\$ 400,574	\$ 721,371	\$ 810,550	12%
Penny Fund					
Intergovernmental	\$ 1,881,593	\$ 1,899,652	\$ 2,168,991	\$ 2,070,000	-5%
Total Penny Fund	\$ 1,881,593	\$ 1,899,652	\$ 2,168,991	\$ 2,070,000	-5%
Impact Fee Fund					
Intergovernmental	\$ 13,946	\$ 62,073	\$ 10,250	\$ 10,250	0%
Total Impact Fee Fund	\$ 13,946	\$ 62,073	\$ 10,250	\$ 10,250	0%
Stormwater Fund					
Charges for Service	\$ 3,011,066	\$ 3,042,417	\$ 3,247,785	\$ 3,204,457	-1%
Intergov. Grant	\$ 35,645	\$ 1,307,100	\$ 120,000	\$ -	-100%
City Funds	\$ -	\$ -	\$ 9,414,283	\$ -	-100%
Total Stormwater Fund	\$ 3,046,711	\$ 4,349,517	\$ 12,782,068	\$ 3,204,457	-75%
Facilities Maint. Internal Service Fund					
Charges for Service	\$ 1,491,607	\$ 1,473,550	\$ 1,533,647	\$ 1,410,934	-8%
Total Facilities Maint. ISF	\$ 1,491,607	\$ 1,473,550	\$ 1,533,647	\$ 1,410,934	-8%

PUBLIC SERVICES DIVISION

Fleet Fund

City Funds	\$ 276,218	\$ 614,275	\$ 163,241	\$ 373,461	129%
Total Fleet Fund	\$ 276,218	\$ 614,275	\$ 163,241	\$ 373,461	129%
TOTAL DIVISION FUNDING	\$ 8,972,450	\$ 10,406,016	\$ 18,911,082	\$ 9,493,113	-50%

PERFORMANCE MEASURES

	ACTUAL FY 2013	ACTUAL FY 2014	EST FY 2015	BUDGET FY 2016
Square Feet of Asphalt Repairs	Not measured	19,450	18,000	20,000
Linear Feet of Sidewalk Repairs	Not measured	2,795	3,200	3,200
Linear Feet of Curb Repairs	Not measured	752	800	1,000
Linear Feet of Pipe Line	Not measured	-	5,950	4,060
Swept Residential and FDOT Curb Miles	Not measured	2,178	2,200	2,200

FY 2016 GOALS AND OBJECTIVES

- GOAL 1: Enhance Customer Services.**
 Objective 1: Continue to provide a high level of service to building customers and City residents.
 Objective 2: Continue to provide a high level of service for all special events.
 Objective 3: Provide professional experience and guidance to each Department for future planned project requests that will be budgeted in their
- GOAL 2: Promote Environment Stewardship and Sustainability.**
 Objective 1: Continue energy saving retrofits in City Facilities and outdoor
- GOAL 3: Develop standard programs for replacement and maintenance of City assets.**
 Objective 1: Create lists of all City buildings for future replacements of roofs, HVAC systems, and exterior painting.
 Objective 2: Continue to implement Space Analysis Study recommendations from the 2009 FASNA Study.
- GOAL 4: Enhance Customer Service.**
 Objective 1: Continue to support other Departments/Divisions with construction and restoration services.
 Objective 2: Continue to provide traffic control services for other Departments/Divisions including all special events.
- GOAL 5: Promote environment stewardship and sustainability.**
 Objective 1: Continue to recycle concrete/asphalt debris as an alternative to costs associated with landfill disposal.

PUBLIC SERVICES DIVISION

Objective 2: Continue to provide right-of-way contractual and in-house tree trimming services.

GOAL 6:**Preserve City Assets.**

Objective 1: Continue to repair/replace brick/asphalt streets, sidewalks, and curbs based on complaints and annual inspections.

Objective 2: Continue repair and replacement of mandated traffic signage and associated pavement markings.

Objective 3: To inspect and repair bridges on an annual schedule to ensure they are structurally sound.

GOAL 7:**Promote a safe and secure environment.**

Objective 1: Continue implementation of the traffic calming program.

Objective 2: Continue to maintain all pedestrian and school zone flasher devices.

Objective 3: Continue to conduct manual and automated traffic and speed counts city-wide.

GOAL 8:**Monitor and improve surface water quality.**

Objective 1: Implement, remain in compliance, and report annually on the requirements in the NPDES MS4 permit.

Objective 2: Continue contractual lining of deteriorated storm drains.

Objective 3: Continue inspections of storm inlets, outfalls, and creeks as permit required and increase inspection's prior to a known storm event.

Objective 4: Continue to perform our Public Education Programs and identify the effects of illicit discharge to our waters.

Objective 5: Continue discussion with FDEP/EPA on the TMDL program and challenge any Data that is contradictory to our known water quality findings.

Objective 6: Continue collecting Water Quality Data & Street Sweeping Data to quantify reductions in pollutant loadings from implemented Best Management Practices.

Objective 7: Continue to partner with Pinellas County and Florida Department of Environmental Protection and other Stakeholders on the "Walk the Water body" exercise for the Curlew Creek Watershed.

GOAL 9:**Reduce operating costs thru identifications of efficiencies and partnerships.**

Objective 1: Continue to review and implement cost-saving solutions that maintain service levels required as part of the NPDES permit.

Objective 2: Continue to partner with all Pinellas County Municipalities on the exchange and sharing of equipment and vehicles to reduce renting and purchasing costs.

PUBLIC SERVICES DIVISION

ACCOUNTABILITY REPORT ON FY 2015 GOALS

FACILITIES MANAGEMENT PROGRAM

- GOAL 1:** Continue to provide a high Level of service to our building customers and City residents.
STATUS: Ongoing
- GOAL 2:** Continue to implement recommendations of the 2009 FASNA Study.
STATUS: Ongoing.
- GOAL 3:** Replace Fire Alarm System at Public Services.
STATUS: Reprioritized due to other Citywide needs for FY 2016.
- GOAL 4:** Replace Skinner Jackson trailer mounted restroom with prefabricated concrete structure.
STATUS: Completed.
- GOAL 5:** Replace HVAC systems at Fleet Services, Library and Hale Senior Activity Center.
STATUS: In progress.
- GOAL 6:** Interior and exterior painting at all outdoor restrooms.
STATUS: Ongoing.
- GOAL 7:** Award a new 5-year contract for custodial services.
STATUS: Completed.

FACILITIES MANAGEMENT PROGRAM

- GOAL 1:** Continue to support other Departments and Divisions with construction and restoration.
STATUS: Ongoing.
- GOAL 2:** Continue to provide traffic control services for other Departments and Divisions including at all special events.
STATUS: Ongoing.
- GOAL 3:** Continue to recycle concrete/asphalt as an alternative to costs associated with landfills.
STATUS: Ongoing.
- GOAL 4:** Continue brick street repairs.
STATUS: Ongoing.
- GOAL 5:** Continue sidewalk repair and replacement based on complaints and annual inspections.
STATUS: Ongoing.

PUBLIC SERVICES DIVISION

- GOAL 6:** Continue replacement and repair to mandated traffic signage and associated pavement.
STATUS: Ongoing.
- GOAL 7:** Continue to implement traffic calming program with the installation of traffic calmers.
STATUS: Ongoing.
- GOAL 8:** Continue to maintain all pedestrian and school zone flasher devices.
STATUS: Ongoing.
- GOAL 9:** Continue to conduct manual and automated traffic and speed counts citywide.
STATUS: Ongoing.
- GOAL 10:** Continue to provide right-of-way contractual and in-house tree trimming services.
STATUS: Ongoing.

STORMWATER PROGRAM

- GOAL 1:** Implement, remain in compliance, and report annually on the requirements in the NPDES permit.
STATUS: Ongoing.
- GOAL 2:** Continue to review and implement cost-saving solutions that maintain service levels required as part of the NPDES permit.
STATUS: Ongoing.
- GOAL 3:** Partner with north Pinellas County municipalities on the exchange and sharing of equipment and vehicles to reduce purchasing and rental costs.
STATUS: Ongoing.
- GOAL 4:** Continue contractual lining of deteriorated storm drains.
STATUS: Ongoing.
- GOAL 5:** Continue inspections of storm inlets and creeks as permit requires and increase inspections prior to know storm events.
STATUS: Ongoing.
- GOAL 6:** Continue public education program and raise awareness about the effects of illicit discharges to waterways.
STATUS: Ongoing.

PUBLIC SERVICES DIVISION

GOAL 7: Continue discussion with FDEP/EPA on the TMDL program and challenge any data that is contradictory to our known water quality findings.

STATUS: Ongoing.

GOAL 8: Continue collecting water quality data and streetsweeping data citywide as a means to quantify reductions in pollutant loadings from implemented best

STATUS: Ongoing.

GOAL 9: Partner with Pinellas County and FDEP and other stakeholders on a "Walk the Waterbody" exercise for Curlew Creek Watershed.

STATUS: Ongoing.



Home of Honeymoon Island

**CAPITAL
IMPROVEMENT
PROGRAM**

*FY 2016 OPERATING &
CAPITAL BUDGET*



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FY 2016 - FY 2021 CIP Projects by Citywide Goal

ECONOMIC DEVELOPMENT

<i>Bicycle & Pedestrian Master Plan Impl.: Ph 2 & 3</i>	<i>Highlander Park Master Plan</i>
Corridor Improvements	Huntley Enhancements
<i>Downtown Parking</i>	Main St. Trolley Stop Enhancement
<i>Englebert Complex Replacement</i>	<i>Stadium & Englebert Complex Improvements</i>
<i>Florida Auto Exchange Stadium Replacement</i>	Trail Renovations
Highland Avenue Streetscape Improvements	<i>Vanech Park Master Plan & Implementation</i>

INTERNAL OPERATIONS & SERVICES

Building Microfiche Scanning	Park Amenities
Email Archive Appliance Update	Park Pavilions
Emergency Operations & Training Center	Fence Replacements
Exchange Server Upgrade	Dugout Shade Structure Replacement
Network & Infrastructure System Replacement	Library Garden & Fountain
Redundant Fiber Loop	RFID Scanners Replacements
Sharepoint Services Implementation	SCBA Air Pack Replacement
Municipal Services Building Replacement	Water Use Permit Renewal

INFRASTRUCTURE

<i>Aquatics Facility</i>	<i>Lake Haven Road Resurfacing</i>
Athletic Field Renovations	Lakewood Estates Water Main Replacement
Bayshore Water Main Replacement	Laurelwood Lane Water Main Replacement
Beltrees Street Reconstruction	<i>Library Replacement</i>
Blatchley House Renovation	<i>Lightning Detection System Replacement</i>
Boat Pram & Shed Roof Replacement	Marina Docks A, B, C Repair
Brady Box Culvert	Marina Dredging
<i>Brick Street Reconstruction</i>	<i>Marina Pier Reufrbishment</i>
Bridges & Boardwalks	<i>Marina Road & Parking Repairs</i>
Citywide Facilities Exterior Painting	Martin Luther King, Jr. Ave Reconstruction
Corridor Improvements	Michigan Blvd Reconstruction
Court Resurfacing	Milwaukee Avenue Reconstruction
Dunedin TV Camera & Playback System Replacement	Municipal Services Building Replacement
Dunedin TV Studio Replacement	Park Restroom Renovations
Fairway Estates Water Main Replacement	Patricia Beltrees Treatment Facility
<i>Fire Training Tower & Burn Building</i>	Playground Equipmemnt Replacement
<i>Fleet Services Building Replacement</i>	Production Well Facilites
<i>Harbormaster Building Replacement</i>	San Salvador Reconstruction
Highland Avenue Streetscape Improvements	Solid Waste Storage Building Replacement
<i>Highlander Park Master Plan</i>	<i>Solon Ave Reconstruction</i>
Huntley Enhancements	SR 580 Water Main Tie-Ins

FY 2016 - FY 2021 CIP Projects by Citywide Goal

INFRASTRUCTURE (Continued)	
Lake Haven Median Modification	<i>Stadium & Englebert Complex Improvements</i>
Stirling Links Drainage Pipe Replacement	WTP Redundant Pump Station
Stormwater Pipe Lining Rehabilitation	WTP SCADA System Replacement
Street Resurfacing	WWTP Aeration Tank Rehabilitation
Trail Renovations	WWTP Anaerobic Tank Rehabilitation
<i>Vanech Park Master Plan & Implementation</i>	WWTP Clarifier Walkway Bridges
<i>Virginia Street Resurfacing</i>	WWTP Clarifier Weirs & Baffles
<i>Weaver Seawall Replacement</i>	WWTP Denite Filter Rehabilitation
<i>Weybridge Woods Bridge Repair/Replacement</i>	WWTP Electrical System Upgrade
WTP Backwash System Modifications	WWTP Feed System Conversion
WTP Conversion	WWTP Ground Storage Tank & Pump Station
WTP Ground Storage Tank Inspection & Repair	WWTP Headworks Standby Generator
WTP Ground Storage Tank Modifications	WWTP Reclaimed Pump Replacement
WTP Membrane Treatment System	WWTP Replacement Blowers
WTP Motor Control Center & Electrical Building	WWTP SCADA System Upgrade
WTP Pretreatment System	

FY 2016 - FY 2021 CIP Projects by Department / Division
Funding Year: FY 2016

Project	Funding Source	FY 2016
City Manager (Information Technology)		
Email Archive Appliance Update	IT	\$ 28,000
Exchange Server Upgrade	IT	\$ 33,000
Sharepoint Services Implementation	IT	\$ 42,000
Redundant Fiber Loop	IT	\$ 200,000
Housing & Economic Development		
Corridor Improvements	Penny	\$ 200,000
Huntley Enhancements	CRA	\$ 225,000
	General	\$ 225,000
Parks and Recreations		
Park Amenities	General	\$ 33,000
Dugout Shade Structure Replacement	Penny	\$ 20,000
Fence Replacements	Penny	\$ 60,000
Park Amenities	Penny	\$ 7,000
Park Restroom Renovations	Penny	\$ 20,000
Trail Renovations	Penny	\$ 25,000
Stadium & Englebert Complex Improvements	Stadium	\$ 96,500
Planning & Development		
Building Microfiche Scanning	General	\$ 40,000
Public Works		
Beltrees Street Reconstruction	Penny	\$ 960,000
Lake Haven Median Modification	County Gas Tax	\$ 32,000
Michigan Blvd Reconstruction	Penny	\$ 470,000
Michigan Blvd Reconstruction	County Gas Tax	\$ 150,000
San Salvador Reconstruction	Penny	\$ 840,000
Street Resurfacing	County Gas Tax	\$ 420,000
Stirling Links Drainage Pipe Replacement	Stormwater	\$ 65,000
Stormwater Pipe Lining Rehabilitation	Stormwater	\$ 348,000
Solid Waste Storage Building Replacement	Solid Waste	\$ 150,000
Lakewood Estates Water Main Replacement	Water/WW	\$ 72,000
SR 580 Water Main Tie-Ins	Water/WW	\$ 188,000
Water Use Permit Renewal	Water/WW	\$ 60,000
WTP Membrane Treatment System	Water/WW	\$ 745,000
WTP Pretreatment System	Water/WW	\$ 530,000
WTP SCADA System Replacement	Water/WW	\$ 55,000
WWTP Clarifier Walkway Bridges	Water/WW	\$ 120,000
WWTP Clarifier Weirs & Baffles	Water/WW	\$ 255,000
WWTP Denite Filter Rehabilitation	Water/WW	\$ 850,000

Email Archive Appliance Update

PROJECT TYPE:	Replacement
DEPARTMENT:	Information Technology
MANAGER:	Scott Falcon
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	None

STATUS:	REVISED
<i>This project was formerly part of the "Office-Exchange-Collaboration Replacement" project. The project has been revised because the planned replacement solution, Office 365, is not compatible with City systems. The project was revised into 3 stand-alone projects.</i>	

DESCRIPTION & JUSTIFICATION

The City's current ArcMail email archive is past the end of life for the appliance and will soon be unsupported. The vendor providing support has notified its customers that they will soon drop support and will no longer assist with data recovery and maintenance of the appliance. This appliance is used to stay in compliance with email retention for the State of Florida and also doubles as our email backup device. The ArcMail server has also become extremely slow over the years, causing public records requests to be delayed and more employee hours to complete record searches. The current device also does not export records into an easy to deliver format, requiring more employee hours to convert emails to a more widely accepted format. Installation service costs are included with the appliance support. No operating impact is anticipated because the City is already paying annual maintenance for the existing server.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
IT Fund	\$ -	\$ -	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 28,000	\$ -	\$ 28,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	To be assigned	USEFUL LIFE	7
		years	

SERVICE ENHANCEMENT	Yes
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Redundant Fiber Loop

PROJECT TYPE:	Improvement
DEPARTMENT:	Information Technology
MANAGER:	Scott Falcon
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	None

STATUS:	NEW
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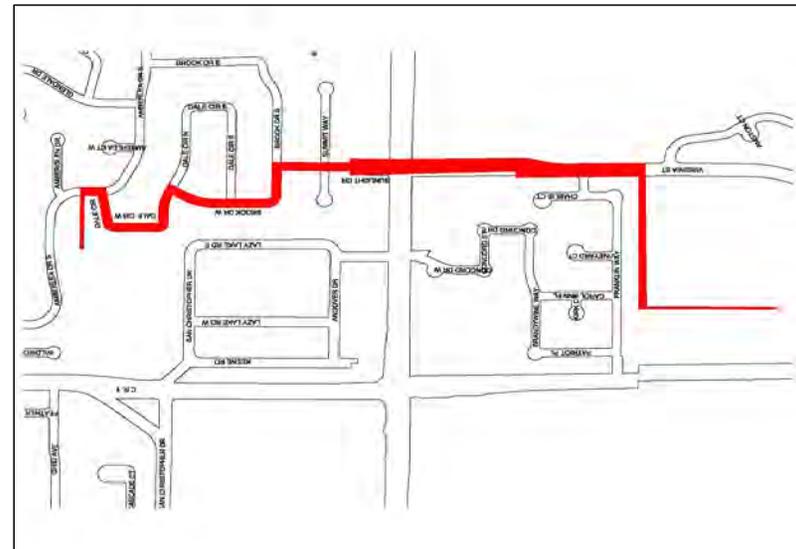
DESCRIPTION & JUSTIFICATION
 Through an assessment, it has been determined that the City's network and infrastructure is vulnerable to severe outages. Installing fiber between 941 Jerry Lake and 1405 CR 1 will create a loop for the City's local area network infrastructure. This loop will prevent a severe loss of services if a fiber line was cut between 737 Loudon and 1405 CR 1. This project also addresses comments from the City's auditors that reflect the absence of network resilience in the event of an emergency. The fiber would connect two endpoints of the City's main fiber infrastructure to create a loop that would eliminate most network interruptions due to construction throughout the city. A contractor will use underground boring, install conduit, pull boxes along the route specified and then fiber will be installed within the conduit and terminated at the two locations for use. No operating impacts are anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
IT Fund	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 200,000	\$ -	\$ 200,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID	To be assigned	USEFUL LIFE	25 years
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SERVICE ENHANCEMENT	Yes
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Sharepoint Services Implementation

PROJECT TYPE:	Equipment
DEPARTMENT:	Information Technology
MANAGER:	Scott Falcon
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	None

STATUS:	REVISED
<i>This project was formerly part of the "Office-Exchange-Collaboration Replacement" project. The project has been revised because the planned replacement solution, Office 365, is not compatible with City systems. The project has been revised into 3 stand-alone projects.</i>	

DESCRIPTION & JUSTIFICATION

SharePoint services will provide needed collaboration capability, department intranets and extranets, combined shared drive with document management, document workflow and remote online document retrieval. To provide SharePoint services, a Microsoft Server and a SharePoint Server will be needed along with SharePoint client licensing. SharePoint is the most widely accepted web based collaboration system and has been shown to improve organizations decisions by improving communications, knowledge, and data structure and data availability. Many of the needed information services that departments within the city have been asking for can be provided by SharePoint including: intranet, document workflow, collaboration/project pages and online document retrieval. SharePoint will increase the City's ability to collaborate not only within the city but with its citizens and external contacts by use of an extranet. No operating impacts are anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
IT Fund	\$ -	\$ -	\$ 42,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 42,000	\$ -	\$ 42,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID	To be assigned	USEFUL LIFE	7
			years

SERVICE ENHANCEMENT	Yes
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Exchange Server Upgrade

PROJECT TYPE:	Replacement
DEPARTMENT:	Information Technology
MANAGER:	Scott Falcon
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	None

STATUS:	REVISED
<i>This project was formerly part of the "Office-Exchange-Collaboration Replacement" project. The project has been revised because the planned replacement solution, Office 365, is not compatible with City systems. The project was revised into 3 stand-alone projects.</i>	

DESCRIPTION & JUSTIFICATION

Given the outdated state of the City's existing system, the 2007 exchange server is in need of an upgrade. This project will meet compatibility requirements with currently supported operating systems, increased functionality and productivity of employees by being current with today's business systems, and position the City to better utilize future technologies providing better service to the public. Microsoft is the current office/client platform used by the City. This project will replace the City's outdated email system known to the City as "Exchange," which services the City's email through Outlook. This replacement includes the operating system, 2013 exchange server, and 2013 exchange client licenses. No operating impacts are anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
IT Fund	\$ -	\$ -	\$ 33,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 33,000	\$ -	\$ 33,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	<i>To be assigned</i>	USEFUL LIFE	7
			years

SERVICE ENHANCEMENT	Yes
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Corridor Improvements

PROJECT TYPE:	Improvement
DEPARTMENT:	Housing & Economic Development
MANAGER:	Bob Ironsmith
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION

This project will enhance the aesthetics and walkability of major transportation corridors in the City. FY 2016 funding will provide sidewalk enhancements on Patricia Avenue at Scotsdale. In addition, a decorative bus stop, decorative fencing, landscaping and brick planter features will be added. Along Alt. 19, a 6-foot meandering sidewalk will be created, along with adding a bus stop, landscaping and benches. Future funding will be used for corridor improvements in prioritized areas in conjunction with adaptive reuse of property.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Penny Fund	\$ -	\$ -	\$ 200,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 800,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 200,000	\$ 100,000	\$ 800,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID	<i>To be assigned</i>	USEFUL LIFE	20 years
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SERVICE ENHANCEMENT	Yes
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Huntley Monroe Enhancements

PROJECT TYPE:	Improvement
DEPARTMENT:	Housing & Economic Development
MANAGER:	Bob Ironsmith
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	REVISED
<p><i>This project was revised to include the northern area up to Washington. Total project costs were increased from \$161,250 to \$653,187 and the project has been phased with funding ending in FY 2016.</i></p>	

DESCRIPTION & JUSTIFICATION
 Funding in FY 2014 and 2015 was used for improvements on Monroe including parking, brick sidewalks, irrigation, landscaping, curbing and trail connections. FY 2016 funding will be used for the Huntley features including angled parking, irrigation, curbing, trail connection, brick sidewalks and landscaping. The scope of this project was expanded in FY 2014 to include the northern area up to Washington. The project was then phased to align with the private development of 300 and 324 Monroe, while stimulating other private development near the intersection. The cost to maintain the landscaping, streets and curbing will be minimal and absorbed into the downtown maintenance operating budget.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
CRA Fund	\$ 203,187	\$ 72,224	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 297,224
CDBG Grant/General Fund	\$ -	\$ -	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 203,187	\$ 72,224	\$ 450,000	\$ -	\$ 522,224					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID	171401	USEFUL LIFE	20
			years

SERVICE ENHANCEMENT	Yes
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Fire Training Tower & Burn Building

PROJECT TYPE:	Building
DEPARTMENT:	Fire
MANAGER:	Chief Jeffrey Parks
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	None

STATUS:	NEW
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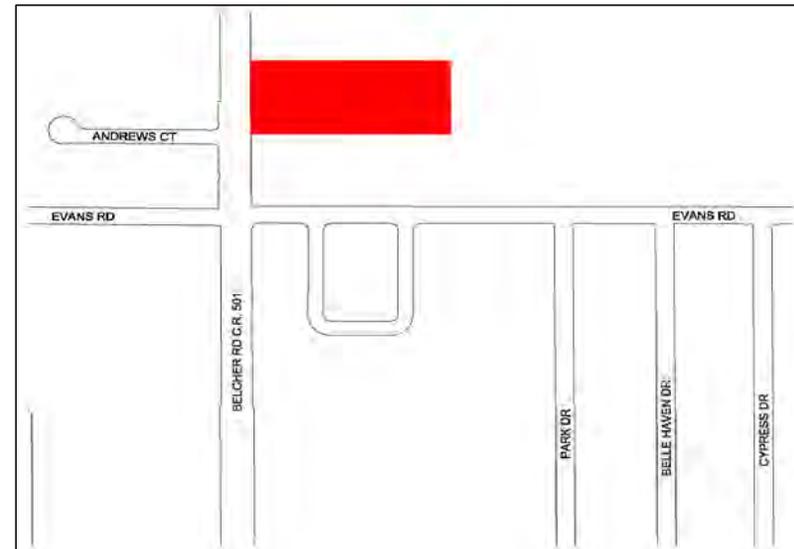
DESCRIPTION & JUSTIFICATION
 The Dunedin Fire Department currently enjoys a class "2" Insurance Services Office (ISO) rating, and is one of only 4 departments in the County to receive this high ranking. The ISO rating system requires a minimum of a drill tower, live fire training structure (including smoke room), and a 2 acre training area that each firefighter must train a minimum of 18 hours annually in order to receive maximum credit in the category. Currently, to meet this requirement 47 firefighters travel to the Pinellas Park's St. Petersburg College training grounds 6 times per year. The proposed facility will provide a 3-story training tower that could be used by Fire personnel for multiple purposes including ladder evolutions, rescue of victims, hose evolutions and aerial operation training. The burn building (including smoke room) portion will be used by the Fire Dept. for interior firefighting training. The site is already owned by the City and is adjacent to Fire Station #62. Until final design is complete, the net operating increase can not be calculated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Unfunded	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 650,000	\$ 650,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 650,000	\$ 650,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	<i>To be assigned</i>	USEFUL LIFE	30 years
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SERVICE ENHANCEMENT	Yes
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Building Microfiche Scanning

PROJECT TYPE:	Improvement
DEPARTMENT:	Planning & Development
MANAGER:	Greg Rice
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	None

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION

The Building Division has historical building permit data in three places - Naviline, Optiview and on microfiche. The Naviline and Optiview information will be moved to our new Viewpoint Permit software during implementation in FY 2016. The microfiche, containing all permit records from 1983 - 2000, cannot be moved to Viewpoint without being digitized. Digitally scanning our microfiche records is the final action needed to achieve our departmental goal of having every building permit record available to the public through Viewpoint's online customer portal. This project will eliminate the need for staff to research permits or teach members of the public how to use the microfiche machine. Costs have been split over two years to ensure permit revenue can absorb the expenditures.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
General Fund	\$ -	\$ -	\$ 40,000	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 40,000	\$ 40,000	\$ -	\$ 80,000				

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	<i>To be assigned</i>	USEFUL LIFE	N/A
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years

SERVICE ENHANCEMENT	Yes
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Stadium Grandstand & Englebert Bldg. Capital Improvements

PROJECT TYPE:	Maintenance & Repair
DEPARTMENT:	Parks & Recreation
MANAGER:	Vince Gizzi
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	REVISED
<p>The "Stadium Grandstand Capital Project" and "Englebert Building Sealing" projects were combined, funding levels and years remain the same.</p>	

DESCRIPTION & JUSTIFICATION

This project provides for the upgrade, renewal and rehabilitation of existing facilities at the Auto Exchange Stadium and Englebert Complex. The Stadium is annually inspected by the Blue Jays and City staff to assess the condition and identify needed repairs prior to the Spring Training season. The Englebert Complex requires annual resealing to reduce the potential for seepage and mildew from water intrusion.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Stadium Fund	\$ -	\$ -	\$ 96,500	\$ 96,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 96,500	\$ 96,500	\$ -	\$ 193,000				

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID To be assigned USEFUL LIFE 5 years

SERVICE ENHANCEMENT No



Trail Renovations

PROJECT TYPE:	Maintenance & Repair
DEPARTMENT:	Parks & Recreation
MANAGER:	Lanie Sheets
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	EXISTING
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DESCRIPTION & JUSTIFICATION
 Outdoor trails require regular maintenance to repair cracks and lifting from roots that develop in the surface. This is to ensure a smooth, safe surface free of trip hazards with adequate traction. Funding in FY 2015 and FY 2016 will fund repairs at Scotsdale Park, Eagle Scout Park and Hammock Park.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS	\$ 50,000									
Penny Fund	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 50,000	\$ -	\$ 25,000	\$ -	\$ 25,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 461502

USEFUL LIFE 15 years

SERVICE ENHANCEMENT No

Park Restroom Renovations

PROJECT TYPE:	Improvement
DEPARTMENT:	Parks & Recreation
MANAGER:	Lanie Sheets
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	REVISED
<i>Project schedule was finalized as follows: FY 2016: Jerry Lake Park, Fisher Tennis Courts FY 2017: Scotsdale Park, Comm. Ctr. Great Lawn FY 2018: Dunedin Middle School, Bubble Room</i>	

DESCRIPTION & JUSTIFICATION

Current outdoor restrooms at several parks locations are just concrete floors and walls which allows stains and smells to permeate. This project provides for upgrades to the interior of the outdoor restrooms at parks and athletic fields to include tile floors and walls. There are currently 7 facilities that do not have tile. This project would renovate 2 sets of restrooms each year, for 2 years, with the 3 restroom renovations in the final year. This project is anticipated to nominally reduce maintenance costs for the restrooms but the operating impact is so small it was not calculated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Penny Fund	\$ -	\$ -	\$ 20,000	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 70,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 16,000	\$ -	\$ 20,000	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 70,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID 461501

USEFUL LIFE 20
years

SERVICE ENHANCEMENT Yes

Park Amenities

PROJECT TYPE:	Equipment
DEPARTMENT:	Parks & Recreation
MANAGER:	Lanie Sheets
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	REVISED
<i>Projects costs in FY 2017 and beyond were increased from \$30,000 to \$40,000. Funding was also split between the General Fund and Penny Fund.</i>	

DESCRIPTION & JUSTIFICATION
 This project provides for the replacement of existing and the purchase of new park amenities such as picnic tables, benches, grills, water fountains, signage, athletic netting and other various equipment and features. No operating impacts are anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS	\$ 9,623,735	\$ 569,978	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 569,978
General Fund	\$ -	\$ -	\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000	\$ 231,000
Penny Fund	\$ -	\$ -	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	\$ -	\$ -	\$ 28,000
Unfunded	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000	\$ 7,000	\$ 21,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 9,623,735	\$ 569,978	\$ 40,000	\$ 849,978						

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 460103

USEFUL LIFE 10
years

SERVICE ENHANCEMENT Yes

Park & Recreation Fence Replacements

PROJECT TYPE:	Replacement
DEPARTMENT:	Parks & Recreation
MANAGER:	Lanie Sheets
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	REVISED
<i>Due to funding availability, the \$20,000 budgeted for future years has been unfunded</i>	

DESCRIPTION & JUSTIFICATION
 Fencing requires regular replacement and maintenance as materials become warped, out of shape and rusted. The fences are needed for adequate and proper play, keeping balls safely in the playing area, securing entry into the facility and blocking wind on the tennis courts. FY 2016 funding will replace fencing at Highlander Pool, Vanech complex and Stirling Skate Park.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS	\$ 270,821	\$ 209,385	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 209,385
Penny Fund	\$ -	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000
Unfunded	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 120,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 270,821	\$ 209,385	\$ 20,000	\$ 389,385						

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 469503 USEFUL LIFE 15
years

SERVICE ENHANCEMENT No

Dugout Shade Structure Replacements

PROJECT TYPE:	Replacement
DEPARTMENT:	Parks & Recreation
MANAGER:	Lanie Sheets
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION
 This project provides for the replacement of the existing 5 dugout structures at Vanech and Highlander Park. The existing roof structures have outlived their useful life and need replacement.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Penny Fund	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID To be assigned USEFUL LIFE 20 years

SERVICE ENHANCEMENT No

Blatchley House

PROJECT TYPE:	Replacement
DEPARTMENT:	Parks & Recreation
MANAGER:	Vince Gizzi
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Recreation and Open Space

STATUS:	REVISED
<i>City Commission committed \$100,000 to this project in FY 2013. This project provides for the remaining funding from the original appropriation.</i>	

DESCRIPTION & JUSTIFICATION
 The historic Blatchley House, located at Weaver Park, is in a state of disrepair. This project will renovate and/or reconstruct the building to transform it into a coastal and environmental education center. FY 2017 funding will be for conceptual design work to evaluate the scope of the project. The reconstruction/renovation will require the building to comply with requirements of both the Florida Building Code and those of the National Registry of Historic Places. Operating impacts of this project will be evaluated once final design is complete.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Risk Fund	\$ 100,000	\$ 12,000	\$ -	\$ 88,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 100,000	\$ 12,000	\$ -	\$ 88,000	\$ -	\$ 100,000				

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID To be assigned USEFUL LIFE 30 years

SERVICE ENHANCEMENT Yes



Solid Waste Storage Building Replacement

PROJECT TYPE:	Building
DEPARTMENT:	Public Works
MANAGER:	Bill Pickrum
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Solid Waste

STATUS:	REVISED
<i>Project costs were increased from \$135,000 to \$150,000 based on recent cost experience purchasing a modular building for the Public Services Division.</i>	

DESCRIPTION & JUSTIFICATION

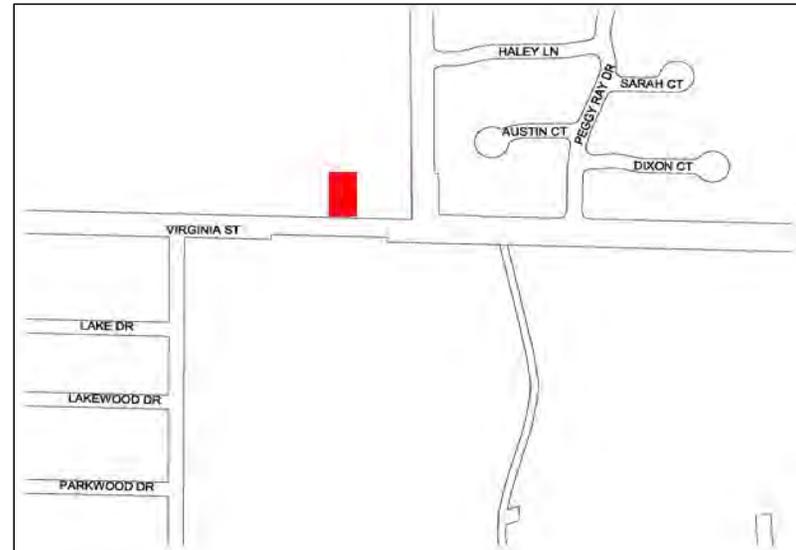
The Solid Waste storage building supports solid waste field operations, provides covered storage and houses the work area for Division staff. The current storage building is located at the northwest corner of the Solid Waste yard. The structure was built in 1975 and does not meet the current wind load requirements of the Florida Building Code due to the age of the structure. This building would not likely survive a major wind event, hindering Solid Waste operations. The new building will be constructed of pre-cast concrete modulars with additional bay door access. No operating impact is anticipated from this project.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Solid Waste Fund	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	To be assigned	USEFUL LIFE	30 years
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SERVICE ENHANCEMENT	No
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TMDL Response

PROJECT TYPE:	Regulatory
DEPARTMENT:	Public Works
MANAGER:	Whitney Marsh
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Stormwater

STATUS:	REVISED
<i>This project combines the Curlew Creek, Stevenson Creek and Cedar Creek TMDL Response projects.</i>	

DESCRIPTION & JUSTIFICATION
 Curlew Creek, Stevenson Creek and Cedar Creek all continue to be the subject of Florida Dept. of Environmental Protection (FDEP) evaluation with respect to water quality and controls to maintain compliance with FDEP water quality criteria. The City continues to compile additional water quality data to assess whether the City contributes to water quality issues identified by FDEP. Funding is through FY 2018 for water quality sampling. Future sampling may be required depending on FDEP and EPA requirements. No operating impacts are anticipated from this project.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Stormwater Fund	\$ -	\$ -	\$ 94,500	\$ 94,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 94,500	\$ 94,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID	To be assigned	USEFUL LIFE	30 years
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SERVICE ENHANCEMENT	Yes
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Stormwater Pipe Lining Rehabilitation

PROJECT TYPE:	Maintenance & Repair
DEPARTMENT:	Public Works
MANAGER:	Whitney Marsh, Mark Walters
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Stormwater

STATUS:	EXISTING
<i>Expenditures were increased in FY 2017 from \$326,158 to \$347,000 and in FY 2019 from \$150,000 to \$326,000 based on the quantity and condition of the pipes remaining to be relined Citywide. Ongoing relining costs beyond FY 2019 were reduced from \$150,000 to \$100,000.</i>	

DESCRIPTION & JUSTIFICATION
 Stormwater pipe relining is part of a continued effort to identify corrugated metal pipe (CMP) or other failing stormwater pipes that are or will be near the end of their expected life. The process of relining pipes began approximately 15 years ago and currently 71% of major pipes have been relined across the City. The remaining major pipe relining will be completed by FY 2020. Pipe relining prioritization is based on annual pipe inspections. Relining offers a no-dig approach with minimal traffic congestion and disruption to residents. No operating impact is anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Stormwater Fund	\$ 3,986,145	\$ 2,240,937	\$ 348,000	\$ 347,000	\$ 330,000	\$ 326,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 3,891,937
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 3,986,145	\$ 2,240,937	\$ 348,000	\$ 347,000	\$ 330,000	\$ 326,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 3,891,937

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 530203

USEFUL LIFE 50 years

SERVICE ENHANCEMENT No

Stirling Links Drainage Pipe Replacement

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Joe Goldbach, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Stormwater

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION
 This project will replace the east-west corrugated metal pipe (CMP) from the Stirling Lakes Golf Course pond to the Alt 19 ditch. The existing pipe has corroded and exceeded its useful life. Recently, an electric line was installed through the pipe further degrading its condition. No operating impacts are anticipated because this is a pipe replacement.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Stormwater Fund	\$ -	\$ -	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 65,000	\$ -	\$ 65,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID To be assigned

USEFUL LIFE 15
years

SERVICE ENHANCEMENT No



Street Resurfacing

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Joan Rice, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	REVISED
<i>Project costs have been reduced beyond FY 2016 due to funding availability.</i>	

DESCRIPTION & JUSTIFICATION
 The City has an established program of street repair and maintenance up to the limits of available funding. Resurfacing is intended to either avoid or repair road potholes and to otherwise improve roadway safety. Street resurfacing is an accepted method of extending the useful service life of asphalt surface roads. No operating impacts are anticipated from this project.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
County Gas Tax Fund	\$ 8,116,563	\$ 6,668,178	\$ 420,000	\$ 395,000	\$ 395,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 9,118,178
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 8,116,563	\$ 6,668,178	\$ 420,000	\$ 395,000	\$ 395,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 9,118,178

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 630002

USEFUL LIFE 15
years

SERVICE ENHANCEMENT No

San Salvador Reconstruction

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Joan Rice, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	EXISTING
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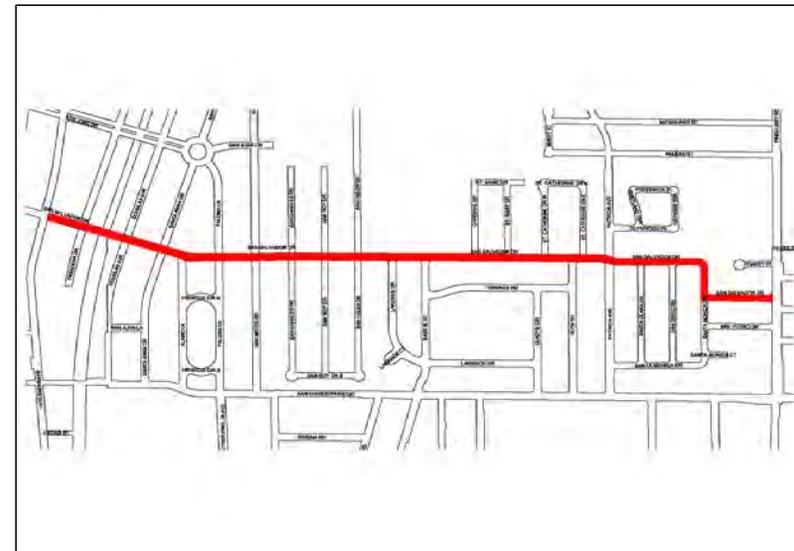
DESCRIPTION & JUSTIFICATION
This project provides for reconstruction of 1.15 miles of existing San Salvador roadway between Pinehurst Road and Alt US 19. Reconstruction will be by full depth reclamation or milling and resurfacing for road surface reconstruction. This will improve road safety and reduce future costs that would result from further deterioration.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Penny Fund	\$ -	\$ -	\$ 840,000	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,080,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 840,000	\$ 240,000	\$ -	\$ 1,080,000				

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID *To be assigned* USEFUL LIFE 15 years

SERVICE ENHANCEMENT No



Michigan Boulevard Reconstruction

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Joan Rice, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	REVISED
<i>This project was originally programmed in FY 2015, 2016 and 2017 with a total cost of \$1,537,500. The project was revised with total project costs reduced to \$1,265,000 and funding ending in FY 2016.</i>	

DESCRIPTION & JUSTIFICATION

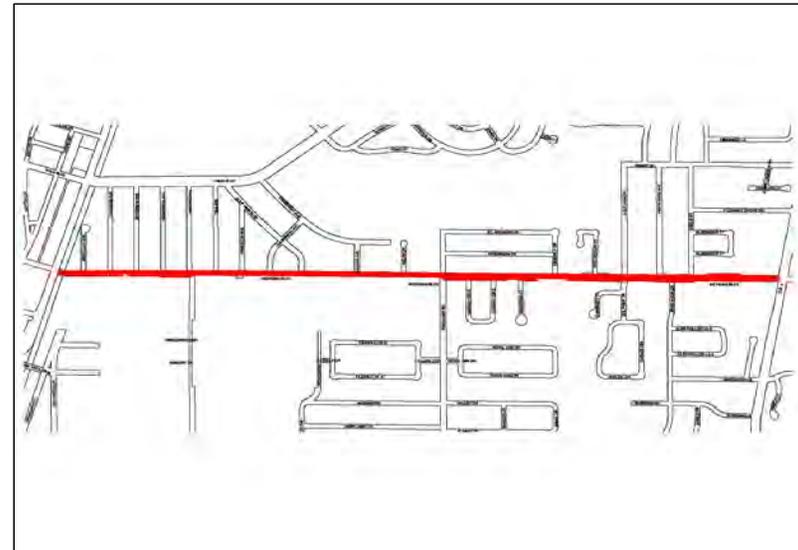
Michigan Blvd is a collector roadway with access to Fire Station 61, Hammock Park, Highlander Park, pool, ball fields, tennis courts, the Dunedin Arts Center and Community Center. Michigan Blvd, from CR1 to US Alt 19, requires reconstruction. This project provides for road surface reconstruction to improve road safety, avoid future costs and roadway safety issues that would result from further deterioration. This project comprises the reconstruction of 0.75 miles of Michigan Blvd roadway surface from CR1 to Bayshore Blvd (US Alt 19). The existing road surface has deteriorated to a condition that requires use of full depth reclamation for road surface reconstruction.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Penny Fund	\$ 645,000	\$ -	\$ 470,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 470,000
County Gas Tax Fund	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 645,000	\$ -	\$ 620,000	\$ -	\$ 620,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	To be assigned	USEFUL LIFE	15 years
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SERVICE ENHANCEMENT	No
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Lake Haven Median Modification

PROJECT TYPE:	Improvement
DEPARTMENT:	Public Works
MANAGER:	Joan Rice, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION

This project modifies the Lake Haven median south of Main Street to allow southbound u-turns at a safe distance from the Main Street intersection. Currently drivers are using the existing median opening that is to only be used for exiting vehicles from the east side of Lake Haven. This new median opening will allow a legal u-turn for southbound traffic. No operating impacts are anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
County Gas Tax Fund	\$ -	\$ -	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 32,000	\$ -	\$ 32,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID *To be assigned*

USEFUL LIFE 15 years

SERVICE ENHANCEMENT No



Beltrees Street Reconstruction

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Jorge Quintas. P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Transportation

STATUS:	REVISED
<i>This project was moved up one year from FY 2017 and 2018 to FY 2016 and 2017 based on the road condition and prioritization of transportation projects.</i>	

DESCRIPTION & JUSTIFICATION
 Beltrees Street is in an increasingly deteriorated condition, requiring reconstruction using full depth reclamation methods. This project is a 2-phase project consisting of (1) the reconstruction of 1.0 mile of Beltrees Street between Alt US 19 and Patricia Avenue and (2) the reconstruction of 0.6 miles of Beltrees Street between Tarridon and Keene/CR1. No operating impacts are anticipated as this roadway is already maintained by the City.

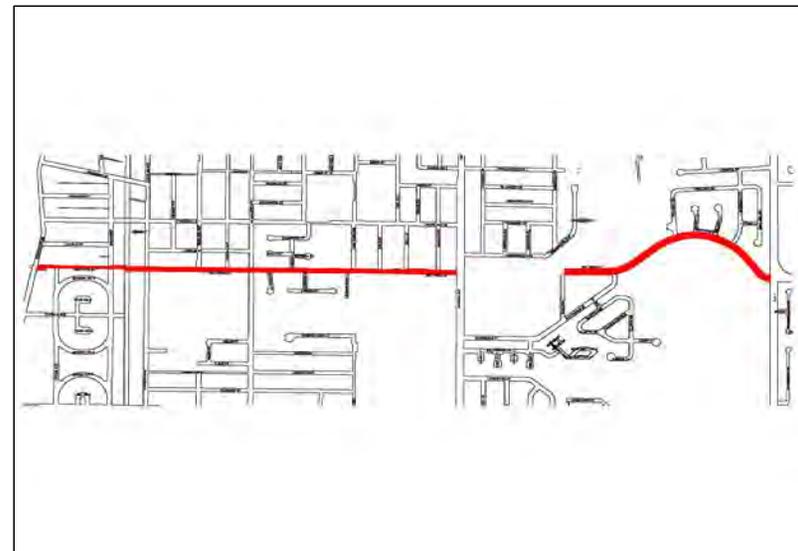
FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Penny Fund	\$ -	\$ -	\$ 960,000	\$ 648,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,608,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 960,000	\$ 648,000	\$ -	\$ 1,608,000				

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID *To be assigned*

USEFUL LIFE 15 years

SERVICE ENHANCEMENT No



WTP SCADA Replacement

PROJECT TYPE:	Improvement
DEPARTMENT:	Public Works
MANAGER:	Joe Goldbach, P.E., John Van Amburg
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Water

STATUS: REVISED

This project was formerly called "New Telemetry" and was created in FY 2009. Based on the results of the Water & Wastewater Treatment Facilities Master Plan Study, the project scope and associated costs have changed. Project costs were increased from \$80,000 to \$722,000 and reflect final funding in FY 2017.

DESCRIPTION & JUSTIFICATION

The Water Treatment Plant's (WTP) current SCADA system relies heavily on proprietary hardware and software that has minimal support from the manufacturer and that is difficult to modify to meet changing plant operational needs. Because programming/repair service is not readily available, the reliability of plant operations is affected. Plant operation is often driven by what the control system is capable of doing rather than what needs to be done to efficiently operate the plant. This project will replace the water plant's outdated SCADA system (hardware and software) with a new system supported by current industry standards and that will be consistent with the SCADA system used by the WWTP. Requirements for the new SCADA system are detailed in the Water & Wastewater Treatment Facilities Master Plan Study. The WTP is already maintaining a SCADA system and no change is expected to the existing operating budget.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ 1,051,100	\$ 129,628	\$ 55,000	\$ 667,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 911,628
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,051,100	\$ 129,628	\$ 55,000	\$ 667,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 911,628

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 510702

USEFUL LIFE 5 years

SERVICE ENHANCEMENT Yes



Water Use Permit Renewal

PROJECT TYPE:	Regulatory
DEPARTMENT:	Public Works
MANAGER:	Mike Moschenik
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Water

STATUS:	NEW

DESCRIPTION & JUSTIFICATION
 Any significant ground water withdrawal for public use requires regulatory permitting from the Southwest Florida Water Management District (SWFWMD) in the form of a Water Use Permit (WUP). The City currently has 27 active production wells with the potential for an additional 5 that supply water to our water treatment plant for distribution to City residences. The City also has a monthly/quarterly monitoring plan and an Environmental Monitoring Plan (EMP) that is addressed in the WUP. Hydrogeologic consulting services will be required for groundwater modeling, organization and submittal for the City's WUP application renewal. Approximately 60% of the effort will be performed by City staff, gathering information and preparing necessary support documents. The remaining 40% of the effort will be performed by the City's hydrogeologic consultant using the City supplied data for modeling and application submittal. No operating impacts are anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ -	\$ -	\$ 60,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 60,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 60,000	\$ -	\$ 60,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	X
4 - Desired Improvements	

PROJECT ID	<i>To be assigned</i>	USEFUL LIFE	20
			years

SERVICE ENHANCEMENT	No
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SR 580 Water Main Tie-Ins

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Dan Chislock, Joe Goldbach, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Water

STATUS:	NEW
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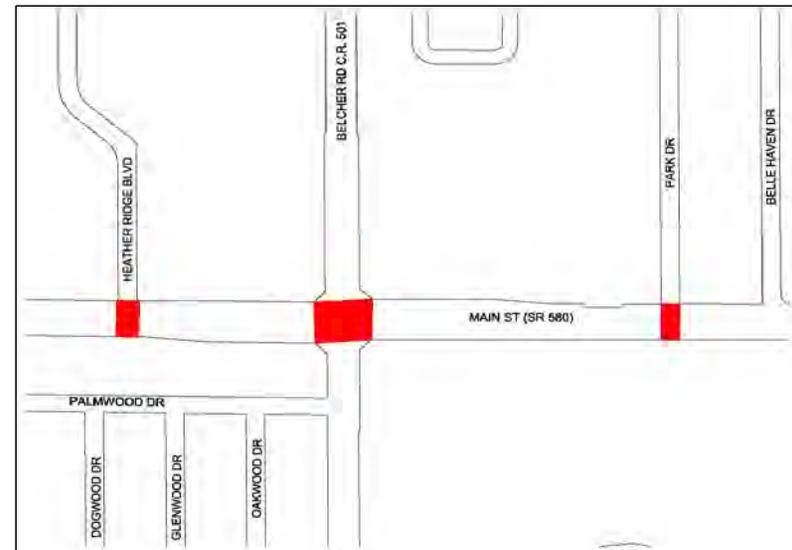
DESCRIPTION & JUSTIFICATION
 This project will connect existing water mains that dead-end just short of the major water main in SR-580, resulting in improved water distribution system hydraulics in the northeast part of City. By improving flow/flushing of water through these water mains, the residence time is decreased and will aid in meeting Florida Department of Environmental Protection's more stringent tri-halo methane requirements that recently went into effect. Florida Dept. of Transportation (FDOT) permitting is required. Work will be bid out to construction contractor approved to do work in FDOT right-of-ways.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ -	\$ -	\$ 188,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 188,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 188,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	X

PROJECT ID	To be assigned	USEFUL LIFE	50 years
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SERVICE ENHANCEMENT	Yes
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Lakewood Estates Water Main Replacement

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Dan Chislock, Joe Goldbach, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Water

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION
 This project will improve water distribution system hydraulics and improve fire protection. New stormwater piping will be installed in the area, but portions of the undersized water main extend outside the work area and scope of that project. This project will replace the smaller diameter water main outside the stormwater project area in order to realize the improved system hydraulics (partial replacement of smaller diameter piping does not substantially improve system hydraulics). Work will be performed by City staff. No operating impact is anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ -	\$ -	\$ 72,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 72,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 72,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 72,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID *To be assigned* USEFUL LIFE 50 years

SERVICE ENHANCEMENT Yes



WTP Pretreatment System

PROJECT TYPE:	Improvement
DEPARTMENT:	Public Works
MANAGER:	Joe Goldbach, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Water

STATUS: REVISED

This project, formerly known as "Greensand Filters," began in FY 2006. Based on the results of the Water & Wastewater Treatment Facilities Master Plan Study, the project scope and associated costs have changed. Total project costs increased from \$474,000 to \$5.926M.

DESCRIPTION & JUSTIFICATION

Pretreatment is the first treatment step to produce potable water from the raw water pumped to the water plant from the City's wells. This step removes constituents that would harm the reverse osmosis membranes. The Water & Wastewater Treatment Facilities Master Plan Study revised the "Greensand Filters" project to be a multi-phase project that replaces water plant's existing pretreatment system with a new pretreatment system. Phase I consists of like-kind replacement of existing greensand filter media in order to restore system function. Phase II will perform pilot testing. Phase III will design and permit the new pretreatment system. Phase IV will construct the new pretreatment system. Target completion for this project is FY 2019. The Water Treatment Plant (WTP) is already operating a pretreatment system, so significant changes to the existing operating budget are not anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ 1,333,490	\$ 169,665	\$ 530,000	\$ 5,396,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,095,665
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,333,490	\$ 169,665	\$ 530,000	\$ 5,396,000	\$ -	\$ 6,095,665				

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID: 510602 USEFUL LIFE: 25 years

SERVICE ENHANCEMENT: Yes



WTP Membrane Treatment System

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Joe Goldbach, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services- Water

STATUS: REVISED

This project was formerly known as "Membrane Replacement" was created in FY 1999. Based on the results of the Water & Wastewater Treatment Facilities Master Plan Study, the project scope and associated costs have changed. Project costs were reduced from \$10.6M to \$9.715M going forward.

DESCRIPTION & JUSTIFICATION

The Water Treatment Plant (WTP) treatment membranes remove hardness and other chemicals from the raw water pumped from the City's wells through the pretreatment system. The existing membranes have exceeded their expected useful life and have a reduced treatment efficiency due to leakage. The Water & Wastewater Treatment Facilities Master Plan Study details this multi-phase project to replace the WTP existing reverse osmosis membrane treatment system with a new membrane system. Phase I consists of performing an autopsy of the existing reverse osmosis membranes. Phase II will replace the existing membranes in 2 of the WTP's existing treatment skids with like-kind membranes. Phase III will perform pilot testing. Phase IV will design and permit the new membrane treatment system. Phase V will construct the new membrane treatment system, along with associated process improvements. The WTP is already operating a membrane treatment system, so significant changes to the existing operating budget are not anticipated.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ 2,349,000	\$ 1,088,891	\$ 745,000	\$ 675,000	\$ -	\$ 8,295,000	\$ -	\$ -	\$ -	\$ 10,803,891
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 2,349,000	\$ 1,088,891	\$ 745,000	\$ 675,000	\$ -	\$ 8,295,000	\$ -	\$ -	\$ -	\$ 10,803,891

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	519903	USEFUL LIFE	10 years
SERVICE ENHANCEMENT	Yes		



WWTP Ground Storage Tank & Booster Pump Station

PROJECT TYPE:	Improvement
DEPARTMENT:	Public Works
MANAGER:	Joe Goldbach, P.E.
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services-Sewer

STATUS:	REVISED
<i>In FY 2014, \$1.76M was programmed for construction of 2 new 1-million gallon reclaimed water ground storage tanks. The project was delayed due to foundation problems at the San Christopher site and the new opportunity to use donated land next to the WWTP.</i>	

DESCRIPTION & JUSTIFICATION

This project will construct a new 2-million gallon reclaimed water storage tank and booster pump station at the Wastewater Treatment Plant (WWTP). The project scope includes ground remediation and tank support, pumps, check valves, VFD, electrical, communication and a monitoring and control valve to accept reclaimed water from Coca-Cola. This project will assist the City in its effort to achieve zero outfall to St. Joesph Sound and the ability of adding new reclaimed water customers in the future. The added storage will enable the City to augment less ground water to the reclaimed tank during the dry season and offset the loss of 0.5 million gallons when the San Christopher tank was removed. Future maintenance costs will be required for the pumps, valves and VFD. Operating increases include electrical charges from the new booster pump station and tank inspection every 5 years. Revenue from new reclaimed customers, due to the increased capacity, will offset a portion of these additional operating and maintenance costs.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ 400,000	\$ -	\$ 1,126,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,126,000
SWFWMD Grant	\$ -	\$ -	\$ 880,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 880,000
OPERATING IMPACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water/Wastewater Fund	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 30,000	\$ 15,000	\$ 15,000	\$ 120,000
TOTAL	\$ 400,000	\$ -	\$ 2,021,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 30,000	\$ 15,000	\$ 15,000	\$ 2,126,000

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	X
4 - Desired Improvements	

PROJECT ID	521401	USEFUL LIFE	20 years
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SERVICE ENHANCEMENT	Yes
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WWTP Clarifier Walkway Bridge Replacements

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Brian Antonian
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services-Sewer

STATUS:	EXISTING
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DESCRIPTION & JUSTIFICATION
 This project includes the replacement of the Wastewater Treatment Plant's (WWTP) clarifier walkway bridges, which have reached the end of their useful life. This project is recommended in the Water & Wastewater Treatment Facilities Master Plan Study. No operating impact is anticipated from this project.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ -	\$ -	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID: 521501

USEFUL LIFE: 20 years

SERVICE ENHANCEMENT: No



WWTP Clarifier Weir & Baffle Replacements

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Brian Antonian
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services-Sewer

STATUS:	EXISTING
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DESCRIPTION & JUSTIFICATION
 This project includes the replacement of the Wastewater Treatment Plant's (WWTP) clarifier weirs and baffles, which have reached the end of their useful life. Replacement of weirs and baffles will assure the WWTP maintains permit compliance. This project is recommended in the Water & Wastewater Treatment Facilities Master Plan Study. No operating impact is anticipated from this project.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ -	\$ -	\$ 255,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 255,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 255,000	\$ -	\$ 255,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID 521503

USEFUL LIFE 20
years

SERVICE ENHANCEMENT No



WWTP Denite Filter Rehabilitation

PROJECT TYPE:	Replacement
DEPARTMENT:	Public Works
MANAGER:	Brian Antonian
COMPREHENSIVE PLAN ELEMENT/SUB-ELEMENT:	Support Services-Sewer

STATUS:	NEW
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DESCRIPTION & JUSTIFICATION

The entire Wastewater Treatment Plant (WWTP) filter facility is over 24 years old and requires upgrading immediately to ensure the WWTP maintains permit compliance. The project encompasses replacement of 16 valves, 16 air operated actuators, 2 Aurora backwash water supply pumps and 2 backwash water check valves. In addition, line-stops will be inserted on all filter influent and effluent header pipes for each filter to allow for valve replacement to be completed. Blower sound attenuation will be required due to noise issues. This project is part of the Water & Wastewater Treatment Facilities Master Plan Study. No operating impacts are anticipated from this project.

FUNDING SOURCES	APPROPRIATED TO DATE	EXPENDED TO DATE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FUTURE	TOTAL
PROJECT COSTS										
Water/Wastewater Fund	\$ -	\$ -	\$ 850,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 850,000
OPERATING IMPACT										
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ -	\$ -	\$ 850,000	\$ -	\$ 850,000					

PRIORITY	
1 - Safety, Health, Regulatory Requirement	X
2 - Replace or Improve Existing Facilities, Infrastructure, Equipmt.	X
3 - Cost Reducing / Revenue Producing Assets	
4 - Desired Improvements	

PROJECT ID	To be assigned	USEFUL LIFE	20 years
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SERVICE ENHANCEMENT	No
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GLOSSARY

FY 2016 OPERATING & CAPITAL BUDGET



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GLOSSARY

The following abbreviations are used throughout the budget book:

CAFR	Comprehensive Annual Financial Report
CDBG	Community Development Block Grant
CIE	Capital Improvements Element
CIP	Capital Improvement Plan
COMM	Commercial
CRA	Community Redevelopment Agency
CRD	Community Redevelopment District
EMS	Emergency Medical Service
ERU	Equivalent Residential Unit
FDEP	Florida Department of Environmental Protection
FDOT	Florida Department of Transportation
FTEs	Full Time Equivalents
FY	Fiscal Year
GASB	Government Accounting Standards Board
GFOA	Government Finance Officers Association
IAFF	International Association of Fire Fighters
ISF	Internal Service Fund
LDO	Land Dedication Ordinance
PT	Part-time
R & R	Renewal and Replacement
RESD	Residential
TIF	Tax Increment Financing
TRIM	Truth in Millage

Accrual Basis of Accounting

A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

Ad Valorem Tax

A tax levied on the assessed value of real property. This tax is also known as property tax.

Adjusted Final Millage

Under Florida law, the actual tax rate levied by a local government when tax bills are issued. The rate is adjusted for corrected errors in property assessments for tax purposes and for changes in assessments made by property appraisal adjustment boards in each county. Usually, changes are slight and the adjusted millage does not change from the taxing agency's levy.

Aggregate Millage Rate

The sum of all property tax levied imposed by the governing body of a county. State law limits the aggregate rate for a county or municipality to \$10 per \$1,000 worth of assessed taxable value.

Appropriation

Legal authorization granted by a legislative body (City Commission) to make expenditures and incur financial obligations for specific purposes.

Assessed Value

Dollar value given to real estate, utilities and personal property, on which taxes are levied.

Assets

Resources owned or held which have monetary value.

Attrition

A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions

Employee positions, which are authorized in the adopted budget, to be filled during the fiscal year.

Balanced Budget

A budget in which estimated revenues equal estimated expenditures.

Basis of Accounting

The timing of recognition, that is, then the effects of transactions or events should be recognized for financial reporting purposes. For example, the effects of transactions or events can be recognized on an accrual basis (that is, when the transactions or events take place), or on a cash basis (that is, when cash is received or paid). Basis of accounting is an essential part of measurement focus because a particular timing of recognition is necessary to accomplish a particular measurement focus.

Bond (Debt Instrument)

A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures.

Budget

An annual financial plan that identifies revenues, specifies the type and level of services to be provided and establishes the amount of money which can be spent.

Budget Adjustment

Legal means by which an adopted expenditure authorization or limit is increased; includes publication, public hearing and Commission approval.

Budget Basis

This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budget and Finance Policies

The City's policies with respect to budgeting, taxation, spending, reserve requirements, asset maintenance, and debt management as these relate to government services, programs, and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Budget Calendar

The schedule of key dates which a government follows in the preparation and adoption of the budget.

Capital Equipment

Equipment in excess of \$1,000 and with an expected life of more than one year such as automobiles, computers and furniture.

Capital Improvement Plan

A financial plan for construction of physical assets such as buildings, streets, sewers and recreation facilities.

Cash Basis

The basis of accounting in which transactions are recognized only when cash is increased or decreased.

Charges for Services

Payment of a fee for direct receipt of a public service (recreation fees, marina fees, utility fees, etc.) by the party benefiting from the service. Also referred to as "user charges."

City Commission

Elected representatives that set policy, approve budget, determine ad valorem tax rates on property within City limits, and evaluate job performance of City Manager and City Clerk.

City Manager

The City Manager is a professional administrator appointed by the City Commission and serves as chief executive officer. The Manager carries out policies determined by the City Commission.

Community Redevelopment Agency - (CRA)

The Community Redevelopment Agency is a public agency created for the purpose of undertaking activities and projects in a designated redevelopment area. Incremental tax revenues raised in the designated area are mandated for use in the Community Redevelopment Agency district only.

Community Redevelopment District - (CRD)

The Community Redevelopment District is a designated redevelopment area under the control of a CRA.

Comprehensive Annual Financial Report – (CAFR)

An annual audit of the financial statements of the City performed by an independent certified public accounting firm.

Comprehensive Plan

A method to utilize and strengthen the existing role, processes and powers of local governments to establish and implement comprehensive planning programs which guide and control future development.

Contingency

An appropriation of funds to cover unforeseen events that occur during the fiscal year.

Contractual Services

Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Debt

An obligation resulting from the borrowing of money or the purchase of goods and services.

Debt Service

The payment of principal and interest on borrowed funds and required contributions to accumulate monies for future retirement of bonds.

Department

Organizational unit of government that is functionally unique in delivery of services. An example is the Management Information Services Department, which is responsible for all computer services within the City.

Depreciation

The systematic allocation of the cost of an asset from the balance sheet to Depreciation Expense on the income statement over the useful life of the asset. (The depreciation journal entry includes a debit to Depreciation Expense and a credit to Accumulated Depreciation, a contra asset account). The purpose is to allocate the cost to expense in order to comply with the matching principle. It is not intended to be a valuation process.

In other words, the amount allocated to expense is not indicative of the economic value being consumed. Similarly, the amount not yet allocated is not an indication of its current market value.

Distinguished Budget Award

A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Encumbrance

An amount of money committed for the payment of goods and services not yet received.

Enterprise Funds

A self-supporting fund designed to account for activities supported by user charges; examples are Utility and Sanitation Collection funds.

Equivalent Residential Unit – (ERU)

A unit of measurement of facilities to provide equality among utility customers

Expenditure

Decreases in (uses of) financial resources other than through interfund transfers.

Expense

A use of financial resources, denoted by its use in the proprietary funds, which are accounted for on a basis consistent with the business accounting model (full accrual basis).

Fiscal Year - (FY)

Any period of 12 consecutive months designated as the budget year. The City's budget year begins October 1 and ends September 30.

Franchise Fees

Charges levied against a corporation or individual by a local government in return for granting a privilege or permitting the use of public property, i.e. Progress Energy, Clearwater Gas.

Full Time Equivalent - (FTE)

To qualify as a full time equivalent, an employee must work a minimum of 37.5 hours per week.

Function

A major class of grouping of activities directed toward a common goal such as improvements to the public safety or improvement of the physical environment. Concerning budgetary analysis, the categories of functions have been established by the State of Florida and financial reports must be grouped according to those established functions.

Fund

A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities of balances and changes therein, which are segregated for specific activities or attaining certain objectives in accordance with special regulation, restrictions, or limitations.

Fund Balance

Fund equity for governmental and trust funds which reflect the accumulated excess of revenues and other financing sources over expenditures and other uses for general governmental functions.

General Fund

A fund used to account for the receipt and expenditure of resources traditionally associated with local government not designated by law for a special purpose. Some departments/ divisions included in the General Fund are Administration, Finance and Recreation.

General Obligation Bonds

When the City pledges its full faith and credit to the repayment of the bonds it issues, than those bonds are general obligation bonds (GOB). In Florida general obligation bonds must be authorized by public referendum.

Generally Accepted Accounting Principles – (GAAP)

Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

Goal

A statement of a department/program's direction, purpose or intent based on the needs of the community. The City's established goals are specific and have a designated time for achievement.

Government Finance Officers Association – (GFOA)

An association of public finance professionals founded in 1906 as the Municipal Finance Officers Association. The GFOA has played a major role in the development and promotion of GAAP for state and local government since its inception and has sponsored the Certificate of Achievement for Excellence in Financial Reporting Program since 1946.

Governmental Fund

Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Grant

A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the intended usage of the grant proceeds.

Growth Management Act of 1985

State of Florida Legislation that amends the 1975 Local Government Comprehensive Planning Act. The Amendment requires changes in local government planning procedures and gives State and Regional planning authorities more supervisory and coordinating involvement than in the past.

Homestead Exemption

Pursuant to the Florida State Constitution, the first \$25,000 of assessed value of a home, which the owner occupies as principal residence, is exempt from property tax. An additional \$25,000 shall be applied to the assessed value greater than \$50,000. In addition, qualifying senior citizens, as permitted by Section 196.075 F.S. and City of Dunedin Ordinance No. 07-09 shall be entitled to make application to the Property Tax Appraiser's Office of Pinellas County for an additional homestead exemption of \$50,000.

Infrastructure

The physical assets of a government (e.g. streets, water and sewer systems, public buildings, parks etc.).

Interfund Transfers

Transfers among funds to track items for management purposes. They represent a "double counting" and therefore, are subtracted when computing a "net" operating budget.

Intergovernmental Revenues

A major revenue category that includes all revenues received from federal, state and other local government sources in the form of grants, shared revenues, and payment in lieu of taxes.

Internal Service Funds

Proprietary type funds established to finance and account for services and commodities furnished by a designated department to other departments within the City or to other governmental entities on a cost reimbursement basis. Internal Service Funds include: Fleet Services, Facilities Maintenance Fund, and Insurance Fund.

Key Intended Outcomes – (KIOs)

Specific quantitative and qualitative measures of work planned by specific departments or programs.

Land Dedication Ordinance – (LDO)

An ordinance to preserve open land, sensitive natural areas that would be lost under conventional development.

Lease-Purchase Agreements

Contractual agreements which are termed “leases”, but which in substance amount to installment purchase contracts.

Levy

To impose taxes for the support of government activities.

Line Item

The smallest expenditure detail provided in department budgets. The line item also is referred to as an “object”, with numerical “object codes” used to identify expenditures in the accounting system.

Long Term Debt

Debt with a maturity of more than one year including General Obligation Bonds, revenue bonds, special assessment bonds, notes, leases and contracts.

Mandate

A requirement imposed by a legal act of the federal, state or local government.

Millage Rate

The tax rate on real property based on 1 mill equals \$1 per \$1, 000 of assessed property value. The millage rate is used in computing taxes by multiplying the rate times the taxable value divided by 1,000. Example: millage rate of 3.3460 per thousand, taxable value of \$50,000.

$$\frac{50,000 \times 3.3460}{1000} = \$167.30$$

Modified Accrual

Basis of accounting used in conjunction with the current financial resources measurement focus that modifies the accrual basis of accounting in two important ways 1) revenues are not recognized until they are measurable and available, and 2) expenditures are recognized in the period in which governments in general normally liquidate the related liability rather than when that liability is first incurred (if earlier).

Operating Budget

A budget for general expenditures such as salaries, utilities, and supplies.

Operating Expenses

These are expenses of day-to-day operations and exclude personal services and capital expenses.

Ordinance

A formal legislative enactment by the governing board of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applied. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Ordinarily, the statutes or charter will specify or imply those legislative actions which must be by ordinance and those which may be by resolution.

Penny for Pinellas – (One Cent Optional Sales Tax)

City Commission approved an Interlocal Agreement with Pinellas County for the distribution of the net proceeds of the 1% discretionary sales tax on September 21, 1989.

In November 1989, Pinellas County residents approved by referendum imposition of an additional one cent sales tax for ten years. Voters extended the tax ten years in March 1997 and for another ten years in March 2007.

Proceeds can be used for any fixed capital expenditure for the construction, reconstruction or improvements of public facilities which have a life expectancy of five years or more.

Per Capita

Cost per unit of population to provide a particular service in the community.

Personnel Expenditures

Salaries, wages and fringe benefits such as pensions and insurance.

Payment-in-lieu-of-taxes – (PILOT)

Payment equal to ad valorem taxes on property.

Prior Year Encumbrances

Obligations from previous fiscal years in the form of purchase orders, contracts, or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program

A distinct function of city government provided to the public or a function providing support to the direct services of other city departments.

Property Tax

A tax levied on the assessed value of real property. This tax is also known as ad valorem tax.

Proprietary Funds

Used to account for the City's ongoing organizations and activities which are similar to those often found in the private sector operating on a "for profit" basis. These include the Enterprise and Internal Service Funds.

Reserve

An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Resolution

A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Retained Earnings

An equity account reflecting the accumulated earnings of an Enterprise or Internal Service Fund.

Revenue

Money that flows into the local government. It is recurring if it is received on a consistent basis (e.g. sales taxes and property taxes) and nonrecurring if it is received irregularly (e.g. federal and state grants). The four main types of local revenue are taxes, user fees, licenses and permits, and intergovernmental revenue.

Revised Budget

A department's authorized budget as modified by Council action, through appropriation transfers from contingency, or transfers from or to another department or fund.

Rollback Rate

The millage rate which, (exclusive of new construction, additions to structures, and deletions), will provide the same ad valorem tax revenue for each taxing authority as was levied during the prior year.

Save Our Homes

State constitutional amendment that limits annual growth in homesteaded residential property value for tax purposes.

Self-Insurance

The underwriting of one's own insurance rather than purchasing coverage from a private provider, by identifying specific areas of risk and assessing actuarially sound charges.

Special Revenues

A governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditure for specified purposes. [NCGA Statement 1]

Tax Increment Financing – (TIF)

A mechanism for using property taxes to stimulate investment in economically depressed areas.

TRIM Notice – (Truth-in-Millage Notice)

A notice sent annually to property taxpayers, which explains any changes in the millage rate of each taxing authority from the prior year. The notice also includes the time and place of public hearings on Adopted millage rates.

Uniform Accounting System

The chart of accounts prescribed by the Office of the State Comptroller designed to standardize financial information to facilitate comparison and evaluation of reports.

User Charges

Payment of a fee for direct receipt of a public service (recreation fees, marina fees, utility fees, etc.) by the party benefiting from the service. Also referred to as “charges for service.”

Utility Tax

A tax levied by cities on the consumers of various utilities such as electricity, telephones, or gas.